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Ministry for Women Weekly Report to the Minister for Women

As at 13 June 2018

Section 9 (2) (f) (iv)

Part 1: Current priority outcome areas**Valuing women's contribution**

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Pay equity and [REDACTED]

At your meeting on Monday 11 June with the Ministers for Workplace Relations and Safety and Finance to discuss pay equity, you requested some scenarios on how back pay could play out in practice. MBIE has prepared scenarios about how a five-year rule option would impact small, medium, and large businesses and sent this to your office. Information has been provided to ministers about the tools and resources that will be available to support pay equity.

[Tracking log item: n/a]

Consultation on Taxation and Gender: Background Paper for Session 11 of the Tax Working Group

We were consulted on the joint Inland Revenue and Treasury draft paper: *Taxation and Gender*, a paper requested by the Tax Working Group. Our comments were that the paper is constrained by limiting its scope to people already in the labour market, and that it should include criteria to consider tax deductions for childcare. There are good examples in the UK and Australia of approaches to tax deductible childcare.

[Tracking log item: n/a]

Ministry for Women report: "... something's got to change": Insights from mothers

This week we are briefing you on options for the release of the Ministry for Women report "*... something's got to change*": *Insights from mothers*, including a communications plan, draft media release, and draft letters for your ministerial colleagues. The report provides real life stories of women who are on benefits or receiving support, and will inform policy advice on welfare changes.

We have discussed with the Solomon Group (the Group) releasing the report in the week of 9 to 13 July with the women that attend their courses, at a time that is convenient for you. The Group helped the Ministry to identify the participants and arrange the interviews for the report. The Group is a Māori private training establishment located in Manurewa, Panmure, and Pukekohe that provides a range of education, training and employment services. We will update you on the outcome of this discussion. We will publish the report as a booklet and on the Ministry website; the accompanying literature review will be published online only on the Ministry's website.

[Tracking log item: MW 17-18 0458]

Creating Shared Prosperity Conference

On Friday 8 June we attended the *Creating Shared Prosperity* conference, focused on including social outcomes in the Government's procurement procedures. The Southern Initiative (TSI), a project to improve the lives of South Aucklanders, initiated the conference. Examples of social procurement included the Australian indigenous organisation *Supply Nation* and TSI waste management and construction projects. The Minister for Māori Development and Local Government, Hon Nanaia Mahuta, challenged attendees to help organisations to use procurement to achieve broader aims.

[Tracking log item: n/a]

Showcasing NZ internationally

CEDAW preparation

As part of our preparations for the CEDAW examination in July, we met with Under-Secretary Logie and officials from MSD, Health, Justice, MBIE and Te Puni Kōkiri on Monday 11 June. Officials briefed the Under-Secretary on key messages across portfolios, identified expected questions from the CEDAW Committee, and outlined how these will be addressed.

On Monday 18 June we will provide you and the Under-Secretary with a delegates' briefing pack, including a draft opening statement and model questions and answers for the examination. These are for discussion at our meeting on Thursday 21 June with you and the Under-Secretary.

[Tracking log item: MW 17-18 0417]

Leadership

Women in leadership breakfast

Arrangements for the Women in Leadership breakfast [MW 17-18 0406 refers] are well underway. We have sent out the invitations, and we have invited David McLean, Westpac; Sina Wendt-Moore, Women in Leadership NZ; Huhana Lyndon, Te Matarau Education Trust; and Priti Ambani, Tech Futures Lab, to be on the panel. So far, Sina and Priti have accepted. We have also asked Mai Chen to provide the closing remarks. We will update you on progress via the weekly report.

At this breakfast you will discuss women in leadership actions, release the 2017 Gender Stocktake results and announce the Government's target for women on state sector boards. We are also planning a launch event in Wellington, also on Friday 6 July, for public sector agencies.

[Tracking log item: MW 17-18 0455]

Part 2: Operational matters

Strategic planning

The Ministry is beginning its planning for the 2018/19 year, with particular emphasis on your priority outcomes. We are starting to develop our Statement of Intent 2018-2022 and will brief you on this in the coming months. As we discussed yesterday, the Ministry's leadership team will ensure that our work recognises women's contribution to the economy (paid work) and unpaid contributions. While these documents are being developed, we will cover this broader recognition of women's contribution, as appropriate, in our external communications.

We are also reviewing our work programme on lower income women and training opportunities for Māori and Pacific women. We are looking at how to value women's wider contribution by including a focus on caring and volunteering. As a first step we have redrafted the communications for the report "*... something's got to change. Insights from mothers.*" The communications now include what can be done to support women to contribute to their whānau and communities in a meaningful way.

[Tracking log item: n/a]

Public Service Association Bargaining

On Tuesday 12 June the Ministry commenced bargaining for a new collective agreement with the Public Service Association.

[Tracking log item: n/a]

Part 3: Policy briefings (in progress)

Subject	Log Number	Due date
BIM for Minister Sage	MW 17-18 0448	13 June 2018
CAA: Sexual harassment policy	MW 17-18 0462	13 June 2018
Options for providing feedback between the Minister's and Ministry offices	MW 17-18 0346	15 June 2018
Notes from teleconferences with Government Equalities Office staff UK	MW 17-18 0412	15 June 2018
Ministry for Women report: "...something's got to change": Insights from mothers: launch and communications	MW 17-18 0458	15 June 2018
Release of briefings referred to in weekly report	MW 17-18 0338	29 June 2018
Rotorua Family Harm project: interim evaluation	MW 17-18 0422	29 June 2018
Dedicated agent's proposed organisational form	MW 17-18 0411	July (TBC)

Part 4: Event and meeting briefings (in progress)

Subject	Log Number	Due date
CEDAW delegates pack (opening statement, model Q&As and supporting material) and the draft Cabinet paper for Under-Secretary Logie's travel (to go to Cabinet as agreed on 25 June)	MW 17-18 0417	18 June 2018
Meeting with Linda Hill, CEVEP, 26 June	MW 17-18 0447	18 June 2018
Information about the 30 May NACEW meeting	MW 17-18 0407	19 June 2018
Rotorua Chamber of Commerce event - summary	MW 17-18 0436	19 June 2018
EmpowHER conference, The Shift Foundation, Thursday 28 June, Porirua	MW 17-18 0434	20 June 2018
Gender pay principles launch - 2 July 2018 – briefing, talking points and run sheet	MW 17-18 0464	22 June 2018
Event briefing: Women in leadership breakfast symposium and release of Gender Stocktake 2017 results, Auckland and Wellington	MW 17-18 0455	29 June 2018
Meeting with Professor Gail Pacheco and/or Dr Isabelle Sin to discuss research on the impact of parenthood on earnings	MW 17-18 0377	TBC

Part 5: Recent correspondence

New ministerial correspondence (in progress)

Subject	Log Number	Due date
Women in Leadership - gender quotas/equality of representation	MW 17-18 0431	15 June 2018
Reform of abortion laws (NZ)	MW 17-18 0446	22 June 2018
Regarding "adult ads" campaign by Stop Demand	MW 17-18 0463	6 July 2018

Correspondence between ministers

Nil

Minister and Ministry-initiated correspondence

Nil

New parliamentary questions

Nil

Current OIA/Ombudsman/Privacy Act requests to the Minister/Ministry

Subject	Log Number	Due date (to Minister)	Due date (to requestor)
OIA (Ministerial) - Gender related questions from [redacted]	MW 17-18 0441	21 June 2018	28 June 2018
OIA (Ministry) - Cyber attacks, malware, phishing emails, etc. in last two years [redacted] stuff.co.nz	MW 17-18 0460	28 June 2018	5 July 2018
OIA (Ministerial) - Request for copies of reports [redacted]	MW 17-18 0399	29 June 2018	6 July 2018
OIA (Ministry) - Information on OIAs received [redacted] stuff.co.nz	MW 17-18 0461	29 June 2018	6 July 2018

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Nominations services received and delivered this week

Appointing Agency	Board	Vacancies	Number Nominated
The Treasury	Public Trust	Members	4
The Treasury	Airways Corporation of New Zealand Ltd	Member	5
Ministry for the Environment	Fiordland Marine Guardians	Members	4

Part 6: Cabinet papers consulted on

Committee/Date	Title of paper	Department	Comments
Appointments and Honours Committee - Date TBC	Waste Minimisation Board APH paper	Environment	We do not hold information on the recommended candidates. We were not asked for nominations.
Economic Development Committee - 20 June	The Trade for All Agenda: Update	MFAT	Support the paper. Offer the assistance of the International Women's Caucus in disseminating public consultation material. Offer the Nominations Service to help form the Trade for All Advisory Board.

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Part 7: Publications and events in the next six months

Publication/event	Date	Agency lead
Māori women and the vote, in conjunction with He Tohu, National Library	13 June	Department of Internal Affairs
Launch of Suffrage 125 Community Fund (to be confirmed)	19 June	Ministry for Women and Department of Internal Affairs
Launch of Gender Pay Principles	2 July	SSC and Ministry for Women
Women in leadership breakfast symposium and release of Gender Stocktake 2017 results, Auckland and Wellington	6 July	Ministry for Women
CEDAW	12 July	Ministry for Women
Launch of "... something's got to change": Insights from mothers	9-13 July (TBC)	Ministry for Women
Release of gender pay gap national figure	1 September (TBC)	Stats NZ
Women of Influence gala dinner	18 September	Westpac / Stuff
Suffrage 125 event at Parliament	19 September	Ministry for Women
Equal pay awards final event	7 November	YWCA



Renee Graham
Chief Executive

Hon Julie Anne Genter
Minister for Women

Date: