Gender Stocktake of State Sector Boards and Committees

as at 31 December 2016



2016



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Introduction

All women should get the opportunities and encouragement to fully contribute their leadership skills and talents.

The case for gender diversity is internationally recognised. Greater diversity, in particular gender diversity, is correlated with improved performance of boards. Diverse boards are more likely to be effective, better able to understand their customers and stakeholders and to benefit from fresh perspectives, new ideas, vigorous challenge and broad experience.

For the first time the proportion of women on New Zealand state sector boards is above 45 percent, increasing from 43.4 percent in 2015 to 45.3 percent in 2016. This is the greatest annual increase since the Ministry began recording this data in 2004.

This increase is the result of work done by Ministers and their appointing agencies to identify and nominate suitable women candidates for board roles. The Ministry for Women has been supporting this effort by promoting the appointment of more women to boards and making its own board nominations from its extensive database of over 1000 board-ready women. However, further work is needed, as there are still state sectors boards in some fields where women remain poorly represented.

While this stocktake shows that the overall representation of women on state sector boards is strengthening, women's representation in leadership generally, especially in the private sector, remains low. For instance, women hold only 17 percent of directorships on the boards of companies listed on the NZX.

Ministry for Women research has shown the biggest barriers to women's leadership representation are unconscious bias, and the negative impact that breaks and flexible work have on women's career progression. This shows that organisations need to do more to remove these barriers so that more women can fully contribute their leadership skills to organisations and the economy as a whole.

Annual stocktake

The gender stocktake of state sector boards and committees is undertaken annually by the Ministry for Women. It counts the Ministerial appointments to state sector boards and committees as at 31 December 2016. This includes appointments made to state sector boards and committees considered by the Cabinet Appointments and Honours Committee (APH) or other Cabinet committees, and appointments made by the Governor-General on the recommendation of a Minister.

The Ministry for Women does not count appointees who have been elected, appointed as representatives of professional groups without Ministerial right of approval, ex-officio members, or current Members of Parliament appointees. It also does not count temporary boards or committees which are established for a particular project.

Appointments made outside of APH or other Cabinet Committees are by definition not included. There may be progress made within these appointments which is not reflected in the Stocktake results. For example, the Justice portfolio appoints to roles outside of APH and Cabinet Committees, and within the relevant timeframe these consisted of 128 persons, of which 82 (64.1 percent) were women.

Summary by Ministerial Portfolio

| Ministerial Portfolio | Boards | Ministerial appointed members | Women Ministerial appointed members | Percentage of women |
|--|--------|-------------------------------------|--|------------------------|
| Prime Minister | 5 | 8 | 3 | 37.5% |
| Minister for ACC | 3 | 22 | 8 | 36.4% |
| Minister for Arts, Culture and Heritage | 14 | 89 | 34 | 38.2% |
| Attorney-General | 8 | 98 | 36 | 36.7% |
| Minister for Building and Construction | 6 | 47 | 13 | 27.7% |
| Minister of Commerce and Consumer Affairs | 14 | 70 | 28 | 40.0% |
| Minister for Communications | 4 | 23 | 9 | 39.1% |
| Minister for the Community and Voluntary Sector | 2 | 10 | 6 | 60.0% |
| Minister of Conservation | 29 | 231 | 97 | 42.0% |
| Minister of Corrections | 2 | 4 | 1 | 25.0% |
| Minister of Defence | 1 | 19 | 6 | 31.6% |
| Minister for Disability Issues | 1 | 10 | 7 | 70.0% |
| Minister Responsible for the Earthquake Commission | 1 | 7 | 2 | 28.6% |
| Minister for Economic Development | 5 | 23 | 9 | 39.1% |
| Minister of Education | 12 | 74 | 37 | 50.0% |
| Minister of Energy and Resources | 4 | 17 | 7 | 41.2% |
| Minister for the Environment | 6 | 45 | 16 | 35.6% |
| Minister for Ethnic Communities | 1 | 8 | 4 | 50.0% |
| Minister of Finance | 22 | 189 | 89 | 47.1% |
| Minister for Food Safety | 1 | 3 | 1 | 33.3% |
| Minister of Foreign Affairs | 10 | 43 | 16 | 37.2% |
| Minister Supporting Greater Christchurch Regeneration | 3 | 16 | 7 | 43.8% |
| Minister of Health | 55 | 517 | 318 | 61.5% |
| Minister Responsible for HNZC | 1 | 8 | 2 | 25.0% |
| Minister of Internal Affairs | 31 | 159 | 91 | 57.2% |
| Minister of Justice | 53 | 227 | 81 | 35.7% |
| Minister for Land Information | 4 | 20 | 9 | 45.0% |
| Minister of Local Government | 1 | 4 | 1 | 25.0% |

| Ministerial Portfolio | Boards | Ministerial appointed members | Women Ministerial appointed members | Percentage of women |
|--|--------|-------------------------------------|--|------------------------|
| Minister for Māori Development | 6 | 37 | 17 | 45.9% |
| Minister of Pacific Peoples | 3 | 19 | 10 | 52.6% |
| Minister for Primary Industries | 15 | 74 | 28 | 37.8% |
| Minister for Racing | 2 | 8 | 2 | 25.0% |
| Minister of Science and Innovation | 12 | 89 | 34 | 38.2% |
| Minister for Small Business | 1 | 11 | 5 | 45.5% |
| Minister for Social Development | 17 | 63 | 33 | 52.4% |
| Minister for Social Housing | 1 | 3 | 1 | 33.3% |
| Minister for Sport and Recreation | 4 | 28 | 9 | 32.1% |
| Minister for State Owned Enterprises | 20 | 113 | 40 | 35.4% |
| Minister for Tertiary Education, Skills and Employment | 28 | 116 | 48 | 41.4% |
| Minister of Tourism | 3 | 16 | 4 | 25.0% |
| Minister of Transport | 7 | 43 | 7 | 16.3% |
| Minister for Treaty of Waitangi Negotiations | 1 | 2 | 2 | 100.0% |
| Minister of Veterans' Affairs | 4 | 20 | 9 | 45.0% |
| Minister for Whānau Ora | 1 | 4 | 1 | 25.0% |
| Minister for Women | 1 | 8 | 6 | 75.0% |
| Minister of Workplace Relations and Safety | 4 | 28 | 16 | 57.1% |
| Total | 429 | 2673 | 1210 | 45.3% |

Summary by Administering Agency

| Administering agency | Boards | Ministerial appointed members | Women Ministerial appointed members | Percentage of women |
|--|--------|-------------------------------------|--|------------------------|
| Accident Compensation Corporation | 1 | 8 | 2 | 25.0% |
| Department of Conservation | 29 | 231 | 97 | 42.0% |
| Department of Corrections | 2 | 4 | 1 | 25.0% |
| Department of Internal Affairs | 49 | 316 | 167 | 52.8% |
| Department of Prime Minister and Cabinet | 3 | 5 | 2 | 40.0% |
| Land Information New Zealand | 4 | 20 | 9 | 45.0% |
| Ministry for Culture and Heritage | 16 | 105 | 38 | 36.2% |
| Ministry for the Environment | 6 | 45 | 16 | 35.6% |
| Ministry for Pacific Peoples | 3 | 19 | 10 | 52.6% |
| Ministry for Primary Industries | 14 | 68 | 26 | 38.2% |
| Ministry for Women | 1 | 8 | 6 | 75.0% |
| Ministry of Business, Innovation and Employment | 45 | 266 | 104 | 39.1% |
| Ministry of Education | 12 | 78 | 38 | 48.7% |
| Ministry of Foreign Affairs and Trade | 10 | 43 | 16 | 37.2% |
| Ministry of Health | 55 | 517 | 318 | 61.5% |
| Ministry of Justice | 60 | 318 | 115 | 36.2% |
| Ministry of Social Development | 18 | 73 | 40 | 54.8% |
| Ministry of Transport | 7 | 43 | 7 | 16.3% |
| New Zealand Defence Force | 5 | 39 | 15 | 38.5% |
| Office of the Prime Minister's Science Advisory Committee | 1 | 1 | 0 | 0.0% |
| Parliamentary Counsel Office | 1 | 1 | 0 | 0.0% |
| Te Puni Kōkiri | 8 | 46 | 19 | 41.3% |
| Tertiary Education Commission | 26 | 101 | 42 | 41.6% |
| Treasury | 52 | 312 | 121 | 38.8% |
| Not Allocated | 1 | 6 | 1 | 16.7% |
| Total | 429 | 2673 | 1210 | 45.3% |

Results listed by

Administering Agency

| Board or committee by agency | Boards | Ministerial appointed members | Women Ministerial appointed members | Percentage of women |
|--|--------|-------------------------------------|--|------------------------|
| Accident Compensation Corporation | 1 | 8 | 2 | 25.0% |
| Motorcycle Safety Advisory Council | 1 | 8 | 2 | 25.0% |
| Department of Conservation | 29 | 231 | 97 | 42.0% |
| Aotea Conservation Park Advisory Committee | 1 | 10 | 6 | 60.0% |
| Auckland Conservation Board | 1 | 12 | 5 | 41.7% |
| Bay of Plenty Conservation Board | 1 | 9 | 4 | 44.4% |
| Canterbury Aoraki Conservation Board | 1 | 11 | 5 | 45.5% |
| Chatham Islands Conservation Board | 1 | 7 | 6 | 85.7% |
| East Coast / Hawke's Bay Conservation Board | 1 | 7 | 6 | 85.7% |
| Game Animal Council | 1 | 11 | 1 | 9.1% |
| Hauraki Gulf Forum | 1 | 6 | 4 | 66.7% |
| Kaikoura Marine Guardians | 1 | 11 | 3 | 27.3% |
| Nature Heritage Fund Committee | 1 | 5 | 2 | 40.0% |
| Nelson/Marlborough Conservation Board | 1 | 11 | 7 | 63.6% |
| New Zealand Conservation Authority | 1 | 13 | 5 | 38.5% |
| New Zealand Game Bird Habitat Trust Board | 1 | 6 | 1 | 16.7% |
| Nga Whenua Rahui Komiti | 1 | 6 | 1 | 16.7% |
| Ngāti Awa Joint Management Committee | 1 | 5 | 2 | 40.0% |
| Northland Conservation Board | 1 | 7 | 4 | 57.1% |
| Otago Conservation Board | 1 | 8 | 4 | 50.0% |
| Predator Free 2050 Ltd | 1 | 9 | 3 | 33.3% |
| Queen Elizabeth II National Trust Board | 1 | 4 | 2 | 50.0% |
| Southland Conservation Board | 1 | 10 | 3 | 30.0% |
| Taranaki/Whanganui Conservation Board | 1 | 9 | 4 | 44.4% |
| Te Hiku o Te Ika Conservation Board | 1 | 4 | 1 | 25.0% |

| Board or committee by agency | Boards | Ministerial appointed members | Women Ministerial appointed members | Percentage of women |
|---|--------|-------------------------------------|--|------------------------|
| Te Poari Whakahaere o Taupo-Nui-a-Tia Taupo-Nui-a-Tia Management Board | 1 | 2 | 1 | 50.0% |
| Te Tatau Pounamu o Te Awa o Te Atua (Ngāti Awa and Ngāti Tūwharetoa Joint Advisory Committee) | 1 | 6 | 1 | 16.7% |
| Te Urewera Board | 1 | 4 | 1 | 25.0% |
| Tongariro/Taupo Conservation Board | 1 | 8 | 3 | 37.5% |
| Waikato Conservation Board | 1 | 10 | 4 | 40.0% |
| Wellington Conservation Board | 1 | 9 | 4 | 44.4% |
| West Coast/Tai Poutini Conservation Board | 1 | 11 | 4 | 36.4% |
| Department of Corrections | 2 | 4 | 1 | 25.0% |
| Community Impact Forum | 1 | 1 | 0 | 0.0% |
| Social Impact Fund Allocation Committee | 1 | 3 | 1 | 33.3% |
| Department of Internal Affairs | 49 | 316 | 167 | 52.8% |
| Archives Council | 1 | 6 | 4 | 66.7% |
| Bay of Plenty Community Trust | 1 | 12 | 3 | 25.0% |
| Charities Registration Board | 1 | 3 | 1 | 33.3% |
| Chinese Poll Tax Heritage Trust | 1 | 8 | 4 | 50.0% |
| Community Trust of Mid and South Canterbury | 1 | 10 | 6 | 60.0% |
| Community Trust of Southland | 1 | 10 | 4 | 40.0% |
| Eastern and Central Community Trust | 1 | 12 | 5 | 41.7% |
| Film and Literature Board of Review | 1 | 9 | 5 | 55.6% |
| Film and Video Labelling Body | 1 | 8 | 5 | 62.5% |
| Foundation North | 1 | 15 | 6 | 40.0% |
| Gambling Commission | 1 | 5 | 3 | 60.0% |
| Guardians Kaitiaki of the Alexander Turnbull Library | 1 | 5 | 4 | 80.0% |
| Library and Information Advisory Commission | 1 | 6 | 4 | 66.7% |
| Local Government Commission | 1 | 4 | 1 | 25.0% |
| Lottery Auckland Community Committee | 1 | 5 | 4 | 80.0% |
| Lottery Bay of Plenty/Gisborne Community Committee | 1 | 5 | 3 | 60.0% |
| Lottery Canterbury/Kaikoura Community Committee | 1 | 4 | 2 | 50.0% |
| Lottery Community Facilities Committee | 1 | 5 | 3 | 60.0% |
| Lottery Community Sector Research Committee | 1 | 4 | 2 | 50.0% |

| Board or committee by agency | Boards | Ministerial appointed members | Women Ministerial appointed members | Percentage of women |
|--|--------|-------------------------------------|--|------------------------|
| Lottery Environment and Heritage Committee | 1 | 5 | 4 | 80.0% |
| Lottery Hawke's Bay Community Committee | 1 | 5 | 5 | 100.0% |
| Lottery Health Research Committee | 1 | 4 | 3 | 75.0% |
| Lottery Individuals with Disabilities Committee | 1 | 5 | 2 | 40.0% |
| Lottery Manawatu / Whanganui Community Committee | 1 | 5 | 2 | 40.0% |
| Lottery Marae Heritage and Facilities Committee | 1 | 5 | 3 | 60.0% |
| Lottery National Community Committee | 1 | 5 | 3 | 60.0% |
| Lottery Northland Community Committee | 1 | 5 | 3 | 60.0% |
| Lottery Otago / Southland Community Committee | 1 | 5 | 2 | 40.0% |
| Lottery Outdoor Safety Committee | 1 | 5 | 3 | 60.0% |
| Lottery Significant Projects Fund | 1 | 5 | 3 | 60.0% |
| ottery Taranaki Community Committee | 1 | 5 | 3 | 60.0% |
| ottery Waikato Community Committee | 1 | 5 | 3 | 60.0% |
| Lottery Wellington / Wairarapa Community Committee | 1 | 5 | 3 | 60.0% |
| Lottery West Coast / Nelson-Marlborough Community Committee | 1 | 5 | 3 | 60.0% |
| New Zealand Fire Service Commission | 1 | 5 | 3 | 60.0% |
| New Zealand Lottery Grants Board | 1 | 3 | 2 | 66.7% |
| New Zealand Racing Board | 1 | 7 | 1 | 14.3% |
| Office of Film and Literature Classification | 1 | 2 | 0 | 0.0% |
| Otago Community Trust | 1 | 11 | 6 | 54.5% |
| Pacific Development and Conservation Trust | 1 | 2 | 1 | 50.0% |
| Racing Safety Development Fund Industry Working Group | 1 | 1 | 1 | 100.0% |
| Rātā Foundation | 1 | 11 | 6 | 54.5% |
| Rural Fire Mediators Panel | 1 | 6 | 0 | 0.0% |
| The West Coast Community Trust | 1 | 9 | 4 | 44.4% |
| Trust Waikato | 1 | 13 | 5 | 38.5% |
| TSB Community Trust | 1 | 10 | 6 | 60.0% |
| Wellington Community Trust | 1 | 9 | 6 | 66.7% |
| Whanganui Community Foundation | 1 | 10 | 7 | 70.0% |
| Winston Churchill Memorial Trust Board | 1 | 7 | 5 | 71.4% |

| Board or committee by agency | Boards | Ministerial appointed members | Women Ministerial appointed members | Percentage of women |
|--|--------|-------------------------------------|--|------------------------|
| Department of Prime Minister and Cabinet | 3 | 5 | 2 | 40.0% |
| Commissioner of Security Warrants | 1 | 1 | 0 | 0.0% |
| Inspector-General of Intelligence and Security | 1 | 2 | 1 | 50.0% |
| Inspector-General of Intelligence and Security: Inspector-General's Advisory Panel | 1 | 2 | 1 | 50.0% |
| Land Information New Zealand | 4 | 20 | 9 | 45.0% |
| Cadastral Surveyors Licensing Board of New Zealand | 1 | 7 | 4 | 57.1% |
| New Zealand Geographic Board | 1 | 8 | 4 | 50.0% |
| Orton Bradley Park Board | 1 | 1 | 0 | 0.0% |
| Valuers Registration Board | 1 | 4 | 1 | 25.0% |
| Ministry for Culture and Heritage | 16 | 105 | 38 | 36.2% |
| Arts Council of New Zealand Toi Aotearoa | 1 | 13 | 5 | 38.5% |
| Broadcasting Commission (NZ on Air) | 1 | 6 | 2 | 33.3% |
| Broadcasting Standards Authority | 1 | 4 | 2 | 50.0% |
| Drug Free Sport New Zealand | 1 | 5 | 1 | 20.0% |
| Heritage Earthquake Incentive Programme (Heritage EQUIP) Expert Advisory Panel | 1 | 6 | 1 | 16.7% |
| Heritage New Zealand Pouhere Taonga | 1 | 8 | 3 | 37.5% |
| Māori Heritage Council (of Heritage New Zealand Pouhere Taonga) | 1 | 8 | 2 | 25.0% |
| Museum of New Zealand Te Papa Tongarewa | 1 | 8 | 4 | 50.0% |
| National Pacific Radio Trust (NPRT) | 1 | 6 | 3 | 50.0% |
| National War Memorial Advisory Council | 1 | 1 | 1 | 100.0% |
| New Zealand Film Commission | 1 | 8 | 3 | 37.5% |
| New Zealand Symphony Orchestra (NZSO) | 1 | 7 | 3 | 42.9% |
| Screen Advisory Board | 1 | 6 | 2 | 33.3% |
| Sport and Recreation New Zealand (Sport NZ) | 1 | 9 | 2 | 22.2% |
| Sports Tribunal of New Zealand | 1 | 9 | 4 | 44.4% |
| Tūpuna Maunga O Tāmaki Makaurau Authority | 1 | 1 | 0 | 0.0% |
| Ministry for the Environment | 6 | 45 | 16 | 35.6% |
| Auckland Unitary Plan Hearings Panel | 1 | 11 | 2 | 18.2% |
| Environment Canterbury Regional Council (Kaunihera Taiao ki Waitaha) | 1 | 6 | 1 | 16.7% |
| Environmental Protection Authority (EPA) | 1 | 8 | 5 | 62.5% |
| Fiordland Marine Guardians | 1 | 8 | 3 | 37.5% |

| Board or committee by agency | Boards | Ministerial appointed members | Women Ministerial appointed members | Percentage of women |
|--|--------|-------------------------------------|--|------------------------|
| Waikato River Authority | 1 | 5 | 2 | 40.0% |
| Waste Advisory Board | 1 | 7 | 3 | 42.9% |
| Ministry for Pacific Peoples | 3 | 19 | 10 | 52.6% |
| Minister for Pacific Peoples Advisory Council | 1 | 10 | 6 | 60.0% |
| Pacific Business Trust | 1 | 5 | 2 | 40.0% |
| Pasifika Education Centre | 1 | 4 | 2 | 50.0% |
| Ministry for Primary Industries | 14 | 68 | 26 | 38.2% |
| Agricultural and Marketing Research and Development Trust (AGMARDT) | 1 | 4 | 1 | 25.0% |
| Biosecurity Ministerial Advisory Committee | 1 | 8 | 4 | 50.0% |
| Food Standards Australia New Zealand Board | 1 | 3 | 1 | 33.3% |
| Ministry for Primary Industries Primary Growth Partnership Investment Advisory Panel | 1 | 6 | 1 | 16.7% |
| National Animal Ethics Advisory Committee (NAEAC) | 1 | 9 | 4 | 44.4% |
| National Animal Welfare Advisory Committee (NAWAC) | 1 | 11 | 7 | 63.6% |
| New Zealand Dairy Core Database Access Panel | 1 | 3 | 0 | 0.0% |
| New Zealand Horticulture Export Authority (NZHEA) | 1 | 5 | 0 | 0.0% |
| New Zealand Meat Board | 1 | 2 | 0 | 0.0% |
| New Zealand Pork Industry Board | 1 | 1 | 1 | 100.0% |
| New Zealand Walking Access Commission | 1 | 5 | 2 | 40.0% |
| Taratahi Agricultural Training Centre (Wairarapa) Trust Board | 1 | 7 | 3 | 42.9% |
| Telford Farm Training Institute | 1 | 1 | 0 | 0.0% |
| Veterinary Council of New Zealand | 1 | 3 | 2 | 66.7% |
| Ministry for Women | 1 | 8 | 6 | 75.0% |
| National Advisory Council on the Employment of Women | 1 | 8 | 6 | 75.0% |
| Ministry of Business, Innovation and Employment | 45 | 266 | 104 | 39.1% |
| Accreditation Council | 1 | 5 | 2 | 40.0% |
| Banking Ombudsman Scheme Board | 1 | 1 | 1 | 100.0% |
| Building Practitioners Board | 1 | 8 | 2 | 25.0% |
| Callaghan Innovation Board | 1 | 8 | 4 | 50.0% |

| Board or committee by agency | Boards | Ministerial appointed members | Women Ministerial appointed members | Percentage of women |
|--|--------|-------------------------------------|--|------------------------|
| Callaghan Innovation Stakeholder Advisory Group | 1 | 9 | 3 | 33.3% |
| CERT Establishment Advisory Board | 1 | 9 | 3 | 33.3% |
| Chartered Professional Engineers Council | 1 | 7 | 2 | 28.6% |
| Commerce Commission | 1 | 7 | 5 | 71.4% |
| Commerce Commission – Cease and Desist Commissioners | 1 | 2 | 0 | 0.0% |
| Commerce Commission – Telecommunications Commissioner | 1 | 1 | 0 | 0.0% |
| Copyright Tribunal | 1 | 6 | 4 | 66.7% |
| Disciplinary Committee under the Financial Advisers Act | 1 | 6 | 1 | 16.7% |
| Eden Park Trust Board | 1 | 5 | 2 | 40.0% |
| Electrical Workers Registration Board | 1 | 7 | 1 | 14.3% |
| Electricity Rulings Panel | 1 | 5 | 3 | 60.0% |
| Employment Relations Authority | 1 | 16 | 10 | 62.5% |
| Engineering Associates Registration Board | 1 | 9 | 2 | 22.2% |
| Equal Employment Opportunities Trust | 1 | 2 | 2 | 100.0% |
| External Reporting Board | 1 | 9 | 3 | 33.3% |
| Fairway Resolution Limited | 1 | 6 | 2 | 33.3% |
| Financial Markets Authority | 1 | 9 | 4 | 44.4% |
| Gas Rulings Panel | 1 | 1 | 0 | 0.0% |
| Joint Accreditation System of Australia and New Zealand (JAS-ANZ) | 1 | 3 | 2 | 66.7% |
| Major Events Investment Panel | 1 | 2 | 1 | 50.0% |
| Maori Economic Development Advisory Board | 1 | 5 | 3 | 60.0% |
| Marsden Fund Council | 1 | 11 | 5 | 45.5% |
| Ministry of Business, Innovation and Employment Science Board | 1 | 7 | 3 | 42.9% |
| Motor Vehicle Disputes Tribunal | 1 | 2 | 0 | 0.0% |
| New Zealand Māori Arts and Crafts Institute | 1 | 7 | 2 | 28.6% |
| New Zealand Registered Architects Board | 1 | 6 | 3 | 50.0% |
| New Zealand Standards Approval Board | 1 | 7 | 2 | 28.6% |
| New Zealand Story Advisory Board | 1 | 4 | 1 | 25.0% |
| New Zealand Tourism Board | 1 | 8 | 2 | 25.0% |
| New Zealand Trade and Enterprise | 1 | 7 | 3 | 42.9% |
| Nga Haeranga – the New Zealand Cycle Trail Incorporated | 1 | 1 | 0 | 0.0% |
| Plumbers, Gasfitters and Drainlayers Board | 1 | 10 | 3 | 30.0% |
| | | | | |

| Board or committee by agency | Boards | Ministerial appointed members | Women Ministerial appointed members | Percentage of women |
|--|--------|-------------------------------------|--|------------------------|
| Remuneration Authority | 1 | 3 | 1 | 33.3% |
| Retirement Commissioner | 1 | 1 | 1 | 100.0% |
| Small Business Development Group | 1 | 11 | 5 | 45.5% |
| State Housing Appeals Authority | 1 | 3 | 1 | 33.3% |
| Takeovers Panel | 1 | 11 | 3 | 27.3% |
| Telecommunications Dispute Resolution Service Council | 1 | 1 | 0 | 0.0% |
| The Electricity Authority | 1 | 4 | 1 | 25.0% |
| The Energy Efficiency and Conservation Authority (EECA) | 1 | 7 | 3 | 42.9% |
| WorkSafe New Zealand | 1 | 7 | 3 | 42.9% |
| Ministry of Education | 12 | 78 | 38 | 48.7% |
| Careers New Zealand | 1 | 7 | 3 | 42.9% |
| Education Council of Aotearoa New Zealand | 1 | 9 | 6 | 66.7% |
| Education New Zealand (ENZ) | 1 | 7 | 3 | 42.9% |
| New Zealand Council for Educational Research | 1 | 1 | 1 | 100.0% |
| New Zealand National Commission for UNESCO | 1 | 6 | 4 | 66.7% |
| New Zealand Qualifications Authority NZQA) | 1 | 9 | 4 | 44.4% |
| Ngarimu VC and 28th (Māori) Battalion Memorial Scholarship Fund Board | 1 | 1 | 0 | 0.0% |
| Otaki and Porirua Trusts Board | 1 | 10 | 4 | 40.0% |
| Pacific Education Foundation | 1 | 5 | 4 | 80.0% |
| Partnerships Schools Kura Hourua Authorisation Board | 1 | 9 | 3 | 33.3% |
| Te Aho o Te Kura Pounamu (Correspondence School) Board of Trustees | 1 | 6 | 3 | 50.0% |
| Tertiary Education Commission (TEC) | 1 | 8 | 3 | 37.5% |
| Ministry of Foreign Affairs and Frade | 10 | 43 | 16 | 37.2% |
| APEC Business Advisory Council (ABAC) | 1 | 2 | 1 | 50.0% |
| Asia New Zealand Foundation | 1 | 6 | 1 | 16.7% |
| Board of Management of New Zealand Antarctic Institute (Antarctica New Zealand) | 1 | 7 | 2 | 28.6% |
| Fulbright New Zealand Board | 1 | 3 | 2 | 66.7% |
| New Zealand Commissioner to the International Whaling Commission | 1 | 0 | 0 | 0.0% |
| New Zealand National Group in the Permanent Court of Arbitration | 1 | 4 | 2 | 50.0% |
| New Zealand /France Friendship Fund (New Zealand Board) | 1 | 3 | 1 | 33.3% |

| Board or committee by agency | Boards | Ministerial appointed members | Women Ministerial appointed members | Percentage of women |
|---|--------|-------------------------------------|--|------------------------|
| Pacific Cooperation Foundation | 1 | 9 | 3 | 33.3% |
| Public Advisory Committee on Disarmament and Arms Control (PACDAC) | 1 | 8 | 4 | 50.0% |
| Tokelau International Trust Fund Board of Trustees | 1 | 1 | 0 | 0.0% |
| Ministry of Health | 55 | 517 | 318 | 61.5% |
| Advisory Committee on Assisted Reproductive Technologies (ACART) | 1 | 10 | 6 | 60.0% |
| Auckland District Health Board | 1 | 4 | 2 | 50.0% |
| Bay of Plenty District Health Board | 1 | 4 | 3 | 75.0% |
| Canterbury District Health Board | 1 | 4 | 1 | 25.0% |
| Capital and Coast District Health Board | 1 | 4 | 1 | 25.0% |
| Central Health and Disability Ethics Committee | 1 | 8 | 6 | 75.0% |
| Chiropractic Board | 1 | 7 | 3 | 42.9% |
| Counties Manukau District Health Board | 1 | 4 | 0 | 0.0% |
| Dental Council | 1 | 10 | 7 | 70.0% |
| Dietitians Board | 1 | 8 | 8 | 100.0% |
| Ethics Committee on Assisted Reproductive Technologies (ECART) | 1 | 8 | 6 | 75.0% |
| Expert Advisory Committee on Drugs | 1 | 5 | 4 | 80.0% |
| Hawke's Bay District Health Board | 1 | 4 | 3 | 75.0% |
| Health and Disability Commissioner | 1 | 4 | 2 | 50.0% |
| Health Practitioners' Disciplinary Tribunal | 1 | 174 | 102 | 58.6% |
| Health Promotion Agency | 1 | 6 | 3 | 50.0% |
| Health Quality and Safety Commission | 1 | 8 | 5 | 62.5% |
| Health Research Council | 1 | 10 | 5 | 50.0% |
| Health Workforce New Zealand Board | 1 | 7 | 3 | 42.9% |
| Hutt Valley District Health Board | 1 | 4 | 1 | 25.0% |
| Lakes District Health Board | 1 | 4 | 1 | 25.0% |
| Medical Council of New Zealand | 1 | 8 | 5 | 62.5% |
| Medical Radiation Technologists Board | 1 | 9 | 9 | 100.0% |
| Medical Sciences Council of New Zealand | 1 | 9 | 7 | 77.8% |
| Mental Health Review Tribunal | 1 | 17 | 9 | 52.9% |
| MidCentral District Health Board | 1 | 4 | 3 | 75.0% |
| Midwifery Council | 1 | 8 | 8 | 100.0% |
| National Ethics Advisory Committee (NEAC) | 1 | 11 | 8 | 72.7% |
| National Kaitiaki Group | 1 | 4 | 4 | 100.0% |

