

**Manatū Wāhine Ministry for Women  
Weekly Report  
to the Minister for Women**

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**As at 25 March 2021**

## **Part 1: Current priority outcome areas**

### **COVID-19 work programme**

#### **COVID-19 and women**

On 25 March 2021, EET (Employment, Education and Training) Ministers are discussing the draft Building Economic Resilience for Women - COVID-19 and Beyond Cabinet paper. We have provided you with talking points for this meeting.

Ministerial and agency comments on the draft Cabinet paper are due by 26 March 2021, and we are working with agencies to address their comments, as they arise. Comments to date have focused on further information on how we identified the priority initiatives that we think will make a difference for women, and the setting of targets in these initiatives to drive change.

On 29 March 2021, we will provide you with a table outlining the comments from Ministerial and agency consultation, and ways to address these in the Cabinet paper. The final draft of the Cabinet paper will be with your office on 30 March 2021.

*Tracking log item: MW 20-21 0241 (EET), MW 20-21 0152 (Cabinet paper)*

### **Mana Wāhine roopū update**

*(content shared with Minister Jackson)*

#### **Joint Research Committee (claimant-led)**

The Joint Research Committee met on 18 March 2021 and is discussing establishing a tendering sub-committee to receive applications for claimant-led research, and for the researchers to apply through an online portal. This is a process run by the sub-committee, and the timeframes are yet to be decided.

*Tracking log item: n/a*

#### **Claimant funding update**

The total funding approved for reimbursements for both hearings one and two is \$30,895.41. [REDACTED]

9(2)(a) [REDACTED]

*Tracking log item: MW 20-21 0214 / TPK 42756*

#### **Other kaupapa inquiries**

The Wai 2750 (Housing Inquiry) has its first hearing (22-26 March 2021), at Te Puea Marae, Māngere Bridge, on 'homelessness'. This is the first stage of that Inquiry.

The Joint Roopū has also been invited to join a core working party on concessions and non-breach acknowledgements for the Wai 2750 Kaupapa Inquiry into housing policy and services. We will attend a first meeting and decide on future involvement, following that meeting.

*Tracking log item: n/a*

## **The contribution of all women and girls is valued**

### Inaugural inter-agency governance networking event

On 23 March 2021, we co-hosted an inaugural inter-agency networking event in Wellington alongside the Ministry for Pacific Peoples, Office of Ethnic Communities, and Office for Disability Issues. 70 people attended the event, including over 40 Nominations database members, and staff from nominating and appointing agencies. The objective was to break down barriers that prevent people from securing public sector board roles, through building connections and learning from the experience of others.

Participants heard from four panellists (Alma Hong, Daniel Tulloch, Caren Rangi, and John Allen) about their personal governance journeys. Participants could also meet with members of appointing agencies about upcoming governance opportunities. Appointing agencies included: the Treasury; Ministry of Business, Innovation and Employment; Manatū Taonga, the Ministry for Culture and Heritage; Ministry of Education; Department of Internal Affairs; Ministry of Transport; and the Ministry of Housing and Urban Development.

Te Kawa Mataaho Public Service Commission also attended and provided an overview on working with nominating and appointing agencies to improve diversity and inclusion on public sector boards and committees.

The feedback was overwhelmingly positive. Attendees said that they really enjoyed hearing from the panellists, connecting with other people interested in governance, and meeting appointing agency staff.

Other networking events are being planned for Auckland and Christchurch.

*Tracking log item: n/a*

### Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

*(content shared from the Taskforce)*

No update this week.

## **System leadership, impact, and reputation**

### Communications

#### *Women in trades booklets and factsheet*

We have distributed two booklets and a factsheet on attracting women and girls into trades, to secondary schools, tertiary providers, industry training organisations, and construction industry partners.

From Friday 26 March 2021, we will be running a social media campaign with industry partners highlighting the work available in construction, and sharing the stories of the women profiled in these booklets.

*Tracking log item: MW 20-21 0164 and MW 20-21 0196*

InternationalAPEC

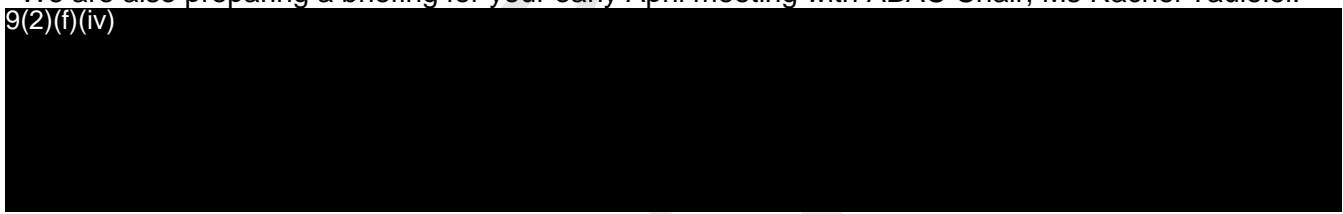
The Ministry's work programme to host APEC is fully underway. This includes: the 2021 work programme for the Policy Partnership for Women and the Economy (PPWE) working group; attending APEC meetings with the Ministry of Foreign Affairs and Trade to support their work on hosting virtual meetings; and participating as observers at the online fora of different working groups. These groups include: 'Valuing Indigenous Economies'; the ABAC (APEC Business Advisory Council) Digital Symposium 'Reopening Global Business Travel'; and 'Digital Transformation of Micro, Small, and Medium Enterprises' (MSMEs).

We will provide you with regular fortnightly updates, via the weekly report, on preparations for the PPWE 1 meeting (25-27 May 2021), and planning for the Women and the Economy Forum (WEF) Ministerial meeting, in September 2021.

We are developing, in consultation with MFAT, your statement for the Women and the Economy Forum. We have drafted a timeline for feedback and finalisation of the statement, and will brief you more fully on this as the statement is negotiated, and developed.

We are also preparing a briefing for your early April meeting with ABAC Chair, Ms Rachel Taulelei.

9(2)(f)(iv)



*Tracking log item: MW 20-21 0230 (meeting briefing, ABAC Chair)*

65th Session of the United Nations Commission on the Status of Women (CSW65)

CSW65 is continuing this week; the New Zealand National Statement video was played in the early hours of 24 March 2021, New Zealand time.

The Ministry's focus is on negotiating agreed conclusions. This involves close collaboration with MFAT, and a number of our counterparts from like-minded countries. While progress is slow, we have made progress on 'progressive' language on issues, including women's participation in leadership, women's disproportionate share of unpaid work, and women's access to STEM education and careers.

We have also been holding virtual meetings each day with New Zealand NGO members that are taking part in CSW. Our NGO colleagues have participated in a wide range of parallel events and provided advice and opinions on their priorities for the agreed conclusions.

*Tracking log item: n/a*

### *Convention on the Elimination of Discrimination Against Women (CEDAW)*

The Convention on the Elimination of Discrimination Against Women Committee has recently reported back to New Zealand on its interim report, particularly focusing on New Zealand's family violence progress. CEDAW is an important mechanism for New Zealand for monitoring progress for women across Government and society. We have provided your office with key messages on CEDAW and below is background to the process.

CEDAW is described as an international bill of rights for women. As a signatory to CEDAW, New Zealand is required to report approximately every four years on our progress towards meeting our commitments under CEDAW.

It is common practice for the CEDAW committee to request an interim report on issues requiring priority action following a national examination. In 2018, after New Zealand's examination, the CEDAW committee requested an interim report, which was submitted in July 2020, covering the following issues:

- a) resourcing of the Human Rights Commission, and its ability to receive and process complaints from migrants;
- b) adopting a comprehensive strategy to combat gender-based violence, and in particular to protect women with disabilities from violence inflicted by caregivers;
- c) removing abortion from the Crimes Act 1961; and
- d) establishing a Royal Commission of Inquiry to evaluate the Family Court and its role for women's ability to access justice, particularly in situations of domestic violence.

The CEDAW committee has now responded to the interim report. On the whole, the response is positive; the committee considers that New Zealand has implemented measures to address, or partly address, a), b), and c).

However, the committee still has concerns about issue d). This is because work to improve the Family Court was initiated via a review by an Independent Panel, rather than a Royal Commission of Inquiry. The Ministry of Justice is leading work in five areas to implement the recommendations of the Independent Panel: child-centred processes; safety; inclusivity and responsiveness to culture and diversity; delay; and access to services and to the Family Court. New Zealand will likely be asked to submit its next CEDAW report in 2022 or 2023, including information related to issue d). At that time, we will support you to engage with your colleagues given that the majority of issues in CEDAW fall within the portfolio responsibilities of other Ministers (including Ministers of/for Justice, Health, Education, Social Development, and Immigration).

*Tracking log item: n/a*

## **Part 2: Operational matters**

No update this week.

PROACTIVE RELEASE

### **Part 3: Policy advice (in progress)**

<b>Type</b>	<b>Subject</b>	<b>Log number</b>	<b>Due date</b>
Memo	Building Economic Resilience for Women – COVID-19 and Beyond (Ministerial/agency consultation feedback/comments)	MW 20-21 0238	29 March 2021
Cabinet Paper	Building Economic Resilience for Women – COVID-19 and Beyond – final paper	MW 20-21 0152- final	30 March 2021
Briefing	Draft 2020/21 Supplementary Estimates and 2021/22 (main) Estimates documents (Budget Sensitive)	MW 20-21 0247	31 March 2021
Briefing (Taskforce)	Taskforce Joint Report – Gender Pay Gap Action Plan Progress Report – March 2021	MW 20-21 0246	7 April 2021

### Part 4: Event and meeting briefings (in progress)

Type	Subject	Log number	Due date
Events and announcements	Manatū Wāhine Ministry for Women – upcoming events and announcements schedule 2020-2021 – update Wednesday 31 March 2021	MW 20-21 0109-13	31 March 2021
Stakeholder meeting	Meeting with Kylie Taffard, Chairperson, Women in Trades NZ, 8 April 2021	MW 20-21 0198	1 April 2021
Stakeholder meeting	Meeting with Rachel Taulelei, Chair, APEC Business Advisory Council, 7 April 2021	MW 20-21 0230	1 April 2021
Stakeholder meeting	Meeting with Theresa Gattung, SheEO, 16 April 2021	MW 20-21 0224	8 April 2021
Event briefing and speech	PSA Women's Network Committee meeting (key note speaker), 20 April 2021	MW 20-21 0245	13 April 2021
Stakeholder meeting	Meeting with Lindsey Farris, Tech Futures, 29 April 2021	MW 20-21 0239	21 April 2021
Stakeholder meeting	Meeting with Nazanin Boniadi, Amnesty International Ambassador, 28 April 2021	MW 20-21 0243	22 April 2021
Event briefing and speech	New Horizons for Women Trust: Hine Kahukura, AGM and Wellington award ceremony, 3 May 2021	MW 20-21 0244	28 April 2021
Stakeholder meeting (with talking points)	Meeting with Leonie Morris, Manager, Te Wāhi Wāhine o Tāmaki Makaurau (Auckland Women's Centre), 7 May 2021	MW 20-21 0200	29 April 2021
Stakeholder meeting	Minister's attendance at International Women's Caucus meeting, 18 May 2021	MW 20-21 0218	13 May 2021
Event briefing	The Diversity Agenda (Engineering New Zealand, ACE New Zealand, New Zealand Institute of Architects) summit, 25 May 2021	MW 20-21 0183	17 May 2021



**Part 5: Ministerial correspondence (in progress)**

Subject	Log number	Due date
Nil		

**Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)**

Subject	Log number	Due date (to Minister)	Due date (to requester)
<b>Written Parliamentary Questions</b>			
Nil			
<b>Ministerial OIAs</b>			
Nil			
<b>Ministry OIAs</b>			
Nil			

**Part 7: Cabinet papers consulted on**

Cabinet meeting/ Date/Department	Title of paper	Comments
Economic Development Committee 14 April 2021 Ministry of Business, Innovation and Employment	Fair Pay Agreements	We support the paper, although we recommend that it could be simplified and streamlined. The population implications section does a good job at outlining the ways women may be affected by Fair Pay Agreements.
9(2)(f)(iv)		
Social Wellbeing Committee date to be confirmed Ministry of Education	Education Legislative Proposals – Education and Training Amendment Bill proposals, and Board Elections	We support the papers as they will allow legislation to be updated, reflecting current needs.

**Part 8: Publications and events in the next six months**

Publication/event	Date	Agency lead
Update to the <i>Growing your trades work force: attracting women to your jobs</i> booklet first published in 2015	March 2021	Manatū Wāhine Ministry for Women
9(2)(f)(iv)		

**Proactive release**

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.

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**Renee Graham**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 26/03/2021