

Ministry for Women Advice Cover Sheet

Friday, 11 May 2018

The proposed Ministry for Women safety work programme

Briefing No:	MW 17-18 0359
Doc Ref No:	D-218658
Min Office No:	
Priority:	Medium

Purpose

To seek your agreement to the Ministry for Women's safety work programme and identify the Ministry's contribution to other safety work across government.

Action sought

From	Action sought	Suggested Deadline
Minister for Women Hon Julie Anne Genter	<p>Note how the Ministry's proposed safety work programme contributes to cross-government family violence and sexual violence work.</p> <p>Forward this briefing and the attached proposed safety work programme for 2018 to your colleague Under-Secretary Jan Logie for her endorsement and, subject to her endorsement.</p> <p>Approve the proposed safety work programme for 2018 (attached).</p>	Thursday, 31 May 2018

Resources used to prepare this advice

Work Programme	Output Plan or Ministerial Priority <input checked="" type="checkbox"/>	Responding to ad hoc requests <input type="checkbox"/>	Other agency work (budget/governance) <input type="checkbox"/>
Name of Project	Safety		

Contact for telephone discussion

Name	Position	Section 9(2)(a)	Telephone	1 st Contact
Lis Cowey	Director, Policy			
				✓

Section 9(2)(a)

The proposed Ministry for Women safety work programme

Purpose

1. On 15 February the Ministry for Women (the Ministry) provided you with a draft safety work programme (MWA 17-18 0359). Under-Secretary Logie has subsequently asked for the Ministry to demonstrate how its proposed safety work programme links up with the proposed cross-government work in this area, and where its distinct value-add is.
2. This briefing responds to that request.

How the Ministry's safety work programme contributes to cross-government work on family violence and sexual violence

3. The attached A3 shows the Ministry's proposed safety work programme for 2018, and how it contributes to the cross-government work on family violence and sexual violence. It shows the Ministry's direct input into the work of the multi-agency team, including the contributions of the Ministry's co-located official. The A3 also identifies other work that is aligned to the multi-agency team work programme. We have consulted with them on this process.
4. We will brief you later in 2018 on the proposed work programme for the remainder of the 2018-2019 financial year. The impact of the (yet to be established) dedicated agent on the cross-government work programme is likely to be significant and we want to ensure we support the agent's work programme, once this is determined.
5. The Ministry's contribution focuses on prevention, but includes responses to family violence and sexual violence after it has occurred.

The Ministry's direct input to the multi-agency team work programme

6. The Ministry's contribution to the multi-agency team is focussed on building the gendered evidence for the Primary Prevention National Strategy. This includes gendered analysis of the underlying drivers of violence against women and protective factors, and developing the New Zealand data to understand the extent to which prevention can reduce later perpetration and victimisation.
7. Specifically, the Ministry's Rotorua Collective Impact evaluation will be used to inform the design of a national integrated response practice model. Also, its coercion and control advice, and input into the proposed Crimes Amendment Bill, responds to a request by Minister Little.

The Ministry’s work that is aligned to the multi-agency team’s work programme

- 8. The Ministry has been working with Netsafe on research into the prevention and reduction of digital harm against young New Zealanders. This aligns with the multi-agency team’s work on prevention and is an area of stewardship.
- 9. The Ministry’s proposed work on sexual harassment in the workplace directly complements work in this area across MBIE, ACC and Worksafe.
- 10. The Ministry provides gendered evidence and advice across the public service. In addition to this the Ministry is currently developing an updated gender analysis tool, which draws on current best practices and responds to the needs of policy makers, to improve gender analysis capability.

Aligned and meets future challenges

- 11. The Ministry’s work on emerging issues and specific population groups contributes to its stewardship.

Recommendations

The Ministry recommends that you:

- 1. **Note** how the Ministry’s proposed safety work programme contributes to cross-government family violence and sexual violence work.

Noted

- 2. **Forward** this briefing and the attached proposed safety work programme to your colleague Under-Secretary Jan Logie for her endorsement.

Agree / disagree

Subject to Under-Secretary Jan Logie’s endorsement -

- 3. **Approve** the proposed safety work programme (attached).

Agree / disagree

Lis Cowey
Director, Policy

Hon Julie Anne Genter
Minister for Women
Date.....

Proposed Ministry for Women safety work programme for 2018 and its contribution to cross-government work on family violence and sexual violence

Ministry for Women work programme	Ministry for Women proposed actions	Fit with the cross-government family violence and sexual violence work programme and milestones
<p>Support for the multi-agency team on family violence and sexual violence</p> <p>Co-located Ministry official in the multi-agency team</p> <p>Direct input to the multi-agency team work programme</p> <p>Status: ongoing</p>	<p>Actions by the co-located Ministry official include contributing to:</p> <ul style="list-style-type: none"> the development of a Primary Prevention National Strategy the development of a National Strategy for Family Violence and Sexual Violence gendered data design and dissemination to support and track progress. This includes understanding the cross-cutting nature of violence, in terms of its wider effects (including in the workplace), and for those populations more affected by violence, such as young Māori women incorporating gendered evidence and analysis across the multi-agency team work programme. <p>The Ministry's Director Policy is a member of the Multi-Agency Team Steering Group.</p>	<p>Cross-government lead: Multi-Agency Team</p> <p>This is the Ministry's most significant contribution to cross-government work on family violence and sexual violence. The Ministry provides a dedicated resource to the multi-agency team. Work is determined by the multi-agency team Director.</p> <p>Note: not all milestones are included.</p> <p style="text-align: right;">Section (9)(2)(f)(iv)</p> <p>Milestone (joint): approved Primary Prevention National Strategy [REDACTED]</p>
<p>Rotorua Collective Impact evaluation</p> <p>Direct input to the multi-agency team work programme</p> <p>Status: Finalising</p>	<p>Finalise and publish the evaluation on the Ministry website.</p> <p>We have provided a near-final draft to the multi-agency team to inform its work streams relevant to this issue.</p>	<p>Cross-government lead: Multi-Agency Team</p> <p>The evaluation will be used to inform the multi-agency team-led co-design of a national integrated response practice model and June hui.</p> <p>Milestone (joint): publish the evaluation for the 11-12 June multi-agency team-led hui.</p>
<p>Coercion and control advice</p> <p>Direct input to the multi-agency team work programme</p> <p>Status: New</p>	<p>Deliver an issues paper on criminalisation of coercion and control as a basis for the Ministry's input to the proposed Crimes Amendment Bill.</p>	<p>Cross-government lead: Ministry of Justice</p> <p>Minister Little has directed officials to provide advice on the criminalisation of coercion and control (as part of amendments to the proposed Crimes Amendment Bill). Ministry advice will inform advice to Minister Little.</p> <p>Milestone (Ministry for Women): by September 2018 provide advice to support a 2019 review of the Crimes Act. Milestone (Ministry of Justice): advice to Cabinet by December 2018.</p>
<p>Digital harm research</p> <p>Aligned to the multi-agency team work programme</p> <p>Status: Finalising</p>	<p>Work with Netsafe to publish and launch the research report 'New Zealand teens and digital harm'.</p>	<p>Lead: Ministry for Women</p> <p>Preventing and reducing online harm is likely to be a protective factor for family violence and sexual violence. This research contributes to the growing New Zealand evidence base on what works to prevent and reduce family violence and sexual violence and is aligned with the work of the multi-agency team.</p> <p>The research will also contribute to advice to a cross-government working group on pornography.</p> <p>Milestone (Ministry for Women with Netsafe): by June 2018 publish and launch the report 'New Zealand teens and digital harm'.</p>
<p>Sexual harassment in the work place advice</p> <p>Aligned to the multi-agency team work programme</p> <p>Status: New</p>	<p>Deliver a briefing on international good practice in preventing and responding to sexual harassment, drawing on stock-take work already done by the multi-agency team on the prevention of family violence and sexual violence.</p>	<p>Cross-government lead: TBC - participating agencies are MBIE/ACC/WorkSafe/Ministry for Women</p> <p>Provide the briefing to participating agencies undertaking further work on a sexual harassment response. We are exploring with MBIE how the Ministry might be involved in their sexual harassment work programme. Draw on the briefing to support the multi-agency team work programme.</p> <p>Milestones: by July 2018.</p>
<p>Gender analysis across the public service: ongoing gendered advice</p> <p>Aligned to the multi-agency team work programme</p> <p>Status (advice): Ongoing</p>	<p>Draw on Ministry evidence and analysis to continue to provide gendered advice on policy proposals dealing with issues impacting on women and girls' safety. These include: the Family Court and Legal Aid reforms and the Justice response to victims of sexual violence.</p>	<p>Cross-government lead: Ministry for Women</p> <p>Milestone (Ministry for Women): ongoing.</p>
<p>Stewardship</p> <p>Aligned (e.g. meets future challenges)</p> <p>Status: New</p>	<p>Develop a report on emerging issues for specific population groups: For example, young female offenders, women and girls with disabilities, or transgender women and girls. The preferred option will be selected following consultation with the multi-agency team.</p>	<p>Cross-government lead: Ministry for Women</p> <p>These actions contribute to the multi-agency team's goal of building a well-functioning family violence data system.</p> <p>Milestone (Ministry for Women): by December 2018.</p>
<p>Gender analysis across the public service: gender analysis tool</p> <p>Aligned (supports system capability)</p> <p>Status: New</p>	<p>Deliver a gender analysis tool for policy analysts, to improve gender analysis capability.</p>	<p>Cross-government lead: Ministry for Women</p> <p>The gender analysis tool will complement other analytical tools that improve the quality and responsiveness of policy advice, such as: the DPMC policy quality framework; the Treasury's Regulatory Impact Assessment regime; the Ministry of Health tool-kit 'HEAT'; and the Ministry for Pacific People's policy analysis tool 'Kapasa'.</p> <p>Milestone (Ministry for Women): publish and launch tool by December 2018.</p>