

# **Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women**

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**As at 18 February 2021**

## **Part 1: Current priority outcome areas**

### **Mana Wāhine roopū update**

#### Tūāpapa hearings

- The joint roopū is providing you and Minister Jackson with a memorandum on the first tūāpapa hearing on 18 February 2021. A further memorandum will be provided after the second tūāpapa hearing which is being held from 24-26 February 2021 at Tūrangawaewae Marae, Ngāruawāhia.
- On 16 February 2021, Judge Reeves issued Memorandum-Directions concerning the tūāpapa hearings. We are working with Crown Law Office on a requested Crown update on reimbursement of claimant funding which is due on 22 February 2021.
- The third tūāpapa hearing has been confirmed as being from 12-16 July 2021 at a location in, or near, Whangārei. Should you be able to attend this hearing, or others later in the year, we can advise you further in this regard.

*Tracking log item: MW 20-21 0190*

#### Research

Progress is being made with the membership of the Joint Research Committee as Judge Reeves has confirmed the list of claimant representatives. We are in the process of establishing a Crown Research Committee, and a representative from that group to serve on the Joint Research Committee.

*Tracking log item: n/a*

#### Interdepartmental Governance Groups

The Ministry's Chief Executive (in her role as Co-Chair of the Interdepartmental Steering Group) recently wrote to her counterparts at New Zealand Police and Corrections requesting they provide senior officials to join the Interdepartmental Working and Steering Groups. Both have responded positively which will provide helpful perspectives on the claims that relate to criminalisation and access to justice.

This week, the joint roopū will host the Interdepartmental Working Group to update senior officials from 11 agencies on the first tūāpapa hearing and discuss the All-of-Government Framework development.

*Tracking log item: n/a*

## **All women and girls are financially secure and can fully participate and thrive**

9(2)(f)(iv)

### Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

*(content shared from the Taskforce)*

No update this week.

## **All women and girls are free from all forms of violence and harassment**

### Family Harm Coordinators course

Recently, a Ministry official conducted a session on women and family harm, with an interest in culturally and linguistically diverse families in New Zealand, at the Family Harm Coordinators course held at the Royal New Zealand Police College.

Family harm specialists attend this course from across the country. The theme of this course was partnerships and the importance of language in recording information. This is the third course the Ministry has been a part of, giving participants an insight into the gendered nature of violence, intersectional experiences, and international data and trends. It gives the Ministry an opportunity to engage directly with the family harm specialists and understand their experiences with diverse communities.

*Tracking log item: n/a*

## **System leadership, impact, and reputation**

### International

#### *For Gender Equality (4GE) meeting*

On 12 February 2021, Ministry officials met virtually with our counterparts from Australia and Canada; unfortunately our colleagues from the United Kingdom were unable to join the meeting. At this meeting, we discussed preparations for upcoming Commission on the Status of Women (CSW) events, such as our proposed side events, engagement with civil society organisations, and approaches to National Statements and Agreed Conclusions. We also indicated that we would like to organise bilateral calls for you with the Australian Minister for Women and the Canadian Minister for Women and Gender Equality.

*Tracking log item: n/a*

### *International Women's Caucus*

The first International Women's Caucus meeting of the year took place on 16 February 2021; although initially planned as an in-person event, it was moved to a virtual format at short notice due to the adjustment in COVID-19 alert levels. Topics discussed included NGO involvement in CSW events, the Mana Wāhine Kaupapa Inquiry tuāpapa hearings, and the work of the Joint Venture on Family Violence and Sexual Violence.

The Caucus members indicated that they would like to meet with you at the next Caucus meeting on 18 May 2021; an invitation has been sent to your office for consideration, and if you choose to accept the invitation we will provide a full event briefing.

Key requests from the Caucus were:

- need for an overarching National Action Plan for women
- greater awareness of CEDAW (Committee on the Elimination of Discrimination against Women)
- involvement in the Commission on the Status of Women this year.

