

**Manatū Wāhine Ministry for Women  
Weekly Report  
to the Minister for Women**

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**As at 5 August 2021**

## **Part 1: Current priority outcome areas**

### **Women's Employment Action Plan (WEAP) update**

Development of the WEAP is progressing well, being informed by a number of productive stakeholder meetings discussing a range of perspectives.

#### **Meetings included:**

- On 3 August 2021, the National Advisory Council on the Employment of Women (NACEW) met with its partners (YWCA, National Women's Council, Rural Women, Māori Women's Welfare League and PACIFICA) as well as Global Women and the Iti Rearea Collective (migrant women). Issues covered included the gender pay gap, pay equity, supporting women in business, access to childcare, and the need for on-the-ground action for wāhine Māori and Pacific women in particular.
- Bernadette Pereira hosted two focus group meetings in South Auckland with young Pacific women.
- Interviews with young mothers were completed in Gisborne on 29 July.

#### **Upcoming meetings include:**

- Māmā Moving Mountains, next week tbc.
- International Women's Caucus, 10 August 2021.

We will share themes from these meetings with you at our next officials meeting.

We have already provided the Employment, Education and Training (EET) Secretariat with a preliminary draft of the WEAP for their meeting on Wednesday 3 August 2021, to be discussed further at the EET CE meeting next week (week commencing 9 August). Once we have collated items and reviewed the plan, we will provide you with a copy for your consideration.

*Tracking log item: n/a*

### **Mana Wāhine Roopū update**

*(content shared with Minister Jackson)*

#### **Research**

The Joint Roopū has been working with the Crown Law Office, with the assistance of the National Library of New Zealand and the Alexander Turnbull Library, on the identification of archival material that may be relevant to the Tūāpapa hearings. The Joint Roopū recently filed copies of the resulting bibliographies with the Waitangi Tribunal.

The Joint Roopū is waiting for six draft research briefs from the Waitangi Tribunal on their planned research reports. We will then discuss these briefs with relevant agencies as part of a feedback process.

This week, Joint Roopū representatives will meet with Crown Law and Stats NZ to discuss next steps, and coordination of the Crown Statistics Project. Key issues to discuss relate to the clarification of requests for data and statistics that are expected to support wider research projects as part of the Mana Wāhine Kaupapa Inquiry.

*Tracking log item: n/a*

## **All women and girls are financially secure and can fully participate and thrive**

### Release of Household Labour Force data

New employment statistics show significant drops for both unemployment and underutilisation rates, driven primarily by employment gains for men. Unemployment and underutilisation rates now match the pre-COVID levels, with previously existing disparities for women, especially in terms of underutilisation and underemployment.

The statistics were released on 4 August 2021, and comprise the June 2021 quarter of Stats NZ's Household Labour Force Survey (HLFS). We note that the updated data on women's and men's median earnings will be released on 18 August 2021, including an updated national gender pay gap (GPG) for 2021.

*Tracking log item: MW 21-22 0020*

### Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

*(content shared from the Taskforce)*

No update. July bi-monthly report being provided this week.

*Tracking log item: MW 21-22 0009*

## **All women and girls are free from all forms of violence and harassment**

### National Strategy to Eliminate Family Violence and Sexual Violence

Minister Davidson sent you a briefing paper on 3 August 2021, *National Strategy to Eliminate Family Violence and Sexual Violence Themes and Framing* (refer JVBU 0202102021/224). This briefing outlines the National Strategy approach and content, drawing on the key themes from engagement and an intensive month of workshopping with Tāngata Whenua, victim-survivors, community and sector representatives. § 9(2)(g)(i)

*Tracking log item: MW 21-22 0003*

## **System leadership, impact, and reputation**

### Communications

#### *Olympic Games Tokyo 2020*

We have celebrated the success of women in sport by highlighting their significant Olympic achievements on social media.

*Tracking log item: n/a*

International

*International Women's Caucus Aotearoa meeting, 10 August 2021, Onehunga Community Centre, Auckland*

The Whakatau Pacific Women's Watch will host the quarterly meeting of the International Women's Caucus Aotearoa. Manatū Wāhine will be sending three representatives: Kellie Coombes (Secretary for Women), Rebecca Barnes (Director, International Policy), and Anna Chapman (Policy Analyst). Items for discussion include an update on the development of Women's Employment Action Plan and the Long-Term Insights Briefing.

*Tracking log item: n/a*

APEC update

Planning continues for the second APEC Policy Partnership on Women and the Economy meeting for 2021, which leads into the Ministerial-level Women and the Economy Forum (WEF) in September. The Policy Partnership meeting will be held over three sessions on the afternoons of 17, 19 and 21 August 2021. Opening speakers for each session will be Julia Torreblanca, Chair of APEC Business Advisory Council's Inclusion Working Group; Traci Houppapa; and Jatuporn Rohanaparnich from Thailand (APEC hosts for 2022). Session 1 will cover administrative updates; Session 2 will be an interactive policy dialogue with presentations followed by breakout room discussions; Session 3 will see presentations from chairs of other APEC working groups on cross cutting issues, followed by a handover to Thailand for 2022.

Invitations to the September WEF have been sent, and the agenda is close to being finalised. The Ministry hosted a drafting session with APEC economies on 4 August 2021 to progress the Women and the Economy Forum statement. As previously advised, we have been leading the negotiation process for the WEF statement, the final text of which will be adopted by Ministers at the WEF. The statement is ambitious in tone and prioritises the implementation of the La Serena Roadmap for Women and Inclusive Growth and gender responsive policies for recovery from the COVID-19 pandemic. It calls for measures to advance gender equality and women's economic empowerment, including through measures to address gender pay gaps and occupational segregation, and promote the transition of women to the formal economy. Other areas of action highlighted in the statement include:

- enabling women's representation in trade
- addressing the disproportionate share of care work undertaken by women and girls
- promoting equal access to digital skill training and financial literacy
- eliminating all forms of gender-based violence, abuse and harassment.

