

**Manatū Wāhine Ministry for Women
Weekly Report
to the Minister for Women**

As at 14 October 2021

Current priority outcome areas

Women's Employment Action Plan (WEAP) update

We are currently addressing comments received from the Ministerial and agency consultation on the draft WEAP. The Cabinet paper will be lodged on 20 October 2021 prior to being considered by the Social Wellbeing Cabinet Committee on 27 October 2021. We are currently developing a WEAP stakeholder engagement plan, and have held meetings with the action plan lead agencies to consider how actions align for women (Māori Employment Action Plan – Ministry of Business, Innovation and Employment, Pacific Peoples Employment Action Plan – Ministry for Pacific Peoples, Former Refugees, Recent Migrants and Ethnic Communities Employment Action Plan – Ministry of Ethnic communities, and Older Workers Employment Action Plan – Ministry of Social Development).

Tracking log item: n/a

Mana Wāhine Roopū update

(content shared with Minister Jackson)

Heading

Mana Wāhine Kaupapa Inquiry

An article in the October 2021 New Zealand Public Service Association (PSA) Working Life Journal details the launch of a PSA Mana Wāhine campaign focusing on systemic racism and bias in the workplace. The campaign responds to the findings of a report the PSA commissioned in early 2020 to analyse a survey of more than 900 wāhine Māori PSA members. A more detailed campaign plan will be discussed by PSA members at a hui in November 2021. Key issues highlighted by the report include conscious and unconscious bias, educational disadvantages affecting employment and pay opportunities and a persistent pay gap for wāhine Māori. Te Rūnanga o Ngā Toa Āwhina (Māori members of PSA), who are claimants to the Inquiry, stated in the media that this campaign will support their claims. These include allegations that the Crown failed to: provide education that prepares wāhine Māori for employment; eliminate bias and discrimination in the workplace; give appropriate status to tikanga Māori and Mana Wāhine; and ensure fair working conditions and remuneration.

Tracking log item: n/a

Research

On 8 October 2021, the co-chairs of the Interdepartmental Steering Group agreed to establish a Crown Research Working Group (CRWG). The creation of a dedicated cross-agency research group is a big milestone for the Joint Roopū as the Inquiry heads into the research phase. The CRWG's key functions are to collaborate with the Waitangi Tribunal and the Joint Research Committee to determine and make available data and research held by partner agencies, to facilitate disclosure of documents/discovery process, and to coordinate the production of Crown research and evidence across agencies for the Inquiry. The group will convene its first hui in the next fortnight. The Joint Roopū will provide you and Minister Jackson with an overview of all the research work planned or underway in a memo on 11 November 2022.

Tracking log item: n/a

Judicial Conference

The Waitangi Tribunal has postponed the next Judicial Conference planned for 15 October 2021 until 21 October 2021. The Joint Roopū is working with Crown Law Office on a Memorandum of Counsel for the Crown (to be filed before the Judicial Conference) that outlines the Crown's position on the Takapou Whāriki process and provides an update on the Crown statistics project. The Joint Roopū will provide you and Minister Jackson with a memo reporting on the outcomes of the Judicial Conference on 1 November 2021.

Tracking log item: MW 21-22 0119

All women and girls are financially secure and can fully participate and thrive

COVID-19 Community Fund update

We have sent the 287 applications for COVID-19 Community Funding, seeking a total of \$9.6 million, to the Assessment Panel to review. The Panel will meet on 19 and 20 October 2021 to make funding decisions. We expect to update you on their decisions, and inform applicants, in late October/early November.

Tracking log item: n/a

s 9(2)(f)(iv)

Tracking log item: n/a

All women and girls are free from all forms of violence and harassment

Family Violence and Sexual Violence Strategy and Action Plan

We have worked with the Joint Venture Business Unit (JVBU) to include an action for wāhine Māori. This will be a tuakana-teina based initiative focusing on developing and nurturing emerging wāhine Māori leaders in the family violence and sexual violence space. The Ministry will lead the policy development and engagement with wāhine Māori leaders and partner agencies to inform design scope for the tuakana-teina based initiative and its testing. Once completed we will identify the resources required to implement the tuakana-teina based initiative. We have also provided a gender analysis of the action plan which identified questions that the JVBU will need to answer so that women can 'see' how the family violence and sexual violence actions will support them.

Tracking log item: n/a

System leadership, impact, and reputation

International

Pacific Women Leaders Meeting (PWLM)

On 15 October 2021 the Ministry will attend the Fourth Pacific Women Leaders' Meeting, chaired jointly by Australian Minister for Foreign Affairs and Minister for Women Marise Payne, and Samoa's Minister of Finance Mulipola Anarosa Ale Molioo. This series of meetings was initiated in 2020 by Australia to discuss responses to COVID-19 across the region. The agenda covers: gender equality in a COVID-19 context; women's leadership; and planning for the Pacific Islands Forum Women Leaders' Meeting in November 2021. s 6(a). The Ministry of Foreign Affairs and Trade has provided us with information to support attendance at this meeting. In the next weekly report we will provide a summary of the key points raised.

Tracking log item: n/a

Communications

Due to COVID-19 restrictions the Women of Influence programme has had to postpone its announcement of its award category finalists and the ceremony to announce the award winners. The public announcement of the award finalists will now be on Sunday 31 October 2021 and the gala awards ceremony in Auckland is planned for Thursday 10 February 2022. If your schedule allows, we will invite you to present the award to the winner of the Public Policy category, which the Ministry sponsors, at the awards ceremony in February.

Tracking log item: n/a

Ministerial Servicing

Policy advice in progress

Type	Subject	Log number	Due date
Memo	Agency reports on the social impacts of COVID-19 on women	MW 21-22 0109	21 October 2021
Memo	Release of the first Childcare Research Report	MW 21-22 0118	18 October 2021
Ministerial meeting	Meeting with Minister Davidson, 28 October 2021	MW 21-22 0004	20 October 2021
Memo – joint with TPK	Meeting with Minister Jackson, 28 October 2021	MW 21-22 0029 (TPK 43663)	20 October 2021
Memo	Post Judicial Conference, 21 October 2021	MW 21-22 0119	1 November 2021
Ministerial meeting	Meeting with Minister Davidson, 11 November 2021	MW 21-22 0005	3 November 2021
Memo – joint with TPK	Mana Wahine Kaupapa Inquiry Update	MW 21-22 0120	4 November 2021
Memo	Research Update	MW 21-22 0121	11 November 2021

Event and meeting briefings in progress

Type	Subject	Log number	Due date
Event briefing	Gender Pay Gap Action Plan launch 2021 and the Te Orowaru launch (15 November 2021)	MW 21-22 0105	TBC
Event briefing and speech	Women in Leadership Summit New Zealand, Auckland, 2 November 2021	MW 21-22 0102	26 October 2021
Stakeholder meeting	Meeting with EEO Commissioner, 17 November 2021	MW 21-22 0050-1	1 November 2021
Stakeholder meeting	Meeting with PSA National Secretaries Kerry Davies and Erin Polaczuk, 16 November 2021	MW 21-22 0002	10 November 2021
Event briefing and speech	Rural Women of New Zealand Summit and Awards Ceremony, Christchurch, 18-19 November 2021	MW 21-22 0103	10 November 2021

Ministerial correspondence in progress

Subject	Log number	Due date
The Embassy of Ecuador (Australia) – National System for the Eradication of Gender Violence	MW 21-22 0113	19 October 2021

W PQs and Official Information Act requests in progress

Subject	Log number	Due date (to Minister)	Due date (to requester)
Ministry OIAs			
Flexible working	MW-OIA 21-22 0009	1 November 2021	8 November 2021

Cabinet papers consulted on

Cabinet meeting/ Date/Department	Title of paper
Cabinet Social Wellbeing Committee – No date confirmed – Ministry of Foreign Affairs and Trade	Establishment of a Human Rights 'National Mechanism'

s 9(2)(g)(i)

Publications and events in the next six months

Publication/event	Date	Agency lead
Release of the publication - Mana Wāhine: A history of Te Ohu Whakatupu	20 October 2021	Manatū Wāhine Ministry for Women
Launch of the new Pay Equity work assessment tool, National Library	27 October 2021	Gender Pay Taskforce
Launch of the Gender Pay Gap Action Plan	15 November 2021	Gender Pay Taskforce
Rural Women of New Zealand Summit and Awards Ceremony, Christchurch	18-19 November 2021	Manatū Wāhine Ministry for Women
Women of Influence Awards Gala Dinner	10 February 2022	Manatū Wāhine Ministry for Women

Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



Kellie Coombes
Secretary for Women



Hon Jan Tinetti
Minister for Women

Date: 17/10/2021