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Ministry for Women Weekly Report to the Minister for Women

As at 26 September 2018

Part 1: Current priority outcome areas

Suffrage 125

We have received positive feedback on the Suffrage Day event at Parliament. The majority of guests were people who would not normally attend events in Parliament. The image of Meri Te Tai Mangakāhia now resides in the Suffrage Room in Parliament. The wider whanau have expressed their thanks and intend to visit Parliament to view this image of their tupuna. The event was extended beyond the venue through the RNZ livestream and this has already been viewed more than 5,400 times.

We have paid all but two of the Suffrage 125 Community Fund applicants. We are in discussions with these last two to finalise the necessary requirements before funds can be paid.

There has been extensive media coverage of Suffrage 125 events throughout New Zealand, as well as items about issues affecting women and girls. We will continue to liaise with media to highlight these issues, and in particular, when they relate to the work of Ministry for Women. On social media the hashtags relating to this celebration were in the top 10 trending items last week.

There have been 311 Suffrage 125 events listed on the website since we began the events page in January 2018. These include 100 events that are current or still to occur. In addition, there have also been events within businesses and organisations. There will also be more events in the lead-up to 28 November when we mark the 125th anniversary of women voting for the first time in a general election. This will signal the formal close of Suffrage 125 anniversary celebrations.

[Tracking log item: N/A]

Valuing women's contribution

Meeting with Birthright New Zealand 20 September

Ministry staff met with Megan Thomas, Interim Chief Executive, Birthright New Zealand, to discuss the Ministry's report: *Something's got to Change*. The McKenzie Trust is funding a project for Birthright to look at achieving equitable outcomes for single parent whānau. The Ministry will look for opportunities to collaborate with Birthright, especially in relation to the Ministry's work supporting wāhine Maori.

[Tracking log item: N/A]

Gender Pay Gap and Pay Equity Taskforce Update

Taskforce regular reporting

A number of actions are being taken to support the information flows between the Taskforce and the offices of the Ministers of State Services and for Women. Along with these weekly, fortnightly meetings have been established with the Taskforce leads and your offices. This will ensure regular timely information on both Gender Pay and System Pay Equity activity.

Section 9 (2) (j)

[Tracking log item: MW 18-19 0133]

Oranga Tamariki – Pay Equity settlement

On Tuesday 25 September 2018, Minister for Children Tracey Martin announced an agreement in negotiations on pay equity between Oranga Tamariki and the PSA has been reached. This agreement leads to a significant uplift in pay for social workers under coverage of the claim. Pay increases to reflect this will be phased, with the first increase scheduled for 1 December 2018 and the second on 1 December 2019. Our understanding is that Pay Equity will be achieved following the implementation of phase two.

[Tracking log item: N/A]

Māori Women's Welfare League – AGM Opening

On Wednesday 26 September, we attended the Māori Women's Welfare league AGM opening at Rongomai marae in Gisborne. This was the first time we had been invited for a while. We hope to work more with the League as our work on Māori wahine outcomes progresses.

[Tracking log item: N/A]

Nominations Service

Section 9 (2) (f) (iv)

[Tracking log item: MW 18-19 0156]

Nominations services received and delivered this week

Section 9 (2) (f) (iv)

Appointing Agency	Board	Vacancies	Number nominated
[Redacted]			

Part 3: Policy briefings (in progress)

Section 9 (2) (f) (iv)

Subject	Log Number	Due date
Gender Pay and Pay Equity Taskforce - monthly update September 2018	MW 18-19 0133	27 September 2018
[Redacted]	MW 18-19 0156	28 September 2018
Ministerial Oversight Group on State Sector Employment Relations meeting (Meeting 18 October)	MW 18-19 0071	3 October 2018
Work programme with Te Puni Kōkiri	MW 18-19 0141	3 October 2018
Women in Public Sector Summit in Auckland on 16 October 2018 - Minister Sage speech notes	MW 18-19 0129	3 October 2018
Responding to sexual harassment: current government responses, gaps and options	MW 18-19 0110	5 October 2018
Ministry fact sheets (updated from August 2018)	MW 18-19 0107	5 October 2018

Subject	Log Number	Due date
Preliminary thinking on Kiwisaver for women on parental paid leave	MW 18-19 0166	5 October 2018
Mana Wahine Inquiry - Proposed Ministerial Meeting	MW 18-19 0138	10 October 2018
APEC public-private dialogue on structural reform and gender	MW 18-19 0150	31 October 2018
Information and tools to support pay equity claims	MW 18-19 0159	31 October 2018
Briefing on work programme and major events November 2017 - March 2018	MW 18-19 0043	6 November 2018
Evaluation of Suffrage 125	MW 18-19 0153	9 November 2018
Rotorua Family Harm project: interim evaluation	MW 18-19 0107	November 2018 (tbc)
Release of briefings referred to in weekly report	MW 17-18 0338	tbc

Part 4: Event and meeting briefings (in progress)

Subject	Log Number	Due date
Talking points for Champions for Change event	MW 18-19 0155	17 October 2018
Briefing and speaking points for Women in Construction summit	MW 18-19 0032	31 October 2018

Part 5: Recent correspondence

New ministerial correspondence (in progress)

Subject	Log Number	Due date
Ministerial on CEDAW recommendations	MW 18-19 0147	2 October 2018
Ministerial on Wikipedia edit-a-thon	MW 18-19 0167	4 October 2018
Letter from Whangaparaoa college student regarding woman's suffrage	MW 18-19 0168	10 October 2018

Correspondence between ministers

Nil

Minister and Ministry-initiated correspondence

Nil

New Parliamentary Questions

Question	PQ Number/MP	Due date
What specific examples of rural proofing have occurred in the Minister's portfolio?	23431 (2018) Barbara Kuriger	27 September 2018
What specific measures is the Minister undertaking in her portfolio to ensure that the rural proofing policy is applied to the decision making processes of her and her Ministry?	23540 (2018) Barbara Kuriger	27 September 2018
How many papers, if any, since 13 June 2018 has the Minister taken to Cabinet or Cabinet committees that have been rural proofed or had regard to the principles of The Rural Proofing Policy?	24032 (2018) Hon Nathan Guy	2 October 2018

Current OIA/Ombudsman/Privacy Act requests to the Minister/Ministry

Subject	Log Number	Due date (to Minister)	Due date (to requestor)
OIA (Minister) – [REDACTED] – Briefings relating to the private sector GPG	MW 18-19 0145	1 October 2018	8 October 2018
OIA (Ministry) – [REDACTED] – Music on hold, total spend, service provider, playlist	MW 18-19 0157	9 October 2018	16 October 2018

Section 9 (2) (a)

Section 9 (2) (a)

Part 6: Cabinet papers consulted on

Section 9 (2) (f) (iv)

Committee/Date	Title of paper	Department	Comments
CBC 8 Oct or SWC 17 Oct	ACC implementation of primary care initiatives	MBIE	Support the paper. As indicated in the gender implications statement - the proposed changes are likely to have a positive impact on single parent households most of whom are led by women.

Part 7: Publications and events in the next six months

Publication/event	Date	Agency lead
State Services Commission – release of 2018 Human Resource Capability data	October 2018 (tbc)	State Services Commission
Women in Public Sector Summit - Auckland	16 October 2018	Government Women’s Network
Presentation copies of the Annual Report and Strategic Intentions	16 October 2018 (tbc)	Ministry for Women
Commonwealth Women’s Parliamentarians event for women in leadership on quotas versus targets	31 October 2018 (tbc)	HRC and Commonwealth Women Parliamentarians. Ministry for Women’s involvement
Equal pay awards final event	7 November 2018	YWCA

Renee Graham
Chief Executive

Hon Eugenie Sage
Acting Minister for Women

Date: