

**Manatū Wāhine Ministry for Women  
Weekly Report  
to the Minister for Women**

---

**As at 16 September 2021**

## **Current priority outcome areas**

### **Women's Employment Action Plan (WEAP) update**

We have revised the WEAP based on your comments and it will now be provided to the Employment, Education and Training (EET) Ministers on 23 September 2021 for their consideration. We have also worked with:

- the Tertiary Education Commission to strengthen current actions for women in careers and study
- the Ministry for Social Development on actions on the Childcare Support review
- the Ministry for Business, Innovation and Employment on actions on pay transparency and harassment and bullying. We have also discussed how to align the WEAP with other action plans, in particular the Māori Employment Action Plan which is due to go to EET Deputy Chief Executives at the end of September 2021.

You are attending the second National Advisory Council on the Employment of Women (NACEW) and partner meeting via Zoom on 22 September 2021 from 11.30am to 12.00pm. We have asked participants to focus on identifying key actions for women's employment in their sector or within the population groups that they represent. We are providing you with a memo and talking points for this meeting. The invited partner organisations are: Māori Women's Welfare League, P.A.C.I.F.I.C.A., YWCA, National Council of Women, Rural Women, Global Women, Iti Rearea Collective, Māori Women's Development Inc., and the Equal Employment Opportunities (EEO) Commissioner Saunoamaali'i Dr Karanina Sumeo.

*Tracking log item: MW 21-22 0086*

### **Mana Wāhine Roopū update**

*(some content shared with Minister Jackson following consultation with Te Puni Kōkiri)*

#### **Joint Research Committee (JRC)**

The Roopū Director attended the JRC meeting on 14 September 2021. Progress on the draft research briefs was discussed. All the research briefs need more work by the drafters before they are discussed with claimants at a claimant-only hui on 28 September 2021. The JRC approved the Roopū Director to proceed to commission a recommended wāhine Māori academic to moderate the briefs before they go out for tender. Progress was also made on the development of a finance protocol by the JRC Treasurer (Tamaki Legal) for the eventual contracting of researchers through Manatū Wāhine.

*Tracking log item: n/a*

#### **Tūāpapa hearings 4-6 update**

During the JRC meeting, claimant coordinating counsel indicated that the ongoing lockdown of Tāmaki Makaurau Auckland in Level 4 is affecting the ability of three legal firms to progress the preparation of claimants briefs of evidence before the next hearing (22–26 November 2021 at Te Manuka Tutahi Marae, Whakatāne). This relates to the requirement by some witnesses for their evidence to be recorded kano ki te kano (face to face). We understand the Mana Wāhine Kaupapa Inquiry panel will meet at some point to discuss the levels of uncertainty relating to the

Covid-19 Delta outbreak and future hearing dates. We will continue to keep you updated as part of your consideration of attendance at future tūāpapa hearings.

*Tracking log item: n/a*

### Wāhine Māori profiles

A series of social media posts to commemorate 128 years of Women's Suffrage in Aotearoa New Zealand launched on 14 September 2021. We will post a new profile each day until Friday 17 September 2021. They profile significant wāhine Māori who made valuable contributions to Suffrage and women in leadership. In alignment with Te Wiki o Te Reo Māori, these profiles were posted in English and Māori. Those wāhine toa being recognised are Mere Ruiha Hakaraia, Mere Te Tai Mangakāhia, Hēni Te Kiri Karamū/Hēni Pore (Jane Foley), Hera Stirling, Niniwa-I-Te-rangi/Niniwa Heremaia, Rora Orbell, and Ākenehi Tōmoana.

*Tracking log item: n/a*

### Te Wiki o Te Reo Māori

On top of the social media posts, at midday on 14 September 2021 Manatū Wāhine staff took part in the world record attempt Reo Māori Moment initiated by Te Taura Whiri o Te Reo Māori. Staff gathered via Zoom within the office and from home under Alert Level 2 conditions to sing Pūrea Nei by Hirini Melbourne. Ministry staff have also participated in daily reo and tikanga Māori quizzes as a means to normalise and celebrate te reo Māori within their work space and daily lives, as well as educating themselves in a fun and safe way.

*Tracking log item: n/a*

**The contribution of all women and girls is valued**

s 9(2)(f)(iv)

[Redacted]

[Redacted]

Tracking log item: n/a

**All women and girls are financially secure and can fully participate and thrive**

**Reopening of COVID-19 Community Fund**

On 8 September 2021 Cabinet agreed to reopen the Covid-19 Community Fund (the Fund). In our on 9 September 2021 briefing to you regarding the Fund (MW 21-22 0087), we indicated we would conduct a rapid operational review of the 2020 Fund once Cabinet had approved the 2021 Fund. We have reviewed our processes in light of the previous Fund in advance of applications opening on 17 September 2021. Applications will close on 1 October 2021. We will advise you on our proposed assessment process and panel members before the application period closes. We intend to invite one panel member from last year's process for consistency and one further panel member with experience and background in Pacific communities. The Secretary for Women will approach possible panel members in the coming week, to seek their agreement to participate. We intend to convene the panel in mid-October.

