

**Manatū Wāhine Ministry for Women
Weekly Report
to the Minister for Women**

As at 8 July 2021

Part 1: Current priority outcome areas

COVID-19 work programme

Women's Employment Action Plan update

Manatū Wāhine Ministry for Women is hosting an inter-agency workshop on 9 July 2021 to collectively update relevant agencies (including Ministry of Business, Innovation and Employment, Ministry of Social Development, Te Puni Kōkiri, and Ministry of Education) on progress of the Women's Employment Action Plan. The Ministry will gather information on possible actions to be included in the plan.

The Ministry is also arranging a series of workshops with the National Advisory Council on the Employment of Women (NACEW) and targeted groups of women including Pacific, wāhine Māori and migrant women. The purpose of the workshops is to get a sense of the specific aspirations and barriers for each group of women. The workshops are expected to take place in late July/August 2021 and will inform the development of the employment action plan. We will brief you on the outcomes of these workshops in early August 2021.

Tracking log item: n/a

Mana Wāhine Roopū update

(content shared with Minister Jackson)

Third Tūāpapa hearing – 12–16 July 2021, Whangārei

We look forward to your attendance at the third Tūāpapa hearing on 16 July 2021, to be held at Terenga Paraoa Marae in Whangārei. As noted in our advice to you and Minister Jackson of 7 July 2021, Minister Jackson is also expected to attend the hearing on 13 July 2021. Your combined attendance on different days will send a positive signal of Co-Lead Ministerial engagement in this kaupapa.

The joint roopū is in its final stages of preparations for travelling to Whangārei together with delegation members from Crown Law Office. We will also be supported by a kaumatua and a kaikaranga.

Tracking log item: MW 20-21 0357 (TPK 43454)

Joint Research Committee (JRC)

On 4 July 2021, the joint roopū Director attended the JRC meeting to discuss draft research proposals that members have been progressing. The Ministry will be supporting the engagement of a short-term researcher to moderate these proposals before they are finalised. The Director also presented an overview of the end of financial year spend for this committee in relation to claimant expenses.

With a number of JRC members travelling to Whangārei for the third Tūāpapa hearing, the next meeting will be held on 13 July 2021 in Whangārei.

Tracking log item: n/a

All women and girls are financially secure and can fully participate and thrive

Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

(content shared from the Taskforce)

Pay Equity Education Resources

The Taskforce is currently creating a series of high quality, professionally produced education resources to support the public sector, and all New Zealanders, to understand what pay equity is and how the pay equity process works. We are enthusiastic about building a greater awareness and understanding about this important mahi.

Tracking log item: n/a

Cabinet Paper: Centre of Excellence

The Taskforce is preparing a Cabinet paper to seek agreement to an out-of-cycle contingency of \$3M to accelerate the operational delivery of pay equity in the public sector. This will include the establishment in the fiscal year 2021/2022 of a new pay equity centre of excellence located in Te Kawa Mataaho Public Service Commission. It also gives notice that a budget bid will be developed for the 2022/2023 fiscal year. The paper will be presented to the Cabinet Government Administration and Expenditure Review Committee on 12 August 2021.

Tracking log item: n/a

Cabinet Paper: Pay Equity in the Funded Sector

The Taskforce is also preparing a Cabinet paper that seeks amendments to the Framework for Oversight and Support of Pay Equity claims in the Funded Sector. These amendments seek to mitigate or eliminate barriers to timely and efficient resolution of pay claims faced by the sector. This paper is likely to be presented to the Cabinet Government Administration and Expenditure Review Committee on 2 September 2021.

Tracking log item: n/a

All women and girls are free from all forms of violence and harassment

National strategy and action plans to eliminate family violence and sexual violence in Aotearoa New Zealand

A Ministry official was part of the Government's work partnering with tangata whenua and targeted communities to create a new national strategy and action plans to eliminate family violence and sexual violence in Aotearoa New Zealand.

She heard stories directly from women, including culturally and linguistically diverse women, family violence and sexual violence service providers and survivors, and had the opportunity to discuss and examine many of the intersectional issues of importance to women.

Often the women and service providers talked about their personal stories of survival, struggle and resilience. It reinforced the understanding of how much violence is a gender issue, that 'silence' around violence still exists, and that more investment is needed in people who use violence against others, in particular against women. It also showed how the different forms of violence intersect and collide within their lives.

With the support of independent advisors, the Joint Venture Business unit is now bringing together the voices, themes, and proposed actions from hui conversations, to develop the national strategy and action plans.

Tracking log item: n/a

System leadership, impact, and reputation

Communications

Launch of 2020 stocktake of Gender, Māori, and Ethnic Diversity on State Sector Boards and Committees

Following the launch of the 2020 stocktake, the Ministry has published the report on its website. It will also feature the graphics from the report on its social media channels to promote discussion on diversity in governance.

Tracking log item: n/a

International

Update on APEC and the Women and the Economy Forum (WEF) Ministerial meeting

Ministry officials met with the APEC coordination team at the Ministry of Foreign Affairs and Trade (MFAT) to discuss preparations for the Women and the Economy Forum (WEF) Ministerial meeting, which you will chair in September. This is one of the major Ministerial level meetings in New Zealand's APEC hosting year, where Ministers will discuss actions to increase women's economic empowerment in the region, particularly in the context of COVID-19 recovery.

The MFAT APEC team will provide technical and logistical support to the Ministry, as well as assisting with policy, communications and media. We are currently preparing a memo updating you on planning for this event, along with a draft letter of invitation for your counterparts across the APEC region, and information for your use to canvas your colleagues to support you as head of the New Zealand delegation for the WEF.

Tracking log item: MW 20-21 0371

System leadership

Rural Women New Zealand awards

This week, the joint roopū Director met with Gabrielle O'Brien, new Chief Executive of Rural Women New Zealand, to discuss promoting the NZI Rural Women NZ Business Awards 2021 in wāhine Māori communities. Rural Women NZ is looking forward to your participation in the event, planned for November 2021 in Christchurch. As in previous years, the Ministry is sponsoring an award and will be attending the event.

Tracking log item: n/a

Part 2: Operational matters

No update this week.

PROACTIVE RELEASE

Part 3: Policy advice (in progress)

Type	Subject	Log number	Due date
Briefing	Victoria State Government Family Violence Initiatives – Family Violence Prevention	MW 20-21 0366	14 July 2021
Memo	Letter of invitation and video script for the APEC Women and the Economy Forum	MW 20-21 0371	15 July 2021
Briefing	Victoria State Government Family Violence Initiatives – Perpetrators	MW 20-21 0367	19 July 2021
Briefing	Options paper outlining options regarding gender budgeting	MW 20-21 0331	20 July 2021
Memo – joint with TPK	Mana Wāhine Kaupapa Inquiry – tūāpapa hearing three (12–16 July 2021)	MW 21-22 0010 (TPK 43558)	29 July 2021
Ministerial meeting	Meeting with Minister Davidson, 12 August 2021	MW 21-22 0003	3 August 2021
Briefing	Victoria State Government Family Violence Initiatives – Indigenous Responses	MW 21-22 0006	4 August 2021
Briefing – Taskforce (joint)	Taskforce Joint Report – Gender Pay Gap Action Plan Progress Report – July 2021	MW 21-22 0009	4 August 2021

Part 4: Event and meeting briefings (in progress)

Type	Subject	Log number	Due date
Event briefing and speech	Opening of the Council of Trade Unions Women's Conference, Wellington, 19 July 2021	MW 20-21 0249	13 July 2021
Stakeholder meeting	Meeting with Māmā Moving Mountains, 16 July 2021	MW 21-22 0012	13 July 2021
Stakeholder meeting	Meeting with Northpower, 16 July 2021	MW 21-22 0013	13 July 2021
Event briefing	Horticulture NZ Conference "Women in Hort: How diverse representation can boost resilience and recovery", 5 August 2021	MW 20-21 0349	21 July 2021
Events and announcements	Manatū Wāhine Ministry for Women – upcoming events and announcements schedule 2021–2022 – update Wednesday 21 July 2021	MW 21-22 0011-1	21 July 2021
Stakeholder meeting	Meeting with Global Women, 11 August 2021	MW 20-21 0354	4 August 2021
Event briefing	Girls' Brigade New Zealand Conference	MW 20-21 0333	5 August 2021
Stakeholder meeting	Meeting with Champions for Change, 11 August 2021	MW 21-22 0015	5 August 2021
Stakeholder meeting	Visit to Warkworth Women's Centre, 18 August 2021	MW 21-22 0007	11 August 2021

Part 5: Ministerial correspondence (in progress)

Subject	Log number	Due date
Improving women's economic empowerment	MW 20-21 0370	12 July 2021
GST on period products	MW 21-22 0014	15 July 2021

Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)

Subject	Log number	Due date (to Minister)	Due date (to requester)
Written Parliamentary Questions			
Nil			
Ministerial OIAs			
s 9(2)(a) – Request for all advice the Minister has received regarding BDMRR Bill	MW-OIA 20-21 0044	2 July 2021 <i>(sent to Minister 1 July 2021)</i>	9 July 2021
s 9(2)(a) <u>Fairfax Media (Stuff)</u> – Annexes to Cabinet Paper, Building Resilience for Women – COVID-19 and Beyond (released 25 May 2021)	MW-OIA 20-21 0046	16 July 2021	26 July 2021
Ministry OIAs			
s 9(2)(a) – All information received regarding Sport NZ on transgender sports players from 1 July 2020 to 15 June 2021	MW-OIA 20-21 0045	9 July 2021	16 July 2021
s 9(2)(a) <u>NewstalkZB</u> – Cost of hiring external contractors FY 20-21	MW-OIA 21-22 0001	22 July 2021	29 July 2021
s 9(2)(a) <u>ACT New Zealand</u> – Progressive Procurement Policy	MW-OIA 21-22 0002	23 July 2021	30 July 2021

Part 7: Cabinet papers consulted on

Cabinet meeting/ Date/Department	Title of paper	s 9(2)(g)(i)
Appointments and Honours Committee (APH) mid-July Te Kawa Mataaho Public Service Commission	Cabinet Fees Framework	

Part 8: Publications and events in the next six months

Publication/event	Date	Agency lead
Tūāpapa hearing three, Mana Wāhine Kaupapa Inquiry, Whangārei	12-16 July 2021	Manatū Wāhine Ministry for Women / Te Puni Kōkiri
Opening of the Council of Trade Unions Women's Conference	19 July 2021	Council of Trade Unions

Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.

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Kellie Coombes
Secretary for Women

Hon Jan Tinetti
Minister for Women

Date: