

Performance Improvement Framework System Analysis (11 Reviews)

Fig 1: Results

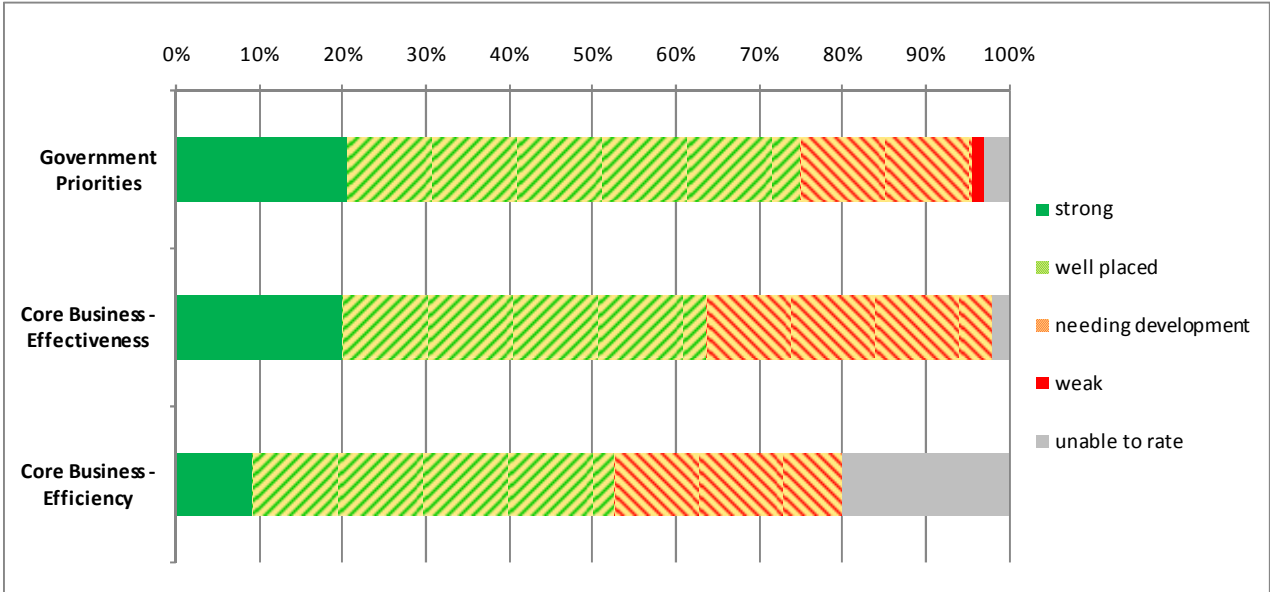
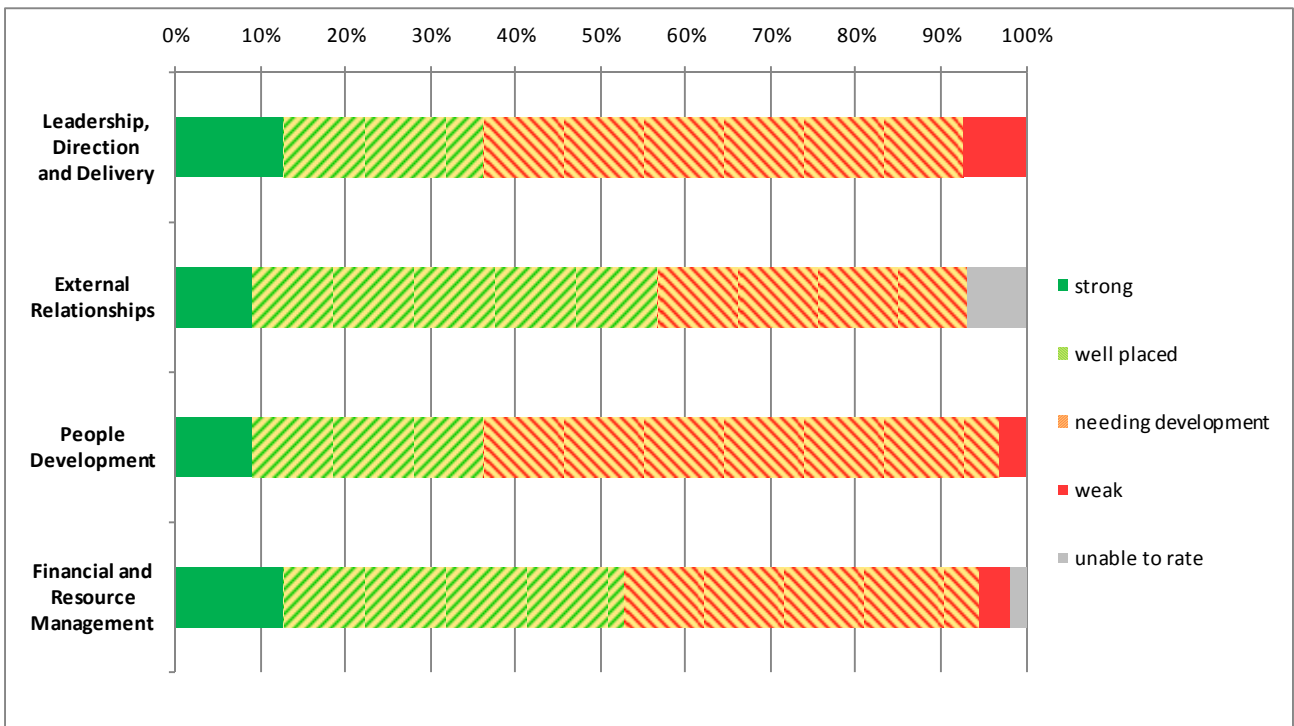
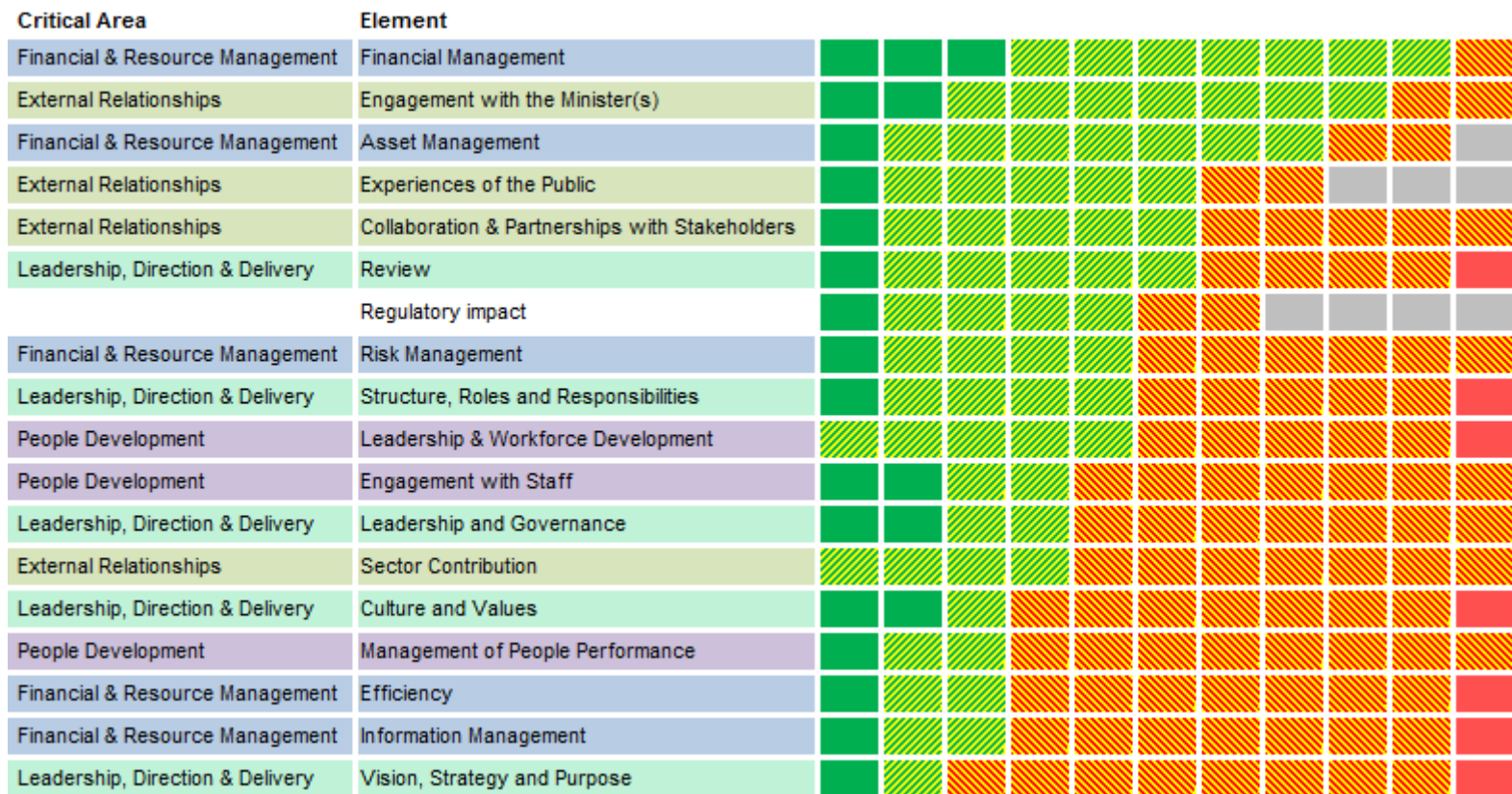


Fig 2: Capability



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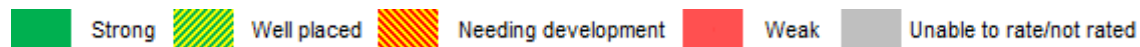
Fig 3: Aggregate Capability Ratings



Notes

Figure 3 provides the basis for the state sector system findings. It ranks capability ratings from areas of strength (greenest) to areas of weakness (most orange/red). 'Unable to rate/not rated' means there was either insufficient evidence to make a judgement or that a rating was not applicable for an agency.

Anchor Statement



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Fig 4: Agency Capability Ratings

Critical Area	Element	MFAT	DOC	TPK	LINZ	NZTA	NZTE	MOE	TSY	MSD	IRD	MWA
Leadership, Direction & Delivery	Vision, Strategy and Purpose	Needing development	Needing development	Needing development	Needing development	Well placed	Weak	Needing development	Needing development	Strong	Needing development	Needing development
	Leadership and Governance	Needing development	Needing development	Well placed	Well placed	Strong	Needing development	Needing development	Needing development	Strong	Needing development	Needing development
	Culture and Values	Needing development	Needing development	Strong	Needing development	Needing development	Weak	Needing development	Needing development	Strong	Well placed	Needing development
	Structure, Roles and Responsibilities	Weak	Needing development	Well placed	Needing development	Well placed	Needing development	Needing development	Needing development	Strong	Well placed	Well placed
	Review	Needing development	Needing development	Needing development	Weak	Well placed	Well placed	Well placed	Well placed	Needing development	Strong	Well placed
External Relationships	Engagement with the Minister(s)	Needing development	Well placed	Well placed	Well placed	Strong	Needing development	Well placed	Well placed	Well placed	Strong	Well placed
	Sector Contribution	Well placed	Needing development	Well placed	Needing development	Needing development	Needing development	Needing development	Needing development	Well placed	Well placed	Needing development
	Collaboration & Partnerships with Stakeholders	Well placed	Needing development	Well placed	Well placed	Well placed	Needing development	Needing development	Needing development	Strong	Well placed	Needing development
	Experiences of the Public	Needing development	Needing development	Well placed	Well placed	Well placed	Unable to rate/not rated	Strong	Unable to rate/not rated	Well placed	Well placed	Unable to rate/not rated
People Development	Leadership & Workforce Development	Needing development	Well placed	Needing development	Well placed	Well placed	Weak	Needing development	Needing development	Well placed	Well placed	Needing development
	Management of People Performance	Needing development	Strong	Needing development	Needing development	Needing development	Needing development	Needing development	Needing development	Well placed	Well placed	Needing development
	Engagement with Staff	Needing development	Needing development	Strong	Well placed	Needing development	Needing development	Needing development	Needing development	Strong	Well placed	Needing development
Financial & Resource Management	Asset Management	Well placed	Well placed	Strong	Well placed	Well placed	Well placed	Needing development	Well placed	Well placed	Needing development	Unable to rate/not rated
	Information Management	Needing development	Needing development	Well placed	Strong	Needing development	Needing development	Well placed	Needing development	Needing development	Needing development	Weak
	Efficiency	Weak	Well placed	Needing development	Needing development	Needing development	Needing development	Needing development	Needing development	Well placed	Strong	Needing development
	Financial Management	Well placed	Strong	Strong	Well placed	Well placed	Well placed	Well placed	Well placed	Well placed	Strong	Needing development
	Risk Management	Needing development	Needing development	Needing development	Needing development	Well placed	Well placed	Needing development	Needing development	Strong	Well placed	Well placed
	Regulatory impact	Unable to rate/not rated	Well placed	Needing development	Well placed	Needing development	Unable to rate/not rated	Well placed	Well placed	Unable to rate/not rated	Strong	Unable to rate/not rated

Notes

Any comparisons between the performance of agencies should be made recognising that:

- Agencies are in different circumstances at the time of review e.g. at different stages of transformational change
- The rating indicates 'fit for purpose' rather than an absolute benchmark
- The moderation process has changed for the 2nd tranche to ensure consistency is maintained across a wider set of reviews.

Anchor Statement

Strong
 Well placed
 Needing development
 Weak
 Unable to rate/not rated