

**Manatū Wāhine Ministry for Women  
Weekly Report  
to the Minister for Women**

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**As at 15 April 2021**

## **Part 1: Current priority outcome areas**

### **Mana Wāhine roopū update**

*(content shared with Minister Jackson)*

#### **Joint Research Committee (JRC)**

The Director and a Crown Law Office representative will attend a JRC wānanga this weekend. This will discuss the research needs of the claimant community, what research is available, and what research is required, together with the Tribunal research programme. The wānanga will also confirm a tendering process for the research funding and discuss the exploratory scoping report (as part of the JRC required response to the Waitangi Tribunal, by 30 April 2021, on this report and the research programme more generally).

*Tracking log item: n/a*

#### **Resourcing**

We will shortly be advertising for two new positions in the roopū – a senior advisor (primarily to assist with the Inquiry work) and a part-time communications advisor. With our programme lead shortly concluding their secondment and returning to Te Puni Kōkiri, we will be recruiting in this area next.

*Tracking log item: n/a*

#### **Other matters**

- Associate Professor Khylee Quince (claimant representative on the JRC) has been appointed as interim Dean at Auckland University of Technology's Law School, until the university completes its recruitment process. In related media coverage, Quince referred to the value of law students receiving a bicultural, bilingual, and bijural legal education.
- The Director met with Te Kawa Mataaho's Gender Pay Taskforce this week, to discuss its Gender Action Plan, the anticipated work on the pay gap for wāhine Māori, and the links to some of the Inquiry claims.

*Tracking log item: n/a*

## **All women and girls are financially secure and can fully participate and thrive**

### New Zealand-United Kingdom free trade agreement

The Ministry is supporting the Ministry of Foreign Affairs and Trade (MFAT) in the gender aspects of negotiations for a NZ-UK free trade agreement (FTA). As part of this negotiation, there will be a specific chapter on gender/women's economic empowerment. This chapter will potentially be the first gender chapter for New Zealand in an FTA. The inclusion of a gender chapter aligns with the direction of the "Trade for All" strategy – to promote more inclusive trade practices and policy.

The fourth round of NZ-UK FTA negotiations commenced on Monday 12 April 2021. On Tuesday evening, 13 April 2021, MFAT and the Ministry held the 'trade and gender/women's economic empowerment' negotiation session with the UK. The round is due to conclude on 27 April 2021, with a fifth round tentatively scheduled for June/July. The UK's Secretary of State for International Trade, Liz Truss, has indicated an interest in announcing via Twitter the UK's agreement to a dedicated chapter on women's economic empowerment within this FTA, at the conclusion of this round.

We understand that Hon Minister O'Connor intends to confirm the UK's announcement by way of a retweet. We have requested that Hon Minister O'Connor's office refer any information regarding the timing and content of any announcement to you and your office when briefed by MFAT. As this is a 'first' for New Zealand your office may wish to liaise with Hon Minister O'Connor to explore joint or aligned communications.

*Tracking log item: n/a*

### Trade Careers

Trade Careers, launched on 14 April 2021, is the first project of the newly formed Women in Trades Collective and is supported by industry training providers BCITO, Connexis, Skills, and Competenz, and funded by the Tertiary Education Commission. The aim of Trades Careers is to significantly increase the number of women entering the trades, especially wāhine Māori and Pasifika women, and women who have lost their jobs or who are under-employed due to COVID-19.

Trades Careers has launched two surveys, one for women – to learn more about why women are not considering entering the trades, and one for employers – to learn more about why employers in the trades are not hiring women. Ministry officials have met with the organisers of the survey to discuss the work that the Ministry is doing to encourage more women into trades and will update you on the results of the surveys when they become available.

On 5 May 2021, Stats NZ will release the next quarterly Household Labour Force Survey (HLFS) report. The Ministry will provide your office with the updated employment statistics for women.

*Tracking log item: MW 20-21 0278 (HLFS)*

s 9(2)(f)(iv)

[REDACTED]

*Tracking log item: n/a*

**Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update***(content shared from the Taskforce)****Gender Pay Taskforce speaking with Icelandic officials on pay equity in New Zealand***

On 15 April 2021, Alex Chadwick, Manager of the Gender Pay Taskforce and members of the team are speaking to officials from the Icelandic Prime Minister's office on New Zealand's pay equity regime. The Icelandic officials are particularly interested in our early experience of pay equity claims under the newly amended Equal Pay Act 1972, which came into force in November 2020. The Icelandic panel will be made up of officials from their Prime Minister's office and some employer organisation representatives from Iceland who have formed a working group on pay equity.

*Tracking log item: n/a***All women and girls are free from all forms of violence and harassment****Meeting with Coroner Borrowdale**

Ministry officials met with Coroner Borrowdale about recommendations for Manatū Wāhine Ministry for Women made in a recently published report on a murder/suicide. This discussion focused on issues of family and gender based violence such as coercion and control, and raising awareness of the warning signs of violence. Ministry officials undertook to discuss these issues with the Joint Venture Business Unit (JVBU), and talked about our family violence training work with New Zealand Police and as an agent of the Family Violence Death Review Committee.

*Tracking log item: n/a***System leadership, impact, and reputation****International – APEC 2021**

The Ministry is currently preparing a briefing of the upcoming APEC events detailing specific opportunities for engagement and the intended outcomes for your participation in APEC events or activities. As the APEC Business Advisory Council (ABAC) group is a key influencer in the wider business-related aspects of APEC, we will also draw on the recent meeting with Rachel Taulelei, ABAC Chair, Anna Curzon, NZ ABAC member and Chief Product Officer of Xero, and Stephanie Honey, Deputy Executive Director and Lead Staffer, ABAC. We will indicate opportunities for you to engage within the wider ABAC work programme to advance the economic interests of women.

The Ministry is preparing for the first Policy Partnership on Women and Economy (PPWE) meeting of the year, as hosts. The meeting will run over three days starting Tuesday 25 May 2021, and is a meeting of senior officials across APEC. This forum is expected to lead the first year of reporting on the implementation plan for the La Serena Roadmap for Women and Inclusive Growth (an already agreed document). A key task for this meeting will be to promote implementing the Roadmap by encouraging collaborations across the various APEC forums that will embed gender inclusive actions.

This PPWE meeting will be our first opportunity to receive feedback from our first draft of the Women in the Economy Forum (WEF) statement. This is a consensus-determined statement, which is presented and agreed by ministers as part of the WEF meeting you will host in late September.

*Tracking log item: MW 20-21 0271 (APEC events)*

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System leadership – Women’s leadership – meeting with Massey University

Ministry officials met with s 9(2)(a) Massey Executive Development and s 9(2)(a) School of Management, Massey University on 13 April 2021 (via Zoom) to discuss current initiatives, challenges, gaps, and opportunities to advance women’s leadership in Aotearoa New Zealand. This meeting was a follow up from your meeting with them on Monday 22 March 2021 (refer MW 20-21 0231).

At our meeting, we provided an overview of the Wai 2700 Mana Wāhine Kaupapa Inquiry and the issues claimants have raised on wāhine Māori and leadership, as well as the Ministry’s leadership work in the public and private sectors. We expect to arrange a second meeting (face-to-face) to discuss what we might do together to progress leadership issues, and arrange for s 9(2)(a) and s 9(2)(a) to meet with the National Advisory Council on the Employment of Women.

Tracking log item: n/a

System leadership – Department of Corrections – Wāhine – E rere ana ki te pae hou - Women’s Strategy (2017 – 2021)

Ministry officials met with the Department of Corrections on 13 April 2021 to discuss how we can support its work on the re-development of Corrections women’s strategy, Wāhine – E rere ana ki te pae hou - Women’s Strategy (2017 – 2021), and on regulations and legislation needed to support women and wāhine Māori in prisons. We have agreed to be part of a reference group that they may establish to guide and support this work programme, as well as provide Corrections policy staff with gender analysis training on the use of the *Bringing Gender In* analysis tool.

