

**Manatū Wāhine Ministry for Women
Weekly Report
to the Minister for Women**

As at 4 November 2021

Current priority outcome areas

Women's Employment Action Plan (WEAP) update

We are finalising the WEAP engagement plan following Cabinet's agreement to the National Advisory Council on the Employment of Women (NACEW) leading target engagement with its partner organisations, and will provide you with a copy of the engagement plan by 11 November 2021.

We are arranging meetings to discuss engagement on the Plan with the Māori Women's Welfare League and PACIFICA as they have expressed interest in working with NACEW and the Ministry. Theresa Gattung (in her role as a NACEW member) held the first of a series of women in entrepreneurship Zoom workshops with Dellwyn Stuart (YWCA), Jenny Rudd (editor and co-owner at UNO Magazine) and Lauren Fong (Associate at Icehouse Ventures and ArcAngels Manager) on 29 October 2021. s 9(2)(ba)(i)

Tracking log item: n/a

Other employment plans

We met with the Ministry of Business, Innovation and Employment (MBIE), Te Puni Kōkiri and Te Ara Mahi Māori (Māori Employment Action Plan reference group) on 28 October 2021 to discuss the Māori Employment Action Plan. The Ministry is co-leading an action on wāhine Māori entrepreneurship with Te Puni Kōkiri. This will include a series of Māori enterprise focus group hui, led by Te Puni Kōkiri, that will help shape and better deliver business start-up and development support for wāhine Māori. We expect to add to this action and/or include a corresponding action in the WEAP, once we have completed our engagement with groups such as the Māori Women's Development Inc. s 9(2)(a)

The Ministry of Ethnic Communities (MEC) completed its engagement on the Former Refugees, Recent Migrants and Ethnic Communities Employment Action Plan on 31 October 2021. We attended a workshop with ethnic women. We will arrange a meeting with MEC to discuss the outcomes from the engagement and any gaps in information from ethnic women that we could address through our engagement process.

Tracking log item: n/a

Mana Wāhine Roopū update

Mana Wāhine Kaupapa Inquiry

(content shared with Minister Jackson)

- On 4 November 2021, the Joint Roopū celebrates two years since its establishment. On 18 November 2021 you will receive a joint memo on the last two years and the landscape ahead in 2022.
- The first hui of the Crown Research Working Group has been arranged for 11 November 2021 with a good response from officials. We will update you in the following weekly report on key points of interest.
- Representatives from the Joint Roopū and Manatū Wāhine attended the cross-government Kaupapa co-learning hui on 3 November 2021 to discuss a co-ordinated Crown approach to issues related to access to justice and internet/IT technologies highlighted at the recent Judicial Conference.

Tracking log item: MW 21-22 0123

Other news

- The Department of Corrections has recently released its new strategy for women 'E rere ana ki te pae hou' (women rising above a new horizon) which is aligned to the aims and aspirations of Hōkai Rangi (Corrections' strategic vision). Ministry officials were part of the strategy reference group. This women's strategy for 2021-2025 seeks to support restoration for women and their whānau through oranga (wellbeing). It recognises the unique circumstances and the needs of women who offend. On 28 October 2021 the Chief Inspector Adair (Office of the Inspectorates) released a thematic report on 'The Lived Experience of Women in Prisons'. Adair notes the long standing trend of wāhine Māori being over represented in prison, calling for a more robust and authentic kaupapa Māori response across the three women's prisons. There are strong links to the issues being highlighted within the above two reports and the Mana Wāhine claims currently before the Waitangi Tribunal with regard to themes pertaining to criminalisation and access to justice by wāhine Māori.
- Rangatahi activist India Logan-Riley (Ngāti Kahungunu) has received a lot of positive media coverage for her speech at the UN climate summit in Glasgow. Her korero focused on reminding world leaders of the ongoing impacts of colonisation and called for uptake of solutions offered by young indigenous peoples across the globe.
- Nuku (a multimedia platform that promotes the stories and lived experience of indigenous women) has self-published a book celebrating 100 stories of indigenous wāhine. Nuku' founder Qiane Matata-Sipu describes this project as about 'narrative sovereignty' to allow wāhine to control their own stories and share these across multimedia platforms.
- For this year's Breast Cancer Awareness Month, Breast Cancer Foundation NZ partnered with Māori youth poets Ngā Hinepūkōrero to promote body positivity in a new campaign to promote mammograms. The poets tackle one barrier to mammograms – whakamā – body shame or embarrassment. The campaign centres on a poem performed by the Māori youth poetry group. 'Ahi Kā' which calls on women to love their bodies the same way New Zealand's first women did and to honour their whakapapa by loving their breasts and getting a mammogram.

Tracking log item: n/a

The contribution of all women and girls is valued

s 9(2)(f)(iv)

[REDACTED]

[REDACTED]

[REDACTED]

Tracking log item: n/a

Proposed Productivity Commission's inquiry into Economic Inclusion and Social Mobility

The Minister of Finance has begun formal Ministerial consultation on the Productivity Commission's proposed inquiry into economic inclusion and social mobility. This proposed inquiry will focus on the drivers and dynamics of persistent disadvantage.

We are supportive of the proposed inquiry and have provided input into the development of the terms of reference. We are pleased to see that the revised terms of reference make better mention of the depth of previous work that has already been done in New Zealand on this topic. Most recently, we have encouraged Treasury to improve the terms of reference by including the concept of deprivation, by drawing more attention to the social effects of COVID-19, and by more fully incorporating wāhine Māori and other women at risk of persistent disadvantage.

The paper is expected to be considered at DEV Cabinet Committee on 17 November 2021.

Tracking log item: n/a

All women and girls are financially secure and can fully participate and thrive

COVID-19 Community Fund update

The COVID-19 Community Fund Assessment Panel met on 19-20 October 2021, and again on 29 October 2021 to assess the 287 applications to the Fund. The panel approved funding for 160 organisations. You will receive a briefing and draft media release on the outcomes of the application and assessment process early next week.

Tracking log item: MW 21-22 0133

All women and girls are free from all forms of violence and harassment

s 9(2)(f)(iv)



Tracking log item: n/a

System leadership, impact, and reputation

System leadership

Cabinet Office has asked for information on Government appointments to be made through the Appointments and Honours Committee in 2022. The Ministry has provided information, through your office, on the National Advisory Council on the Employment of Women (NACEW) as current members' terms end in November 2022. We will provide you with advice in the New Year about options to either reappoint the current members of NACEW or undertake a nominations process for some or all new members. At this time there is also a requirement to review the NACEW terms of reference.

Tracking log item: n/a

Ministerial Servicing

Policy advice in progress

Type	Subject	Log number	Due date
Memo - joint with TPK	Mana Wāhine Kaupapa Inquiry Update	MW 21-22 0120	4 November 2021
Briefing	International Women's Caucus meeting, 9 November 2021	MW 21-22 0143	4 November 2021
Ministerial meeting	Meeting with Minister Davidson, 11 November 2021	MW 21-22 0005	5 November 2021
Briefing	COVID-19 Community Fund 2021: Results of application and assessment process	MW 21-22 0133	8 November 2021
Memo	UN Women Aotearoa NZ - A proposal for the 16 Days of Activism to End Violence Against Women	MW 21-22 0139	10 November 2021
Stakeholder meeting	Meeting with PSA National Secretaries Kerry Davies and Erin Polaczuk, 16 November 2021	MW 21-22 0002	10 November 2021
Memo - joint with TPK	Research Update	MW 21-22 0121	11 November 2021
Stakeholder meeting	Meeting with Bridgit Hawkins, Founder, Fields of Change	MW 21-22 0142	11 November 2021
Memo	Cross over areas in the various Employment Action Plans	MW 21-22 0136	15 November 2021
Memo - joint with TPK	Joint roopū – last two years and landscape in 2022	MW 21-22 0123	18 November 2021
Memo	NACEW Zoom meeting, 24 November 2021	MW 21-22 0134	18 November 2021
Briefing	Manatū Wāhine Ministry for Women - Quarter 1 report - 1 July to 30 September 2021	MW 21-22 0144	18 November 2021
Memo	Family Violence Sexual Violence strategy and implementation plan	MW 21-22 0137	29 November 2021

Event and meeting briefings in progress

Type	Subject	Log number	Due date
Event briefing and speech	NZ International Students' Association Future Female Leadership Conference, 27 November 2021	MW 21-22 0051	18 November 2021
Event briefing and speech	Rural Women of New Zealand Business Awards, Wellington, 26 November 2021	MW 21-22 0103	18 November 2021

Publications and events in the next six months

Publication/event	Date	Agency lead
Launch of the Gender Pay Gap Action Plan and Pay Equity work assessment	15 November 2021 (online)	Gender Pay Taskforce
Women of Influence Awards Gala Dinner	10 February 2022	Manatū Wāhine Ministry for Women

Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



Kellie Coombes
Secretary for Women



Hon Jan Tinetti
Minister for Women

Date: 6/11/2021