Tracking log item: n/a

## **System leadership, impact, and reputation**

### System leadership

#### ***Long-term insights briefing (LTIB)***

Officials have been working alongside other LTIB working group members (Ministry of Education, Ministry of Social Development, Ministry for Business, Innovation and Employment) to develop papers for discussion at the Employment, Education and Training (EET) Deputy Chief Executives (DCEs) meeting on 17 September 2021. The papers provide a proposed Briefing outline in addition to several questions relating to the scope of the Briefing. The LTIB working group will continue to provide a series of short papers to EET DCEs for discussion, as the content of the Briefing is developed. This will enable EET DCEs to provide clear steers about the content during the drafting process.

#### ***Summary of public consultation***

Consultation on the proposed Briefing topic was carried out over July-August 2021, noting that the Ministry joined the EET LTIB partnership in late August 2021. This included a publicly available online survey through which 155 people provided online submissions. There was strong interest and support for the subject of youth at risk of limited employment (95 per cent of online respondents said it was a worthwhile subject to investigate). Respondents also largely agreed with the proposed scope (62 percent of online respondents indicated they either agreed or partially agreed with the scope). Alternate scope suggestions tended to concern mental health, housing, physical health or wellbeing. There was also broad agreement with the proposed focus areas, making up 74 percent of online responses. Alternate focus areas that were proposed included mental health, neurodiversity, careers support in schools and study to work transitions.

#### ***Next steps***

At this stage, key milestones for the development of the LTIB include:

- September 2021 – outline LTIB agreed by EET DCEs, additional evidence and analysis commissioned
- December 2021 – draft LTIB agreed by EET DCEs pending placeholders/further changes to be incorporated over the summer
- Late January 2022 – draft LTIB agreed by EET CEs
- February – March 2022 – public consultation on a draft LTIB
- April–May 2022 – finalise LTIB
- June 2022 – present LTIB to relevant Ministers.

*Tracking log item: n/a*

## **Ministerial Servicing**

### Policy advice in progress

Type	Subject	Log number	Due date
Memo	NACEW partners meeting (Zoom), 11.30am 22 September 2021	MW 21-22 0086	16 September 2021
Talking points	WEAP – Employment, Education and Training (EET) Ministers' meeting, 23 September 2021	MW 21-22 0092	16 September 2021
Briefing	Budget Bids 2022	MW 21-22 0094	17 September 2021
Memo	New version of the Family Violence Sexual Violence (FVSV) Strategy	MW 21-22 0093	17 September 2021
Ministerial Meeting	Employment, Education and Training (EET) Ministers' meeting, 23 September 2021	MW 21-22 0023-4	21 September 2021
Agenda (joint with TPK)	Meeting with Minister Jackson, 30 September 2021	MW 21-22 0028 (TPK 43662)	21 September 2021
Memo	Release of the publication – Mana Wāhine: A history of Te Ohu Whakatupu	MW 21-22 0061	21 September 2021
Briefing	October baseline update – Ministerial submission 2021	MW 21-22 0091	15 October 2021

### Event and meeting briefings in progress

Type	Subject	Log number	Due date
Event briefing and speech	Zonta National Conference, 25 September 2021 (Zoom)	MW 21-22 0049	16 September 2021
Event briefing and speech	2021 Diversity Works Awards NZ, online event, 4.00pm 23 September 2021	MW 21-22 0063	16 September 2021
Event briefing	Women and the Economy Forum (WEF), 24 September 2021	MW 21-22 0082	16 September 2021
Event briefing	Leadership event with Islamic Women's Council New Zealand, 8 October 2021	MW 21-22 0055	30 September 2021
Event briefing	Women of Influence Awards, 21 October 2021	MW 21-22 0070	12 October 2021

### Ministerial correspondence in progress

Subject	Log number	Due date
Request from students – Gender Pay Gap	MW 21-22 0089	21 September 2021

Official Information Act requests in progress

Subject	Log number	Due date (to Minister)	Due date (to requester)
<b>Ministry OIAs</b>			
OIA response statistics	MW-OIA 21-22 0006	4 October 2021	11 October 2021
Māori Language Plan	MW-OIA 21-22 0007	4 October 2021	11 October 2021

**Publications and events in the next six months**

Publication/event	Date	Agency lead
Launch of the new Pay Equity work assessment tool, National Library	Postponed, new date to be confirmed	Gender Pay Taskforce

**Proactive release**

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



**Kellie Coombes**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 19/09/2021