

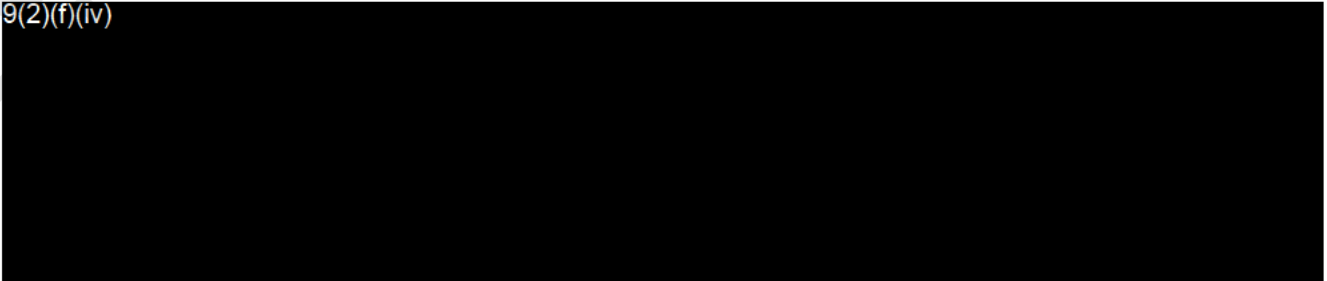
Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women

As at 25 February 2021

Part 1: Current priority outcome areas

COVID-19 work programme

9(2)(f)(iv)



PROACTIVE RELEASE

Mana Wāhine roopū update

Mana Wāhine Kaupapa Inquiry tūāpapa hearing two – Ngāruawāhia, 24-26 February 2021

- The second tūāpapa hearing commenced on Wednesday 24 February 2021 at Tūrangawaewae Marae, Ngāruawāhia.
- There are 28 witnesses covering 16 claims to be heard over the three days of the hearing.
- Similar to the first tūāpapa hearing, there is evidence being presented on the concept and origins of mana wāhine: where it comes from, how it is passed down, and how it is maintained and asserted.
- Some topics being covered by witnesses in this second hearing include:
 - Mana Atua, atuātanga as it is reflected in the Waikato; includes reference to the Waikato awa (river) as a female entity
 - predominant wāhine rangatira and sacred Māori femininity through the ngā wāhine atua
 - gender identity and sexual expression
 - health-related topics, including the suppression of wāhine tohunga and practice of rongoā; Māori nurses in birthing, cervical screening, and theatre nursing; nursing practices and cultural safety and pay equity in the health system
 - New Zealand Māori Council and impacts of urbanisation on wāhine Māori.
- Reimbursement of claimant costs – to date, we have received expenses costs from eight claimants, which have been paid. Two requests for exemptions to the reimbursement guidelines have also been received, and processed.
- A joint memo will be provided to you and Minister Jackson on 18 March 2021 to provide a more detailed update.

Tracking log item: MW 20-21 0207/TPK 42755

Te Taumata Board

Te Taumata Board (which partners with the Ministry of Foreign Affairs and Trade in relation to trade negotiations) has announced two wāhine Māori appointments to join its board.

Tania Te Whenua (one of the claimant counsel in the Mana Wāhine Kaupapa Inquiry) and Carrie Stoddart-Smith (founder of OpinioNative, an independent Māori consultancy focused on indigenous trade and economic issues) have been appointed. Te Taumata Board Chair described the appointments as adding a deeper dimension to the board from both a gender and iwi representation perspective.

Tracking log item: n/a

The contribution of all women and girls is valued

Governance speaker and networking event

The Nominations team is working with the Office of Ethnic Communities, the Ministry for Pacific Peoples, and the Office for Disability Issues, to hold a networking and speaker event for the Nominations database members. The event is in response to requests from database members and follows on from the governance training we ran in November 2020.

