

**Manatū Wāhine Ministry for Women  
Weekly Report  
to the Minister for Women**

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**As at 22 April 2021**

## **Part 1: Current priority outcome areas**

### **COVID-19 work programme**

#### **Development of Women's Employment Action Plan**

The Ministry has begun the planning for the development of the Women's Employment Action Plan and we will provide you with a briefing on this shortly. This Plan will signal the long-term changes needed to make an impact for women's employment and outline short-term impacts to support better employment outcomes for women.

*Tracking log item: n/a*

### **Mana Wāhine roopū update**

*(content shared with Minister Jackson)*

#### **Joint Research Committee**

Crown representatives attended the first Joint Research Committee wānanga on 17-18 April 2021. Over the two days, positive discussions took place on the scope of current evidence and research, together with initial ideas on the required research going forward. The Joint Research Committee has prioritised using the available research funding by December 2021. A second wānanga will be held in Auckland in early May 2021 to confirm a tendering process.

*Tracking log item: n/a*

### **The contribution of all women and girls is valued**

s 9(2)(f)(iv)

[Redacted content]

*Tracking log item: n/a*

## **All women and girls are financially secure and can fully participate and thrive**

### Benefit Fact Sheets

We will be providing you with a summary of the March 2021 Benefit Fact Sheets released quarterly by the Ministry of Social Development, which report on the numbers and characteristics of benefit recipients.

We intend to include facts on women on benefits as part of the fact sheets we provide to you, also quarterly, that cover a range of issues affecting women. This information will also be of use when we consider women's training and employment needs.

*Tracking log item: MW 20-21 0283*

### Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

*(content shared from the Taskforce)*

This week the Taskforce is releasing guidance for public service agencies on:

- how to develop their 2021 agency GPG Action Plans (completion date 31 August)
- how to measure ethnic pay gaps within their agencies. This is a first step toward closing ethnic pay gaps and will also help agencies review and report on pay gaps facing wāhine Māori and women from other ethnic groups.

*Tracking log item: n/a*

## **All women and girls are free from all forms of violence and harassment**

### Manatū Wāhine Ministry for Women – Leadership team strategy session

Following the strategy session on 21 April 2021, we will develop a family violence prevention programme which will include:

- providing gender-based policy advice to the Joint Venture on Family Violence and Sexual Violence (JV) on cross-government improvements that can be made to prevent violence against women;
- identify Ministry research that can assist with the work of the JV; and
- continue to conduct training for frontline police on impact of violence on women in all their diversity.

*Tracking log item: n/a*

## **System leadership, impact, and reputation**

### System leadership – Global Women and the Champions for Change – 2021 work programme

On 22 April 2021, Ministry officials are meeting with Agnes Naera, Chief Executive, Global Women to discuss the 2021 work programme for Global Women and the Champions for Change (a group of 58 chief executives and chairs of public/private sector organisations focused on increasing gender diversity within their organisations). Part of this discussion will cover further action to progress women into leadership roles in the private sector, the gender pay gap, and addressing occupational segregation.

*Tracking log item: n/a*

**Part 2: Operational matters**

No update this week.

PROACTIVE RELEASE

**Part 3: Policy advice (in progress)**

Type	Subject	Log number	Due date
Memo	Summary of March 2021 Benefit Fact Sheets	MW 20-21 0283	23 April 2021
Briefing	Advice on BDMRR and an update on the issue of gender self-identification	MW 20-21 0268	27 April 2021
Briefing (including Ministerial letter)	APEC dates and outcomes sought	MW 20-21 0271	28 April 2021
Email response	Release of Household Labour Force Survey (HLFS) – March quarter	MW 20-21 0278	5 May 2021
Cabinet Paper	2020 stocktake of gender, Māori, Pacific and ethnic diversity on public sector boards and committees – final draft paper	MW 20-21 0270-1 (final draft)	6 May 2021
Cabinet Paper	2020 stocktake of gender, Māori, Pacific and ethnic diversity on public sector boards and committees – final paper	MW 20-21 0270-2 (final paper)	11 May 2021
Briefing	2021/22 Standard Estimates Questionnaire	MW 20-21 0266	12 May 2021
Briefing	Ministry Q3 report – January to March 2021	MW 20-21 0275	12 May 2021
Survey	Ministerial Satisfaction Survey Q3 – January to March 2021	MW 20-21 0276	12 May 2021
Briefing	National Action Plan for Women, as per CEDAW recommendation	MW 20-21 0280	27 May 2021

**Part 4: Event and meeting briefings (in progress)**

Type	Subject	Log number	Due date
Stakeholder meeting	Meeting with Nazanin Boniadi, Amnesty International Ambassador, 28 April 2021	MW 20-21 0243	22 April 2021
Events and announcements	Manatū Wāhine Ministry for Women – upcoming events and announcements schedule 2020-2021 – update Wednesday 28 April 2021	MW 20-21 0109-16	28 April 2021
Event briefing and speech	New Horizons for Women Trust: Hine Kahukura, AGM and Wellington award ceremony, 3 May 2021	MW 20-21 0244	28 April 2021
Stakeholder meeting (with talking points)	Meeting with Leonie Morris, Manager, Te Wahi Wāhine o Tamaki Makaurau (Auckland Women's Centre), 7 May 2021	MW 20-21 0200	29 April 2021
Stakeholder meeting	Meeting with PSA National Secretaries Kerry Davies and Erin Polaczuk, 6 May 2021	MW 20-21 0248	29 April 2021
Stakeholder meeting	Meeting with Renata Hakiwai, Tu Matahiko, 7 May 2021	MW 20-21 0265	29 April 2021
Stakeholder meeting	Minister's attendance at International Women's Caucus meeting, 18 May 2021	MW 20-21 0218	13 May 2021
Event briefing	The Diversity Agenda (Engineering New Zealand, ACE New Zealand, New Zealand Institute of Architects) summit, 25 May 2021	MW 20-21 0183	17 May 2021
Event briefing (speech and Q&A)	Tauranga Chamber of Commerce, Mount Maunganui, 16 June 2021	MW 20-21 0251	9 June 2021
Event briefing and speech	Opening of the Council of Trade Unions Women's Conference, Wellington, 19 July 2021	MW 20-21 0249	13 July 2021

**Part 5: Ministerial correspondence (in progress)**

Subject	Log number	Due date
National Council of Women of New Zealand – funding	MW 20-21 0274	28 April 2021
Delivering on Diversity – Nominations for health sector boards and committees	MW 20-21 0273	29 April 2021
Family and marriage issues	MW 20-21 0272	4 May 2021

## Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)

### Written Parliamentary Questions

Below five questions lodged by Nicola Grigg, Opposition Spokesperson for Women, due to Minister 27 April 2021, reply due to Parliament 29 April 2021.

Subject	Log number
<u>13707 (2021)</u> – What notes and/or written advice, if any, did the Minister receive between 1 March 2021 and 31 March 2021 (both dates inclusive) by title and date?	MW-WPQ 20-21 0056
<u>13709 (2021)</u> – What memos and/or aides-memoire, if any, did the Minister receive between 1 March 2021 and 31 March 2021 (both dates inclusive), by title and date?	MW-WPQ 20-21 0057
<u>13711 (2021)</u> – What reports and/or briefings, if any, did the Minister receive between 1 March 2021 and 31 March 2021 (both dates inclusive), by title and date?	MW-WPQ 20-21 0058
<u>13714 (2021)</u> – What papers, if any, did the Minister take to Cabinet committee between 1 March 2021 and 31 March 2021 (both dates inclusive), by title and date?	MW-WPQ 20-21 0059
<u>13715 (2021)</u> – What papers, if any, did the Minister take to Cabinet between 1 March 2021 and 31 March 2021 (both dates inclusive), by title and date?	MW-WPQ 20-21 0060

### Ministerial OIAs

Subject	Log number	Due date (to Minister)	Due date (to requester)
<u>s 9(2)(a)</u> <span style="background-color: black; color: black;">[REDACTED]</span> <u>Newsroom</u> – List of all briefings, reports, aide memoirs and memos to Minister for Women, 1 January 2021 to 28 February 2021, and in scope documents	MW-OIA 20-21 0030	3 May 2021	10 May 2021
<u>s 9(2)(a)</u> <span style="background-color: black; color: black;">[REDACTED]</span> , <u>Whips Office, National Party</u> – Request for copies of documents (five)	MW-OIA 20-21 0031	3 May 2021	10 May 2021
<u>Nicola Grigg, National Spokesperson for Women</u> – Request for copies of documents (three)	MW-OIA 20-21 0032	5 May 2021	12 May 2021
<u>s 9(2)(a)</u> <span style="background-color: black; color: black;">[REDACTED]</span> , <u>office of Hon Gerry Brownlee, National Party Spokesperson for Foreign Affairs, GCSB and NZSIS</u> – Request for copies of documents (four)	MW-OIA 20-21 0033	5 May 2021	12 May 2021

Ministry OIAs			
Subject	Log number	Due date (to Minister)	Due date (to requester)
s 9(2)(a) Massey University School of Journalism – Charging for Official Information Act requests	MW-OIA 20-21 0027	22 April 2021 <i>(sent 13 April 2021)</i>	30 April 2021
s 9(2)(a) TVNZ – Manatū Wāhine Ministry for Women gender pay gap by gender and ethnicity – 2018-2020	MW-OIA 20-21 0028	22 April 2021 <i>(sent 8 April 2021)</i>	30 April 2021
s 9(2)(a) – Official Information Act requests – 1 March 2018 to 1 March 2021	MW-OIA 20-21 0029	23 April 2021 <i>(sent 13 April 2021)</i>	3 May 2021

### Part 7: Cabinet papers consulted on

Cabinet meeting/ Date/Department	Title of paper	s 9(2)(g)(i)
Social Wellbeing Committee 12 May 2021 Department of Internal Affairs	Births, Deaths, Marriages and Relationships Registration Bill	



## **Part 8: Publications and events in the next six months**

<b>Publication/event</b>	<b>Date</b>	<b>Agency lead</b>
Release of the gender, Māori, and diversity stocktake of state sector boards and committees	May/June (tbc)	Manatū Wāhine Ministry for Women / Office of Ethnic Communities
Manatū Wāhine Ministry for Women and launch of Ministry history project with specific coverage of Te Ohu Whakatupu (previously, the Māori unit).	June 2021 (tbc)	Manatū Wāhine Ministry for Women

### **Proactive release**

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



**Renee Graham**  
Secretary for Women

**Hon Jan Tinetti**  
Minister for Women

Date: .....