

Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women

As at 11 March 2021

Part 1: Current priority outcome areas

COVID-19 work programme

Cabinet paper: Building Resilience for Women: COVID-19 and Beyond

The revised Cabinet paper is with your office and the Department of Prime Minister and Cabinet for comment, and we are meeting with the EET Secretariat this week to discuss the actions we are proposing in the revised paper. Once we have addressed any additional comments, we propose that Ministerial and agency consultation commences from Tuesday 16 March 2021. The Cabinet paper is on the EET Ministers group meeting for discussion on 25 March 2021 (11.30am to 12.30pm) and we will provide you with talking points for this meeting.

Tracking log item: n/a

Mana Wāhine roopū update

No update this week.

The contribution of all women and girls is valued

International Women's Day events and launches

The events and information released for International Women's Day 2021 highlighted the contributions of women and drew attention to issues such as the gender pay gap and women in leadership roles. The UN Women and Zonta International breakfast event was very successful, as was the Women in Public Sector Summit, held on Wednesday 10 March, both of these online events.

Many organisations took the opportunity to profile women in their organisations or launch initiatives to benefit women, for example, the Commission for Financial Capability (CFFC) launched a new course for women, Sorted Women. Organisations can arrange for the Sorted Women Workshop in their workplaces as a way to increase financial knowledge and capability.

Global Women NZ also launched a #DroptheMotherhoodPenalty campaign to address biases and barriers that may impact on working women. This campaign has actions that organisations can do to support women in the workplace, reduce bias and increase women in leadership roles. It draws on Ministry research from 2017 into parenthood and labour outcomes and the gender pay gap.

Tracking log item: n/a

All women and girls are financially secure and can fully participate and thrive

Pay equity webinar

On 8 March 2021, the Ministry supported the Gender Pay Taskforce to present a webinar on the Equal Pay Act. The webinar explained in practical terms how the pay equity process works, including raising, assessing, bargaining, and settling a claim. Over 150 participants from public sector women's networks, unions, and other organisations viewed the webinar. Feedback was positive, with participants commenting that they had found the information easy to understand and useful. We will continue to work with the Gender Pay Taskforce to explore other similar webinars or other events to ensure women are aware of their options and rights in relation to pay equity.

Tracking log item: n/a

Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

(content shared from the Taskforce)

No update this week.

All women and girls are free from all forms of violence and harassment

MBIE's Bullying and Harassment at Work Issues Paper and consultations

The Ministry for Business, Innovation and Employment (MBIE) released its 'Bullying and harassment at work issues paper' in December 2020 and calls for submissions from the public close on 31 March 2021. MBIE officials held a consultation with women's groups on Friday 5 March 2021, which included NACEW members, and a representative from the National Council of Women. MBIE will use the consultation sessions to guide future policy development and potential changes to the health and safety at work and employment relations systems. We will ask NACEW members to provide you with advice on the paper at the next NACEW meeting on 25 May.

Tracking log item: n/a

Economic harm and family violence

A Ministry official met with members of the Good Shepherd NZ to talk about its work on economic harm and abuse. Economic harm (often called financial or economic abuse) is a form of psychological abuse within the Family Violence Act. It involves behaviour that controls, restricts or removes access to money, economic resources, and/or participation in financial decisions. Good Shepherd NZ works with people, predominantly in the family violence and financial sectors, to improve responses to this issue. We will use this information in our work to look at the barriers violence creates for women in employment as part of your priority focus on preventing violence against women.

Tracking log item: n/a

Voices of survivors of violence

As part of the Ministry work to explore how we can bring the voices of women directly into our work on family violence prevention, a Ministry official met with Deborah McKenzie from The Backbone Collective, a member of the Ministry's International Women's Caucus. This is a national coalition of survivors of Violence Against Women in Aotearoa New Zealand. The Backbone Collective has an online communication platform and runs surveys on how violence and abuse affects women, identifying where the system does and doesn't work for them, and where improvements can be made. The outcome of the meeting was a discussion on how this information, and the voices of women can be included in the Joint Venture's work to develop the All-of-Government response to family and sexual violence. This work contributes to your priority focus on preventing violence against women.

Tracking log item: n/a

System leadership, impact, and reputation

Commission on the Status of Women (CSW65)

Work is progressing well towards the CSW65 events that will take place from 15 to 26 March 2021. The videos that you have provided of the National Statement and Ministerial Roundtable statement have been submitted to the CSW Secretariat. Other confirmed speakers in the Ministerial Roundtable session include: Australia's Gender Equality Ambassador (chairing the session), and Ministers from Colombia, Italy, Kenya, United Arab Emirates, Chile, Ireland, Tuvalu, South Africa, Japan, Kazakhstan, Luxembourg, Senegal, Iceland, and the State of Palestine.

Regarding NGO and civil society engagement, for the side event we are hosting on 15 March 2021, registrations have been received from women representing a wide range of organisations, including the National Council of Women, Rural Women New Zealand, Family Planning, Soroptimist International, the Global Goals Institute and several others. Virtual meetings have also been set up that will be used throughout the CSW period to keep NGO representatives informed of progress. NGOs can also use the virtual meetings to share their findings from any parallel events they may have attended.

Tracking log item: n/a

Part 2: Operational matters

Security patch of IT infrastructure

The Ministry has patched its email servers following advice from the National Cyber Security Centre related to the management of cyber security threats. The threat was a critically rated Microsoft Exchange server (email) vulnerability that is impacting organisations worldwide. The Ministry continues to work closely with its information technology partners and other Government information technology advisors to review and address any cyber security threats that arise.

Tracking log item: n/a

Part 3: Policy advice (in progress)

Type	Subject	Log number	Due date
Memo	Mana Wāhine – timeline of work to end of 2021 and forecast for work to June 2022	MW 20-21 0199	11 March 2021
Memo	Meeting with GPG Taskforce, Tuesday 16 March 2020	MW 20-21 0217	11 March 2021
Email response with spreadsheet	Minister Tinetti's priorities for the Women portfolio	MW 20-21 0225	11 March 2021
Memo	COVID-19 Community Fund outcomes	MW 20-21 0229	17 March 2021
Cabinet Paper	Building Economic Resilience for Women – COVID-19 and Beyond – final paper	MW 20-21 0152- final	18 March 2021
Memo (joint with TPK)	Mana Wāhine Kaupapa Inquiry – tūāpapa hearing two (24-26 February 2021)	MW 20-21 0207 - TPK 42755	18 March 2021
Memo (joint with TPK)	Mana Wāhine Kaupapa Inquiry – update on claimant funding	MW 20-21 0214 - TPK 42756	25 March 2021

Part 4: Event and meeting briefings (in progress)

Type	Subject	Log number	Due date
Events and announcements	Manatū Wāhine Ministry for Women – upcoming events and announcements schedule 2020-2021 – update Wednesday 17 March 2021	MW 20-21 0109-10	17 March 2021
Stakeholder meeting	Meeting with Prof Sarah Leberman and Dr Suze Wilson, Massey University	MW 20-21 0231	18 March 2021
Stakeholder meeting	Meeting with Kylie Taffard, Chairperson, Women in Trades NZ, 8 April 2021	MW 20-21 0198	1 April 2021
Stakeholder meeting	Meeting with Rachel Taulelei, Chair, APEC Business Advisory Council, 7 April 2021	MW 20-21 0230	1 April 2021
Stakeholder meeting	Meeting with Theresa Gattung, SheEO, 16 April 2021	MW 20-21 0224	8 April 2021
Stakeholder meeting (with talking points)	Meeting with Leonie Morris, Manager, Te Wāhi Wāhine o Tāmaki Makaurau (Auckland Women's Centre), 7 May 2021	MW 20-21 0200	29 April 2021
Stakeholder meeting	Minister's attendance at International Women's Caucus meeting, 18 May 2021	MW 20-21 0218	13 May 2021
Event briefing	The Diversity Agenda (Engineering New Zealand, ACE New Zealand, New Zealand Institute of Architects) summit, 25 May 2021	MW 20-21 0183	17 May 2021

Part 5: Ministerial correspondence (in progress)

Subject	Log number	Due date
Treatment of women prisoners	MW 20-21 0213	18 March 2021

Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)

Subject	Log number	Due date (to Minister)	Due date (to requester)
Written Parliamentary Questions			
Nil			
Ministerial OIAs			
9(2)(a) [REDACTED] [REDACTED] [REDACTED] – Weekly Reports since assuming office to 25 February 2021	MW-OIA 20-21 0020	18 March 2021 (sent to Minister 9 March 2021)	25 March 2021
9(2)(a) [REDACTED] – cost of sanitary items	MW-OIA 20-21 0021	25 March 2021	1 April 2021
9(2)(a) [REDACTED] – Vote Women budget information	MW-OIA 20-21 0022	26 March 2021	6 April 2021
Ministry OIAs			
9(2)(a) [REDACTED] – Publishing of Official Information Act 1982 statistics	MW-OIA 20-21 0016	17 March 2021 (sent to Minister 8 March 2021)	24 March 2021
9(2)(a) [REDACTED] [REDACTED] [REDACTED] – Internal communications relating to proactive release of Weekly Reports from November 2018 to 25 February 2021	MW-OIA 20-21 0017	18 March 2021 (sent to Minister 9 March 2021)	25 March 2021
9(2)(a) [REDACTED] [REDACTED] [REDACTED] – Weekly Reports from November 2020 to 25 February 2021	MW-OIA 20-21 0018	18 March 2021 (sent to Minister 9 March 2021)	25 March 2021
9(2)(a) [REDACTED] [REDACTED] [REDACTED] – Reporting and reports relating to funding from the COVID-19 Community Fund	MW-OIA 20-21 0019	18 March 2021 (sent to Minister 10 March 2021)	25 March 2021

Part 7: Cabinet papers consulted on

Cabinet meeting/ Date/Department	Title of paper	Comments
9(2)(f)(iv)		

Part 8: Publications and events in the next six months

Publication/event	Date	Agency lead
Commission on the Status of Women event with NGO representatives	15 March 2021	Manatū Wāhine Ministry for Women
Commission on the Status of Women event with NGO representatives	15 March 2021	Manatū Wāhine Ministry for Women
Update to the <i>Growing your trades work force: attracting women to your jobs</i> booklet first published in 2015	March 2021	Manatū Wāhine Ministry for Women
<i>Pacific Women and Men in Business</i> report launch	March 2021	Manatū Wāhine Ministry for Women and Ministry for Pacific Peoples
9(2)(f)(iv)		

Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



Renee Graham
Secretary for Women



Hon Jan Tinetti
Minister for Women

Date: 11/03/2021