| Board or committee by agency | Boards | Ministerial appointed members | Women Ministerial appointed members | Percentage of women |
|--|--------|-------------------------------------|--|------------------------|
| Nelson Marlborough District Health Board | 1 | 4 | 1 | 25.0% |
| New Zealand Blood Service | 1 | 7 | 3 | 42.9% |
| Northern A Health and Disability Ethics Committee | 1 | 8 | 7 | 87.5% |
| Northern B Health and Disability Ethics Committee | 1 | 8 | 7 | 87.5% |
| Northland District Health Board | 1 | 4 | 4 | 100.0% |
| Nursing Council of New Zealand | 1 | 9 | 8 | 88.9% |
| Occupational Therapy Board | 1 | 8 | 7 | 87.5% |
| Optometrists and Dispensing Opticians Board | 1 | 8 | 6 | 75.0% |
| Osteopathic Council | 1 | 8 | 4 | 50.0% |
| Pharmaceutical Management Agency (PHARMAC) | 1 | 5 | 2 | 40.0% |
| Pharmacy Council | 1 | 8 | 4 | 50.0% |
| Physiotherapy Board | 1 | 7 | 3 | 42.9% |
| Podiatrists Board | 1 | 7 | 4 | 57.1% |
| Psychoactive Substances Appeals Committee | 1 | 0 | 0 | 0.0% |
| Psychologists Board | 1 | 9 | 6 | 66.7% |
| Psychotherapists Board of Aotearoa New Zealand | 1 | 7 | 4 | 57.1% |
| South Canterbury District Health Board | 1 | 4 | 1 | 25.0% |
| Southern District Health Board | 1 | 3 | 1 | 33.3% |
| Southern Health and Disability Ethics Committee | 1 | 8 | 7 | 87.5% |
| Tairawhiti District Health Board | 1 | 4 | 0 | 0.0% |
| Taranaki District Health Board | 1 | 4 | 2 | 50.0% |
| Waikato District Health Board | 1 | 4 | 3 | 75.0% |
| Wairarapa District Health Board | 1 | 4 | 2 | 50.0% |
| Waitemata District Health Board | 1 | 4 | 2 | 50.0% |
| West Coast District Health Board | 1 | 4 | 2 | 50.0% |
| Whanganui District Health Board | 1 | 4 | 3 | 75.0% |
| Ministry of Justice | 60 | 318 | 115 | 36.2% |
| Abortion Supervisory Committee | 1 | 3 | 3 | 100.0% |
| Accident Compensation Appeal Authority | 1 | 1 | 0 | 0.0% |
| Additional Members of the High Court – Land Valuation | 1 | 2 | 1 | 50.0% |
| Alcohol Regulatory and Licensing Authority | 1 | 4 | 1 | 25.0% |
| Chief Coroner | 1 | 2 | 1 | 50.0% |
| Chief Victims Advisor to Government | 1 | 1 | 1 | 100.0% |
| | | | | |

| Board or committee by agency | Boards | Ministerial appointed members | Women Ministerial appointed members | Percentage of women |
|--|--------|-------------------------------------|--|------------------------|
| Coroners | 1 | 14 | 8 | 57.1% |
| Criminal Justice Reimbursement Assessor | 1 | 1 | 0 | 0.0% |
| Customs Appeal Authority | 1 | 1 | 0 | 0.0% |
| Director – Human Rights Proceedings | 1 | 1 | 0 | 0.0% |
| Electoral Commission | 1 | 3 | 1 | 33.3% |
| Environment Court | 1 | 35 | 11 | 31.4% |
| Human Rights Commission | 1 | 6 | 3 | 50.0% |
| Human Rights Review Tribunal | 1 | 13 | 7 | 53.8% |
| Immigration Advisers Complaints and Disciplinary Tribunal | 1 | 1 | 0 | 0.0% |
| Immigration and Protection Tribunal | 1 | 19 | 13 | 68.4% |
| Immigration and Protection Tribunal Chair | 1 | 1 | 0 | 0.0% |
| Independent Police Conduct Authority | 1 | 3 | 1 | 33.3% |
| International Centre for Settlement of Investment Disputes Panel of Arbitrators | 1 | 4 | 0 | 0.0% |
| Judicial Complaints Lay Observer | 1 | 1 | 1 | 100.0% |
| Judicial Conduct Commissioner | 1 | 2 | 1 | 50.0% |
| Land Valuation Tribunal – Auckland | 1 | 5 | 0 | 0.0% |
| Land Valuation Tribunal – Gisborne | 1 | 3 | 0 | 0.0% |
| Land Valuation Tribunal – Hawke's Bay | 1 | 3 | 0 | 0.0% |
| Land Valuation Tribunal – Marlborough | 1 | 3 | 0 | 0.0% |
| Land Valuation Tribunal – Nelson | 1 | 3 | 0 | 0.0% |
| Land Valuation Tribunal – North Auckland | 1 | 3 | 0 | 0.0% |
| Land Valuation Tribunal – North Canterbury | 1 | 2 | 0 | 0.0% |
| Land Valuation Tribunal – Otago | 1 | 3 | 0 | 0.0% |
| Land Valuation Tribunal – Palmerston North | 1 | 3 | 0 | 0.0% |
| Land Valuation Tribunal – South Canterbury | 1 | 3 | 2 | 66.7% |
| Land Valuation Tribunal – Southland | 1 | 4 | 0 | 0.0% |
| Land Valuation Tribunal – Taranaki | 1 | 3 | 0 | 0.0% |
| Land Valuation Tribunal – Waikato No 1 | 1 | 3 | 1 | 33.3% |
| Land Valuation Tribunal – Waikato No 2 | 1 | 3 | 0 | 0.0% |
| Land Valuation Tribunal – Waikato No 4 | 1 | 3 | 0 | 0.0% |
| Land Valuation Tribunal – Wanganui | 1 | 3 | 0 | 0.0% |
| Land Valuation Tribunal – Wellington No 1 | 1 | 3 | 1 | 33.3% |
| Land Valuation Tribunal – Wellington No 2 | 1 | 3 | 0 | 0.0% |
| Land Valuation Tribunal – Westland | 1 | 3 | 1 | 33.3% |
| | | | | |

| Law Commission | 1 | | members | |
|--|----|----|---------|--------|
| // | | 4 | 2 | 50.0% |
| (Legal Aid) Review Authority | 1 | 1 | 0 | 0.0% |
| Legal Aid Tribunal | 1 | 4 | 1 | 25.0% |
| Legal Complaints Review Officer | 1 | 3 | 1 | 33.3% |
| New Zealand Lawyers and Conveyancers Disciplinary Tribunal | 1 | 14 | 4 | 28.6% |
| New Zealand Parole Board | 1 | 42 | 14 | 33.3% |
| Principal Disputes Referee | 1 | 1 | 1 | 100.0% |
| Principal Tenancy Adjudicator | 1 | 1 | 1 | 100.0% |
| Privacy Commissioner | 1 | 1 | 0 | 0.0% |
| Private Security Personnel Licensing Authority | 1 | 1 | 0 | 0.0% |
| Public Protection Order Review Panel | 1 | 6 | 3 | 50.0% |
| Real Estate Agents Authority | 1 | 7 | 4 | 57.1% |
| Real Estate Agents Disciplinary Tribunal | 1 | 6 | 4 | 66.7% |
| Representation Commission | 1 | 5 | 1 | 20.0% |
| Secondhand Dealers and Pawnbrokers' Licensing Authority | 1 | 1 | 1 | 100.0% |
| Taxation Review Authorities | 1 | 1 | 1 | 100.0% |
| Trans-Tasman Occupations Authority | 1 | 8 | 4 | 50.0% |
| Visiting Justices | 1 | 26 | 11 | 42.3% |
| Weathertight Homes Tribunal | 1 | 7 | 2 | 28.6% |
| Wharerata Forest Ltd | 1 | 2 | 2 | 100.0% |
| Ministry of Social Development | 18 | 73 | 40 | 54.8% |
| Children's Commissioner | 1 | 1 | 0 | 0.0% |
| Epuni Care and Protection Grievance Panel | 1 | 2 | 1 | 50.0% |
| Korowai Manaaki Youth Justice Grievance Panel | 1 | 3 | 1 | 33.3% |
| New Zealand Artificial Limb Board | 1 | 6 | 3 | 50.0% |
| New Zealand Sign Language Board | 1 | 10 | 7 | 70.0% |
| Puketai Care and Protection Grievance Panel | 1 | 3 | 2 | 66.7% |
| Social Policy and Evaluation Research Unit (Superu) / Families Commission | 1 | 7 | 3 | 42.9% |
| Social Security Appeal Authority | 1 | 4 | 2 | 50.0% |
| Social Workers Complaints and Disciplinary Tribunal | 1 | 3 | 0 | 0.0% |
| Social Workers Registration Board | 1 | 10 | 7 | 70.0% |
| Student Allowance Appeal Authority | 1 | 1 | 0 | 0.0% |
| Te Au rere a Te Tonga Youth Justice Grievance Panel | 1 | 3 | 2 | 66.7% |

| Board or committee by agency | Boards | Ministerial appointed members | Women Ministerial appointed members | Percentage of women |
|---|--------|-------------------------------------|--|------------------------|
| Te Maioha o Parekarangi Youth Justice Residence Grievance Panel | 1 | 3 | 2 | 66.7% |
| Te Oranga Care and Protection Grievance Panel | 1 | 3 | 1 | 33.3% |
| Te Poutama Arahi Rangatahi Grievance Panel | 1 | 2 | 1 | 50.0% |
| Te Puna Wai o Tuhinapo Youth Justice Grievance Panel | 1 | 4 | 2 | 50.0% |
| Vulverable Children's Board | 1 | 4 | 2 | 50.0% |
| Whakatakapokai Care and Protection Grievance Panel | 1 | 4 | 4 | 100.0% |
| Ministry of Transport | 7 | 43 | 7 | 16.3% |
| Civil Aviation Authority | 1 | 5 | 0 | 0.0% |
| Civil Aviation Authority – Medical Convener and Deputy Convener | 1 | 2 | 0 | 0.0% |
| Maritime Appeal Authority | 1 | 1 | 0 | 0.0% |
| Maritime New Zealand | 1 | 4 | 2 | 50.0% |
| New Zealand Transport Agency | 1 | 8 | 2 | 25.0% |
| Oil Pollution Advisory Committee | 1 | 19 | 2 | 10.5% |
| Transport Accident Investigation Commission | 1 | 4 | 1 | 25.0% |
| New Zealand Defence Force | 5 | 39 | 15 | 38.5% |
| Territorial Forces Employer Support Council (Defence Employer Support Council) | 1 | 19 | 6 | 31.6% |
| Veteran's Advisory Board | 1 | 8 | 3 | 37.5% |
| Veteran's Entitlements Appeal Board | 1 | 4 | 3 | 75.0% |
| Veteran's Health Advisory Panel | 1 | 7 | 2 | 28.6% |
| Vietnam Veterans and Their Families Trust | 1 | 1 | 1 | 100.0% |
| Office of the Prime Minister's Science Advisory Committee | 1 | 1 | 0 | 0.0% |
| Prime Minister's Science Advisory Committee | 1 | 1 | 0 | 0.0% |
| Parliamentary Counsel Office | 1 | 1 | 0 | 0.0% |
| Committee of Revision Bill Certifiers | 1 | 1 | 0 | 0.0% |
| Te Puni Kōkiri | 8 | 46 | 19 | 41.3% |
| Māori ICT Development Fund Expert Advisory Group | 1 | 5 | 1 | 20.0% |
| Māori Television Service | 1 | 3 | 2 | 66.7% |
| Māori Trustee | 1 | 1 | 0 | 0.0% |
| Te Mātāwai | 1 | 2 | 1 | 50.0% |

| Board or committee by agency | Boards | Ministerial appointed members | Women Ministerial appointed members | Percentage of women |
|--|--------|-------------------------------------|--|------------------------|
| Te Reo Whakapuaki Irirangi (Te Māngai Pāho) | 1 | 5 | 2 | 40.0% |
| Te Taura Whiri i Te Reo Māori (Māori Language Commission) | 1 | 5 | 3 | 60.0% |
| Waitangi Tribunal | 1 | 21 | 9 | 42.9% |
| Whānau Ora Partnership Group | 1 | 4 | 1 | 25.0% |
| Tertiary Education Commission | 26 | 101 | 42 | 41.6% |
| Ara Institute of Canterbury Council | 1 | 4 | 3 | 75.0% |
| Auckland University of Technology Council | 1 | 4 | 3 | 75.0% |
| Eastern Institute of Technology Council | 1 | 4 | 2 | 50.0% |
| Lincoln University Council | 1 | 4 | 0 | 0.0% |
| Manukau Institute of Technology Council | 1 | 4 | 1 | 25.0% |
| Massey University Council | 1 | 4 | 1 | 25.0% |
| Nelson Marlborough Institute of Technology Council | 1 | 4 | 1 | 25.0% |
| Northland Polytechnic Council | 1 | 4 | 1 | 25.0% |
| Otago Polytechnic Council | 1 | 4 | 2 | 50.0% |
| Southern Institute of Technology Council | 1 | 4 | 1 | 25.0% |
| Tai Poutini Polytechnic Council | 1 | 4 | 1 | 25.0% |
| Te Wānanga o Aotearoa Council | 1 | 3 | 1 | 33.3% |
| Te Wānanga o Raukawa Council | 1 | 3 | 2 | 66.7% |
| Te Whare Wānanga o Awanuiārangi Council | 1 | 4 | 2 | 50.0% |
| The Open Polytechnic of New Zealand Council | 1 | 4 | 2 | 50.0% |
| Toi Ohomai Institute of Technology Council | 1 | 4 | 3 | 75.0% |
| UNITEC New Zealand Council | 1 | 4 | 4 | 100.0% |
| Universal College of Learning (UCOL) Council | 1 | 4 | 2 | 50.0% |
| University of Auckland Council | 1 | 4 | 0 | 0.0% |
| University of Canterbury Council | 1 | 4 | 2 | 50.0% |
| University of Otago Council | 1 | 4 | 1 | 25.0% |
| University of Waikato Council | 1 | 3 | 0 | 0.0% |
| Victoria University of Wellington Council | 1 | 4 | 2 | 50.0% |
| Waikato Institute of Technology (Wintec) Council | 1 | 4 | 3 | 75.0% |
| Wellington Institute of Technology (WelTec) and Whitireia Community Polytechnic Combined Council | 1 | 4 | 2 | 50.0% |
| Western Institute of Technology at Taranaki (WITT) Council | 1 | 4 | 0 | 0.0% |

