

**Manatū Wāhine Ministry for Women  
Weekly Report  
to the Minister for Women**

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**As at 4 March 2021**

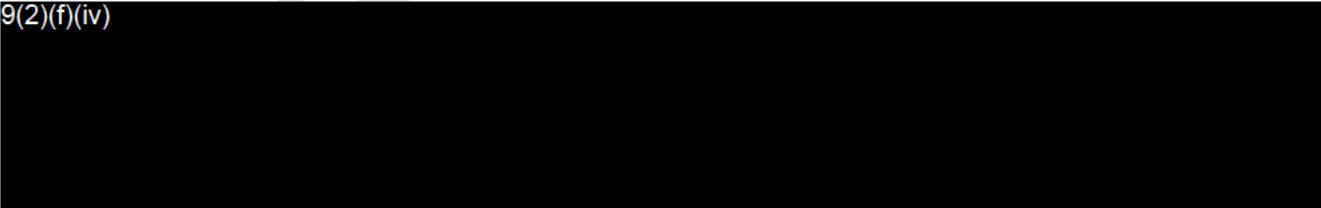
## **Part 1: Current priority outcome areas**

### **COVID-19 work programme**

#### **COVID-19 and women's employment**

The Ministry has finalised the draft Cabinet paper with your office and has provided the Employment, Education and Training (EET) Chief Executives group with a draft copy of the paper for discussion on Friday 5 March 2021. The paper will be discussed next week at the EET Ministers group, and be sent for ministerial and agency consultation. You will receive a revised draft of the paper by 12 March 2021. This will include having addressed consultation comments. The final paper will be completed by 18 March 2021.

9(2)(f)(iv)



The Minister for Economic and Regional Development will be presenting a paper to the Cabinet Economic Development Committee between 18 and 24 March 2021. We note that this is the same timeframe as the COVID-19 and women's employment paper you are presenting to the Cabinet Social Wellbeing Committee.

*Tracking log item: MW 20-21 0152 – COVID-19 Cabinet paper*

## **Mana Wāhine roopū update**

### **Tūāpapa hearings**

The joint roopū attended the second tūāpapa hearing held from 24-26 February 2021 at Tūrangawaewae marae, Ngaruawāhia. A broad range of witnesses presented evidence in a range of forms (verbal submissions, PowerPoint, waiata, poetry, and physical expression of rongoā (traditional Māori medicine)).

There was some media coverage of the second hearing, including the leader of the wāhine chapter of the Mongrel Mob presenting evidence in support of their claim. This evidence focused on the mana of wāhine Māori, atua wāhine, and the experience of marginalisation as a result of government inaction on wāhine Māori in gangs.

The third tūāpapa hearing will be held at Terenga Paraoa marae in central Whangārei from 12 to 16 July 2021. As discussed at your meeting with Minister Jackson on 1 March 2021, if your schedules allow, you would both attend this hearing for a short visit together. We can provide further advice on this in the coming months.

This week, we instructed Crown Law to file a request to the Waitangi Tribunal seeking leave to file evidence in reply (if any) in relation to the tūāpapa hearings. If granted, this will allow us more time to assess what evidence (if any) the Crown might file at a later date (noting there are three more tūāpapa hearings this year). In the interim, we are working with Crown Law to make inquiries with relevant departments (Internal Affairs, Manatū Taonga Ministry for Culture and Heritage) that may hold pre-1840 archival material to assist with this process.

*Tracking log item: n/a*

### **General claimant funding**

Joint roopū officials attended an interdepartmental workshop convened by Te Arawhiti for further discussions on the Crown approach to claimant funding. This centred on potential long-term and interim solutions to claimant funding for Treaty of Waitangi kaupapa inquiries. Your interest is in the interim funding solution the Ministry and Te Puni Kōkiri have to provide claimant witnesses support to attend the first two tūāpapa hearings. An update on claimant funding will be provided to you and Minister Jackson on 25 March 2021.

*Tracking log item: MW 20-21 0214 / TPK 42756*

### **Mana Whenua engagement with Waikato Tainui**

On 23 February 2021, the joint roopū, Te Puni Kōkiri, and Crown Law were hosted by Mana Whenua in Waikato. The day included learning of sites of significance at Waahi Paa, Taupiri Maunga and Raahui Pookeka (Huntly), increased knowledge about the Waikato-Tainui settlement process, visiting the Waikato-Tainui Endowed College and Te Whakakitenga Chambers, in-depth conversations and presentations with Waikato leaders, in particular, Tipa Mahuta, Shane Solomon, and Chief Executive Waikato-Tainui, Donna Flavell, and looking for meaningful opportunities for partnership.

*Tracking log item: MW 20-21 0207 / TPK 42755 (hearing two)*

## **All women and girls are financially secure and can fully participate and thrive**

### Research into impact of childcare difficulties

Manatū Wāhine Ministry for Women has engaged MOTU, an external research agency, to examine whether lack of access to early child education affects mothers' employment prospects, even after childcare has been secured, and to examine the impact on the wider Aotearoa New Zealand economy. MOTU is using the ongoing *Growing Up in New Zealand* longitudinal study data, which has captured a significant cohort of mothers experiencing difficulty accessing childcare.

We will hold workshops with NACEW, and other policy agencies in June/July 2021, to discuss early results, and will advise you of the outcomes from these. Information from this research will be used in the development of the Women's Employment Action Plan, as well as being shared with the Ministry of Education and Ministry of Social Development, who are responsible for the delivery of childcare and early childhood education in Aotearoa New Zealand.

The final research paper will be ready for release in early 2022.

*Tracking log item: n/a*

### Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

*(content shared from the Taskforce)*

No update this week. Monthly report for February 2021 was provided on 3 March 2021.

*Tracking log item: MW 20-21 0220 / TKM-PSC 2021/0020*

## **All women and girls are free from all forms of violence and harassment**

### Te Upoko O Te Ika lower North Island regional hui

On 25 February 2021, the Ministry attended a session at the Te Upoko O Te Ika lower North Island regional hui hosted by the Lower Hutt Women's Refuge. The issues discussed included problems that women face in family courts, the language around family violence and family harm, migrant women and violence, and being consulted on the issue as the experts in the field.

The hui gave the Ministry an opportunity to connect with the women's refuges in the lower North Island and listen to their concerns. This will help inform the development of the Ministry's work programme in your priority area on family violence prevention and assist with our work with the Joint Venture.

*Tracking log item: n/a*

## **System leadership, impact, and reputation**

### International

#### *APEC Health Women, Healthy Economies Policy dialogue, Wednesday 2 March 2021*

We participated in an event hosted by *Healthy Women, Healthy Economies*, a public-private partnership that comes under the Policy Partnership on Women and the Economy (PPWE) stream of APEC. The two panels discussed strategies that can be used to ensure women are not left behind, and long-term risks to society at large, if we don't address gaps exacerbated by COVID-19. Renee Graham provided the concluding remarks.

Over 120 people watched the event. Topics that were discussed included the use of data, longer-term structural change, and other impacts such as on education, mental health, and family violence. The discussion aligned with the issues we have been grappling with in Aotearoa New Zealand and our approach to advice in the Cabinet paper on the impacts of COVID-19 on women in Aotearoa.

*Tracking log item: MW 20-21 0152 (Cabinet paper)*

#### *SOM Steering Committee on ECOTECH – Committee of the Whole Meeting (SCE-COW), Thursday 4 March 2021*

Renee Graham presented the PPWE work plan and deliverables for the year (2021). SCE-COW is the senior officials forum of all of the working groups, and provides oversight of the APEC vision and work. It was a significant milestone for the APEC work, and endorsement sets our work programme for the year. We provided a copy of the work plan to your office, in the last week of December 2020.

*Tracking log item: MW 20-21 0127*

#### *Lessons from New Zealand and Mexico on gender equality in the public and private sector*

On Thursday 4 March 2021, we met with officials from Mexico and other Latin American economies to discuss gender equality. The meeting was arranged by the New Zealand Embassy in Mexico. We gave a presentation on gender public policies in New Zealand including how Manatū Wāhine Ministry for Women works with the public sector, and good practices for the private sector. Sharing information across economies allows us to showcase our work and learn from any new initiatives or approaches being tried overseas which might be applicable to Aotearoa New Zealand.

*Tracking log item: n/a*

### System leadership

#### *Portfolio priorities*

We have received a copy of your priorities and desired deliverables for the Women portfolio. We would be happy to have a strategy session with you about how we can best progress these priority areas, how we track them, and how we incorporate business-as-usual activity.

In the interim, we will work through timeframes and milestones, and potential work that would meet each priority area. This will be provided to your office by 11 March 2021.

*Tracking log item: MW 20-21 0225*

## **Part 2: Operational matters**

### Ministry Official Information Act 1982 statistics – July to December 2020

On 4 March 2021, Te Kawa Mataaho Public Service Commission will publish the provisional Official Information Act 1982 statistics for government departments and statutory Crown entities covering the period 1 July to 31 December 2020. During this period, Manatū Wāhine completed 13 official information requests within the legislated timeframe and published 21 responses on its website.

*Tracking log item: n/a*

**Part 3: Policy advice (in progress)**

Type	Subject	Log number	Due date
Cabinet Paper	Building Economic Resilience for Women – COVID-19 and Beyond – final draft	MW 20-21 0152-2	4 March 2021
Briefing	2022 New Year Honours – process and nominations	MW 20-21 0223	10 March 2021
Cabinet Paper	Building Economic Resilience for Women – COVID-19 and Beyond – revised final draft	MW 20-21 0152-3	11 March 2021
Memo	Mana Wāhine – timeline of work to end of 2021 and forecast for work to June 2022	MW 20-21 0199	11 March 2021
Memo	Meeting with GPG Taskforce, Tuesday 16 March 2020	MW 20-21 0217	11 March 2021
Email response with spreadsheet	Minister Tinetti's priorities for the Women portfolio	MW 20-21 0225	11 March 2021
Cabinet Paper	Building Economic Resilience for Women – COVID-19 and Beyond – final paper	MW 20-21 0152-final	18 March 2021
Memo (joint with TPK)	Mana Wāhine Kaupapa Inquiry – tūāpapa hearing two (24-26 February 2021)	MW 20-21 0207 - TPK 42755	18 March 2021
Memo (joint with TPK)	Mana Wāhine Kaupapa Inquiry – update on claimant funding	MW 20-21 0214 - TPK 42756	25 March 2021

**Part 4: Event and meeting briefings (in progress)**

Type	Subject	Log number	Due date
Events and announcements	Manatū Wāhine Ministry for Women - upcoming events and announcements schedule 2020-2021 – update Wednesday 10 March 2021	MW 20-21 0109-10	10 March 2021
Stakeholder meeting	Meeting with Dr Saunoamaali'i Karanina Sumeo, Thursday 18 March 2021	MW 20-21 0209	11 March 2021
Stakeholder meeting	Meeting with Kylie Taffard, Chairperson, Women in Trades NZ, 8 April 2021	MW 20-21 0198	1 April 2021
Stakeholder meeting	Meeting with Theresa Gattung, SheEO, 16 April 2021	MW 20-21 0224	8 April 2021
Stakeholder meeting (with talking points)	Meeting with Leonie Morris, Manager, Te Wāhi Wāhine o Tāmaki Makaurau (Auckland Women's Centre), 7 May 2021	MW 20-21 0200	29 April 2021
Stakeholder meeting	Minister's attendance at International Women's Caucus meeting, 18 May 2021	MW 20-21 0218	13 May 2021
Event briefing	The Diversity Agenda (Engineering New Zealand, ACE New Zealand, New Zealand Institute of Architects) summit, 25 May 2021	MW 20-21 0183	17 May 2021

**Part 5: Ministerial correspondence (in progress)**

Subject	Log number	Due date
Publications (3) - women in trades - final letters	MW 20-21 0164-2	4 March 2021
Treatment of women prisoners	MW 20-21 0213	18 March 2021



## **Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)**

Subject	Log number	Due date (to Minister)	Due date (to requester)
<b>Written Parliamentary Questions</b>			
Nil			
<b>Ministerial OIAs</b>			
9(2)(a) [REDACTED] [REDACTED] [REDACTED] – Weekly Reports since assuming office to 25 February 2021	MW-OIA 20-21 0020	18 March 2021	25 March 2021
<b>Ministry OIAs</b>			
9(2)(a) [REDACTED] – Publishing of Official Information Act 1982 statistics	MW-OIA 20-21 0016	17 March 2021	24 March 2021
Requests from – 9(2)(a) [REDACTED]			
Internal communications relating to proactive release of Weekly Reports from November 2018 to 25 February 2021	MW-OIA 20-21 0017	18 March 2021	25 March 2021
Weekly Reports from November 2020 to 25 February 2021	MW-OIA 20-21 0018	18 March 2021	25 March 2021
Reporting and reports relating to funding from the COVID-19 Community Fund	MW-OIA 20-21 0019	18 March 2021	25 March 2021

## **Part 7: Cabinet papers consulted on**

Cabinet meeting/ Date/Department	Title of paper	Comments
Cabinet Appointments and Honours Committee 10 March 2021 Ministry of Culture and Heritage	Appointment of Chair, Creative New Zealand	We support the proposed appointment and reappointment in the paper.
Cabinet Social Wellbeing Committee date tbc Ministry of Education	Education Work Programme	We suggested that the paper could be better connected to wider government priorities, such as pay equity, the Mana Wāhine Kaupapa Inquiry, measuring the cost of childcare, and driver licensing.

## Part 8: Publications and events in the next six months

Publication/event	Date	Agency lead
International Women's Day Breakfast at Parliament with Zonta International and UN Women (online event)	8 March 2021	Zonta International and UN Women
Commission on the Status of Women event with NGO representatives	15 March 2021	Manatū Wāhine Ministry for Women
Manatū Wāhine Ministry for Women and launch of Ministry history project with specific coverage of Te Ohu Whakatupu (previously, the Māori unit)	29 March 2021	Manatū Wāhine Ministry for Women
Update to the <i>Growing your trades work force: attracting women to your jobs</i> booklet first published in 2015	March 2021	Manatū Wāhine Ministry for Women
<i>Pacific Women and Men in Business</i> report launch	March 2021	Manatū Wāhine Ministry for Women and Ministry for Pacific Peoples

## Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



**Renee Graham**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 6/3/2021