*Tracking log item: n/a*

### *65th session of the Commission on the Status of Women (CSW65)*

Preparations for CSW65 are ongoing, although this event will have less ministerial involvement than in some previous years due to its virtual format. Your role is to approve the New Zealand National Statement and delegation, and attend and speak at your hui, to be held on 15 March 2021.

Each year, a major output of CSW is the Agreed Conclusions document. This week, we have provided comments to the CSW secretariat on the first draft of the Agreed Conclusions, focusing on maintaining progressive language in areas such as sexual and reproductive health and rights, safety from violence, climate change, and closing pay gaps. The Ministry of Foreign Affairs and Trade has led discussions on behalf of New Zealand to develop shared proposed edits with the Pacific bloc (Fiji, Australia, Tonga, Samoa, Tuvalu) and with the Mountains group (Norway, Australia, Switzerland, Canada, Iceland, Liechtenstein).

At the Caucus meeting this week, members indicated their strong preference for an NGO representative to be on the delegation as has been the case in recent years. We are working through a process to ensure that any NGO representation on the delegation is meaningful and transparent.

Work is continuing on the CSW65 hui that we are hosting; on your behalf, the Joint Venture has agreed to facilitate a workshop at this event on next steps for eliminating gender-based violence. Rebecca Barnes, Policy Director, has also been invited to speak at a parallel event, the Fair Pay Roundtable, hosted by Fair Pay Innovation Lab, Foundation for European Progressive Studies, PES Women, and Fondation Jean Jaurès.

Further information on all the above, along with a draft National Statement for your approval, will be provided to your office next week.

*Tracking log item: MW 20-21 0163*

## **Part 2: Operational matters**

### Staffing – collective employment agreement

The Ministry and the Public Service Association (PSA) have agreed to extend the current collective employment agreement (CEA) until 17 July 2021 to allow the joint Ministry and PSA Performance and Remuneration Working Group to complete its work programme.

The Working Group was created following ratification of the April 2019 CEA. The Ministry and PSA have been working, for the last year, on a new performance and remuneration process for staff based on adopting a coaching-based process for staff development. This extension will allow the Working Group to finalise the new performance and remuneration model to be put forward for ratification in May 2021. If the new model is agreed, the current CEA will be extended to April 2022, giving it a full three-year term, when then, in 2022, the Ministry and the PSA will enter a formal bargaining round for a new CEA.

*Tracking log item: n/a*

**Part 3: Policy advice (in progress)**

Type	Subject	Log number	Due date
Briefing	Manatū Wāhine Ministry for Women 2019 – 2020 Annual Review Standard Questions (Qs 1-127)	MW 20-21 0139	18 February 2021
Memo (joint with TPK)	Mana Wāhine Kaupapa Inquiry – tūāpapa hearing one (3-5 February 2021)	MW 20-21 0190	18 February 2021
Memo	Request for nominations – Oranga Tamariki Grievance Panels	MW 20-21 0192	18 February 2021
Memo (with talking points)	Meeting with Minister Sepuloni, 25 February 2021	MW 20-21 0176	22 February 2021
Ministerial meeting	Employment, Education and Training (EET) Ministers' meeting, 25 February 2021	MW 20-21 0189	24 February 2021
Briefing	Ministerial Certification of Contingent Assets and Liabilities as at 31 December 2020	MW 20-21 0206	24 February 2021
9(2)(f)(iv)			
Briefing	65th UN Commission on the Status of Women commemorations, 15 March 2021	MW 20-21 0163	26 February 2021
Memo	Mana Wāhine – timeline of work to end of 2021 and forecast for work to June 2022	MW 20-21 0199	2 March 2021
9(2)(f)(iv)			
Memo	List of Government initiatives funded, trialled or implemented since September 2017 that have had a positive impact on women	MW 20-21 0191-B	5 March 2021
Memo	Mana Wāhine Kaupapa Inquiry – tūāpapa hearing two (24-26 February 2021)	MW 20-21 0207	11 March 2021

**Part 4: Event and meeting briefings (in progress)**

Type	Subject	Log number	Due date
Events and announcements	Manatū Wāhine Ministry for Women – upcoming events and announcements schedule 2020-2021 – update Wednesday 24 February 2021	MW 20-21 0109-8	24 February 2021
Event briefing	International Women's Day, 8 March 2021	MW 20-21 0140	25 February 2021
Event briefing (with key note speech)	PSA Women's Network Conference, 10 March 2021	MW 20-21 0181	4 March 2021
Stakeholder meeting	Meeting with <b>9(2)(a)</b> , Women in Trades NZ, 8 April 2021	MW 20-21 0198	1 April 2021
<b>9(2)(f)(iv)</b>			

**Part 5: Ministerial correspondence (in progress)**

Subject	Log number	Due date
Publications (3) – women in trades – final letters	MW 20-21 0164-2	24 February 2021
Letter of congratulations – new Minister for Women, Sweden	MW 20-21 0194	24 February 2021
International Women's Caucus meeting, 16 February 2021	MW 20-21 0204	24 February 2021
Pay equity for women	MW 20-21 0202	3 March 2021
Research – gender equity on listed company boards in New Zealand	MW 20-21 0197	4 March 2021

## **Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)**

Subject		Log number	
<b>Written Parliamentary Questions</b> – lodged by Nicola Grigg, Opposition spokesperson for Women, <u>all</u> due to Minister 18 February 2021, reply due to Parliament 23 February 2021.			
Further to reply WQ 17446 (2020), how many organisations that received grants from the COVID-19 Community Fund met the 20 December 2020 report-back date?		MW-WPQ 20-21 0035	
Further to the reply to WQ 17449 (2020), will she commit to proactively releasing weekly reports from the Ministry for Women herself?		MW-WPQ 20-21 0036	
Further to the reply to WQ 17446 (2020), when will the assessment of outcomes and impacts of the COVID-19 Community Fund be completed?		MW-WPQ 20-21 0037	
Further to the reply to WQ 17440 (2020), what specific parts of the Speech from the Throne comprise her priorities for the Women portfolio?		MW-WPQ 20-21 0038	
Subject	Log number	Due date (to Minister)	Due date (to requester)
<b>Ministerial OIAs</b>			
Nil			
<b>Ministry OIAs</b>			
<b>9(2)(a)</b> – funding to Pacific-focussed social services organisations and organisations that respond to family violence and sexual violence, both covering the period 2018 to 2021	MW-OIA 20-21 0014	16 February 2021 <i>(sent to Minister's office 15 February 2021)</i>	23 February 2021
<b>9(2)(a)</b> – Nominations service – 400 board vacancies 2019/20 and annual stocktake	MW-OIA 20-21 0015	25 February 2021	4 March 2021



**Part 7: Cabinet papers consulted on**

Cabinet meeting/ Date/Department	Title of paper	Comments
Cabinet date TBC Ministry of Transport	Tackling unsafe speeds	We support the paper, and noted that the provisions in the paper could be particularly beneficial for women as women are more likely than men to be seriously harmed in car crashes, and have different patterns of travel than men do.
Cabinet Economic Development Committee 10 March 2021 Ministry of Transport	Increasing the infringement fee for using a mobile phone while driving	We support the paper and have no further comments.
9(2)(f)(iv)		

## Part 8: Publications and events in the next six months

Publication/event	Date	Agency lead
NACEW meeting	23 February 2021	Manatū Wāhine Ministry for Women
Update to the <i>Growing your trades work force: attracting women to your jobs</i> booklet first published in 2015	February 2021	Manatū Wāhine Ministry for Women
International Women's Day Breakfast at Parliament with Zonta International and UN Women	8 March 2021	Zonta International and UN Women
Commission on the Status of Women event with NGO representatives	15 March 2021	Manatū Wāhine Ministry for Women
Manatū Wāhine Ministry for Women and launch of Ministry history project with specific coverage of Te Ohu Whakatupu (previously, the Māori unit)	29 March 2021	Manatū Wāhine Ministry for Women
<i>Pacific Women and Men in Business</i> report launch	March 2021	Manatū Wāhine Ministry for Women and Ministry for Pacific Peoples

## Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



**Renee Graham**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 18/2/2021