| Board or committee by agency | Boards | Ministerial appointed members | Women Ministerial appointed members | Percentage of women |
|--|--------|-------------------------------------|--|------------------------|
| Treasury | 52 | 312 | 121 | 38.8% |
| Accident Compensation Corporation (ACC) Board | 1 | 8 | 4 | 50.0% |
| AgResearch Ltd | 1 | 7 | 2 | 28.6% |
| Airways Corporation of New Zealand Ltd | 1 | 7 | 2 | 28.6% |
| Animal Control Products Ltd | 1 | 2 | 1 | 50.0% |
| AsureQuality Ltd | 1 | 7 | 3 | 42.9% |
| Christchurch International Airport | 1 | 2 | 1 | 50.0% |
| Crown Asset Management Ltd | 1 | 2 | 0 | 0.0% |
| Crown Fibre Holdings Ltd | 1 | 6 | 2 | 33.3% |
| Crown Forestry Rental Trust | 1 | 3 | 0 | 0.0% |
| Crown Irrigation Investments Ltd | 1 | 7 | 2 | 28.6% |
| Dunedin International Airport Ltd | 1 | 2 | 0 | 0.0% |
| Earthquake Commission | 1 | 7 | 2 | 28.6% |
| Education Payroll Ltd | 1 | 4 | 2 | 50.0% |
| Electricity Corporation of New Zealand Ltd (The Residual Company) | 1 | 2 | 1 | 50.0% |
| Genesis Energy Ltd | 1 | 8 | 3 | 37.5% |
| Government Superannuation Appeals Board | 1 | 5 | 3 | 60.0% |
| Government Superannuation Fund Authority | 1 | 6 | 4 | 66.7% |
| Guardians of New Zealand Superannuation | 1 | 7 | 3 | 42.9% |
| Hawke's Bay Airport Ltd | 1 | 2 | 1 | 50.0% |
| Housing New Zealand Corporation | 1 | 8 | 2 | 25.0% |
| Institute of Environmental Science and Research Ltd | 1 | 8 | 4 | 50.0% |
| Institute of Geological and Nuclear Sciences Ltd | 1 | 6 | 3 | 50.0% |
| KiwiRail Holdings Ltd | 1 | 8 | 2 | 25.0% |
| Kordia Group Ltd | 1 | 7 | 3 | 42.9% |
| Landcare Research New Zealand Ltd | 1 | 7 | 3 | 42.9% |
| Landcorp Farming Ltd | 1 | 8 | 3 | 37.5% |
| Mercury New Zealand Ltd | 1 | 7 | 2 | 28.6% |
| Meridian Energy Ltd | 1 | 7 | 2 | 28.6% |
| Meteorological Service of New Zealand Ltd | 1 | 8 | 4 | 50.0% |
| National Infrastructure Advisory Board | 1 | 8 | 3 | 37.5% |
| National Institute of Water and Atmospheric Research Ltd | 1 | 7 | 2 | 28.6% |
| National Provident Fund | 1 | 7 | 2 | 28.6% |

| Board or committee by agency | Boards | Ministerial appointed members | Women Ministerial appointed members | Percentage of women |
|---|--------|-------------------------------------|--|------------------------|
| Network for Learning Ltd | 1 | 7 | 3 | 42.9% |
| New Zealand Forest Research Institute Ltd (trading as Scion) | 1 | 7 | 2 | 28.6% |
| New Zealand Lotteries Commission | 1 | 7 | 2 | 28.6% |
| New Zealand Post Ltd | 1 | 8 | 4 | 50.0% |
| New Zealand Productivity Commission | 1 | 3 | 1 | 33.3% |
| New Zealand Railways Corporation | 1 | 3 | 1 | 33.3% |
| New Zealand Venture Investment Fund | 1 | 5 | 1 | 20.0% |
| Nominating Committee for the Guardians of the New Zealand Superannuation Fund | 1 | 4 | 3 | 75.0% |
| Ōtākaro Ltd | 1 | 4 | 2 | 50.0% |
| Public Trust | 1 | 8 | 4 | 50.0% |
| Quotable Value Ltd | 1 | 7 | 3 | 42.9% |
| Radio New Zealand Ltd | 1 | 7 | 3 | 42.9% |
| Research and Education Advanced Network New Zealand Ltd | 1 | 5 | 1 | 20.0% |
| Reserve Bank of New Zealand | 1 | 7 | 3 | 42.9% |
| Solid Energy New Zealand Ltd | 1 | 5 | 1 | 20.0% |
| Southern Response Earthquake Services Ltd | 1 | 6 | 4 | 66.7% |
| Tamaki Redevelopment Company Ltd | 1 | 7 | 3 | 42.9% |
| Television New Zealand Ltd | 1 | 8 | 5 | 62.5% |
| The New Zealand Institute for Plant & Food Research Ltd | 1 | 7 | 2 | 28.6% |
| Transpower New Zealand Ltd | 1 | 7 | 2 | 28.6% |
| Not Allocated | 1 | 6 | 1 | 16.7% |
| Christchurch Stadium Trust Board | 1 | 6 | 1 | 16.7% |

For the first time the proportion of women on New Zealand state sector boards is above 45 percent.





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May 2017

Print 978-0-478-43014-1 Digital 978-0-478-43015-8