

**Manatū Wāhine Ministry for Women  
Weekly Report  
to the Minister for Women**

---

**As at 13 May 2021**

## **Part 1: Current priority outcome areas**

### **Mana Wāhine Roopū update**

*(content shared with Minister Jackson)*

#### **Joint Research Committee**

On 12 May 2021, Crown representatives attended the second wānanga for the Joint Research Committee. The discussions centered on the proposed research projects as outlined recently by the Waitangi Tribunal. The Joint Roopū is taking forward discussions with Stats NZ and the Joint Research Committee on defining the Crown statistics project that was recommended to cover the period 1950-2018.

A further update will be provided at the officials meeting later this month.

*Tracking log item: n/a*

### **The contribution of all women and girls is valued**

#### **Implementation of period products in schools**

The Ministry is on the Ministry of Education procurement panel, assisting with the evaluation of the tenders for supply of period products in schools. The tender closed on 12 May 2021. The Ministry of Education will appoint multiple suppliers to supply disposable period products to a Ministry-contracted distributor. Products will then go to schools by June 2021. This is a short-term solution for the first phase of the national implementation of the access to period products initiative.

*Tracking log item: n/a*

#### **Women in Sport Aotearoa's Captains' lunch**

On 7 May 2021, Ministry officials attended the Women in Sport Aotearoa Ngā Wāhine Hākinakina o Aotearoa's Captains lunch 2021. Over 400 sport and business leaders attended to mark the one year countdown to the 8th IWG World Conference on Women and Sport and to hear from sport and business leaders on their commitment to gender equity in sport.

The 8th IWG World Conference on Women and Sport will take place 5–8 May 2022, in Tāmaki Makaurau Auckland. It is the largest gathering in the world dedicated to gender equity in sport and physical activity.

At the Captains' lunch, Women in Sport Aotearoa released new research showing 53 percent of adults consider "gender equity in sport" an important social cause. The research showed that people aged under 44 were the biggest supporters and, of all of those pushing for gender equity, 43 percent are men. Women in Sport Aotearoa also announced a multi-year deal with Māori Women's Development Inc to boost engagement of wāhine Māori of all ages in play, active recreation and sport. This new partnership will provide pathways to sports business and journalism through mentorships and scholarships.

The Ministry will continue to monitor initiatives for women in sport as they align closely with issues such as women in governance and leadership, pay equity, social wellbeing and improving outcomes for wāhine Māori.

*Tracking log item: n/a*

**All women and girls are financially secure and can fully participate and thrive**

s 9(2)(f)(iv)

Tracking log item: n/a

**Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update**

*(content shared from the Taskforce)*

No update this week.

Tracking log item: n/a

**System leadership, impact, and reputation**

**System leadership – Māori women in business**

On 11 May 2021, the Ministry presented its research on Māori women in business, at a hui hosted by Stats NZ to discuss Māori business data needs. We provided advice on the benefits of reporting on gendered data, which included data being used to provide greater visibility of wāhine Māori's contribution to business and the economy.

Tracking log item: n/a

## **Part 2: Operational matters**

### **Ministry and PSA performance and remuneration working group update**

The joint Ministry and PSA performance and remuneration working group have been working to finalise a new performance and remuneration system for Ministry staff.

Since the Ministry and PSA agreed in March 2021 to a three-month extension to the current collective agreement the group has made significant progress in developing a long-term remuneration framework. Tuesday 18 May 2021 is the date that the PSA can initiate bargaining as it is 60 days from the collective agreement expiry date.

The working group and the Ministry leadership team are now working through the impacts of the new pay guidance from Te Kawa Mataaho Public Service Commission on developing the remuneration framework. Any new framework requires endorsement from Te Kawa Mataaho before both the leadership team and PSA Members can move to ratification. The Ministry is engaging with Te Kawa Mataaho on options that work within the new guidance.

*Tracking log item: n/a*

### **Part 3: Policy advice (in progress)**

Type	Subject	Log number	Due date
Briefing	Ministry Q3 report – January to March 2021	MW 20-21 0275	13 May 2021
Survey	Ministerial Satisfaction Survey Q3 – January to March 2021	MW 20-21 0276	13 May 2021
Briefing	Estimates 2021/22 – supplementary questions (Qs 26–188)	MW 20-21 0294	19 May 2021
Ministerial meeting	Employment, Education and Training (EET) Ministers' meeting, 20 May 2021	MW 20-21 0299	19 May 2021
Briefing	National Action Plan for Women, as per CEDAW recommendation	MW 20-21 0280	27 May 2021
Memo with talking points	Estimates 2021/22 – supplementary questions (Qs 26–188), Social Services and Community Committee meeting, 9 June 2021	MW 20-21 0295	3 June 2021

### **Part 4: Event and meeting briefings (in progress)**

Type	Subject	Log number	Due date
Stakeholder meeting	Minister's attendance at International Women's Caucus meeting, 18 May 2021	MW 20-21 0218	13 May 2021
Event briefing	The Diversity Agenda (Engineering New Zealand, ACE New Zealand, New Zealand Institute of Architects) summit, 25 May 2021	MW 20-21 0183	17 May 2021
Event briefing	Meeting at the Embassy of the Netherlands, 25 May 2021	MW 20-21 0284	18 May 2021
Events and announcements	Manatū Wāhine Ministry for Women – upcoming events and announcements schedule 2020–2021 – update Wednesday 19 May 2021	MW 20-21 0109-19	19 May 2021
Event briefing	Launch of Manatū Wāhine: A history of Te Ohu Whakatapu, 3 June 2021	MW 20-21 0301	19 May 2021
Event briefing	Governance NZ and Women on Boards Awards, 10 June 2021	MW 20-21 0285	2 June 2021
Event briefing (speech and Q&A)	Tauranga Chamber of Commerce, Mount Maunganui, 16 June 2021	MW 20-21 0251	9 June 2021
Event briefing and speech	Opening of the Council of Trade Unions Women's Conference, Wellington, 19 July 2021	MW 20-21 0249	13 July 2021

**Part 5: Ministerial correspondence (in progress)**

Subject	Log number	Due date
AIA Group (incls AIA Vitality – health and wellbeing programme) and Board nominations	MW 20-21 0298	25 May 2021

**Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)**

Subject	Log number	Due date (to Minister)	Due date (to requester)
<b>Written Parliamentary Questions</b>			
Nil			
<b>Ministerial OIAs</b>			
s 9(2)(a) [redacted]@gmail.com – Ethnic minorities, strategies, action plans, diversity of staff, items relating to the Royal Commission of Inquiry into the Christchurch mosque attack	MW-OIA 20-21 0035	18 May 2021	25 May 2021
Nicola Grigg, National Spokesperson for Women – Request for copies of documents (four)	MW-OIA 20-21 0037	25 May 2021	1 June 2021
<b>Ministry OIAs</b>			
s 9(2)(a) [redacted]@gmail.com – Ministry policies, strategies, statistics, budget	MW-OIA 20-21 0034	18 May 2021	25 May 2021
s 9(2)(a) [redacted] – Drug & alcohol pathology/testing	MW-OIA 20-21 0036	24 May 2021	31 May 2021
s 9(2)(a) [redacted], Office of Nicola Grigg, MP and Member of Parliament for Selwyn – Request for March 2021 Weekly Reports (four documents)	MW-OIA 20-21 0038	26 May 2021	2 June 2021

**Part 7: Cabinet papers consulted on**

Cabinet meeting/ Date/Department	Title of paper	s 9(2)(g)(i)
Economic Development Committee date tbc Department of Internal Affairs	Investing in infrastructure for the digital identity system	[redacted]



## Part 8: Publications and events in the next six months

Publication/event	Date	Agency lead
Release of the gender, Māori, Pacific and ethnic diversity stocktake of public sector boards and committees	May/June (tbc)	Manatū Wāhine Ministry for Women / Office of Ethnic Communities
Manatū Wāhine Ministry for Women launch of Ministry history project with specific coverage of Te Ohu Whakātupu (previously, the Māori unit).	3 June 2021 (tbc)	Manatū Wāhine Ministry for Women

## Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.

pp



**Renee Graham**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date:

16/5/2021