

**Manatū Wāhine Ministry for Women
Weekly Report
to the Minister for Women**

As at 28 October 2021

Current priority outcome areas

Women's Employment Action Plan (WEAP) update

The Social Wellbeing Cabinet Committee considered the WEAP on 27 October 2021. We are now developing an engagement plan for The National Advisory Council on the Employment of Women (NACEW) and its partner agencies to identify training and employment actions for specific groups of women. This will include working with organisational networks such as the Māori Women's Welfare League, PACIFICA, Rural Women, and the New Zealand Council of Trade Unions/Public Service Association. We will provide you with a draft engagement plan by 11 November 2021.

We are attending a hui with Te Ara Mahi Māori, the reference group for the Māori Employment Action Plan (MEAP) on 28 October 2021, which the Ministry of Business, Innovation and Employment has arranged with agencies that are leading actions under the MEAP. Manatū Wāhine will lead an action on wāhine Māori and entrepreneurship. Theresa Gattung is also leading a Zoom discussion on 29 October 2021 on developing women's entrepreneurship.

Tracking log item: n/a

The Future of Work Tripartite Forum

The Forum is a partnership between the Government, Business New Zealand and the New Zealand Council of Trade Unions. Its aim is to support New Zealand businesses and workers to respond to a rapidly changing world of work by looking at four global megatrends: technology change, demographic change, globalisation and climate change. Representatives from Business New Zealand and the New Zealand Council of Trade Unions are also social partners of the Employment, Education and Training (EET) Deputy Chief Executive's group.

We met with the Ministry of Business, Innovation and Employment on 26 October 2021 to talk about the Forum and the impact of changing the future nature of work for women in Aotearoa New Zealand. We have identified the future of work for women as a potential action in the Women's Employment Action Plan (WEAP). We will draft a paper on the future of work for women for the Forum by 15 November 2021.

Tracking log item: n/a

Mana Wāhine Roopū update

(content shared with Minister Jackson)

Heading

Following a Judicial Conference on 21 October 2021, and noting the ongoing difficulties associated with COVID-19, the Waitangi Tribunal has decided to defer Tūāpapa Hearings 4 and 5 until 2022. At this stage, Hearing 6 will go ahead as planned on 14–17 February 2022 in Te Wai Pounamu. The Tribunal will confirm other hearing dates in due course. Claimant counsel put forward a number of propositions on how the time might best be utilised, such as bringing forward discussions about procedural matters including the Crown discovery process. There was also some discussion on moving Tribunal hearings to an online practice.

We will provide you with a memo on 1 November 2021.

Tracking log item: MW 21-22 0119

All women and girls are financially secure and can fully participate and thrive

COVID-19 Community Fund 2021

The assessment panel members met on 20 and 21 October 2021 to review applications. We expect that 173 of the 287 applicants will be successful, pending final checks.

In early November, after we confirm the final amounts we will grant to successful applicants, we will report to you on the results of the Fund, and include a draft press release for the announcement of the successful applicants. We will liaise with your office regarding timing of the press release. We expect this to be shortly after we notify applicants of the outcome of their requests.

Tracking log item: n/a

System leadership, impact, and reputation

International

Asia-Pacific Economic Cooperation (APEC) round up

This week we have arranged for you to pre-record opening remarks for the APEC BEST Awards Ceremony, which takes place on 3 November 2021. Every year, Russia organises the Awards to recognise the achievements of women entrepreneurs and managers. This year Aotearoa New Zealand is a co-sponsor, and has nominated two wāhine Māori entrepreneurs for awards. Traci Houpapa, Chair of The National Advisory Council on the Employment of Women (NACEW), is on the jury.

We are finalising the 2021 Policy Partnership for Women and the Economy (PPWE) Fora Report, for the Steering Committee on Economic and Technical Cooperation (SCE), for review by PPWE Chair Renee Graham. This will summarise work undertaken in the PPWE throughout the year, including progress on funded projects. The Ministry is currently leading two projects – one to develop a version of the Ministry's 'Bringing Gender In' tool for APEC members, and one to examine indigenous Micro, Small and Medium Enterprise (MSME) responses to COVID-19.

We are also finalising a handover note for Thailand, the APEC hosts for 2022, to report on progress throughout the year and share lessons learned. We will organise a call with them in the coming weeks to respond to any questions they may have.

Tracking log item: n/a

International Women's Caucus

The last meeting of the International Women's Caucus (IWC) for 2021 will take place in Nelson on 9 November 2021. The Caucus will host 25–30 people in person in accordance with Alert Level 2 social distancing requirements, and other Caucus members will attend via Zoom. The Caucus will discuss topics of interest, which will likely include the development of a National Action Plan, and planning for the Commission on the Status of Women events in March 2022. You have been invited to speak to the Caucus, and talking points and the draft agenda will be provided to you shortly.

Tracking log item: MW 21-22 0143

New Zealand–United Kingdom Free Trade Agreement In-principle

New Zealand and the United Kingdom reached an in-principle Free Trade Agreement (FTA) on 21 October 2021. The FTA includes a chapter on gender, which covers a variety of gender and trade related issues in particular: New Zealand and the United Kingdom committed to a dedicated chapter on advancing women's economic empowerment and promoting gender equality in trade. A number of gender equality provisions agreed across the FTA will supplement this chapter. Commitments in the trade and gender equality chapter will include:

- provisions to implement the obligations under existing international agreements and instruments that New Zealand and the UK have signed up to and which address women's rights or gender equality
- commitments on cooperative activities that aim to enhance the ability of women to benefit from the FTA and address barriers for women in trade such as lack of access to markets, business and leadership networks, and finance. Future cooperation may focus on promoting financial inclusion, building trade-related capacity and enhancing skills of women at work, in business and at senior levels, fostering women's entrepreneurship, and supporting economic opportunities for diverse groups of women in trade and investment, including wāhine Māori
- commitment to develop a framework for analysing sex- or gender-disaggregated data, and gender-focused analysis of trade policies.

The Ministry for Women and the Ministry of Foreign Affairs and Trade (MFAT) were co-leads on this chapter. It notably includes language regarding wāhine Māori and trade in particular. It is a significant trade development for New Zealand in general, and the inclusion of specific gender considerations indicates increasing inclusion of gender perspectives within trade issues, which the Ministry considers is a positive and demonstrative outcome of wider government commitments to 'Trade for All'. We will continue to work with MFAT on trade and gender matters, **s 6(a) and s 9(2)(j)**

Tracking log item: n/a

Ministerial Servicing

Policy advice in progress

Type	Subject	Log number	Due date
Memo	Post Judicial Conference, 21 October 2021	MW 21-22 0119	1 November 2021
Ministerial meeting	Employment, Education and Training (EET) Ministers' meeting, 4 November 2021	MW 21-22 0023-7	2 November 2021
Ministerial meeting	Meeting with Minister Davidson, 11 November 2021	MW 21-22 0005	3 November 2021
Memo (joint with TPK)	Mana Wāhine Kaupapa Inquiry Update	MW 21-22 0120	4 November 2021
Briefing	COVID-19 Community Fund 2021: Results of application and assessment process	MW 21-22 0133	4 November 2021
Briefing	International Women's Caucus meeting, 9 November 2021	MW 21-22 0143	4 November 2021
Memo	UN Women Aotearoa NZ – A proposal for the 16 Days of Activism to End Violence Against Women	MW 21-22 0139	10 November 2021
Memo (joint with TPK)	Research Update	MW 21-22 0121	11 November 2021
Stakeholder meeting	Meeting with Bridgit Hawkins, Founder Fields of Change	MW 21-22 0142	11 November 2021
Memo	Crossover areas in the various Employment Action Plans	MW 21-22 0136	15 November 2021
Briefing	Manatū Wāhine Ministry for Women – Quarter 1 report – 1 July to 30 September 2021	MW 21-22 0144	18 November 2021
Survey	Ministerial Satisfaction Survey – Quarter 1 – 1 July to 30 September 2021	MW 21-22 0145	18 November 2021
Memo (joint with TPK)	Joint roopū – last two years and landscape in 2022	MW 21-22 0123	18 November 2021
Memo	NACEW Zoom meeting, 24 November 2021	MW 21-22 0134	18 November 2021
Memo	Family Violence Sexual Violence strategy and implementation plan	MW 21-22 0137	29 November 2021

Event and meeting briefings in progress

Type	Subject	Log number	Due date
Stakeholder meeting	Meeting with EEO Commissioner, 17 November 2021	MW 21-22 0050-1	1 November 2021
Stakeholder meeting	Meeting with PSA National Secretaries Kerry Davies and Erin Polaczuk, 16 November 2021	MW 21-22 0002	10 November 2021
Event briefing and speech	NZ International Students' Association Future Female Leadership Conference, 27 November 2021	MW 21-22 0051	18 November 2021

Ministerial correspondence in progress

Subject	Log number	Due date
A new identity for Australian football	MW 21-22 0140	2 November 2021

WPQs and Official Information Act requests in progress

Subject	Log number	Due date (to Minister)	Due date (to requester)
Written Parliamentary Questions			
<u>48302 (2021)</u> - What, if anything, has the Minister done to ensure that women's rights are adequately catered for within the MIQ system?	MW-WPQ 21-22 0021	1 November 2021	3 November 2021
<u>48303 (2021)</u> - Does she support creating a pregnancy emergency allocation criteria for MIQ for women and their partners?	MW-WPQ 21-22 0022	1 November 2021	3 November 2021
<u>48308 (2021)</u> - Has she advocated for women in any communications across government in relation to COVID-19 border closures?	MW-WPQ 21-22 0020	1 November 2021	3 November 2021
Ministry OIAs			
<u>Flexible working</u>	MW-OIA 21-22 0009	1 November 2021	8 November 2021

Publications and events in the next six months

Publication/event	Date	Agency lead
Release of the publication – Mana Wāhine: A history of Te Ohu Whakatapu	29 October 2021	Manatū Wāhine Ministry for Women
Launch of the Gender Pay Gap Action Plan and Pay Equity work assessment	15 November 2021 (online)	Gender Pay Taskforce
Women of Influence Awards Gala Dinner	10 February 2022	Manatū Wāhine Ministry for Women

Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



Kellie Coombes
Secretary for Women



Hon Jan Tinetti
Minister for Women

Date: 28/10/2021