We will keep you updated through the weekly report and provide the statement in full alongside a briefing on the WEF in due course.

*Tracking log item: n/a*

System leadershipLong-term Insights Briefing (LTIB)

This week, the Ministry attended the first workshop of the Employment, Education and Training LTIB working group that focused on narrowing the scope of the youth at risk of limited employment topic. Consultation on the topic is continuing with stakeholders, and is open online until 15 August 2021. The Ministry will also update the International Women's Caucus (IWC) at the regular meeting next week (10 August 2021) on the LTIB.

*Tracking log item: n/a*

**Part 2: Operational matters**

No update this week.

PROACTIVE RELEASES

### Part 3: Policy advice (in progress)

Type	Subject	Log number	Due date
Briefing	Victoria State Government Family Violence Initiatives – Indigenous Responses	MW 21-22 0006	5 August 2021
Ministerial meeting	Meeting with Minister Davidson, 12 August 2021	MW 21-22 0003	5 August 2021
Briefing	Victoria State Government Family Violence Initiatives – Indigenous Responses	MW 21-22 0006	5 August 2021
Memo	Statement of Intent (SOI) timeframes	MW 21-22 0024	5 August 2021
Briefing	Options paper outlining options regarding gender budgeting	MW 20-21 0331	5 August 2021
Briefing	Ministerial certification of contingent liabilities and assets for Ministry for Women as at 30 June 2021	MW 21-22 0018	9 August 2021
Briefing	Suffrage Day Events	MW 21-22 0040	9 August 2021
Memo	New Zealand Income Survey results – June 2021	MW 21-22 0021	11 August 2021
Memo	Comparative Australia–New Zealand table on family violence and sexual violence strategies	MW 21-22 0026	18 August 2021
Briefing	Key messages re parental leave and gender norms	MW 21-22 0025	25 August 2021
Briefing	Manatū Wāhine Ministry for Women – Annual Report 2021 – draft	MW 21-22 0031	1 September 2021

**Part 4: Event and meeting briefings (in progress)**

Type	Subject	Log number	Due date
Stakeholder meeting	Meeting with Champions for Change, 11 August 2021	MW 21-22 0015	5 August 2021
Event briefing	Girls' Brigade New Zealand Conference	MW 20-21 0333	5 August 2021
Stakeholder meeting	Meeting with Belong Aotearoa, 16 August 2021	MW 21-22 0032	10 August 2021
Stakeholder meeting	Visit to Warkworth Women's Centre, 18 August 2021	MW 21-22 0007	11 August 2021
Minister's meeting	Meeting with Minister Wood, 24 August 2021 – Parental Leave	MW 21-22 0037	19 August 2021
Stakeholder meeting	Meeting with PSA National Secretaries Kerry Davies and Erin Polaczuk, 7 September 2021	MW 21-22 0001	1 September 2021
Event briefing	National Council of Women of New Zealand – 125th birthday celebration, 20 September 2021	MW 21-22 0043	1 September 2021
Event briefing	Business and Professional Women Suffrage Day Women's Multicultural Celebration lunch, 18 September 2021	MW 21-22 0035	9 September 2021
Event briefing	National Council of Women of New Zealand – 125th birthday celebration, 20 September 2021	MW 21-22 0036	15 September 2021

**Part 5: Ministerial correspondence (in progress)**

Subject	Log number	Due date
Gender-blind policy on Family and Sexual Violence	MW 21-22 0034	5 August 2021

**Part 6: WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)**

Subject	Log number	Due date (to Minister)	Due date (to requester)
<b>Written Parliamentary Questions</b>			
Nil			
<b>Ministerial OIAs</b>			
Nil			
<b>Ministry OIAs</b>			
s 9(2)(a) [REDACTED] – CEDAW research – Bringing Gender In tool, government policies and Cabinet papers	MW-OIA 21-22 0003	4 August 2021	11 August 2021
s 9(2)(a) [REDACTED]. RNZ – Staff surveys – morale, job safety, security, bullying and harassment and similar	MW-OIA 21-22 0004	6 August 2021	13 August 2021



## Part 7: Cabinet papers consulted on

Cabinet meeting/ Date/Department	Title of paper
Social Wellbeing Committee 11 August 2021 Department of Prime Minister and Cabinet	Face coverings and record keeping
Cabinet meeting tbc date tbc Ministry of Education	Draft RIS on Simplifying the qualifications system and design of vocational qualifications
Cabinet meeting tbc date tbc Ministry of Education	RIS for Education and Training Amendment Bill
Cabinet meeting tbc date tbc Ministry of Education	RIS for National student numbers
Social Wellbeing Committee date tbc Office of the Minister for Seniors	Update on Better Later Life – He Oranga Kaumātua 2019 to 2034 and Release of First Action Plan
Government Administration and Expenditure Review Committee date tbc Te Kawa Maataho Public Service Commission	Pay Equity in the Funded Sector

s 9(2)(g)(i)

## **Part 8: Publications and events in the next six months**

Publication/event	Date	Agency lead
Annual Report for year ended 30 June 2021 – draft for consultation	1 September 2021	Manatū Wāhine Ministry for Women
Suffrage Day celebration (to be confirmed)	September 2021	Manatū Wāhine Ministry for Women

### **Proactive release**

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



**Kellie Coombes**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 07/08/2021