The event will be tailored towards database members who are developing their governance careers. It will include current experienced board members from diverse communities as speakers, and will provide time for networking. We have also invited appointing agencies to attend the event and meet aspiring board members.

The event will be the evening of Tuesday, 23 March 2021, at Te Tari Taiwhenua Department of Internal Affairs, in Wellington. This will be a pilot event and, if successful, we will aim to offer a similar event in Auckland.

Tracking log item: n/a

2021 government appointments

The Nominations team have responded to 21 requests for candidates for government appointments, since the start of the year. For each of these requests, the Ministry has nominated candidates from our database. These have included nominating women for the New Zealand Trade and Enterprise Board, New Zealand Meat Board, Oranga Tamariki Residence Grievance Panels, and the Building Practitioners Board.

The schedule of government appointments to be made in 2021 shows that there are over 700 board terms for members ending or already expired. Not all of these positions will come up for appointment, as some will be reappointments. The Appointments and Honours Committee (APH), where you are a member, will approve all of these appointments and reappointments. These appointments provide an opportunity to maintain a strong representation for women, alongside a focus on increasing the appointment of wāhine Māori and women from other diverse backgrounds. The appointing agencies provide advice to APH on the impacts of each set of appointments on the make-up of individual boards to help assist APH in their decision-making.

Tracking log item: n/a

Analysis of state sector board data for 2020 annual stocktake of gender, Māori, and ethnic diversity on state sector boards and committees

To begin work on the annual stocktake, the Nominations team has entered all of the data on state sector board members from the organisation forms received from the Department of Prime Minister and Cabinet. This data will provide an overview of gender, representation for Māori, and ethnic diversity on state sector boards as of 31 December 2020.

Reporting on representation for Māori and ethnicity has already improved from last year, with a tentative response rate of 95 percent. The Nominations team is currently following up with agencies that have provided insufficient data.

Initial analysis indicates that the statistic for women's representation on state sector boards is slightly over 50 percent; this will be confirmed once the data analysis is complete.

We will provide you with a Cabinet Paper for the Cabinet Appointments and Honours Committee confirming these numbers in April 2021, and further information on the proposed release of the data from the annual stocktake.

Tracking log item: n/a

All women and girls are financially secure and can fully participate and thrive

National Strategy for Financial Capability

The Ministry for Women hosted the Commission for Financial Capability (CFFC) on Wednesday 24 February 2021. CFFC is refreshing the National Strategy for Financial Capability, which aims to improve New Zealanders understanding of money. CFFC has a number of resources for women but this is the first time the National Strategy will include a response focus on women. CFFC met with the Ministry to use knowledge of issues such as the gender pay gap, women's employment, and pay equity, to inform the development of the Strategy.

Tracking log item: n/a

Employment, Education and Training Ministerial Group

The terms of reference for the Employment, Education, and Training (EET) Ministerial Group have been updated to include officials from the Ministry, and Te Puni Kōkiri, in the working level groups. This change will allow the Ministry to engage earlier in policy and forward work programmes to ensure a gender perspective is incorporated into advice in the early stages. We anticipate that this change to the terms will allow for better information flows to you on initiatives that affect women, and influence in the early stages of policy work with your colleagues.

Tracking log item: n/a

Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

(content shared from the Taskforce)

No update this week.

Part 2: Operational matters

No update this week.

PROACTIVE RELEASE

Part 3: Policy advice (in progress)

Type	Subject	Log number	Due date
9(2)(f)(iv)			
Briefing	65th UN Commission on the Status of Women commemorations, 15 March 2021	MW 20-21 0163	26 February 2021
Email response	Key messages on Ministry's work relating to all forms of violence against women and girls	MW 20-21 0211	26 February 2021
Memo	NACEW – gender diverse case studies	MW 20-21 0219	26 February 2021
Briefing (joint Taskforce)	Taskforce Joint Report – Gender Pay Gap Action Plan Progress Report – February 2021	MW 20-21 0220	3 March 2021
9(2)(f)(iv)			
Memo	List of Government initiatives funded, trialed or implemented since September 2017 that have had a positive impact on women	MW 20-21 0191-B	5 March 2021
Memo	Mana Wāhine – timeline of work to end of 2021 and forecast for work to June 2022	MW 20-21 0199	11 March 2021
Memo	Meeting with GPG Taskforce, Tuesday 16 March 2020	MW 20-21 0217	11 March 2021
Memo (joint TPK)	Mana Wāhine Kaupapa Inquiry – tūāpapa hearing two (24-26 February 2021)	MW 20-21 0207 (TPK 42755)	18 March 2021
Memo (joint TPK)	Mana Wāhine Kaupapa Inquiry – update on claimant funding	MW 20-21 0214 (TPK 42756)	25 March 2021

Part 4: Event and meeting briefings (in progress)

Type	Subject	Log number	Due date
Other – recorded script	CSW65 – script for recorded message	MW 20-21 0212	1 March 2021
Events and announcements	Manatū Wāhine Ministry for Women – upcoming events and announcements schedule 2020-2021 – update Wednesday 3 March 2021	MW 20-21 0109-9	3 March 2021
Event briefing (with key note speech)	PSA Women's Network Conference, 10 March 2021	MW 20-21 0181	4 March 2021
Event briefing, with speech	2021 Women in Public Service Summit, Wellington, 10 March 2021	MW 20-21 0215	4 March 2021
Stakeholder meeting	Meeting with Dr Saunoamaali'i Karanina Sumeo, Thursday 18 March 2021	MW 20-21 0209	11 March 2021
Stakeholder meeting	Meeting with g(2)(a) , Women in Trades NZ, 8 April 2021	MW 20-21 0198	1 April 2021
g(2)(f)(iv)			

Part 5: Ministerial correspondence (in progress)

Subject	Log number	Due date
Letter of congratulations – new Minister for Women, Sweden	MW 20-21 0194	25 February 2021
Publications (3) – women in trades – final letters	MW 20-21 0164-2	3 March 2021
Pay equity for women	MW 20-21 0202	3 March 2021
Research – gender equity on listed company boards in New Zealand	MW 20-21 0197	4 March 2021
Treatment of women prisoners	MW 20-21 0213	18 March 2021

Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)

Subject	Log number	Due date (to Minister)	Due date (to requester)
Written Parliamentary Questions			
Nil			
Ministerial OIAs			
Nil			
Ministry OIAs			
9(2)(a) – Nominations service – 400 board vacancies 2019/20 and annual stocktake	MW-OIA 20-21 0015	25 February 2021 <i>(sent to Minister 24 February 2021)</i>	4 March 2021
9(2)(a) – Publishing of Official Information Act 1982 statistics	MW-OIA 20-21 0016	17 March 2021	24 March 2021

Part 7: Cabinet papers consulted on

Cabinet meeting/ Date/Department	Title of paper	Comments
Nil		

Part 8: Publications and events in the next six months

Publication/event	Date	Agency lead
International Women's Day Breakfast at Parliament with Zonta International and UN Women	8 March 2021	Zonta International and UN Women
Commission on the Status of Women event with NGO representatives	15 March 2021	Manatū Wāhine Ministry for Women
Manatū Wāhine Ministry for Women and launch of Ministry history project with specific coverage of Te Ohu Whakatupu (previously, the Māori unit)	29 March 2021	Manatū Wāhine Ministry for Women
Update to the <i>Growing your trades work force: attracting women to your jobs</i> booklet first published in 2015	March 2021	Manatū Wāhine Ministry for Women
<i>Pacific Women and Men in Business</i> report launch	March 2021	Manatū Wāhine Ministry for Women and Ministry for Pacific Peoples

Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.

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Renee Graham
Secretary for Women



Hon Jan Tinetti
Minister for Women

Date: 25/02/2021