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# Ministry for Women Weekly Report to the Minister for Women

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**As at 23 October 2018**

## **Part 1: Current priority outcome areas**

### **The contribution of all women and girls is valued**

#### Nominations Service

*Services received and delivered this week - Nil*

*Update on communication to database membership*

The Nominations Service has a strong focus on increasing the leadership pipeline and recruiting more women who are suitable for governance roles in the state sector. This contributes to the government's goal of 50 percent representation of women on state sector boards and committees by 2021.

As part of this, the Service is encouraging women currently on the nominations database to update their governance experience and information. This will ensure that the service has the most up-to-date information when candidate names are nominated for vacancies.

Emails to our North Island members will be delivered in the coming week with instructions on how to activate their profiles to the online portal. Members in other areas have received emails.

*[Tracking log item: N/A]*

### **All women and girls are financially secure and can fully participate and thrive**

#### Gender Pay Gap and Pay Equity Taskforce Update

##### *Monthly report*

This week, the Taskforce provided its second monthly report of progress to you and the Minister of State Services. Progress made in the Pay Equity work programme and towards implementing the Gender Pay Gap Action Plan included:

- testing with agencies a proposed approach to closing gender pay gaps in starting salaries
- setting up the first group of flexible-work-by-default pilots
- setting up workshops to help agencies develop their agency pay gap action plans with unions
- finalising guidelines for agencies on how to measure their gender pay gaps.

The report seeks agreement from you and the Minister of State Services to:

- hold an event in late February 2019 to publicise the Gender Pay Gap Action Plan. This is expected to increase the likelihood of gaining wide publicity for this work

*[Tracking log item: MW 18-19 0071]*

Section 9 (2) (j)

## Suffrage 125

### Georgina Beyer – Oxford Union and Cambridge University speeches

The Ministry has supported Georgina Beyer in preparations for her speeches at the Oxford Union and Cambridge University this month. The Ministry provided information on the Suffrage 125 programme for her presentations, and Air New Zealand also provided support. Georgina is the first Māori woman to be invited to speak at the Oxford Union.

[Tracking log item: N/A]

### LitCrawl event

From Thursday 8 November to Sunday 11 November, LitCrawl will take place in Wellington. This literary event features a number of local and international writers and artists and was supported by the Suffrage 125 Community Fund.

[Tracking log item: N/A]

## Part 2: Operational matters

Nil

## Part 3: Policy briefings (in progress)

Section 9 (2) (f) (iv)

Subject	Log Number	Due date
APEC public-private dialogue on structural reform and gender	MW 18-19 0150	31 October 2018
	MW 18-19 0184	31 October 2018
Information and tools to support pay equity claims	MW 18-19 0159	31 October 2018
Briefing to returning Minister on work programme and major events November 2018 – March 2019	MW 18-19 0043	6 November 2018
Memo requesting explanation of Air New Zealand gender pay gap calculations	MW 18-19 0193	6 November 2018
CEDAW recommendations and next steps	MW 18-19 0174	6 November 2018
Evaluation of Suffrage 125	MW 18-19 0153	9 November 2018
Mana Wāhine – next steps	MW 18-19 0195	14 November 2018
Rotorua Family Harm project: interim evaluation	MW 18-19 0107	November 2018 (tbc)
Briefing on gender pay gap, women in leadership, media release when SSC releases the HRC data	MW 18-19 0191	November 2018 (tbc)
Quarterly update on joint work programme with TPK	MW 18-19 0200	21 December 2018
Release of briefings referred to in weekly report	MW 17-18 0338	tbc

**Part 4: Event and meeting briefings (in progress)**

Nil

**Part 5: Recent correspondence**

**New ministerial correspondence (in progress)**

Section 9 (2) (a)

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Subject	Log Number	Due date
Ministerial regarding support for domestic violence victims – [REDACTED]	MW 18-19 0188	1 November 2018
Ministerial on accessibility of work for women – [REDACTED]	MW 18-19 0179	5 November 2018
Letter of thanks for Nelson branch of National Council of Women and Universities NZ Women in Leadership Group	MW 18-19 0182	6 November 2018
Ministerial regarding a proposal to remove GST from menstrual products	MW 18-19 0192	6 November 2018
Ministerial regarding the use of titles	MW 18-19 0194	7 November 2018

**Correspondence between ministers**

Nil

**Minister and Ministry-initiated correspondence**

Nil

**New Parliamentary Questions**

Nil

Section 9 (2) (a)

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**Current OIA/Ombudsman/Privacy Act requests to the Minister/Ministry**

Subject	Log Number	Due date (to Minister)	Due date (to requestor)
<b>OIA (Minister) – [REDACTED]</b> on behalf of Denise Lee MP – All advice received regarding the Government's Equal Pay Amendment Bill and the Reconvened Joint Working Group on Pay Equity Principles.	MW 18-19 0169	19 November 2018	26 November 2018
<b>OIA (Minister) – [REDACTED]</b> – All weekly briefings received in the role of Minister for Women, from February to August 2018.	MW 18-19 0187	29 November 2018	7 December 2018

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**Part 6: Cabinet papers consulted on**

Committee/Date	Title of paper	Department	Comments
APH tbc	Kiwifruit New Zealand Board Chair – consultation	MPI	No comments
LEG 1 Nov	Proposed changes to the ACC cost of treatment regulations.	MBIE	No comments

**Part 7: Publications and events in the next six months**

Publication/event	Date	Agency lead
Commonwealth Women's Parliamentarians event for women in leadership on quotas versus targets	31 October 2018	HRC and Commonwealth Women Parliamentarians. Ministry for Women's involvement
State Services Commission – release of 2018 Human Resource Capability data	November 2018 (tbc)	State Services Commission
Equal pay awards final event	7 November 2018	YWCA
Pānui wāhine summer edition	December 2018 (tbc)	Ministry for Women

**Helen Potiki**  
Acting Chief Executive

**Hon Eugenie Sage**  
Acting Minister for Women

Date: .....