

**Manatū Wāhine Ministry for Women
Weekly Report
to the Minister for Women**

As at 12 August 2021

Current priority outcome areas

Women's Employment Action Plan (WEAP) update

We received a positive response from Employment, Education and Training (EET) Deputy Chief Executives (DCEs) on 6 August 2021 about the draft front end text of the WEAP, and they provided comments on the action table themes.

The paper was also discussed by the EET Chief Executives on 11 August. Following these meetings feedback will be incorporated and the actions table will continue to be developed.

Officials met with other employment action plan leads at a meeting arranged by the Ministry of Business, Innovation and Employment to coordinate across actions and identify duplication, gaps, and opportunities. The Ministry also provided an update on the WEAP to the International Women's Caucus and the Gender Pay Taskforce on 10 August 2021.

Planned meetings on the WEAP include: He Korowai Trust, Kaitaia, 17 August 2021; Fale Pasifika, Whangārei, 17 August 2021; Māmā Moving Mountains Whangārei, 18 August 2021, and Te Matarau Education Trust, Whangārei, 18 August 2021.

Tracking log item: n/a

Mana Wāhine Roopū update

(content shared with Minister Jackson)

Kaupapa Inquiry

On 9 August 2021, Presiding Officer Judge Sarah Reeves (the Judge) issued a memorandum of directions addressing procedural matters arising from Tūāpapa hearing 3 in Whangārei. The Judge indicated that further directions will follow at a later date addressing the takapou whāriki (process providing for video capture of evidence outside the current pre 1840 focus) and tūāpapa hearings.

Joint roopū officials are focused on the follow up action points to your recent hui with Minister Jackson on 5 August 2021.

Tracking log item: n/a

Research

The Judge granted the Joint Research Committee's request for extension to filing guidelines for commissioning researchers until 5pm Friday 3 September 2021.

Members of the joint roopū are meeting with counterparts at Te Arawhiti soon to strengthen the relationship with Te Arawhiti policy and historian managers. The aim being to seek their assistance with the draft research briefs expected from the Waitangi Tribunal in coming weeks.

Tracking log item: n/a

The contribution of all women and girls is valued

Cabinet paper - Gender, Māori and wider ethnic diversity and inclusion on public sector boards and committees

We are co-authoring a paper for the Cabinet Appointments and Honours Committee with the Ministry for Pacific Peoples, Ministry for Ethnic Communities, Te Kawa Mataaho Public Service Commission, Te Puni Kōkiri, and the Office for Disability Issues outlining the next steps to be taken to increase gender, Māori and wider ethnic diversity and inclusion on public sector boards and committees. This paper will include a cross-agency plan to support this work. APH invited the Ministry to provide a report back on increasing board diversity following the 2020 annual stocktake of public sector boards.

You will receive a draft copy of the paper to review by 30 August 2021, for consideration by APH on 29 September 2021.

Tracking log item: MW 21-22 0056

All women and girls are financially secure and can fully participate and thrive

Gender Pay Taskforce | Te Rōpū Whakarite Utu Ira Tangata update

(content shared from the Taskforce)

No update. July bi-monthly report was provided last week.

Tracking log item: MW 21-22 0042

System leadership, impact, and reputation

International

APEC update

On behalf of New Zealand, we will convene the final of the senior officials' suite of meetings for the Policy Partnership on Women and the Economy (PPWE) next week on 17, 19 and 21 August 2021. These meetings will be focussed on administrative details, panel discussions on women-led businesses in digitally inclusive economies, and the finalisation of the Women and the Economy Forum (WEF) Ministerial statement. Two speakers in these sessions are from New Zealand: Traci Houpapa will deliver opening remarks and Theresa Gattung will participate in the panel discussion. The key deliverable for this meeting will be the WEF statement, which is agreed by consensus by officials and then endorsed by Ministers at the WEF meeting that you will Chair. You will shortly receive a memo outlining more detail on PPWE and how this feeds into the Ministerial meeting.

Tracking log item: n/a

International Women's Caucus

On 10 August 2021, Pacific Women's Watch hosted the third meeting of the International Women's Caucus for 2021 in Onehunga, attended by three Ministry officials. Approximately 50 people attended the meeting (30 in person and 20 on zoom) representing around 25 organisations.

The Secretary for Women presented her priorities for the work of the Ministry, and the Director facilitated a small-group breakout session on the Women's Employment Action Plan (WEAP) and key enablers to women's employment which provided revealing insights. The Ministry provided updates on CSW66; APEC; the Women, Peace and Security (WPS) Agenda; the Long Term Insights Briefing. Matters discussed at the meeting included the WPS agenda and the role of the Ministry in this process; the need for an inter-sectional lens across all plans and strategies, and a request for the Caucus to lead the development of a national action plan/strategy and to be resourced to do so. The Ministry will provide you with a briefing note detailing further information on the meeting shortly.

Tracking log item: n/a

System leadership

Long-term Insights Briefing (LTIB)

Consultation on the Long-term Insights Briefing topic: 'how to improve interventions for young people who experience poorer than average employment over their lifetime' is continuing with stakeholders and is open online until 15 August 2021.

The Employment, Education and Training LTIB working group met with s 9(2)(a). s 9(2)(a), is the researcher who the Ministry of Education originally commissioned to determine how to improve interventions for young people who experience poorer than average employment over their lifetime. This research then informed the LTIB topic chosen by the EET working group.

Ministry officials have met other Ministries on the development of their respective LTIBs to discuss the inclusion of a gender perspective within their futures work.

Tracking log item: n/a

Policy advice (in progress)

Type	Subject	Log number	Due date
Briefing	Suffrage Day Events	MW 21-22 0040	12 August 2021
Briefing	Leadership event with Islamic Women's Council New Zealand, 8 October 2021	MW 21-22 0053	13 August 2021
Memo	Comparative Australia - New Zealand table on family violence and sexual violence strategies	MW 21-22 0026	18 August 2021
Briefing	Key messages re parental leave and gender norms	MW 21-22 0025	25 August 2021
Briefing	Next steps to enhance gender, Māori, Pacific and ethnic diversity on public sector boards and committees - draft paper	MW 21-22 0056	30 August 2021
Briefing	Manatū Wāhine Ministry for Women - Annual Report 2021 - draft	MW 21-22 0031	1 September 2021
Memo	NACEW Zoom meeting, 8 September 2021	MW 21-22 0047	2 September 2021
Briefing	Manatū Wāhine Ministry for Women – Statement of Intent 2021-2025 draft	MW 21-22 0057	8 September 2021
Memo – Joint with TPK	Mana Wāhine Kaupapa Inquiry tūapapa hearings - How are outcomes reflected in current policy thinking	MW 21-22 0052	9 September 2021

Event and meeting briefings (in progress)

Type	Subject	Log number	Due date
Minister's meeting	Meeting with Minister Wood, 24 August 2021 - Parental Leave	MW 21-22 0037	19 August 2021
Stakeholder meeting	Meeting with PSA National Secretaries Kerry Davies and Erin Polaczuk, 7 September 2021	MW 21-22 0001	1 September 2021
Event briefing	National Council of Women of New Zealand - 125th birthday celebration, 20 September 2021 (Briefing for the Prime Minister)	MW 21-22 0043	1 September 2021
Event briefing	Business and Professional Women Suffrage Day Women's Multicultural Celebration Lunch, 18 September 2021	MW 21-22 0035	9 September 2021
Event briefing	NZ International Students' Association Future Female Leadership Conference, 18 September 2021	MW 21-22 0051	9 September 2021
Stakeholder meeting	Meeting with EEO Commissioner, 20 September 2021	MW 21-22 0050	14 September 2021
Event briefing	National Council of Women of New Zealand - 125th birthday celebration, 20 September 2021	MW 21-22 0036	15 September 2021
Event briefing	Zonta National Conference, Rotorua, 25 September 2021	MW 21-22 0049	16 September 2021

Ministerial correspondence (in progress)

Subject	Log number	Due date
Women's rights and representation in Canada	MW 21-22 0044	17 August 2021
The Southern Initiative (TSI) Report - 'What about the Menz'	MW 21-22 0046	18 August 2021
Education and Workforce Committee - pay transparency	MW 21-22 0048	25 August 2021

WPQs/OIA/Ombudsman/Privacy Act requests to the Minister/Ministry (in progress)

Subject	Log number	Due date (to Minister)	Due date (to requester)
Written Parliamentary Questions			
Nil			
Ministerial OIAs			
Nil			
Ministry OIAs			
s 9(2)(a) [REDACTED] RNZ – Staff surveys – morale, job safety, security, bullying and harassment and similar	MW-OIA 21-22 0004	6 August 2021	13 August 2021

Cabinet papers consulted on

Cabinet meeting/ Date/Department	Title of paper
Social Wellbeing Committee 25 August 2021 Department of Prime Minister and Cabinet	Reducing the Impact of Debt to Government for People in Hardship
Social Wellbeing Committee 25 August 2021 Ministry of Education	Tranche two of the Early Learning Regulatory Review
Social Wellbeing Committee Likely 25 August 2021 Department of Corrections	Regulatory Impact Statement and Cabinet paper: Proposed changes to the Corrections Regulations regarding pepper spray

s 9(2)(g)(i)

Publications and events in the next six months

Publication/event	Date	Agency lead
Annual Report for year ended 30 June 2021 – draft for consultation	1 September 2021	Manatū Wāhine Ministry for Women
Suffrage Day celebration (to be confirmed)	September 2021	Manatū Wāhine Ministry for Women

Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



Kellie Coombes
Secretary for Women

Hon Jan Tinetti
Minister for Women

Date: