

**Manatū Wāhine Ministry for Women
Weekly Report
to the Minister for Women**

As at 7 October 2021

Current priority outcome areas

Women's Employment Action Plan (WEAP) update

The draft WEAP Cabinet paper, *Building back better for women: Improving women's wellbeing and employment outcomes in response to COVID-19*, is out for Ministerial and agency consultation (30 September 2021 to 13 October 2021). We will provide you with a revised version of the Cabinet paper by 15 October 2021 for your final comments before lodgement of the paper with the Social Wellbeing Cabinet Committee on 20 October 2021.

Tracking log item: n/a

Mana Wāhine Roopū update

Waitangi Tribunal Directions

(content shared with Minister Jackson)

On 4 October 2021 the Presiding Officer issued further Memorandum-Directions regarding the takapou whāriki and remaining three tūāpapa hearings. The main points were:

Takapou Whāriki process

Judge Reeves has scheduled a Judicial Conference for 15 October 2021 for parties to discuss the concerns raised recently by claimants regarding the purpose of the takapou whāriki process and the use and storage of the recordings. Members of the joint roopū will observe and will update you accordingly. The joint roopū will be represented by the Crown Law Office.

Remaining Tūāpapa hearings

The Tribunal is still to confirm the venue for the 5th hearing scheduled for 13–17 December 2021. The preferred venue in Ōtaki is no longer available and alternatives are being explored.

Dates for the final Tūāpapa hearing week (14–17 February 2022) in Te Wai Pounamu, are now confirmed, but are subject to resourcing. The venue will be confirmed in due course.

Tūāpapa evidence

The panel has identified a number of areas that it would like to hear more evidence on in the remaining Tūāpapa hearings, including:

- a) whai rawa, including how resources were held and managed in pre-colonial Māori society and whether/how access to knowledge and resources enhanced the mana of wāhine
- b) the significance of gender in ceremonial and everyday contexts in pre-colonial Māori society
- c) gender fluidity and diversity in pre-colonial Māori society
- d) wāhine sexuality in pre-colonial Māori society, including diverse sexual orientations and attitudes to prostitution and sex in the economy
- e) marriage and unions in pre-colonial Māori society, including whether monogamy was the norm
- f) sexual and gendered abuse and violence in pre-colonial Māori society, including how it was perceived and dealt with
- g) the status of childlessness, abortion and unwanted children in pre-colonial Māori society

The Tribunal has also indicated that it would like to hear more from wāhine rangatahi, kōtiro, intergenerational groups and younger academics.

Tracking log item: n/a

Coordination across agencies

(content shared with Minister Jackson)

Joint roopū members hosted the Interdepartmental Working Group on 30 September 2021. A high number of attendees from wider agencies enabled a good discussion on the next steps with the All-of-Government Framework, the Crown Research Working Group and Crown Statistics Project.

Tracking log item: n/a

Other news

- Kylee Quinn (Te Roroa/Ngāpuhi and Ngāti Porou) who was a previous member of the Joint Research Committee has been confirmed as New Zealand's first Māori Dean of Law at Auckland University of Technology.
- On 30 September 2021, the joint roopū Director attended a special general meeting of the Diversity Works New Zealand Board where members passed resolutions to amend the trust's deed to recognise te Ao Maori and Te Tiriti.
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Tracking log item: n/a

The contribution of all women and girls is valued

Access to childcare

The Ministry data team met with policy and research staff from the Ministry of Education on 1 October 2021 to discuss the research we have commissioned from MOTU on access to childcare in Aotearoa New Zealand. We discussed the need for ongoing measures of childcare, including the costs of early childcare, the need for more information on affordability of childcare, as well as a deeper understanding of difficulties experienced disproportionately by Māori and Pacific mothers. This followed a presentation to the Department of the Prime Minister and Cabinet (DPMC) child poverty team on 24 September 2021.

Tracking log item: n/a

All women and girls are financially secure and can fully participate and thrive

COVID-19 Community Fund

Applications for the COVID-19 Community Fund (the Fund) closed on Friday 1 October 2021. Close to 300 applications were submitted, requesting a total of approximately \$9.5 million. The assessment process is underway; we expect to inform applicants, and you, of the outcomes by the end of October 2021.

The assessment panel has also been confirmed, including three independent members: s 9(2)(a)

The panel will also include two government officials – from the Department of Internal Affairs and the Ministry.

Tracking log item: n/a

All women and girls are free from all forms of violence and harassment

Family Violence and Sexual Violence Strategy

We have worked with staff from the Joint Venture Business Unit to update the text on the Mana Wāhine Kaupapa Inquiry in the Family Violence and Sexual Violence Strategy, and to include new actions for wāhine Māori and the Inquiry. We have also made suggestions about where the Ministry could be involved in other actions.

Tracking log item: n/a

System leadership, impact, and reputation

International

APEC hosting handover to Thailand and further work for 2021

We are liaising with contacts in Thailand to hand over hosting responsibility for the Policy Partnership on Women and the Economy and the APEC Women and the Economy Forum 2022. This will involve preparing a written update on work undertaken to date, information on key relationships and 'lessons learned'. We will also organise a video call to share insights. We are looking forward to hearing more about Thailand's planning for 2022.

The Ministry will continue to lead on the Policy Partnership on Women and the Economy – Gender Data for Structural Reform project. This is an APEC-funded project that will deliver a gender policy online tool. Our objective is to build capacity amongst APEC economies to deliver an inclusive approach to structural reform by providing a tool to aid economies consider the gender impacts of their policies. Similar to the Bringing Gender In tool, we intend to adapt it for a broader APEC audience, to enable economies and private sector partners to use it in ways that take into account the circumstances of women within their economy. An external policy contractor has been assigned to deliver this work, recruitment is underway for a web-design and development contractor. Once the website is live, we will share the tool with you.

Tracking log item: n/a

Operational matters

Budget 2022 **BUDGET SENSITIVE**

s 9(2)(f)(iv)

The Minister of Finance will indicate in due course if any of the budget proposals need to be submitted as part the main Budget 2022 process. The Ministry has received guidance from the Treasury on the next steps of the process and the timeline is as follows:

- Invitation to submit initiatives into Budget 2022 process issued by the Minister of Finance by mid-October 2021
- Invited initiative submissions are due with the Minister of Finance by 5pm, 10 December 2021
- Budget Ministers consider draft packages from late February to late March 2022
- Cabinet considers final Budget 2022 Package in Early April 2022 (TBC)
- Budget Day in Mid-May (TBC)

Once we have confirmation of which bids have been invited to be part of the process, the Ministry will work on developing the full bids in conjunction with any appropriate partner agencies (Ministry of Business, Innovation and Employment for the Women in Business bid or Te Puni Kōkiri for the Mana Wāhine bid).

Tracking log item: n/a

Ministerial Servicing

Policy advice in progress

Type	Subject	Log number	Due date
Memo	Agency reports on the social impacts of COVID-19 on women	MW 21-22 0109	14 October 2021
Briefing	October baseline update – Ministerial submission 2021	MW 21-22 0091	15 October 2021
Ministerial meeting	Meeting with Minister Davidson, 28 October 2021	MW 21-22 0004	20 October 2021
Memo (joint with TPK)	Meeting with Minister Jackson, 28 October 2021	MW 21-22 0029 (TPK 43663)	20 October 2021
Ministerial meeting	Meeting with Minister Davidson, 11 November 2021	MW 21-22 0005	3 November 2021

Event and meeting briefings in progress

Type	Subject	Log number	Due date
Event briefing and speech	Women in Leadership Summit New Zealand, Auckland, 2 November 2021	MW 21-22 0102	26 October 2021
Stakeholder meeting	Meeting with EEO Commissioner, 17 November 2021	MW 21-22 0050-1	1 November 2021
Stakeholder meeting	Meeting with PSA National Secretaries Kerry Davies and Erin Polaczuk, 16 November 2021	MW 21-22 0002	10 November 2021
Event briefing and speech	Rural Women of New Zealand Summit and Awards Ceremony, Christchurch, 18–19 November 2021	MW 21-22 0103	10 November 2021

Ministerial correspondence in progress

Subject	Log number	Due date
Letter of congratulations, Graduate Women Wellington celebrating 100 years	MW 21-22 0110	12 October 2021
The Embassy of Ecuador (Australia) – National System for the Eradication of Gender Violence	MW 21-22 0113	19 October 2021

Official Information Act requests in progress

Subject	Log number	Due date (to Minister)	Due date (to requester)
Ministerial OIAs			
Public Sector Carbon Neutrality Accountability Project	MW-OIA 21-22 0008	13 October 2021	20 October 2021

Cabinet papers consulted on

Cabinet meeting/ Date/Department	Title of paper	
Ministry for Culture and Heritage, Cabinet Economic Development Committee, no confirmed date yet	Establishment of a new public media entity	s 9(2)(g)(i)

Publications and events in the next six months

Publication/event	Date	Agency lead
Launch of the new Pay Equity work assessment tool, National Library	27 October 2021	Gender Pay Taskforce
Launch of the Gender Pay Gap Action Plan	15 November 2021	Gender Pay Taskforce

Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



Kellie Coombes
Secretary for Women



Hon Jan Tinetti
Minister for Women

Date: 10/10/2021