

**Manatū Wāhine Ministry for Women
Weekly Report
to the Minister for Women**

As at 24 June 2021

Part 1: Current priority outcome areas

COVID-19 work programme

Women's Employment Action Plan

On Monday 21 June 2021, the National Advisory Council on the Employment of Women (NACEW) met with its social partners to discuss the Women's Employment Action Plan (the WEAP). NACEW's social partners include the National Council of Women, the YWCA, P.A.C.I.F.I.C.A., Rural Women New Zealand, and the Māori Women's Welfare League (who was unable to attend this meeting).

As agreed in our briefing of 3 June 2021 (MW 20-21 0304), and as indicated in their conversation with you earlier on Monday 21 June, NACEW members discussed the draft framework for the WEAP, and gave some preliminary thoughts regarding what was 'top of mind' for the plan. Key themes from the discussion included:

- desire for the plan to be bold, but also clear in its language
- explicit consideration of wāhine Māori and Pacific women as separate groups highlighted in the plan, and wide consideration of the diversity of women (e.g. rainbow community)
- the need for a mechanism to refresh and keep the plan 'alive', including how we monitor and evaluate the progress from the outset
- how we reflect the evolving characteristics of the economy – for example the gig economy and the post-COVID19 informal economy
- the importance of prioritising and seeing explicit tangible action alongside challenging norms and systemic structural disparities.

We will continue to engage with NACEW to provide an independent perspective as the WEAP develops. As a group, NACEW and its social partners are planning further workshops to focus on three specific areas:

- what outcomes we want to achieve for women's employment
- what stops us from achieving these outcomes
- what actions could we take to improve these outcomes.

We will continue to update you as we progress the policy thinking for the WEAP, and NACEW will provide you with its perspectives at the next meeting (scheduled for July 2021 (tbc)).

Tracking log item: n/a

The contribution of all women and girls is valued

Launch event for the 2020 stocktake of gender, Māori, Pacific and ethnic diversity on public sector boards and committees

We have confirmed with your office, and the offices of Minister Radhakrishnan and Minister Sio, that the launch of the 2020 stocktake of gender, Māori, Pacific and ethnic diversity on public sector boards and committees will be in the evening on 7 July 2021 at Parliament. We are now working on developing an agenda for the evening and the invitation list. We have confirmed that Caren Rangī will be the MC for the evening.

An event briefing will be sent to your office on 30 June 2021. The event planning will take into consideration any COVID-19 and health guidelines. The invitations will not be sent out until early next week, once we have more information on the current Wellington situation.

Tracking log item: MW 20-21 0363

Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

(content shared from the Taskforce)

On 17 June 2021, Alex Chadwick and Stephanie Nichols, Manager and Principal Advisor of the Gender Pay Taskforce, presented at the Women in Public Service Summit in Auckland. Their presentation acknowledged that while good progress on gender equity is being made in the Public Service, there is still work to do. The presentation focused on switching the onus from individual women needing to change themselves, to putting the onus back on the system to address gender inequality.

The Summit was attended by approximately 500 in-person and virtual attendees and the Taskforce received positive feedback from workshop participants.

Tracking log item: n/a

System leadership, impact, and reputation

Communications – Social media engagement

The Ministry has been actively increasing its social media presence and this has resulted in increased stakeholder engagement on initiatives such as the Women in Governance Awards and the Te Matahoko Marketplace. The Ministry's post on how schools and kura can access free period products was shared widely by other organisations such as Family Planning and National Council of Women and received positive feedback.

Tracking log item: n/a

International – APEC – Women's Makahoko Marketplace

Manatū Wāhine, in partnership with the Māori Women's Development Inc.(MWDI), successfully launched Te Matahoko on Monday 21 June 2021. MWDI has in turn developed a long-term partnership with Shopify and the indigenous programme of support it offers.

Te Makahoko is an online marketplace at <https://www.tematahoko-mwdi.nz/> that supports wāhine Māori in business and provides a platform for economic growth and encourages and celebrates the success of Māori contributions and innovation. This was one of the last initiatives Renee Graham put in place as the exiting Tumu Whakarae. Renee will continue her role as Chair of the APEC Policy Partnership on Women in the Economy. On Te Makahoko we will be adding a supporting message from Kellie Coombes, the Ministry's new Tumu Whakarae.

Tracking log item: n/a

System leadership – Government Women's Network

As part of the Government Women's Network, Manatū Wāhine officials attended the Auckland Women in Public Service Summit on Thursday 17 June 2021. This was a 'sold out' event attended by some 500 women from a range of government agencies and at different stages of their Public Service careers.

The full day of speakers included Naomi Fergusson (National Commissioner, Inland Revenue), Rachel Leota (Te Ara Poutama Corrections), and Alex Chadwick and Stephanie Nicholls (Gender Pay Gap Taskforce).

Overall, the sessions demonstrated the strengths of inclusion and diversity and focused on championing wāhine to consider themselves as leaders over the course of their careers.

Manatū Wāhine is a key supporter of the Government Women's Network and our Chief Executive has been on the Network's Steering Committee for the past two years.

Tracking log item: n/a

Part 2: Operational matters

Accommodation update – Ministry returning to 22 The Terrace

For the past few months, the Ministry has been working with the Government Property Group seeking long-term solutions for the Ministry's accommodation but none met the tenure or space requirements of the Ministry. These discussions have now concluded with the decision for the Ministry to return to 22 The Terrace in late September/early October this year.

