

**Manatū Wāhine Ministry for Women  
Weekly Report  
to the Minister for Women**

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**As at 15 July 2021**

## **Part 1: Current priority outcome areas**

### **COVID-19 work programme**

#### **Women's Employment Action Plan**

Manatū Wāhine Ministry for Women hosted an inter-agency workshop on 9 July 2021 to update relevant agencies (including Ministry for Business, Innovation and Employment, Te Puni Kōkiri, Tertiary Education Commission, Ministry of Social Development, and Ministry of Education) on progress with the Women's Employment Action Plan. Agencies expressed interest in engaging with the development of the plan. The Ministry is in the process of meeting with agencies individually to discuss the actions they are currently undertaking and/or could affect women's employment.

The Ministry has scheduled a workshop with the National Advisory Council on the Employment of Women (NACEW) and social partners for the 3 August 2021. We are also scheduling focus groups workshops with specific cohorts of women including Wāhine Maori, Pacific women, and migrant women. The purpose of these workshops is to get a sense of the specific barriers and aspirations for each group of women. We will brief you on the outcomes of these workshops in August 2021.

Officials have begun work on drafting the front end of the action plan, which will provide an overview of the current state of women in employment. We will provide a draft to your office in early-August.

*Tracking log item: n/a*

## **Mana Wāhine Roopū update**

*(content shared with Minister Jackson)*

### Third Tūāpapa hearing – 12-16 July 2021, Whangārei

The third Tūāpapa (contextual) hearing was held at Terenga Paraoa Marae in Whangārei, 12-16 July 2021. You and Minister Jackson will receive a joint memo on 29 July 2021 on the outcomes of the hearing, and the Director will provide you with a verbal update at the next officials meeting on 19 July 2021. We were pleased that Minister Jackson was able to attend the hearing on 13 July 2021 with the joint roopū delegation and observe part of the morning's proceedings.

The takapou whariki process got underway in the margins of the Tūāpapa hearing, with support from the Waitangi Tribunal and Joint Research Committee, allowing for claimants korero to be recorded by a videographer in a more informal setting. Some claimants took this opportunity to have their korero recorded by video.

During the hearing, the Director was able to have direct contact with claimants and their counsel on the claimant funding process which was helpful to facilitate claimants' expenses to be reimbursed.

Proceedings concluded on 15 July and we will work with your office to see if your schedule allows you to attend a later hearing this year. The next hearing will be held from 22-26 November 2021 at Te Manuka Tutahi Marae, Whakatāne.

*Tracking log item: n/a*

### Joint Research Committee (JRC)

The Director and Kairuruku attended the JRC hui on 13 July 2021, in Whangārei, together with Crown Law representatives. Further discussion was held on the five research briefs, their moderation, and a de-brief of the takapou whariki process.

*Tracking log item: n/a*

## All women and girls are financially secure and can fully participate and thrive

### Partnership with the Regional Skills Leadership Group

The Ministry is represented on the governance group of The Southern Initiative, Māori and Pasifika Trades Training (TSI-MPTT) programme which, since its establishment in 2016, has always maintained a strong commitment to advocating and collecting data related to wāhine Maori and Pasifika enrolled in their programme focused on construction and infrastructure trades.

**s 9(2)(ba)(i)**

**s 9(2)(ba)(i)** Arising from our recent meeting, TSI is keen to raise its involvement, as an experienced and highly involved local government entity, with the Regional Skills Leadership Group in Auckland.

The Regional Skills Leadership Group gathers together a range of organisations, including the Ministry of Social Development (MSD), Ministry of Business, Innovation and Employment (MBIE), Department of Corrections, Building and Construction Industry Training Organisation (BCITO), and local employers. Through this group, Manatū Wāhine has been invited to provide advice and support to an MSD-focused programme on supporting sole parents – mums into work, and a new Auckland Council-led multi-year procurement and build, water-care project in south east Auckland.

We will keep you briefed, as this work progresses. We will look at how we can link this work to actions identified as part of the Women's Employment Action Plan.

*Tracking log item: n/a*

### Women and self-employment

A recent rise in self-employment by women has been investigated by Stats NZ after the Ministry data team enquired about this group. Self-employment is not always a worker's preference. Previous New Zealand data had shown larger proportions of self-employed women would prefer wage and salary work. However, in this case it appears COVID has sparked a positive shift for a group of entrepreneurial women. Only 6.4 percent of self-employed women preferred to work for someone else.

The number of self-employed women without employees, increased almost 14 percent to 143,500 in the year to March 2021, Stats NZ said today.

The latest data (not seasonally adjusted) from the March 2021 quarter Household Labour Force Survey showed the number of women who were self-employed with no employees (referred to as self-employed in this content) increased by 17,500 over the year (up 13.9 percent). This coincided with a drop in the number of women in paid employment, though this drop was not statistically significant.

Stats NZ described the shift for women from employment to self-employment as a 'bounce back' for women. This analysis is for the previous quarter. New employment (and unemployment figures) for June 2021 are due 4 August 2021 (see next item).

*Tracking log item: n/a*

### Employment statistics release

On 4 August 2021, Stats NZ will release the Household Labour Force Survey (HLFS) results for the June 2021 quarter. It will also release the New Zealand Income Survey on 18 August 2021. The release of the NZ Income Survey includes the release of the national gender pay gap official statistics. The Ministry will provide you, on 11 August 2021, background material for the release of the gender pay gap, however, we will not know the result until it is officially released.

*Tracking log item: MW 21-22 0020 (HLFS); MW 21-22 0021 (New Zealand Income Survey)*

### Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

*(content shared from the Taskforce)*

No update this week.

### System leadership, impact, and reputation

#### International

##### *Rights of indigenous women and girls*

Joint Rōpū officials worked together to file a joint submission on the rights of indigenous women and girls as part of a New Zealand contribution to a general discussion organised by the Office of the High Commissioner for Human Rights and held by the Committee on the Elimination of Discrimination against Women (CEDAW). Copies of the submission are on our website and the CEDAW website. Key points included the connection between the Mana Wāhine Kaupapa Inquiry and the reclamation process of the status, rights and interests of wāhine Māori in decisions affecting land, resources and people.

*Tracking log item: n/a*

**Part 2: Operational matters**

No update this week.

PROACTIVE RELEASE

**Part 3: Policy advice (in progress)**

Type	Subject	Log number	Due date
Memo	Further advice on paid partners leave (parental) (follow on to MW 20-21 0330)	MW 21-22 0017	15 July 2021
Memo	Victoria State Government Family Violence Initiatives – Perpetrators	MW 20-21 0367	26 July 2021
Briefing	Options paper outlining options regarding gender budgeting	MW 20-21 0331	27 July 2021
Memo (joint with TPK)	Mana Wāhine Kaupapa Inquiry – tūāpapa hearing three (12-16 July 2021)	MW 21-22 0010 (TPK 43558)	29 July 2021
Ministerial meeting	Meeting with Minister Davidson, 12 August 2021	MW 21-22 0003	3 August 2021
Briefing	Victoria State Government Family Violence Initiatives – Indigenous Responses	MW 21-22 0006	4 August 2021
Briefing (Taskforce (joint))	Taskforce Joint Report – Gender Pay Gap Action Plan Progress Report – July 2021	MW 21-22 0009	4 August 2021
email response	Household Labour Force Survey (HLFS) results – June 2021 quarter	MW 21-22 0020	4 August 2021
Briefing	Ministerial certification of contingent liabilities and assets for Ministry for Women as at 30 June 2021	MW 21-22 0018	9 August 2021
Memo	New Zealand Income Survey results – June 2021	MW 21-22 0021	11 August 2021

**Part 4: Event and meeting briefings (in progress)**

Type	Subject	Log number	Due date
Events and announcements	Manatū Wāhine Ministry for Women – upcoming events and announcements schedule 2021–2022 – update Wednesday 21 July 2021	MW 21-22 0011-1	21 July 2021
Event briefing	Horticulture NZ Conference “Women in Hort: How diverse representation can boost resilience and recovery” 5 August 2021	MW 20-21 0349	28 July 2021
Stakeholder meeting	Meeting with Global Women, 11 August 2021	MW 20-21 0354	4 August 2021
Event briefing	Girls' Brigade New Zealand Conference	MW 20-21 0333	5 August 2021
Stakeholder meeting	Meeting with Champions for Change, 11 August 2021	MW 21-22 0015	5 August 2021
Stakeholder meeting	Visit to Warkworth Women's Centre, 18 August 2021	MW 21-22 0007	11 August 2021

**Part 5: Ministerial correspondence (in progress)**

Subject	Log number	Due date
Nil		



## Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)

Subject	Log number	Due date (to Minister)	Due date (to requester)
<b>Written Parliamentary Questions</b>			
<u>29395 (2021)</u> – David Seymour – How much, if any, has been spent on renovations by agencies the Minister is responsible for, by year between 2018-2021?	MW-WPQ 21-22 0002	19 July 2021	21 July 2021
<u>29437 (2021)</u> – David Seymour – How much, if any, has been spent on artwork or art installations by agencies the Minister is responsible for, by year between 2018-2021?	MW-WPQ 21-22 0003	19 July 2021	21 July 2021
<u>29687 (2021)</u> – Nicola Grigg – What notes and/or written advice, if any, did the Minister receive between 1 June 2021 and 30 June 2021 (both dates inclusive), by title and date?	MW-WPQ 21-22 0004	20 July 2021	22 July 2021
<u>29689 (2021)</u> – Nicola Grigg – What memos and/or aides-memoire, if any, did the Minister receive between 1 June 2021 and 30 June 2021 (both dates inclusive), by title and date?	MW-WPQ 21-22 0005	20 July 2021	22 July 2021
<u>29690 (2021)</u> – Nicola Grigg – What papers, if any, did the Minister take to Cabinet between 1 June 2021 and 30 June 2021 (both dates inclusive), by title and date?	MW-WPQ 21-22 0006	20 July 2021	22 July 2021
<u>29705 (2021)</u> – Nicola Grigg – What reports and/or briefings, memos, if any, did the Minister receive between 1 June 2021 and 30 June 2021 (both dates inclusive), by title and date?	MW-WPQ 21-22 0007	20 July 2021	22 July 2021
<u>29706 (2021)</u> – Nicola Grigg – What papers, if any, did the Minister take to Cabinet committee between 1 June 2021 and 30 June 2021 (both dates inclusive), by title and date?	MW-WPQ 21-22 0008	20 July 2021	22 July 2021

Subject	Log number	Due date (to Minister)	Due date (to requester)
<b>Ministerial OIAs</b>			
<b>s 9(2)(a)</b> ██████████ <u>Fairfax Media (Stuff)</u> – Annexes to Cabinet Paper, Building Resilience for Women – COVID-19 and Beyond (released 25 May 2021)	MW-OIA 20-21 0046	16 July 2021	26 July 2021
<b>Ministry OIAs</b>			
<b>s 9(2)(a)</b> ██████████ – All information received regarding Sport NZ on transgender sports players from 1 July 2020 to 15 June 2021	MW-OIA 20-21 0045	9 July 2021	16 July 2021
<b>s 9(2)(a)</b> ██████████ <u>NewstalkZB</u> – Cost of hiring external contractors FY 20-21	MW-OIA 21-22 0001	22 July 2021	29 July 2021
<b>s 9(2)(a)</b> ██████████ <u>ACT New Zealand</u> – Progressive Procurement Policy	MW-OIA 21-22 0002	23 July 2021	30 July 2021
<b>s 9(2)(a)</b> ██████████ <b>s 9(2)(a)</b> ██████████ – CEDAW research - Bringing Gender In tool, government policies and Cabinet papers	MW-OIA 21-22 0003	4 August 2021	11 August 2021

### Part 7: Cabinet papers consulted on

Cabinet meeting/ Date/Department	Title of paper	Comments
Nil		

## **Part 8: Publications and events in the next six months**

Publication/event	Date	Agency lead
Tūāpapa hearing three, Mana Wāhine Kaupapa Inquiry, Whangārei	12-16 July 2021	Manatū Wāhine Ministry for Women / Te Puni Kōkiri
Opening of the Council of Trade Unions Women's Conference	19 July 2021	Council of Trade Unions

## **Proactive release**

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



**Kellie Coombes**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: ...18/07/2021.....