

Ministry for Women Weekly Report to the Minister for Women

As at 20 June 2019

Part 1: Current priority outcome areas

The contribution of all women and girls is valued

Period poverty

The Ministry of Health has shared an updated draft outcomes framework on period poverty, based on the cross-agency meeting we convened. The framework identifies first and second order outcomes/objectives, and provides a set of suggested questions to help further tease out priorities. These questions relate to whether access to menstrual products is a poverty/social inclusion issue, or whether it is about leading a social change. We will be doing further work on the framework and policy options before reporting back to you. In the meantime, we will continue talking with other agencies to identify any initiatives in this area that they are working on.

We attended a stakeholder workshop on period poverty in Auckland on Thursday 13 June 2019. The workshop was convened by Auckland University, who is undertaking research for KidsCan regarding period poverty. Strong themes of menstrual education came through at the workshop. We understand that this is an area that is unlikely to be progressed further through KidsCan. A literature review on period poverty from Otago University was tabled for feedback.

[Tracking log item: n/a]

Swedish Fathers exhibition

We provided advice and support to Global Women and Parenting Australia, who are organising an exhibition and panel discussion on fathers taking parental leave. The exhibition will feature the 'Swedish Fathers' pictures and intends to include pictures of Kiwi Dads. It is likely that New Zealand business sponsors of the exhibition will provide pictures of fathers on their staff who have taken parental leave. We have talked with the organisers about the need to ensure that the photographs reflect the diversity of New Zealand.

[Tracking log item: n/a]

All women and girls are financially secure and can fully participate and thrive

Access to childcare

9(2)(f)(iv)

[REDACTED]

[Tracking log item: n/a]

9(2)(f)(iv)

[REDACTED]

All women and girls are free from all forms of violence and harassment

Meeting with community law on migrant women and domestic violence

We met with two members from Community Law Wellington and Hutt Valley (CLWHV). CLWHV supports survivors of domestic violence and works closely with local family violence services by offering free legal support. It has developed particular expertise in immigration and related legal issues faced by migrant survivors of violence without New Zealand residence status.

The Ministry will connect CLWHV with the Joint Venture on Family Violence and Sexual Violence. Its experiences in dealing with migrant women facing domestic violence will inform the strategy building and plan that the Joint Venture has underway.

[Tracking log item: n/a]

Prevention of sexual harassment in the state sector

The State Services Commission (SSC) is developing model standards to guide government agencies on how to respond to, and prevent harassment in, the workplace. It expects the standards to be available in July. We have provided SSC with a copy of our literature review on sexual harassment in the workplace, and will discuss how we can release the literature review to support SSC's model standards.

[Tracking log item: n/a]

System leadership, impact and reputation

Communications

Following the release of the gender stocktake results on 20 June 2019, we will promote the results on social media and ensure that women know how to sign up to our Nominations Service database. Many of our stakeholders are keen to issue supporting statements to encourage further progress for women in governance.

We envisage that the media commentary will focus on diversity, and on how we can achieve more women on private sector boards. Plans are well underway for the state sector governance event on Monday 24 June 2019. We are expecting 60-80 guests.

[Tracking log item: MW 18-19 0484]

Part 2: Operational matters

Engaging with Māori

On 18 June 2019, Ministry staff attended a one-day training course, facilitated by Te Arawhiti, on engaging with Māori. The training reinforced that effective and genuine engagement supports relationships that are based on trust and confidence.

Effective engagement with Māori is key to producing better quality outcomes and realising Māori-Crown partnerships. This ties in nicely to the Mana Wāhine work that the Ministry will lead with Te Puni Kōkiri.

[Tracking log item: n/a]

Supplementary Standard Estimates Questions

Following your review of the 122 Supplementary Standard Estimates Questions from the Social Services and Community Committee, the required printed copies are being prepared to be submitted to the Committee no later than 1pm this Friday, 21 June 2019.

[Tracking log item: MW 18-19 0447]

Update on the Ministry's change process

On 17 June 2019, the Leadership Team announced the Ministry's change process that:

- introduces the new joint rūpū responsible for leading the Crown's participation in the Mana Wāhine Kaupapa Inquiry
- refocuses its current policy resource
- includes the filling of current and new vacancies across the Ministry
- proposes the option of moving the Data, Research, and Evidence function to a new team.

The changes involve a realignment of reporting lines, and we are not proposing any change that would involve redundancies. We expect that with the new joint rūpū and after all current vacancies are filled, the number of staff at the Ministry will rise from 30 to 40 people.

Staff were given the rationale for why a structure review is needed, what is being proposed, the impact it is likely to have, and how the change process will work. Staff have until Friday 28 June 2019 to provide feedback on the change proposal. The PSA have been briefed on the proposed changes and are comfortable with the process we are undertaking.

We will keep your office briefed on the outcome of the change process.

[Tracking log item: n/a]

Part 3: Policy advice (in progress)

Type	Subject	Log number	Due date
Briefing	Estimates hearing - legislation from other portfolios	MW 18-19 0510	21 June 2019
Memo	Fire and Emergency New Zealand Board - potential nominees	MW 18-19 0530	21 June 2019
Memo	Film & Literature Board of Review	MW 18-19 0528	24 June 2019
Memo	"Conversion" rate of board nominations	MW 18-19 0487	25 June 2019
Cabinet Paper	CEDAW - next steps	MW 18-19 0507	25 June 2019
Briefing (Joint with MBIE)	CEVEP - Equal Pay Amendment Bill - Select Committee recommendations on pay equity	MW 18-19 0490	28 June 2019
Briefing	Ministerial engagement on Mana Wāhine work programme	MW 18-19 0509	3 July 2019
Memo	Unpaid work programme - Q&As	MW 18-19 0524	4 July 2019
Briefing	Stakeholder list - update	MW 18-19 0515	5 July 2019
Briefing	Gender budgeting 2020 - next steps	MW 18-19 0516	12 July 2019
Briefing	Separate parental leave for fathers	MW 18-19 0494	25 July 2019

Part 4: Event and meeting briefings (in progress)

Type	Subject	Log number	Due date
Briefing	Gender analysis tool launch, 1 July 2019	MW 18-19 0483	20 June 2019
Memo with talking points	CTU Equal Pay Steering Group, 25 June 2019	MW 18-19 0514	21 June 2019
Speech notes/Talking points	Huihuinga Wāhine Māori Women's Leadership Summit, 4 July 2019	MW 18-19 0517	27 June 2019
Speech notes/Talking points	Diversity and Gender Balance on Councils and Boards	MW 18-19 0526	27 June 2019
Briefing	Proposal for Suffrage Day 2019 events	MW 18-19 0529	27 June 2019
Speech notes/Talking points	CTU Women's Conference, 12 July 2019	MW 18-19 0513	4 July 2019
Briefing	Women Deliver 2019, June 2019 (Canada) - Ministry report on attendance	MW 18-19 0453	5 July 2019
Briefing	Diversity Awards Gala Dinner, 28 August 2019 (Auckland)	MW 18-19 0508	16 August 2019

Part 5: Ministerial correspondence (in progress)

Subject	Log number	Due date
Booklet: "Hear we are, read us"	MW 18-19 0500	28 June 2019
Funding for UN Women NZ	MW 18-19 0527	3 July 2019
Abortion	MW 18-19 0522	5 July 2019
Ministry of Youth Development - Youth Development Fund outcome	MW 18-19 0523	8 July 2019
Letters to Ministers - support for gender analysis	MW 18-19 0491	11 July 2019
Signing up to the Nominations Service	MW 18-19 0520	11 July 2019
Suffrage/Women's rights - NZ and USA	MW 18-19 0521	11 July 2019
The Youth Declaration 2019	MW 18-19 0525	15 July 2019

Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)

Subject	Log number	Due date (to Minister)	Due date (to requester)
Written Parliament Questions			
Nil			
Ministerial OIAs			
Nil			
Ministry OIAs			
9(2)(a) - Diversity	MW 18-19 0531	9 July 2019	16 July 2019

Part 7: Cabinet papers consulted on

Committee/Date	Title of paper	Department	Comments
Nil			

Part 8: Publications and events in the next six months

Publication/event	Date	Agency lead
Publication of the 2018 literature scan on international responses to sexual harassment	June 2019	Ministry for Women
Women in Governance/Gender Stocktake	20 June 2019	Ministry for Women
Bringing Gender In, the gender analysis tool	1 July 2019	Ministry for Women
Pānui wāhine (Winter issue)	July 2019	Ministry for Women
Seminar on women's contribution to unpaid work	to be advised	Ministry for Women

Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.

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Renee Graham
Chief Executive

Noted

Hon Julie Anne Genter
Minister for Women
27 June 2019

Hon Julie Anne Genter
Minister for Women

Date: