

# **Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women**

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**As at 11 February 2021**

## Part 1: Current priority outcome areas

### COVID-19 work programme

9(2)(f)(iv)

9(2)(f)(iv) The Ministry has engaged with several of the agencies that fund large COVID-19 related projects, as well as community stakeholder groups.

We will meet with officials on 12 February 2021 for the 4GE (for gender equality) meeting where we will request calls for you with each of your counterparts (United Kingdom, Australia, and Canada) and will update you on the meeting at our regular meeting with you on Tuesday 16 March 2021.

9(2)(f)(iv)

Tracking log item: 9(2)(f)(iv) MW 20-21 0189 (EET Ministers' meeting)

## **Mana Wāhine roopū update**

### Mana Wāhine roopū update

- Last week (3-5 February 2021) the joint roopū and other officials attended the first tūāpapa hearing at the Turner Centre in Kerikeri.
- The tūāpapa hearings are an opportunity for claimants to provide briefs of evidence on the early impacts to the mana of wāhine, and provide a context for the next stage(s) of the Inquiry.
- As an example, the witnesses provided evidence on:
  - the cosmology and the place of atua in te ao Māori that includes female deities
  - the 13 wāhine that signed Te Tiriti o Waitangi, their history, and how their rangatira status and mana wāhine was recognised
  - intergenerational trauma and how this impacts a-wairua (on the spirit) from the past and into the present through the generations
  - transformational change is required for a critical mass (e.g. incarceration rates, Oranga Tamariki) through understanding systems and processes impacts on wāhine Māori
  - contextualising and understanding the genesis of the Inquiry and the power imbalance.
- 9(2)(f)(iv)  
[REDACTED]  
[REDACTED]  
[REDACTED]

A full briefing will be sent next week that will include an update on hearing dates.

Tracking log item: MW 20-21 0190

## **The contribution of all women and girls is valued**

### Meeting with local community groups

Earlier this month, Ministry officials met with the Chief Executive of Taeaomanino Trust, a Pacific social service and mental health services provider based in Porirua, and the Operations Manager of the Salvation Army in Newtown, Wellington, to hear how women in the communities they serve are being impacted by COVID-19. Common themes included the spike in referral numbers for addiction, mental health, and youth transitions support for Māori families and Pacific families. The information will be used to inform the Cabinet paper the Ministry is developing on building economic resilience for women.

*Tracking log item: MW 20-21 0152/0152-2 (Cabinet paper)*

## **All women and girls are financially secure and can fully participate and thrive**

### Pacific women in the public sector – pay

The Ministry is currently undertaking an investigation into how pay for Pacific women in the public sector can be increased.

By collecting data from Te Kawa Mataaho Public Service Commission, the Ministry was able to identify departments with a high number of Pacific women employed. The Ministry for Social Development (MSD) is one such department. We are working with MSD on a joint agency project to identify career progression interventions that will move high-achieving, low-paid, Pacific women into careers where they are fully utilised and better paid.

We envisage the findings from this project to inform the wider ethnic pay gap work programme being led by Te Kawa Mataaho. At this stage, we are working with MSD on developing the terms of reference for the joint agency project.

*Tracking log item: n/a*

### Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

*(content shared from the Taskforce)*

No update this week. Monthly update, for January 2021, was provided on 10 February 2021.

*Tracking log item: MW 20-21 0170*

## **All women and girls are free from all forms of violence and harassment**

### Immigration and settlement issues

On Wednesday 10 February 2021, the Ministry attended a Wellington Regional Settlement Network meeting hosted by the Immigration Engagement section of the Ministry of Business, Innovation and Employment to offer insights into safety issues for women, particularly new migrants.

The Network includes representatives from a wide range of organisations such as Red Cross, multicultural councils, chambers of commerce, English Language Partners, and KiwiClass, and meets quarterly to share information and insights from the settlement communities. The members discussed work being done in areas of inclusion, health and wellbeing, employment, education, and training.

We will be invited to this Network meeting on a regular basis and want to use these meetings to talk about the Ministry's work as well as build relationships with organisations working with migrant and refugee groups.

*Tracking log item: n/a*

## **System leadership, impact, and reputation**

### System leadership – Bringing Gender In policy network group

On Wednesday 3 February 2021, the Ministry hosted its first network group for policy advisors on. This group is comprised of policy advisors from Ministries of Transport, Housing and Urban Development, and Business, Innovation and Employment. This network group supports the Ministry's goal to share a gender analysis approach in policy development across the public service. The group agreed to meet monthly to share experiences and insights, promote best practice, and troubleshoot solutions.

To increase our reach into the policy groups within departments, invitation to join the network group will be advertised through the Department of the Prime Minister's Policy Group.