The Ministry will be taking some extra space in the building – one third of Level 6 – alongside our current lease of Level 9. This will enable us to house the increased number of staff at the Ministry. Both leases will expire in September 2023, with the Ministry having the option to extend the lease for both floors for a further six years (with 12 months' notice).

We will work with the Government Property Group over the next year to confirm what the best long-term solution is for the Ministry, and whether there are suitable co-location options available.

The landlord is finalising its building strengthening programme for 22 The Terrace and the building will have been strengthened to 80% NBS for the Ministry's return.

Tracking log item: n/a

Part 3: Policy advice (in progress)

Type	Subject	Log number	Due date
Briefing	Estimates 2021/22 – Post-hearing questions (Qs 214-220)	MW 20-21 0348	24 June 2021
Ministerial meeting	Employment, Education and Training (EET) Ministers' meeting, 1 July 2021	MW 20-21 0359	29 June 2021
Briefing	National Action Plan for Women, as per CEDAW recommendation	MW 20-21 0280	30 June 2021
Briefing	Victoria State Government Family Violence Initiatives - Overview	MW 20-21 0364	30 June 2021
Briefing	Victoria State Government Family Violence Initiatives - Court Systems	MW 20-21 0365	6 July 2021
Memo	Advice on paid partners leave (parental)	MW 20-21 0330	7 July 2021
Briefing	Victoria State Government Family Violence Initiatives - Family Violence Prevention	MW 20-21 0366	14 July 2021
Briefing	Victoria State Government Family Violence Initiatives - Perpetrators	MW 20-21 0367	19 July 2021
Briefing	Options paper outlining options regarding gender budgeting	MW 20-21 0331	20 July 2021

Part 4: Event and meeting briefings (in progress)

Type	Subject	Log number	Due date
Stakeholder meeting	Meeting with PSA National Secretaries Kerry Davies and Erin Polaczuk, 6 July 2021	MW 20-21 0321	30 June 2021
Event briefing	2020 stocktake of gender, Māori, Pacific and ethnic diversity on public sector boards and committees – launch Wednesday 7 July 2021	MW 20-21 0363	30 June 2021
Events and announcements	Manatū Wāhine Ministry for Women – upcoming events and announcements schedule 2020–2021 – update Wednesday 7 July 2021	MW 20-21 0109-23	7 July 2021
Event briefing (joint with TPK)	Mana Wāhine Kaupapa Inquiry – tūāpapa hearing three, Friday 16 July 2021	MW 20-21 0357 (TPK 43454)	7 July 2021
Event briefing and speech	Opening of the Council of Trade Unions Women's Conference, Wellington, 19 July 2021	MW 20-21 0249	13 July 2021
Event briefing	Horticulture NZ Conference “Women in Hort: How diverse representation can boost resilience and recovery” 5 August 2021	MW 20-21 0349	21 July 2021
Stakeholder meeting	Meeting with Global Women, 11 August 2021	MW 20-21 0354	4 August 2021
Event briefing	Girls' Brigade New Zealand Conference	MW 20-21 0333	5 August 2021

Part 5: Ministerial correspondence (in progress)

Subject	Log number	Due date
Investing in New Zealand Leadership	MW 20-21 0362	30 June 2021
2021 Women in Governance Awards congratulations letters	MW 20-21 0361	6 July 2021
Gender Pay Gap and Exploitation in Women's work	MW 20-21 0355	7 July 2021

Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)

Subject	Log number	Due date (to Minister)	Due date (to requester)
Written Parliamentary Questions			
Nil			
Ministerial OIAs			
s 9(2)(a) . NewstalkZB – Women’s Employment Action Plan	MW-OIA 20-21 0043	22 June 2021	29 June 2021
s 9(2)(a) – Request for all advice the Minister has received regarding BDMRR Bill	MW-OIA 20-21 0044	2 July 2021	9 July 2021
Ministry OIAs			
s 9(2)(a) @gmail.com) – Ministry policies, strategies, statistics, budget	MW-OIA 20-21 0034	18 June 2021	28 June 2021
s 9(2)(a) .RNZ – COVID recovery/ response measures and use of contractors	MW-OIA 20-21 0042	22 June 2021	29 June 2021
s 9(2)(a) – All information received regarding Sport NZ on transgender sports players from 1 July 2020 to 15 June 2021	MW-OIA 20-21 0045	9 July 2021	16 July 2021

Part 7: Cabinet papers consulted on

Cabinet meeting/ Date/Department	Title of paper	Comments
No papers this week.		

Part 8: Publications and events in the next six months

Publication/event	Date	Agency lead
Release of the gender, Māori, Pacific and ethnic diversity stocktake of public sector boards and committees	7 July 2021	Manatū Wāhine Ministry for Women / Office of Ethnic Communities / Ministry for Pacific Peoples
Third Tūāpapa hearing, Mana Wāhine Kaupapa Inquiry, Whangārei	12-16 July 2021	Manatū Wāhine Ministry for Women / Te Puni Kōkiri
Opening of CTU Conference	19 July 2021	CTU

Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.

pp



Kellie Coombes
Secretary for Women



Hon Jan Tinetti
Minister for Women

Date: 26/06/2021