

# **Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women**

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**As at 3 December 2020**

## **Part 1: Current priority outcome areas**

### **Mana Wāhine roopū update**

No update this week.

### **The contribution of all women and girls is valued**

#### **Period Products (Free Provision) (Scotland) Bill**

On 24 November 2020, the Scottish Parliament passed the Period Products (Free Provision) (Scotland) Bill, which ensures free access to period products delivered by local authorities. The estimated cost of the initiative is 24 million pounds a year. In 2018, Scotland became the first country to make period products available free in schools, colleges, and universities, which was then expanded into communities.

A survey of more than 2,000 people in Scotland found that half of the girls surveyed had missed school because of their period; many had struggled to access period products or felt embarrassed buying period products. These results are very similar to the New Zealand Youth 19 survey which found that over 21 percent of students in decile one schools had missed school due to a lack of menstrual products. Evidence collected by KidsCan also found that girls wanted education about periods and to be able to make informed choices about the products they want to use.

The Scottish approach to period poverty could be of use in future work on period poverty in Aotearoa New Zealand; for example, community access to period products, product sustainability, and education on menstruation.

*Tracking log item: n/a*

## **All women and girls are financially secure and can fully participate and thrive**

### Pay equity update

Officials are continuing to work with the Ministry of Business, Innovation and Employment (MBIE) on the implementation of the Equal Pay Act 2020. This week, we have engaged with the Council of Trade Union's Komiti Pasefika and P.A.C.I.F.I.C.A Inc, who have provided advice on possible next steps to ensure Pacific women are supported to make pay equity claims, where relevant.

*Tracking log item: n/a*

### Apprenticeship training

The Tertiary Education Commission (TEC) has launched the main hub for the Vocational Education and Training (VET) campaign on careers.govt.nz; and through social media platforms such as TikTok. Women are featured strongly through the campaign, including in non-traditional roles. TEC is currently finalising te reo Māori content.

The Ministry will work with TEC to ensure our vocational training messaging is aligned, particularly alongside the launch of the trades training brochure for employers in December. We will also look to leverage the Targeted Training and Apprenticeship Fund (TTAF) – the free trades training scheme – and Apprenticeship Boost initiatives within our COVID-19 policy work related to employment education and training.

*Tracking log item: n/a*

### Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

*(content shared from the Taskforce)*

No update this week.

## **System leadership, impact, and reputation**

### **International – Launch of APEC 2021**

Renee Graham, as Chair of the APEC Policy Partnership on Women and the Economy (PPWE) and staff, attended the APEC 2021 Pōwhiri, held at the Wharewaka on Tuesday 1 December 2020. The pōwhiri, led by Te Atiawa mana whenua, brought together locally-based representatives of APEC economies as a symbolic welcome to all delegates to APEC 2021. Hon Nanaia Mahuta, Minister of Foreign Affairs, confirmed that priorities include “strengthening the region’s response and recovery to COVID-19” and “we must also ensure that APEC remains focused on enabling trade and economic growth that is inclusive and sustainable: we know that women, SMEs, indigenous populations, and youth, have been disproportionately impacted economically by the pandemic”.

The Ministry is responsible for the women related fora within APEC, with support from the Ministry of Foreign Affairs and Trade. You will have the opportunity to chair the APEC Women and the Economy Forum (WEF) as part of New Zealand’s hosting responsibilities in September 2021. As New Zealand’s APEC themes were only discussed at CBC this week (CBC-20-MIN-0073 refers), we are aligning our APEC planning to reflect these, and then will update you on our proposed programme.

*Tracking log item: n/a*

### **System leadership – Using the ‘Bringing Gender In’ analysis tool**

On Monday 30 November 2020, Ministry officials held a workshop at Te Tūāpapa Kura Kāinga Ministry of Housing and Urban Development on how the *Bringing Gender In* analysis tool can help develop good policy advice. The Ministry will establish a *Bringing Gender In* network in the new year to get more agencies to understand how policy can impact on women.

You could advise your Ministerial colleagues that the Ministry is establishing this network and ask that they encourage their agencies participate. We are also talking to Treasury Vote analysts about gender budgeting and how to use the Tool as a first step to better understand how budget initiatives impact on women.