*Tracking log item: n/a*

## **Part 2: Operational matters**

### 2021 March Baseline Update (MBU):

The Ministry is preparing its MBU submission, due to the Minister of Finance by 1pm on Thursday 25 February 2021. The Ministry will provide its submission to your office on Thursday 18 February 2021.

We are submitting an in-principle expense transfer of possible underspends within the Mana Wāhine Kaupapa Inquiry programme, arising from timing delays. This adjustment is within the guidelines of Cabinet Office circular CO (18) 2, and does not require Cabinet approval.

*Tracking log item: MW 20-21 0165*

### Part 3: Policy advice (in progress)

| Type                       | Subject  | Log number    | Due date         |
|----------------------------|--|---------------|------------------|
| Memo                       | NACEW – February meeting agenda and papers   | MW 20-21 0178 | 11 February 2021 |
| Memo                       | The need to address impacts on women's employment in the COVID-19 recovery   | MW 20-21 0187 | 11 February 2021 |
| Briefing                   | Manatū Wāhine Ministry for Women 2019 – 2020 Annual Review Standard Questions (Qs 1-127)                                     | MW 20-21 0139 | 12 February 2021 |
| Memo                       | List of Government initiatives funded, trialled or implemented since September 2017, and have had a positive impact on women | MW 20-21 0191 | 16 February 2021 |
| Briefing                   | Ministry Q2 report – October to December 2020  | MW 20-21 0135 | 17 February 2021 |
| Survey                     | Ministerial Satisfaction Survey Q2 – October to December 2020  | MW 20-21 0136 | 17 February 2021 |
| Memo (with talking points) | Meeting with Minister Sepuloni, 25 February 2021   | MW 20-21 0176 | 18 February 2021 |
| Stakeholder meeting        | Her Excellency Hon Patricia Forsythe, High Commissioner, Australian High Commission  | MW 20-21 0185 | 18 February 2021 |
| Stakeholder meeting        | Hazel Hape, General Manager of Tauranga Women's Refuge   | MW 20-21 0186 | 18 February 2021 |
| Briefing                   | Mana Wāhine Kaupapa Inquiry – tūāpapa hearing one (3-5 February 2021)  | MW 20-21 0190 | 18 February 2021 |
| Meeting advice             | Employment, Education and Training (EET) Ministers' meeting, 25 February 2021  | MW 20-21 0189 | 24 February 2021 |
| 9(2)(f)(iv)                |  |               |                  |
| Briefing                   | 65th UN Commission on the Status of Women commemorations, 15 March 2021  | MW 20-21 0163 | 26 February 2021 |
| 9(2)(f)(iv)                |  |               |                  |

**Part 4: Event and meeting briefings (in progress)**

| Type                                  | Subject   | Log number      | Due date         |
|---------------------------------------|---|-----------------|------------------|
| Events and announcements              | Manatū Wāhine Ministry for Women – upcoming events and announcements schedule 2020-2021 – update Wednesday 17 February 2021 | MW 20-21 0109-7 | 17 February 2021 |
| Event briefing                        | International Women's Day – high schools event  | MW 20-21 0188   | 18 February 2021 |
| Event briefing                        | International Women's Day, 8 March 2021   | MW 20-21 0140   | 25 February 2021 |
| Event briefing (with key note speech) | PSA Women's Network Conference, 10 March 2021   | MW 20-21 0181   | 4 March 2021     |
| 9(2)(f)(iv)                           |   |                 |                  |

**Part 5: Ministerial correspondence (in progress)**

| Subject  | Log number      | Due date         |
|--|-----------------|------------------|
| Gender equality (school project)                   | MW 20-21 0162-2 | 11 February 2021 |
| NACEW Letter of Expectation                        | MW 20-21 0142-2 | 12 February 2021 |
| Publications (3) – women in trades – final letters | MW 20-21 0164-2 | 17 February 2021 |



## **Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)**

| Subject  | Log number        |
|--|-------------------|
| <b>Written Parliamentary Questions – <u>all</u> due to Minister 15 February 2021, reply due to Parliament 17 February 2021</b>   |                   |
| <u>122 (2021) – David Seymour</u> – What briefings, if any, has the Minister received from officials between 25 January 2021 and 08 February 2021, listed by date and title?   | MW-WPQ 20-21 0023 |
| <u>1323 (2021) – Melissa Lee</u> – How many CERT staff have been seconded or temporarily on site at the Ministry for Women in the past 12 months, if any, when and what was the reason?  | MW-WPQ 20-21 0024 |
| <u>1324 (2021) – Melissa Lee</u> – What is the current reporting structure at the Ministry for Women for information management incidents when identified by staff; if any, how has this changed in the past 3 years?  | MW-WPQ 20-21 0025 |
| <u>1325 (2021) – Melissa Lee</u> – What is the current reporting structure at the Ministry for Women for cybersecurity incidents when identified by staff; if any, how has this changed in the past 3 years?   | MW-WPQ 20-21 0026 |
| <u>1326 (2021) – Melissa Lee</u> – What is the process at the Ministry for Women for dealing with cybersecurity incidents that occur during office shutdown periods and Public Holidays?   | MW-WPQ 20-21 0027 |
| <u>1327 (2021) – Melissa Lee</u> – What protections are in place for commercially sensitive and/or classified information regarding the Ministry for Women when procurement of a digital-related service is via an offshore entity; if none, why?  | MW-WPQ 20-21 0028 |
| <u>1328 (2021) – Melissa Lee</u> – What is the process at the Ministry for Women for dealing with information management incidents that occur during office shutdown periods and Public Holidays?  | MW-WPQ 20-21 0029 |
| <u>1344 (2021) – Melissa Lee</u> – What digital assets are the Ministry for Women utilising that have ceased technical support or further updates from their supplier; if any, what is the name and what is their purpose?   | MW-WPQ 20-21 0030 |
| <u>2146 (2021) – Melissa Lee</u> – Has the Minister specifically raised cybersecurity issues at any meeting, by date and reason, since their appointment to the portfolio?   | MW-WPQ 20-21 0031 |
| <u>2160 (2021) – Melissa Lee</u> – Have any Cybersecurity or Information Management breaches at any Departments or Crown entities the Minister has Ministerial responsibility for, by date and description, been brought to the attention of the Minister since their appointment to this portfolio? | MW-WPQ 20-21 0032 |
| <u>2176 (2021) – Melissa Lee</u> – Has the Minister requested any meetings on Cybersecurity or Information Management in relation to any matters within their portfolio since their appointment, if so, when and for what reason?  | MW-WPQ 20-21 0033 |
| <u>2191 (2021) – Melissa Lee</u> – What information has the Minister received or sent, by title and date, in relation to information management and cyber-security in their office or any reporting agencies since their appointment to this portfolio?  | MW-WPQ 20-21 0034 |

| Subject  | Log number        | Due date<br>(to Minister)   | Due date<br>(to requester) |
|--|-------------------|---|----------------------------|
| <b>Ministerial OIAs</b>  |                   |   |                            |
| Nil  |                   |   |                            |
| <b>Ministry OIAs</b>   |                   |   |                            |
| 9(2)(a) – briefings sent to Minister Jan Tinetti in December 2020 from the Ministry for Women  | MW-OIA 20-21 0013 | 5 February 2021<br><i>(sent to Minister's office<br/>27 January 2021)</i> | 15 February 2021           |
| 9(2)(a) – funding to Pacific-focussed social services organisations and organisations that respond to family violence and sexual violence, both covering the period 2018 to 2021 | MW-OIA 20-21 0014 | 16 February 2021  | 23 February 2021           |
| 9(2)(a) – Nominations service – 400 board vacancies 2019/20 and annual stocktake   | MW-OIA 20-21 0015 | 25 February 2021  | 4 March 2021               |

### **Part 7: Cabinet papers consulted on**

| Cabinet meeting/<br>Date/Department | Title of paper | Comments |
|-------------------------------------|----------------|----------|
| Nil                                 |                |          |

## Part 8: Publications and events in the next six months

| Publication/event   | Date             | Agency lead   |
|---|------------------|---|
| International Women's Caucus meeting  | 16 February 2021 | Manatū Wāhine Ministry for Women                                  |
| NACEW meeting   | 23 February 2021 | Manatū Wāhine Ministry for Women                                  |
| Update to the <i>Growing your trades work force: attracting women to your jobs</i> booklet first published in 2015                              | February 2021    | Manatū Wāhine Ministry for Women                                  |
| International Women's Day Breakfast at Parliament with Zonta International and UN Women   | 8 March 2021     | Zonta International and UN Women                                  |
| Commission on the Status of Women event with NGO representatives  | 15 March 2021    | Manatū Wāhine Ministry for Women                                  |
| Manatū Wāhine Ministry for Women and launch of Ministry history project with specific coverage of Te Ohu Whakatupu (previously, the Māori unit) | 29 March 2021    | Manatū Wāhine Ministry for Women                                  |
| <i>Pacific Women and Men in Business</i> report launch  | March 2021       | Manatū Wāhine Ministry for Women and Ministry for Pacific Peoples |

## Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.

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**Renee Graham**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 12/02/2021