

Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women

As at 26 November 2020

Part 1: Current priority outcome areas

Mana Wāhine roopū update

Current focus

- On 23 November 2020, Chief Judge Isaac appointed Professor Linda Tuhiwai Smith as a member of the Mana Wāhine Kaupapa Inquiry panel. Professor Tuhiwai Smith joins Dr Robyn Anderson, Kim Ngarimu, and Dr Ruakere Hond as panel members, in addition to Judge Sarah Reeves as the Presiding Officer.

Tracking log item: n/a

The contribution of all women and girls is valued

Period poverty

Ministry officials attended a webinar on 'Achieving Period Equity in Aotearoa' arranged by Miranda Hitchings and Jacinta Gulasekharam from Dignity, with counsellor and educator Caro Atkinson, and obstetrician, gynaecologist and Global Women leader, Dr Emma Parry.

Groups such as Dignity, and others advocating for period poverty, are likely to contact you to discuss what further work may be required on addressing period poverty. They are interested in: access to period products, the impact of school absenteeism due to period poverty and menstruation issues on girls education outcomes, product choice, sustainability, and menstruation education. Many of these potential issues were raised with the Manatū Wāhine Ministry for Women during the development of the period products in school initiative being implemented by the Ministry of Education (MoE). As the current funding for the school period product initiative runs until the end of June 2021, we have been supporting MoE with its work to secure further funding for this initiative.

Tracking log item: n/a

Three-part governance training pilot completed

The Ministry has now delivered three governance essentials training courses in Auckland, Wellington and Christchurch. The objective of the courses is to support new people from a range of backgrounds into public sector governance. This work is part of the Nominations service work programme to support a development pipeline for potential Directors.

The Ministry partnered with the Office of Ethnic Communities, Ministry for Pacific Peoples, and Office for Disability Issues, to deliver these courses. The training was facilitated by Governance New Zealand. In total, over 50 people attended the sessions with participants including wāhine Māori, and people from ethnic, Pacific, and disability communities.

Participants said they were very excited to see government agencies collaborating for this training, and that they would like to see follow on events. The Ministry will now process the evaluation forms, review the training, and work with relevant population agencies to plan inclusive governance activities for 2021.

The Ministry will provide a briefing in late January on the Nominations work programme for 2021.

Tracking log item: MW 20-21 0097

All women and girls are financially secure and can fully participate and thrive

Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

(content shared from the Taskforce)

Pay Equity tools and resources published

The Gender Pay Taskforce has published Pay Equity tools and resources on the Te Kawa Mataaho Public Service Commission (the Commission) website to support the implementation of the amended Equal Pay Act 1972, which came into force on 6 November 2020.

The suite of Pay Equity tools and resources were developed by the Commission with input from, and in consultation with, state sector agencies and the New Zealand Council of Trade Unions Te Kauae Kaimahi. The Taskforce also considered feedback from practitioners who have used our tools and resources for their claims processes to date.

The Taskforce is supporting the Ministry of Business, Innovation and Employment in its implementation of the Equal Pay Act 1972, including with development and adaption of tools and resources for the wider economy.

Tracking log item: n/a

Part 2: Operational matters

Ministry Accommodation

The Ministry is temporarily relocated at its Ballance Street office, from its usual office premises at 22 The Terrace, due to earthquake strengthening work required on the building at 22 The Terrace. The building owner of 22 The Terrace has commenced the programme of work to strengthen the building, 9(2)(b)(ii)

9(2)(b)(ii) and 9(2)(f)(iv)

Tracking log item: n/a

Part 3: Policy advice (in progress)

Type	Subject	Log number	Due date
9(2)(f)(iv)			
Memo	Manatū Wāhine Ministry for Women gender pay gap	MW 20-21 0102	27 November 2020
Memo (with Ministerial letter)	Education, Employment and Training Ministerial Group – formalising involvement of Minister Tinetti and Manatū Wāhine Ministry for Women	MW 20-21 0098	30 November 2020
Briefing (Taskforce)	Public service workforce data release – key messages and Q&As	MW 20-21 0104	2 December 2020
Briefing	2021 Queen's Birthday Honours appointment round – proposed nominees	MW 20-21 0101	8 December 2020
Briefing	Nominations Service – proposed work programme for 2021	MW 20-21 0097	28 January 2021

Part 4: Event and meeting briefings (in progress)

Type	Subject	Log number	Due date
Stakeholder meeting	Meeting with Minister Davidson: Mana Wāhine Kaupapa Inquiry and work on family violence and sexual violence	MW 20-21 0099	3 December 2020

Part 5: Ministerial correspondence (in progress)

Subject	Log number	Due date
Nil		

Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)

Subject	Log number	Due date (to Minister)	Due date (to requester)
Written Parliamentary Questions			
Nil			
Ministerial OIAs			
Nil			
Ministry OIAs			
9(2)(a) [REDACTED] – Sensitive expenditure	MW-OIA 20-21 0008	23 November 2020 <i>(sent to Minister's office 18 November 2020)</i>	30 November 2020
9(2)(a) [REDACTED] – Briefing to Incoming Minister	MW-OIA 20-21 0009	27 November 2020 <i>(sent to Minister's office 23 November 2020)</i>	4 December 2020
9(2)(a) [REDACTED] Cost of payroll system and associated service costs	MW-OIA 20-21 0010	11 December 2020	18 December 2020

Part 7: Cabinet papers consulted on

Cabinet meeting date/Department	Title of paper	Comments
Cabinet 30 November 2020 Ministry of Foreign Affairs and Trade	APEC 2021 Policy Priorities	We support the paper, particularly the priority area "Increasing Inclusion and Sustainability for Recovery". This presents an excellent opportunity to ensure women are prioritised in APEC's work on recovery from the COVID-19 pandemic.
Cabinet Business Committee 9 December 2020 Ministry of Business, Innovation and Employment	Minimum Wage Review	We support the paper; however, we have asked that further detail be included, noting that wāhine Māori and Pacific women are overrepresented in low paid occupations and may therefore particularly benefit from an increase to the minimum wage.

Part 8: Publications and events in the next six months

Publication/event	Date	Agency lead
Pacific Women and Men in Business report launch	tbc	Manatū Wāhine Ministry for Women and Ministry for Pacific Peoples
Update to the <i>Growing your trades work force: attracting women to your jobs</i> booklet first published in 2015	early 2021	Manatū Wāhine Ministry for Women
International Women's Day Breakfast at Parliament with Zonta International and UN Women	8 March 2021	Zonta International and UN Women
36 th anniversary of the establishment of Manatū Wāhine Ministry for Women and launch of Ministry history project with specific coverage of Te Ohu Whakatupu (previously, the Māori unit)	29 March 2021	Manatū Wāhine Ministry for Women


Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.

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Renee Graham
Secretary for Women



Hon Jan Tinetti
Minister for Women

Date: 27/11/20