

**Manatū Wāhine Ministry for Women
Weekly Report
to the Minister for Women**

As at 27 May 2021

Part 1: Current priority outcome areas

COVID-19 work programme

No update this week.

Mana Wāhine Roopū update

(content shared with Minister Jackson)

No update this week.

The contribution of all women and girls is valued

No update this week.

All women and girls are financially secure and can fully participate and thrive

Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

(content shared from the Taskforce)

In May the Gender Pay Taskforce, together with the PSA, hosted four workshops to support Public Service agencies to develop their 2021 Gender Pay Gap (GPG) action plans. Over 100 agency and PSA representatives joined either online or in person. The workshops covered the recently released guidance *Measuring and beginning to address Māori and ethnic pay gaps in the Public Service*. This guidance will help agencies to analyse pay and representation by ethnicity and gender combined. Public Service agency GPG action plans are due on 31 August 2021 and agencies will publish their plans in September.

Tracking log item: n/a

Women's Employment Action Plan (WEAP) workshop

On 24 May 2021 the Ministry hosted a workshop on women and Employment Action Plans. The aims were: to assist the other six action plan leads to include actions aimed at women in their plan; to ensure the populations they represent are incorporated in the Women's Employment Action Plan; and to avoid duplication in actions.

Attendees included: all seven Employment Action Plans leads; the Employment Strategy leads; a member of the Employment, Education and Training (EET) Secretariat; and research/data experts from several agencies. One valuable outcome was gaining insight from those agencies that have completed plans. Agreed actions included setting up an Employment Action Plan data experts' network, and establishing a mechanism to share agreed and proposed actions.

We will reflect the information and insights from this meeting (and the ongoing network) in the upcoming WEAP briefing to you on the scope and framing of the Plan.

Tracking log item: MW 20-21 0304

All women and girls are free from all forms of violence and harassment

No update this week.

System leadership, impact, and reputation

Communications

Women of Influence 2021 programme

The Women of Influence 2021 programme will be launched by Stuff and Westpac on 2 June 2021 and nominations will be open across all of the programme categories. The Ministry will assist with encouraging nominations across the ten categories and particularly in the category it sponsors, the Public Policy category. Nominations are open until 11 August 2021. The finalists will be announced on 19 September and the awards dinner will be held on 19 October 2021.

Tracking log item: n/a

International

APEC – Policy Partnership on Women and the Economy

This week New Zealand hosted the first meeting of the Policy Partnership on Women and the Economy (PPWE1). Across the three sessions of the meeting, speakers from a variety of economies including Russia, Chinese Taipei, Canada and the Philippines shared experiences and best practice to support better economic outcomes for women and girls.

As host, New Zealand is leading the development of the Women and the Economy Forum (WEF) statement for Ministerial endorsement at the WEF meeting that you will chair. New Zealand received constructive feedback on the WEF statement at the meeting and a positive reception to the planned Ministerial engagement from you to your colleagues (video invitation and letter).

We will continue to keep you updated on progress on the WEF statement, and the outcomes from this meeting will help inform our work to support you in your hosting responsibilities later in the year. Specific initiatives, best practice, lessons and ideas raised by other economies in the PPWE meeting will also inform the Ministry's economic policy work programme.

Tracking log item: n/a

Part 2: Operational matters

No update this week.

PROACTIVE RELEASE

Part 3: Policy advice (in progress)

Type	Subject	Log number	Due date
Briefing	Parameters of the Women's Employment Action Plan	MW 20-21 0304	28 May 2021
Memo with talking points	Estimates 2021/22 – supplementary questions (Qs 26–188), Social Services and Community Committee meeting, 9 June 2021	MW 20-21 0295	3 June 2021
Memo	International Women's Caucus, 18 May 2021 – summary	MW 20-21 0314	17 June 2021
Briefing	National Action Plan for Women, as per CEDAW recommendation	MW 20-21 0280	30 June 2021

Part 4: Event and meeting briefings (in progress)

Type	Subject	Log number	Due date
Event briefing	Governance NZ and Women on Boards Awards, 10 June 2021	MW 20-21 0285	2 June 2021
Stakeholder meeting	Meeting with Ripeka Evans, 10 June 2021	MW 20-21 0310	3 June 2021
Event briefing (speech and Q&A)	Tauranga Chamber of Commerce, Mount Maunganui, 16 June 2021	MW 20-21 0251	9 June 2021
Event briefing and speech	Opening of the Council of Trade Unions Women's Conference, Wellington, 19 July 2021	MW 20-21 0249	13 July 2021

Part 5: Ministerial correspondence (in progress)

Subject	Log number	Due date
CSW65 event – availability of statistics on the status of women, particularly the impact of COVID-19 on women in New Zealand	MW 20-21 0315	15 June 2021
Financial situation of women	MW 20-21 0317	17 June 2021
Ministerial response to Letter to Hon Marise Payne, Minister for Women, Australia	MW 20-21 0326	16 June 2021

Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)

Subject	Log number	Due date (to Minister)	Due date (to requester)
Written Parliamentary Questions			
MW-WPQ 20-21 0080 to 0087, questions from David Seymour, MP for Epsom			
21238 (2021) - What is the cost of programmes or training courses, if any, offered to Departmental staff, by year between 2015-2021	MW-WPQ-20-21 0080	1 June 2021	3 June 2021
21283 (2021) - What is the cost of programmes or training courses offered to staff in agencies for which the Minister is responsible, by programme and annual cost between 2015-2021	MW-WPQ-20-21 0081	1 June 2021	3 June 2021
21296 (2021) - What programmes or training courses, if any, have been offered to staff in agencies for which the Minister is responsible?	MW-WPQ-20-21 0082	1 June 2021	3 June 2021
21309 (2021) - Has the "Courageous Conversations about Race" course been offered to staff in agencies for which the Minister is responsible; if so, what has been the cost, by year, since the course has been offered?	MW-WPQ-20-21 0083	1 June 2021	3 June 2021
21318 (2021) - How many staff in agencies for which the Minister is responsible, if any, have attended training courses or programmes offered by the agency over the past year, by programme?	MW-WPQ-20-21 0084	1 June 2021	3 June 2021
21351 (2021) - What programmes or training courses, if any, are offered to staff in agencies for which the Minister is responsible?	MW-WPQ-20-21 0085	1 June 2021	3 June 2021
21357 (2021) - What programmes or training courses, if any, are compulsory for staff to attend agencies for which the Minister is responsible?	MW-WPQ-20-21 0086	1 June 2021	3 June 2021
21386 (2021) - Has the "Courageous Conversations about Race" course been offered to staff in agencies for which the Minister is responsible; if so, how many staff have completed it?	MW-WPQ-20-21 0087	1 June 2021	3 June 2021

Ministerial OIAs			
<u>Nicola Grigg, National Spokesperson for Women</u> – Request for copies of documents (four)	MW-OIA 20-21 0037	25 May 2021 <i>(sent to Minister 27 May 2021)</i>	1 June 2021
<u>s 9(2)(a)</u> , Office of Nicola Grigg, MP and Member of Parliament for Selwyn – Request for copies of documents (two)	MW-OIA 20-21 0040	10 June 2021	17 June 2021
Ministry OIAs			
<u>s 9(2)(a)</u> – Drug & alcohol pathology/testing	MW-OIA 20-21 0036	24 May 2021	31 May 2021
<u>s 9(2)(a)</u> , Office of Nicola Grigg, MP and Member of Parliament for Selwyn – Request for March 2021 Weekly Reports (four documents)	MW-OIA 20-21 0038	26 May 2021 <i>(sent to Minister 18 May 2021)</i>	2 June 2021
<u>s 9(2)(a)</u> – Activities of Crown agencies in mātauranga	MW-OIA 20-21 0039	4 June 2021	15 June 2021

Part 7: Cabinet papers consulted on

No papers to report on this week.

Part 8: Publications and events in the next six months

Publication/event	Date	Agency lead
Manatū Wāhine Ministry for Women launch of Ministry history project with specific coverage of Te Ohu Whakatupu (previously, the Māori unit).	3 June 2021	Manatū Wāhine Ministry for Women
Release of the gender, Māori, Pacific and ethnic diversity stocktake of public sector boards and committees	June (tbc)	Manatū Wāhine Ministry for Women / Office of Ethnic Communities

Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



Renee Graham
Secretary for Women



Hon Jan Tinetti
Minister for Women

Date: 29/05/2021