

**Manatū Wāhine Ministry for Women
Weekly Report
to the Minister for Women**

As at 23 September 2021

Current priority outcome areas

Women's Employment Action Plan (WEAP) update

Once you have discussed the Plan at the Employment, Education and Training (EET) Ministers group on 23 September 2021, we will finalise the draft Cabinet paper for your agreement for the Ministry to send it for wider ministerial and agency consultation (30 September to 13 October 2021). We have received reports about the social impact of COVID-19 on women from the Ministries of Education, Health, and Housing and Urban Development and the Joint Venture on Family Violence and Sexual Violence for inclusion in the Cabinet paper. The Cabinet paper will be lodged on 20 October 2021 for the Social Wellbeing Cabinet Committee meeting on 27 October 2021.

National Advisory Council on the Employment of Women (NACEW) and its partner agencies met on 22 September 2021 to discuss the Plan. This was their second meeting about the Plan, and they agreed that the three key themes (Women are financially secure, the labour market is inclusive; Women are supported to meet their paid and unpaid work commitments without incurring penalties) would capture employment actions for women. The group identified many of the topics already noted in the draft action table e.g.:

- gender pay gap (public and private sectors)
- pay transparency
- bullying and harassment in the workplace
- supporting women in business and entrepreneurship
- increase in parental leave provisions,
- recognition of women's unpaid work (in particular in cultural settings)
- access to affordable childcare.

The group also identified other topics such as the increased digital divide that COVID-19 has highlighted and the need for practical on the ground actions to support women, in particular for Wāhine Māori, Pacific and ethnic women. The next stage is to develop an engagement framework that NACEW and its partner agencies can use to reach out to the women they support in the community.

Tracking log item: n/a

Mana Wāhine Roopū update

Coordination across agencies

(content shared with Minister Jackson)

This week the Joint Roopū held a preparatory hui for our next Interdepartmental Working Group on 30 September 2021. This will enable us to update wider agencies on our combined work developing the All-of-Government Framework and our current focus to stand up a Crown Research Working Group. The latter will inform our wider perspective on the Joint Research Committee and enable insights on the research landscape across agencies.

Tracking log item: n/a

Joint Research Committee (JRC)

(content shared with Minister Jackson)

As part of our Co-Secretariat role of the JRC we are working with members to set the work programme for the JRC for the next four to six months. JRC claimant members are focused on the finalisation of the draft research briefs, the Joint Roopū commissioning of researchers and their own preparation for the 4th tūāpapa hearing on 22–26 November in Whakatāne. JRC members are also engaged on the related takapou whāriki process (video records of some wāhine Māori korero). On the latter we and the JRC are awaiting further information from the Waitangi Tribunal on next steps.

Tracking log item: n/a

Te Wiki o Te Reo Māori

During Te Wiki o Te Reo Māori, the kaimahi of Manatū Wāhine had some special kaiako reo Māori in the tamariki o Ngā Puāwai, an immersion unit from Wilford School in Petone. The tamariki from years 3 to 8 shared their impressive Powerpoint presentations to teach us some kupu Māori for items we use every day around the office and shared waiata via Zoom.

Tracking log item: n/a

All women and girls are financially secure and can fully participate and thrive

Reopening the Covid-19 Community Fund

On 17 September 2021 applications opened for the 2021 Covid-19 Community Fund. Applications close on 1 October 2021. We are undertaking pre-assessment of applications as they are made to streamline the application process. To date, there has been early interest in, and applications to, the Fund. The Secretary for Women made initial contact with some potential members of the assessment panel this week to gauge their interest in participating. We will brief you on the final members of the panel prior to the closure of the fund on 1 October 2021.

Tracking log item: n/a

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[Redacted content]

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Tracking log item: n/a

System leadership, impact, and reputation

International

APEC Women and the Economy Forum (WEF)

We are putting in place final details for the APEC Women and the Economy Forum on 24 September 2021. We provided briefing material last week (MW 21-22 0082) for this meeting. Registrations are still coming through with Ministerial attendance confirmed so far from Mexico, Chinese Taipei and Singapore. We will share a list of confirmed attendees with your office before the meeting once final registrations are lodged by economies.

After the hosting of this meeting, the Ministry's role will be to support:

- MFAT, and any requests they may have within your portfolio for Leader's Week meetings
- transition of the host year to Thailand
- delivery of the gender data project
- Renee Graham as Chair of the PPWE.

The APEC year concludes after the suite of Leader's meetings in November. Next year New Zealand's role in this forum will revert back to our regular level of APEC engagement.

Tracking log item: n/a

System leadership

Long-term insights briefing (LTIB)

Employment, Education and Training (EET) Chief Executives and Deputy Chief Executives discussed a suite of papers regarding the long-term insights briefings this week.

The working group will now begin developing the substantive briefing, alongside gathering Integrated Data Infrastructure (IDI) insights.

Tracking log item: n/a

Ministerial Servicing

Policy advice in progress

Type	Subject	Log number	Due date
Memo (with video script)	Southern Women in Public Service Summit, 28 October 2021 (Prime Minister)	MW 21-22 0098	30 September 2021
Briefing	Manatū Wāhine Ministry for Women - Designed version of the Annual Report 2021	MW 21-22 0104	TBC
Briefing	October baseline update - Ministerial submission 2021	MW 21-22 0091	15 October 2021
Ministerial meeting	Meeting with Minister Davidson, 28 October 2021	MW 21-22 0004	20 October 2021
Memo – joint with TPK	Meeting with Minister Jackson, 28 October 2021	MW 21-22 0029 (TPK 43663)	20 October 2021

Event and meeting briefings in progress

Type	Subject	Log number	Due date
Event briefing	Leadership event with Islamic Women's Council New Zealand, date to be confirmed	MW 21-22 0055	TBC
Event briefing and speech	Celebration of the International Day of Rural Women, Tauranga, 15 October 2021	MW 21-22 0101	6 October 2021
Event briefing	Gender Pay Gap Action Plan launch (November 2021) and the Te Orowaru launch (27 October 2021)	MW 21-22 0105	6 October 2021
Event briefing	Women of Influence Awards, date to be confirmed	MW 21-22 0070	TBC
Event briefing and speech	Women in Leadership Summit New Zealand, Auckland, 2 November 2021	MW 21-22 0102	26 October 2021

Official Information Act requests in progress

Subject	Log number	Due date (to Minister)	Due date (to requester)
Ministry OIAs			
OIA response statistics	MW-OIA 21-22 0006	4 October 2021	11 October 2021
Māori Language Plan	MW-OIA 21-22 0007	4 October 2021	11 October 2021

Publications and events in the next six months

Publication/event	Date	Agency lead
Launch of the new Pay Equity work assessment tool, National Library	27 October 2021	Gender Pay Taskforce
Launch of the Gender Pay Action Plan	16 November 2021	Gender Pay Taskforce

Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



Kellie Coombes
Secretary for Women



Hon Jan Tinetti
Minister for Women

Date: 26/09/2021