

**Manatū Wāhine Ministry for Women  
Weekly Report  
to the Minister for Women**

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**As at 17 June 2021**

## **Part 1: Current priority outcome areas**

### **Mana Wāhine Roopū update**

*(content shared with Minister Jackson)*

#### **Judicial Conference 14 June | Pipiri 2021**

Judge Reeves held a Judicial Conference on 14 June 2021 at the Waitangi Tribunal from 12–4pm, to discuss a parallel process to hear evidence (Takapou Whāriki), presenting evidence and timetabling for future hearings.

#### **Parallel process for hearing evidence**

- A parallel process is being introduced for the Tūāpapa hearings to enable evidence to be captured that is not within scope of the tūāpapa, and how that evidence can be treated within the process.
- This has arisen as some of the evidence from the last two hearings has been out of scope and focused on Treaty breaches rather than pre-1840 lived experiences of wāhine Māori.
- The Tribunal sees value in having this evidence recorded for posterity, but introducing it at this stage of the Inquiry could muddy the evidence.
- This process will be 'piloted' at hearing three in Whāngarei and organised by the Tribunal.
- A videographer and facilitator will be contracted to support the recording of the 'lived experience' of those claimants who want to provide their evidence.
- At the conclusion of Tūāpapa hearing three, the Tribunal will hold a wānanga with claimant counsel and the Crown to discuss the parallel process and to iron out any issues prior to hearing four.

#### **Timetabling for Tūāpapa hearings**

- Judge Reeves raised concerns about the number of witnesses providing evidence at the hearings and that this was untenable.
- Claimant Coordinating Counsel are reviewing the witnesses and timetables, and will resubmit schedules.

#### **Claimant funding**

- Claimant counsel raised issues about legal aid being declined for commissioning expert evidence. Counsel required the Crown to consider funding expert evidence.
- Judge Reeves positively welcomed an update from the Crown on the remaining funds allocated for the Tūāpapa hearings (which will carry over to support the funding of the next three Tūāpapa hearings) and an update on the funding that was received through Budget 21/22.
- The Crown has been directed by Judge Reeves to provide a memo on claimant funding.

#### **Attendance at Tūāpapa hearing three – Whāngarei**

- In preparation for your attendance at Tūāpapa hearing three, the Crown will need to formally notify the Tribunal of the date that you will be attending. Your office has commissioned an event briefing to prepare you for your attendance.

*Tracking log item: MW 20-21 0357 (Tūāpapa hearing three)*

## **The contribution of all women and girls is valued**

Unpaid work – meeting with s 9(2)(a)

We met with s 9(2)(a) this week, to discuss unpaid work. The meeting was helpful to clarify s 9(2)(a) priorities and our own around unpaid work, and for sharing information.

We agreed on our mutual data interests from the three-yearly PSA Public and Community Services Working Conditions Survey. The next step for the Ministry is to extract the key data from the survey and to then analyse the results.

*Tracking log item: n/a*

## **All women and girls are financially secure and can fully participate and thrive**

New Zealand–United Kingdom (UK) Free Trade Agreement (FTA)

This week, at the final session of Round Five of negotiations, the NZ–UK FTA chapter on gender was substantively concluded. This means that the negotiations between New Zealand and the UK on the key policy issues are finished – with the exception of areas where there are overlaps between this chapter and other chapters that have not yet been agreed.

The gender chapter supports more inclusive trade for women between New Zealand and the UK, and in particular notes the importance of inclusivity for wāhine Māori in the case of New Zealand.

s 9(2)(j)

The UK has been relatively active in its promotion of the existence of a gender chapter (see: <https://www.independent.co.uk/news/uk/politics/uk-trade-deal-new-zealand-women-chapter-b1839763.html>).

Details of the chapter are not public, but we have requested that the office of the Minister Responsible for Trade update your office on any communications, and timing of announcements, at the appropriate time.

*Tracking log item: n/a*

Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

*(content shared from the Taskforce)*

Last week, Grainne Moss spoke at the Global Women Breakthrough Leaders course about pay equity and gender and ethnic pay. A number of private sector employers who have male dominated workforces were highly engaged and wished to explore a conversation about pay equity and comparators further. We will follow this up.

*Tracking log item: n/a*

## **All women and girls are free from all forms of violence and harassment**

### Transgender players in community sport

Allen + Clarke, on behalf of Sport New Zealand, has developed a set of draft guiding principles for the inclusion of transgender players in community sport. The guiding principles have been developed for use by all sporting codes to assist community sporting organisations in supporting, and including, transgender athletes in their sport. Elite sports are not intended to be covered by these principles; many elite sporting organisations, including the Olympic Committee, are carrying out their own work regarding the participation of transgender athletes.

The guiding principles cover issues from how to foster inclusion and education, to how to create safe spaces for all athletes and put in place complaints processes for bullying and harassment. The principles were developed in consultation with members of the transgender and sporting communities, academics, researchers and other advocacy groups.

The Ministry supports the guiding principles and has provided feedback to Allen + Clarke noting this. The issue of transgender athletes participating in women's sports has been raised by several groups recently in correspondence with the Ministry and with you; we consider that the guiding principles make a good contribution to these discussions and will be useful as we continue to engage with this issue.

*Tracking log item: n/a*

### New Zealand Police – research into bias

New Zealand Police is requesting any 'grey literature' we might hold which can contribute to their research into Police bias. This will consider the impact of bias on offenders, their whānau and community, witnesses and victims.

Grey literature includes reports, podcasts, emails and presentations that have not been published.

Manatū Wāhine's training provided to Police Family Harm specialists, looking at the impact of gender-based violence and the use of language, could form part of this literature review.

*Tracking log item: n/a*

## **System leadership, impact, and reputation**

### Communications

#### *Women in Governance Awards*

Following the Women in Governance Awards on 10 June 2021, there has been a number of media articles on the winners of the awards, including an interview on Māori Television with Evelyn Taumaunu, the winner of the Māori Governance Award. This publicity assists with recognising the contribution of women in governance and showing the different forms of governance roles.

*Tracking log item: n/a*

**Part 2: Operational matters**

No update this week.

PROACTIVE RELEASES

**Part 3: Policy advice (in progress)**

Type	Subject	Log number	Due date
Memo	International Women's Caucus, 18 May 2021 – summary	MW 20-21 0314	17 June 2021
Briefing	Options for pilot programmes as part of the Women's Employment Action Plan (WEAP)	MW 20-21 0324	17 June 2021
Memo	'4GE' meeting summary, Thursday 3 June 2021	MW 20-21 0350	18 June 2021
Briefing	Estimates 2021/22 – Post-hearing questions (Qs 214-220)	MW 20-21 0348	24 June 2021
Briefing	National Action Plan for Women, as per CEDAW recommendation	MW 20-21 0280	30 June 2021
Memo	Advice on paid partners leave (parental)	MW 20-21 0330	7 July 2021
Briefing	Options paper outlining options regarding gender budgeting	MW 20-21 0331	20 July 2021

**Part 4: Event and meeting briefings (in progress)**

Type	Subject	Log number	Due date
Events and announcements	Manatū Wāhine Ministry for Women – upcoming events and announcements schedule 2020–2021 – update Wednesday 23 June 2021	MW 20-21 0109-22	23 June 2021
Stakeholder meeting	Meeting with PSA National Secretaries Kerry Davies and Erin Polaczuk, 6 July 2021	MW 20-21 0321	30 June 2021
Event briefing (joint with TPK)	Tūāpapa hearing three, 16 July 2021	MW 20-21 0357	7 July 2021
Event briefing and speech	Opening of the Council of Trade Unions Women's Conference, Wellington, 19 July 2021	MW 20-21 0249	13 July 2021
Event briefing	Horticulture NZ Conference "Women in Hort: How diverse representation can boost resilience and recovery", 5 August 2021	MW 20-21 0349	21 July 2021
Stakeholder meeting	Meeting with Global Women, 11 August 2021	MW 20-21 0354	4 August 2021
Event briefing	Girls' Brigade New Zealand Conference	MW 20-21 0333	5 August 2021

**Part 5: Ministerial correspondence (in progress)**

Subject	Log number	Due date
Financial situation of women	MW 20-21 0317	17 June 2021
Latest pay offer to the New Zealand Nurses Organisation MECA	MW 20-21 0338	22 June 2021
The Gender-ender newsletter	MW 20-21 0341	23 June 2021
Gender Pay Gap and Exploitation in Women's work	MW 20-21 0355	7 July 2021

**Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)**

Subject	Log number	Due date (to Minister)	Due date (to requester)
<b>Written Parliamentary Questions</b>			
Nil			
<b>Ministerial OIAs</b>			
<b>s 9(2)(a)</b> [redacted] Office of Nicola Grigg, MP and Member of Parliament for Selwyn – Request for copies of documents (two)	MW-OIA 20-21 0040	10 June 2021 <i>(sent to Minister 11 June 2021)</i>	17 June 2021
<b>s 9(2)(a)</b> [redacted] NewstalkZB – Women's Employment Action Plan	MW-OIA 20-21 0043	22 June 2021	29 June 2021
<b>s 9(2)(a)</b> [redacted] – Request for all advice the Minister has received regarding BDMRR Bill	MW-OIA 20-21 0044	2 July 2021	9 July 2021
<b>Ministry OIAs</b>			
<b>s 9(2)(a)</b> [redacted]@gmail.com) – Ministry policies, strategies, statistics, budget	MW-OIA 20-21 0034	18 June 2021	28 June 2021
<b>s 9(2)(a)</b> [redacted] RNZ – COVID recovery/ response measures and use of contractors	MW-OIA 20-21 0042	22 June 2021	29 June 2021

**Part 7: Cabinet papers consulted on**

Cabinet meeting/ Date/Department	Title of paper
Social Wellbeing Committee (SWC) 23 June 2021 Department of Prime Minister and Cabinet	Draft Second Three Year Child Poverty Targets
Social Wellbeing Committee (SWC, acting as LEG) 30 June 2021 Ministry of Justice	Introduction of Conversion Practices Prohibition Legislation Bill
Cabinet Legislation Committee (LEG) date tbc Parliamentary Services	Parliament Bill (RIS)

s 9(2)(g)(i)

**Part 8: Publications and events in the next six months**

Publication/event	Date	Agency lead
Release of the gender, Māori, Pacific and ethnic diversity stocktake of public sector boards and committees	June (tbc)	Manatū Wāhine Ministry for Women / Office of Ethnic Communities / Ministry for Pacific Peoples
Third Tūāpapa hearing, Mana Wāhine Kaupapa Inquiry, Whangārei	12-16 July 2021	Manatū Wāhine Ministry for Women / Te Puni Kōkiri

**Proactive release**

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.

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**Renee Graham**  
Secretary for Women

**Hon Jan Tinetti**  
Minister for Women

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