

**Manatū Wāhine Ministry for Women
Weekly Report
to the Minister for Women**

As at 2 September 2021

Current priority outcome areas

Women's Employment Action Plan (WEAP) update

We are continuing to work on the draft Women's Employment Action Plan (WEAP) and Cabinet paper to take to the Employment, Education and Training (EET) Chief Executives meeting on 7 September 2021. Following this, we will provide you with a second draft of the Plan and the Cabinet paper for your consideration by 10 September 2021. The WEAP will also be discussed at the National Advisory Council on the Employment of Women (NACEW) meeting on 8 September 2021, which you are attending from 11.15am to 11.45am.

Tracking log item: MW 21-22 0079

NACEW meeting

s 9(2)(g)(i)

We are providing you with a memo for the NACEW meeting, including talking points addressing these issues. We note that the Ministry of Business Innovation and Employment (MBIE) is providing an update to NACEW on pay transparency and the Gender Pay Taskforce is providing an update on the Te Orawaru Pay Equity Tool.

Tracking log item: MW 21-22 0047

s 9(2)(g)(i)

Mana Wāhine Roopū update

(content shared with Minister Jackson)

Tūāpapa hearings

Claimant counsel have provided further information as to the expected witnesses for Tūāpapa Hearings 4 to 6. Large numbers of witnesses continue to be expected for the remainder of the Tūāpapa hearings, with approximately 50 witnesses likely to appear over five days at Hearing 4, in Whakatāne 22–26 November 2021.

Claimant counsel have also indicated that three new claims will be filed in the near future and, if accepted by the Waitangi Tribunal, they will present evidence at Hearing 4 and 6 (Ōtautahi, February 2022).

The Waitangi Tribunal has yet to make a decision on the venues for Hearing 5 (13–17 December) and Hearing 6. The claimants have a slight preference for Wellington for Hearing 5 and a strong preference for Ngā Hau e Whā Marae in Ōtautahi (Christchurch) for the final Tūāpapa hearing.

Tracking log item: n/a

Takapou Whāriki process

Following discussions at the recent Joint Research Committee (JRC) hui (23 August 2021), coordinating counsel Steph Roughton filed a memorandum outlining claimants' continued concerns about the lack of clarity about the purpose of this process, particularly about how the information obtained in the process will be used in the next phase of the Inquiry. Claimant counsel have asked the Waitangi Tribunal for further clarity and have requested an urgent judicial conference to discuss these issues.

Tracking log item: n/a

The contribution of all women and girls is valued

s9(2)(f)(iv)

[REDACTED]

Tracking log item: MW 21-22 0081

System leadership, impact, and reputation

Communications

Suffrage Day event changes

We had initially planned for you to host a breakfast event at Parliament on Thursday 16 September 2021 with over 100 stakeholders in attendance. Given the current COVID-19 alert levels and public safety guidelines, instead of this event we will be recognising Suffrage Day (19 September) online and invite you to share a video message for use on the day.

We will also contact a range of stakeholders and other influential women in Aotearoa and invite them to share a video about their thoughts on what Suffrage Day means to them today. We will share these videos on the Ministry's social media channels alongside the profiles of wāhine Māori who were vital to the Suffrage movement. A full event briefing on the revised Suffrage Day celebrations will be sent to your office, including speech notes for a video to be shared on your social media channels.

Tracking log item: MW 21-22 0066

International

Asia-Pacific Economic Cooperation (APEC)

The International team are working on preparations and an event briefing for the Women and the Economy Forum on 24 September 2021. We are pleased to confirm that Rt Hon Helen Clark will be available to present a keynote address at the meeting, following your opening remarks. Ms Clark's background as former Prime Minister of New Zealand and head of the United Nations Development Programme means that she will have relevant and useful insights that we are sure will be of interest to your counterparts. We are working to progress the necessary approvals and registration for Ms Clark's attendance. Other confirmed speakers are the APEC Executive Director Dr Rebecca Santa Maria, and APEC Advisory Business Council Chair Rachel Taulelei.

Tracking log item: MW 21-22 0082

Ministerial Servicing

Policy advice in progress

Type	Subject	Log number	Due date
Memo	Key messages re parental leave and gender norms	MW 21-22 0025	2 September 2021
Memo	NACEW Zoom meeting, 8 September 2021	MW 21-22 0047	2 September 2021
Memo (with talking points)	Cabinet Paper: Responding to the immediate impacts of COVID-19 lockdowns on vulnerable women	MW 21-22 0078	2 September 2021
Briefing	Manatū Wāhine Ministry for Women – Annual Report 2021 – draft	MW 21-22 0031	6 September 2021
Ministerial Meeting	Employment, Education and Training (EET) Ministers' meeting, 9 September 2021	MW 21-22 0023-3	7 September 2021
Briefing	Manatū Wāhine Ministry for Women – Statement of Intent (SOI) 2021–2025 – draft	MW 21-22 0057	8 September 2021
Memo - joint with TPK	Mana Wāhine Kaupapa Inquiry tūāpapa hearings – How are outcomes reflected in current policy thinking	MW 21-22 0052 (TPK 43761)	9 September 2021
Briefing	Draft Women's Employment Action Plan (WEAP)	MW 21-22 0079	9 September 2021
Memo - joint with TPK	Meeting with Minister Jackson, 30 September 2021	MW 21-22 0028 (TPK 43662)	21 September 2021
Memo	Release of the publication – Mana Wāhine: A history of Te Ohu Whakatupu	MW 21-22 0061	21 September 2021

Event and meeting briefings in progress

These briefings are current but may be adjusted if the events are postponed, cancelled or altered due to the COVID-19 Alert Levels at the time of the event.

Type	Subject	Log number	Due date
Event briefing	Business and Professional Women Suffrage Day Women's Multicultural Celebration Lunch, 18 September 2021	MW 21-22 0035	9 September 2021
Event briefing	Suffrage day online celebrations, 19 September 2021	MW 21-22 0066	9 September 2021
Stakeholder meeting	Meeting with EEO Commissioner, 20 September 2021	MW 21-22 0050	14 September 2021
Event briefing	Women and the Economy Forum, 24 September 2021	MW 21-22 0082	16 September 2021
Event briefing and speech	Zonta National Conference, 25 September 2021 (Zoom call)	MW 21-22 0049	16 September 2021
Event briefing	Leadership event with Islamic Women's Council New Zealand, 8 October 2021	MW 21-22 0055	30 September 2021
Event briefing	Women of Influence Awards, 21 October 2021	MW 21-22 0070	12 October 2021

Ministerial correspondence in progress

Subject	Log number	Due date
APEC Business Advisory Council (ABAC) – Recommendations for the empowerment of women	MW 21-22 0060	6 September 2021
Gender budgeting analysis for budget initiatives in the Employment, Education and Training (EET) area	MW 21-22 0081	7 September 2021

Publications and events in the next six months

Publication/event	Date	Agency lead
Annual Report for year ended 30 June 2021 – draft for consultation	6 September 2021	Manatū Wāhine Ministry for Women
Launch of the new Pay Equity work assessment tool, National Library	Postponed, new date to be confirmed	Gender Pay Taskforce

Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



Kellie Coombes
Secretary for Women



Hon Jan Tinetti
Minister for Women

Date: 03/09/2021