

**Manatū Wāhine Ministry for Women  
Weekly Report  
to the Minister for Women**

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**As at 18 March 2021**

## **Part 1: Current priority outcome areas**

### **Mana Wāhine roopū update**

#### **Bereavement**

Manatū Wāhine whānau were sad to hear of the passing of Te Riria (Lydia) Proctor last week. Te Riria was one of the founding members of Te Ohu Whakatupu (previous Māori policy unit in Ministry for Women Affairs) where she worked as Communications Advisory Officer (with special responsibility for Pūtea Pounamu).

At the end of 2003, Te Riria (Lydia) Proctor retired from the Ministry having served wāhine Māori through her role in the Ministry for 17 years. She was then, the only staff member left from the Te Ohu Whakatupu period. As the Ministry's Māori Communications and Liaison Officer, Te Riria Proctor had played an essential role throughout Te Ohu Whakatupu's existence in connecting the Ministry with Māori communities, and gathering information from Māori women to inform the Ministry's policy advice.

Flowers were sent to her whānau at her marae in Hastings. Moe mai rā e hine.

*Tracking log item: n/a*

#### **Joint Research Committee (JRC)**

*(shared with Minister for Māori Development)*

Claimants have now decided on their representatives on the JRC, which allowed the first meeting to be held on 12 March 2021. These representatives include:

1. Ripeka Evans (Chair)
2. Dr Kathie Irwin (Deputy Chair)
3. Tania Rangiheuea
4. Dr Moana Eruera
5. Dr Linda Chalmers
6. Kararaina Te Ira
7. Associate Professor Khylee Quince

In terms of other roles, Claimant Counsel Representative, Tamaki Legal, will serve as Treasurer.

The joint roopū, together with the Wai 381 Claimant Counsel Representative Dixon & Co, are carrying out the Secretariat role. The JRC are meeting on 18 March 2021 to establish a tendering sub-committee.

*Tracking log item: n/a*

## **COVID-19 work programme**

### **Impact of COVID-19 on women**

The draft Cabinet paper, *Building Economic Resilience for Women – COVID-19 and Beyond*, has been sent to the EET (Employment, Education and Training) Secretariat for inclusion in the EET Ministers' group-meeting package for 25 March 2021.

We will provide you with talking points on the Cabinet paper and for the EET Ministers' meeting, once we receive the meeting agenda and other papers.

The Cabinet paper is now ready for wider Ministerial and agency consultation. Comments are due back by 26 March 2021. Following this, you will receive an updated version of the Cabinet paper for signoff.

*Tracking log item: MW 20-21 0152 (Cabinet paper), MW 20-21 0241 (EET Ministers' meeting)*

## **The contribution of all women and girls is valued**

### **National Association of Women in Construction Excellence awards**

On Wednesday 10 March 2021, the Ministry's Nominations Manager represented the Ministry as a judge for the National Association of Women in Construction New Zealand (NAWIC) Excellence awards. The awards event will be held in Auckland on 7 May 2021.

The awards recognise women in construction, and celebrate the talented women in this industry. The Nominations Manager was a judge for the Construction Administration Award, and spoke with women from across Aotearoa about their work in areas such as health and safety, building inspection, and project administration. It was truly inspiring to hear their stories and learn about the challenges they have overcome in their careers.

This work is a part of the ongoing relationship the Nominations Service has with NAWIC, which also includes identifying women in construction eligible for a New Zealand Honour.

*Tracking log item: n/a*

### **Population agency governance networking event**

On Tuesday 23 March 2021, the Ministry is co-hosting a networking and speaker event alongside the Office of Ethnic Communities, Ministry for Pacific Peoples, and Office for Disability Issues. The event is for members of our databases who are interested in governance and want to learn more about public sector governance opportunities.

Speakers for the event include Caren Rangi, Alma Hong, John Allen, and Daniel Tulloch. We have also invited a number of appointing agencies to attend the event and to share upcoming vacancies and opportunities. Representatives from The Treasury, Ministry of Transport, and Manatū Taonga Ministry for Culture and Heritage, will all be attending.

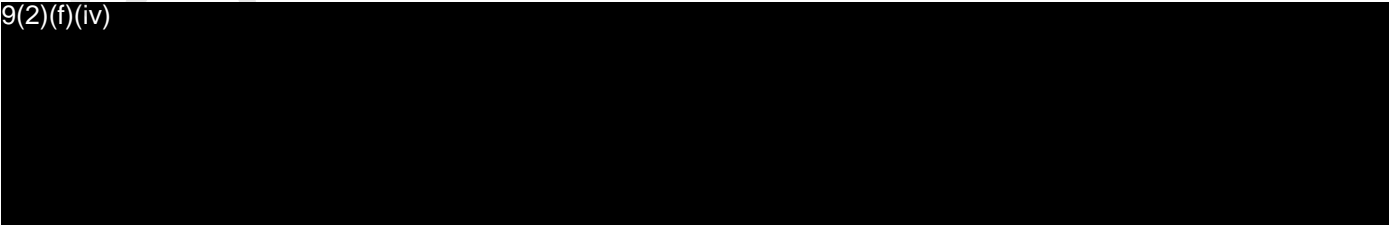
*Tracking log item: n/a*

**All women and girls are financially secure and can fully participate and thrive**

Future review of childcare

We are in discussion with the Ministry of Social Development regarding scope and resourcing requirements for a future review of childcare assistance support. We have allocated data and policy resource to the review, and suggested which agencies should be involved in it. Our research project with Motu, looking at the impacts of access to childcare and women's employment, will provide new data for this review. We will report on early findings in June 2021.

9(2)(f)(iv)



Tracking log item: n/a

Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

*(content shared from the Taskforce)*

9(2)(j)



## **System leadership, impact, and reputation**

### Communications – Report: Pacific women and men in business

On Tuesday 16 March 2021, Manatū Wāhine Ministry for Women and the Ministry for Pacific Peoples published, online, the report: *Pacific women and men in business*.

This report, supported by NACEW, provides data about the businesses owned in full, or in part, by Pacific people, and has the data broken down by income, educational qualifications, industry by region, business type, the number of employees, and age of the business. It is the first report to analyse Pacific-owned businesses and provides a baseline of data to measure against as Aotearoa New Zealand recovers from the effects of COVID-19.

The Ministry will continue to share this report with stakeholders to increase awareness of the characteristics of Pacific-owned businesses.

*Tracking log item: n/a*

### International – Commission on the Status of Women

The Commission on the Status of Women (CSW) fortnight is off to a good start; the video message that you provided for the Ministerial Roundtable on enabling women's participation in public life was well received, when it was played on 16 March 2021. We will advise you when the National Statement has been played.

Other CSW events that New Zealand has participated in to date include:

- Dr Nicola Ngawati, Director of the joint roopū spoke about women's leadership in response to the COVID-19 pandemic, the impacts for wāhine Māori, the Mana Wāhine Kaupapa Inquiry, and the COVID-19 Community Fund at a side event hosted by Canada;
- Alex Chadwick, Manager of the Gender Pay Taskforce, spoke about New Zealand's experience of implementing pay equity legislation at a Fair Pay Roundtable parallel event;
- Craig Hawke, Head of the Permanent Mission to the United Nations, attended a "Group of Friends" event on eliminating gender-based violence.

In addition, a number of New Zealand civil society representatives are presenting at a diverse range of parallel events covering topics such as women's participation in sport, the effects of incarceration on women, and gender equity in the judiciary. We understand that Golriz Gharaman, MP, will be speaking at a side event hosted by Japan, on the topic of women leaders in politics.

Following on from the NGO CSW hui on 15 March 2021, 9(2)(f)(iv)

*Tracking log item: n/a*

## **Part 2: Operational matters**

No update this week.

PROACTIVE RELEASE

### Part 3: Policy advice (in progress)

Type	Subject	Log number	Due date
Memo (joint with TPK)	Mana Wāhine Kaupapa Inquiry – tūāpapa hearing two (24-26 February 2021)	MW 20-21 0207 - TPK 42755	18 March 2021
Memo	CEDAW response to Interim Report	MW 20-21 0237	23 March 2021
Ministerial meeting	Employment, Education and Training (EET) Ministers' meeting, 25 March 2021	MW 20-21 0241	24 March 2021
Memo (joint with TPK)	Mana Wāhine Kaupapa Inquiry – update on claimant funding	MW 20-21 0214 - TPK 42756	25 March 2021
Memo	Building Economic Resilience for Women – COVID-19 and Beyond (Ministerial/agency consultation feedback/comments)	MW 20-21 0238	26 March 2021
Cabinet Paper	Building Economic Resilience for Women – COVID-19 and Beyond – final paper	MW 20-21 0152- final	29 March 2021

### Part 4: Event and meeting briefings (in progress)

Type	Subject	Log number	Due date
Stakeholder meeting	Meeting with Prof Sarah Leberman and Dr Suze Wilson, Massey University, 22 March 2021	MW 20-21 0231	18 March 2021
Talking points	Facebook live event with E tū, 22 March 2021 (Caregivers' week)	MW 20-21 0240	19 March 2021
Event briefing and speech	Visit to Christchurch – Christchurch Girls' High and Canterbury Women in STEM, 30 March 2021	MW 20-21 0233	23 March 2021
Event briefing	Aotearoa NZ Soroptomist International conference, Dunedin, 26 March 2021	MW 20-21 0235	23 March 2021
Events and announcements	Manatū Wāhine Ministry for Women - upcoming events and announcements schedule 2020-2021 – update Wednesday 24 March 2021	MW 20-21 0109-12	24 March 2021
Stakeholder meeting	Meeting with Kylie Taffard, Chairperson, Women in Trades NZ, 8 April 2021	MW 20-21 0198	1 April 2021
Stakeholder meeting	Meeting with Rachel Taulelei, Chair, APEC Business Advisory Council, 7 April 2021	MW 20-21 0230	1 April 2021
Stakeholder meeting	Meeting with Theresa Gattung, SheEO, 16 April 2021	MW 20-21 0224	8 April 2021
Stakeholder meeting	Meeting with Lindsey Farris, Tech Futures, 29 April 2021	MW 20-21 0239	21 April 2021
Stakeholder meeting (with talking points)	Meeting with Leonie Morris, Manager, TeWāhi Wāhine o Tāmaki Makaurau (Auckland Women's Centre), 7 May 2021	MW 20-21 0200	29 April 2021
Stakeholder meeting	Minister's attendance at International Women's Caucus meeting, 18 May 2021	MW 20-21 0218	13 May 2021
Event briefing	The Diversity Agenda (Engineering New Zealand, ACE New Zealand, New Zealand Institute of Architects) summit, 25 May 2021	MW 20-21 0183	17 May 2021



**Part 5: Ministerial correspondence (in progress)**

Subject	Log number	Due date
Gender inequality and child marriage	MW 20-21 0236	24 March 2021
Treatment of women prisoners	MW 20-21 0213	25 March 2021

## **Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)**

<b>Subject</b>	<b>Log number</b>	<b>Due date (to Minister)</b>	<b>Due date (to requester)</b>
<b>Written Parliamentary Questions</b>			
Nil			
<b>Ministerial OIAs</b>			
9(2)(a) [REDACTED] [REDACTED] [REDACTED] – Weekly Reports since assuming office to 25 February 2021	MW-OIA 20-21 0020	18 March 2021 (sent to Minister 9 March 2021)	25 March 2021
9(2)(a) [REDACTED] – cost of sanitary items	MW-OIA 20-21 0021	25 March 2021	1 April 2021
9(2)(a) [REDACTED] – Vote Women budget information	MW-OIA 20-21 0022	26 March 2021	6 April 2021
9(2)(a) [REDACTED] – Births, Deaths, Marriages, and Relationships Registration Bill (BDMRR Bill)	MW-OIA 20-21 0026	6 April 2021	13 April 2021
<b>Ministry OIAs</b>			
9(2)(a) [REDACTED] [REDACTED] [REDACTED] – Internal communications relating to proactive release of Weekly Reports from November 2018 to 25 February 2021	MW-OIA 20-21 0017	18 March 2021 (sent to Minister 9 March 2021)	25 March 2021
9(2)(a) [REDACTED] [REDACTED] [REDACTED] – Weekly Reports from November 2020 to 25 February 2021	MW-OIA 20-21 0018	18 March 2021 (sent to Minister 9 March 2021)	25 March 2021
9(2)(a) [REDACTED] [REDACTED] [REDACTED] – Reporting and reports relating to funding from the COVID-19 Community Fund	MW-OIA 20-21 0019	18 March 2021 (sent to Minister 10 March 2021)	25 March 2021

**Part 7: Cabinet papers consulted on**

Cabinet meeting/ Date/Department	Title of paper	Comments
9(2)(f)(iv)		
Cabinet 15 March 2021 New Zealand Police	Approval to Introduce the Child Protection (Child Sex Offender Government Agency Registration) Amendment Bill	We support the paper, noting that the purpose is to reduce sexual reoffending against child victims.

## Part 8: Publications and events in the next six months

Publication/event	Date	Agency lead
Update to the <i>Growing your trades work force: attracting women to your jobs</i> booklet first published in 2015	March 2021	Manatū Wāhine Ministry for Women
State sector governance networking and speaker event.	23 March 2021	Manatū Wāhine Ministry for Women; Ministry for Pacific Peoples; Office of Ethnic Communities; Office for Disability Issues

9(2)(f)(iv)

## Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



**Renee Graham**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 20/3/2021