*Tracking log item: n/a*

## **Part 2: Operational matters**

No update this week.

PROACTIVE RELEASE

**Part 3: Policy advice (in progress)**

| Type                             | Subject  | Log number    | Due date         |
|----------------------------------|--|---------------|------------------|
| Briefing                         | Update on Budget 2021 (BUDGET SENSITIVE)                                   | MW 20-21 0111 | 3 December 2020  |
| Briefing                         | 2021 Queen's Birthday Honours appointment round – proposed nominees        | MW 20-21 0101 | 8 December 2020  |
| Memo covering Ministerial letter | Government appointments to be made in 2021: information for Cabinet Office | MW 20-21 0110 | 14 December 2020 |
| Briefing                         | Nominations Service – proposed work programme for 2021                     | MW 20-21 0097 | 28 January 2021  |

**Part 4: Event and meeting briefings (in progress)**

| Type                     | Subject  | Log number      | Due date        |
|--------------------------|--|-----------------|-----------------|
| Minister's meeting       | Meeting with Minister Davidson: Mana Wahine Kaupapa Inquiry and work on family violence and sexual violence                | MW 20-21 0099   | 3 December 2020 |
| Stakeholder meeting      | Meeting with 9(2)(a) [REDACTED], NACEW   | MW 20-21 0114   | 7 December 2020 |
| Events and announcements | Manatū Wahine Ministry for Women – upcoming events and announcements schedule 2020-2021 – update Wednesday 9 December 2020 | MW 20-21 0109-2 | 9 December 2020 |

**Part 5: Ministerial correspondence (in progress)**

| Subject | Log number | Due date |
|---------|------------|----------|
| Nil     |            |          |

### **Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)**

| Subject   | Log number        | Due date (to Minister) | Due date (to requester) |
|---|-------------------|------------------------|-------------------------|
| <b>Written Parliamentary Questions</b>                        |                   |                        |                         |
| Nil   |                   |                        |                         |
| <b>Ministerial OIAs</b>                                       |                   |                        |                         |
| Nil   |                   |                        |                         |
| <b>Ministry OIAs</b>  |                   |                        |                         |
| 9(2)(a) – Cost of payroll system and associated service costs | MW-OIA 20-21 0010 | 11 December 2020       | 18 December 2020        |

### **Part 7: Cabinet papers consulted on**

| Cabinet meeting/ Date/Department                  | Title of paper   | Comments   |
|---|--|--|
| Cabinet<br>7 December 2020<br>Ministry of Justice | Proposed Changes to the Incitement Provisions in the Human Rights Act 1993     | We strongly support the paper, particularly the proposed amendment to explicitly protect trans, gender diverse, and intersex New Zealanders. |
| Cabinet<br>date 2021 TBC<br>Ministry of Health    | Revision of the notifiable level for lead absorption under the Health Act 1956 | We support the paper and have no further comment.  |

## Part 8: Publications and events in the next six months

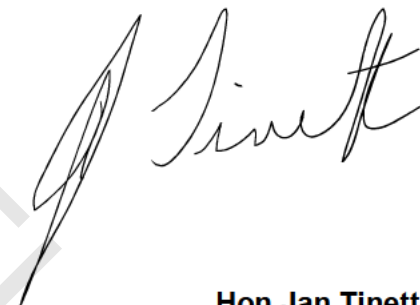
| Publication/event  | Date          | Agency lead   |
|--|---------------|---|
| <i>Pacific Women and Men in Business</i> report launch   | tbc           | Manatū Wāhine Ministry for Women and Ministry for Pacific Peoples |
| Update to the <i>Growing your trades work force: attracting women to your jobs</i> booklet first published in 2015   | early 2021    | Manatū Wāhine Ministry for Women                                  |
| International Women's Day Breakfast at Parliament with Zonta International and UN Women  | 8 March 2021  | Zonta International and UN Women                                  |
| 36 <sup>th</sup> anniversary of the establishment of Manatū Wāhine Ministry for Women and launch of Ministry history project with specific coverage of Te Ohu Whakatupu (previously, the Māori unit) | 29 March 2021 | Manatū Wāhine Ministry for Women                                  |

## Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



**Renee Graham**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 6/12/20