Tracking log item: n/a

## Part 2: Operational matters

### Budget update – **BUDGET SENSITIVE**

The Ministry has received confirmation from The Treasury that three bids for funding as part of Budget 2021, were approved by Cabinet on Monday 12 April 2021. They are:

- Supporting Mana Wāhine Kaupapa Inquiry claimant engagement (\$3.75m over three years)
- Continuing funding for the Gender Pay Taskforce (\$2.0m over the five-year budget period)
- Strengthening Manatū Wāhine Ministry for Women Infrastructure (\$2.1m over the five-year budget period).

The Ministry will now continue the planning work to ensure that these budget items can be implemented in early 2021/22.

*Tracking log item: n/a*

### Accommodation

The Ministry is continuing to work with the Government Property Group (GPG) on a range of possible medium- and long-term accommodation solutions. GPG has a strong focus on ensuring co-location of government agencies to improve the overall cross-agency outcomes.

The Ministry is also in discussion with the landlord of its existing head office (22 The Terrace), which is being strengthened, around options for a new accommodation lease, or a lease surrender to enable the Ministry to take up the GPG options. In considering our future accommodation, the Ministry is focused on providing a solution that supports staff's long-term wellbeing and productivity, and enables good connections with key stakeholders and partner government agencies in an affordable way. We are aware that the future of work is changing and our solution needs to support this requirement for increased flexibility. The Ministry expects to be in a position to make a decision in the next three months.

*Tracking log item: n/a*

**Part 3: Policy advice (in progress)**

Type	Subject	Log number	Due date
Briefing and Cabinet paper	2020 stocktake of gender, Māori, Pacific and ethnic diversity on public sector boards and committees – draft paper	MW 20-21 0270	15 April 2021
Briefing	Gender self-identification	MW 20-21 0268	21 April 2021
Ministerial meeting	Employment, Education and Training (EET) Ministers' meeting, 22 April 2021	MW 20-21 0277	21 April 2021
Briefing (including Ministerial letter)	APEC dates and outcomes sought	MW 20-21 0271	28 April 2021
Email response	Release of Household Labour Force Survey (HLFS) – March quarter	MW 20-21 0278	5 May 2021
Cabinet Paper	2020 stocktake of gender, Māori, Pacific and ethnic diversity on public sector boards and committees – final draft paper	MW 20-21 0270-1 (final draft)	6 May 2021
Cabinet Paper	2020 stocktake of gender, Māori, Pacific and ethnic diversity on public sector boards and committees – final paper	MW 20-21 0270-2 (final paper)	11 May 2021
Briefing	2021/22 Standard Estimates Questionnaire	MW 20-21 0266	12 May 2021
Briefing	Ministry Q3 report – January to March 2021	MW 20-21 0275	12 May 2021
Survey	Ministerial Satisfaction Survey Q3 – January to March 2021	MW 20-21 0276	12 May 2021



**Part 4: Event and meeting briefings (in progress)**

Type	Subject	Log number	Due date
Event briefing (with talking points)	14th Triennial Conference of Pacific Women (27-29 April 2021) and 7th Ministers of Women Meeting (4 May 2021)	MW 20-21 0260	20 April 2021
Events and announcements	Manatū Wāhine Ministry for Women – upcoming events and announcements schedule 2020-2021 – update Wednesday 21 April 2021	MW 20-21 0109-15	21 April 2021
Stakeholder meeting	Meeting with Nazanin Boniadi, Amnesty International Ambassador, 28 April 2021	MW 20-21 0243	22 April 2021
Event briefing and speech	New Horizons for Women Trust: Hine Kahukura, AGM and Wellington award ceremony, 3 May 2021	MW 20-21 0244	28 April 2021
Stakeholder meeting (with talking points)	Meeting with Leonie Morris, Manager, Te Wāhi Wāhine o Tāmaki Makaurau (Auckland Women's Centre), 7 May 2021	MW 20-21 0200	29 April 2021
Stakeholder meeting	Meeting with PSA National Secretaries Kerry Davies and Erin Polaczuk, 6 May 2021	MW 20-21 0248	29 April 2021
Stakeholder meeting	Meeting with Renata Hakiwai, Tu Matahiko, 7 May 2021	MW 20-21 0265	29 April 2021
Stakeholder meeting	Minister's attendance at International Women's Caucus meeting, 18 May 2021	MW 20-21 0218	13 May 2021
Event briefing	The Diversity Agenda (Engineering New Zealand, ACE New Zealand, New Zealand Institute of Architects) summit, 25 May 2021	MW 20-21 0183	17 May 2021
Event briefing (speech and Q&A)	Tauranga Chamber of Commerce, Mount Maunganui, 16 June 2021	MW 20-21 0251	9 June 2021
Event briefing and speech	Opening of the Council of Trade Unions Women's Conference, Wellington, 19 July 2021	MW 20-21 0249	13 July 2021



**Part 5: Ministerial correspondence (in progress)**

Subject	Log number	Due date
Gender justice in Aotearoa New Zealand	MW 20-21 0267	20 April 2021
National Council of Women of New Zealand – funding	MW 20-21 0274	28 April 2021
Delivering on Diversity – Nominations for health sector boards and committees	MW 20-21 0273	29 April 2021
Family and marriage issues	MW 20-21 0272	4 May 2021

**Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)**

Subject	Log number	Due date (to Minister)	Due date (to requester)
<b>Written Parliamentary Questions</b>			
Nil			
<b>Ministerial OIAs</b>			
<u>s 9(2)(a)</u> . <u>Newsroom</u> – List of all briefings, reports, aide memoirs and memos to Minister for Women, 1 January 2021 to 28 February 2021, and in scope documents	MW-OIA 20-21 0030	3 May 2021	10 May 2021
<u>s 9(2)(a)</u> <u>Whips Office, National Party</u> – Request for copies of documents (five)	MW-OIA 20-21 0031	3 May 2021	10 May 2021
<u>Nicola Grigg, National Spokesperson for Women</u> – Request for copies of documents (three)	MW-OIA 20-21 0032	5 May 2021	12 May 2021
<u>s 9(2)(a)</u> . <u>office of Hon Gerry Brownlee, National Party Spokesperson for Foreign Affairs, GCSB and NZSIS</u> – Request for copies of documents (four)	MW-OIA 20-21 0033	5 May 2021	12 May 2021
<b>Ministry OIAs</b>			
<u>s 9(2)(a)</u> . <u>Massey University School of Journalism</u> – Charging for Official Information Act requests	MW-OIA 20-21 0027	22 April 2021 <i>(sent 13 April 2021)</i>	30 April 2021
<u>s 9(2)(a)</u> . <u>TVNZ</u> – Manatū Wāhine Ministry for Women gender pay gap by gender and ethnicity – 2018-2020	MW-OIA 20-21 0028	22 April 2021 <i>(sent 8 April 2021)</i>	30 April 2021
<u>s 9(2)(a)</u> – Official Information Act requests – 1 March 2018 to 1 March 2021	MW-OIA 20-21 0029	23 April 2021 <i>(sent 13 April 2021)</i>	3 May 2021

**Part 7: Cabinet papers consulted on**

Cabinet meeting/ Date/Department	Title of paper
Social Wellbeing Committee date TBC Ministry of Health	Regulation of information collection from abortion and sterilisation providers
Social Wellbeing Committee 12 May 2021 Ministry of Justice	Adoption in New Zealand: Discussion document for approval
Social Wellbeing Committee 14 April 2021 Ministry of Health	Review of Well Child Tamariki Ora
Social Wellbeing Committee 12 May 2021 Ministry of Health	Kia Manawanui Long Term Pathway
Social Wellbeing Committee date TBC Ministry of Health	Refocusing the Maternity Action Plan

s 9(2)(g)(i)

**Part 8: Publications and events in the next six months**

Publication/event	Date	Agency lead
Release of the gender, Māori, and diversity stocktake of state sector boards and committees	May/June (tbc)	Manatū Wāhine Ministry for Women / Office of Ethnic Communities
Manatū Wāhine Ministry for Women and launch of Ministry history project with specific coverage of Te Ohu Whakatupu (previously, the Māori unit).	June 2021 (tbc)	Manatū Wāhine Ministry for Women

**Proactive release**

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.

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**Peter Noble**  
 Acting Chief Executive

**Hon Jan Tinetti**  
 Minister for Women

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