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Tēnā koe

6 June 2019

OFFICIAL INFORMATION ACT REQUEST

I refer to your official information request, received via Twitter, on **Wednesday 15 May 2019**, for:

any briefings to ministers on the recent human rights commission research on the recent pay equity settlements

We have understood your request to relate to the 'The Value of Care' research report released on 28 March 2019 by AUT (the Auckland University of Technology) and the Human Rights Commission. There are no briefings from the Ministry for Women to the Minister for Women to release in response to your above request.

The Ministry's Weekly Report to Minister Genter, on 28 March 2019, included a short item from the joint State Services Commission and Ministry for Women Gender Pay Gap and Pay Equity Taskforce referencing the research:

Publication of research examining impact of the Terranova pay equity settlement

The New Zealand Work Research Institute of Auckland University of Technology published its research report, The Value of Care, on 28 March 2019. The report explores the impact of the 2017 Pay Equity settlement on the residential aged care, home and community care and disability support sectors. The research examines the impact of the Terranova settlement (which came into effect in July 2017) on the quality of life of the workers, and managers in the residential aged care, home and community care and the disability sectors.

The findings provide insight into the improvement to the quality of life for workers, unintended consequences of the settlement on different roles and service delivery, and important lessons for implementation of pay equity settlements in the future.

Minister Genter provided a short video message for the release of this report.

The Ministry routinely publishes, to the Ministry's website, responses given to requests made under the Official Information Act 1982. Therefore, please note that this response will be included in a future publication of Ministry Official Information Act responses. Your personal details will be redacted. If you have any concerns or comments related to this, please let us know by emailing ministerialservicing@women.govt.nz, within two weeks of the date of this letter.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā

Renee Graham
Chief Executive