

**Manatū Wāhine Ministry for Women
Weekly Report
to the Minister for Women**

As at 11 November 2021

Current priority outcome areas

Women's Employment Action Plan (WEAP) update

We have drafted an engagement plan for the Women's Employment Action Plan (WEAP) for your consideration and will discuss this with you at the next available officials meeting. We have been provided with an update by the Ministry of Ethnic Communities on the Former Refugees, Recent Migrants and Ethnic Communities Employment Action Plan and have arranged a meeting next week to discuss potential data on women's employment that could be integrated into their Plan and Cabinet paper, as well as our feedback on the Plan and Cabinet paper, and how we can align the ethnic employment action plan with the WEAP.

Tracking log item: MW 21-22 0166

Mana Wāhine Roopū update

(content shared with Minister Jackson)

Mana Wāhine Kaupapa Inquiry

On 5 November 2021, Judge Reeves issued further Memorandum of Directions following the Judicial Conference on 21 October 2021. Claimant counsel have been requested to provide updates on the progress of their proposal to bring forward some procedural discussions and also the potential of the remaining Tūāpapa witnesses to present their evidence via Audio Visual Link (AVL). **s 9(2)(i)**

Judge Reeves also indicated that by the end of November 2021, the Tribunal will release a discussion paper on the takapou whāriki process and its views on how it could potentially proceed. The paper will also discuss likely sources of funding, what stage of inquiry it is best suited to, and how the kōrero could be best captured.

A further Judicial Conference has been called for 13 December 2021 via AVL to discuss the paper, and to hear the claimants' views.

Joint Roopū members attended the panel discussion on 4 November 2021 hosted by EEO Commissioner Saunoamaali'i Dr Karanina Sumeo on the release of the "First do no harm report, on the treatment of women in prisons in Aotearoa". This is a report Human Rights Commission commissioned from Oxford academic Dr Shalev. With the range of reports being released in the Corrections area, we are currently assessing the points of intersect with the issues raised by claimants in the Mana Wāhine Kaupapa Inquiry.

Tracking log item: n/a

The contribution of all women and girls is valued

Period poverty

The Ministry is a member of the Ministry for Education tender evaluation panel for supply and distribution of period products to students nationwide. This is part of the Government's commitment to ensuring young people have access to period products in schools nationwide. A pilot initiative has been trialled in 15 Waikato schools and kura. National ordering and distribution are planned to go live in January 2022 subject to COVID-19 related distribution issues.

Tracking log item: n/a

All women and girls are financially secure and can fully participate and thrive

s 9(2)(f)(iv)

Tracking log item: n/a

System leadership, impact, and reputation

International

APEC BEST Awards

On 3 November 2021, Russia hosted the annual APEC BEST Awards ceremony, to recognise outstanding women entrepreneurs and managers from around the APEC region. You submitted recorded opening remarks, as did Policy Partnership on Women and the Economy (PPWE) Chair Renee Graham, which were well received. Traci Houpapa acted as New Zealand's jury member at the event. We are delighted to advise that both our New Zealand nominees were successful – Kendall Flutey, founder of financial literacy app Banqer, won the BEST Top Manager category, while Dr Phyllis Callaghan, founder of game development company Katuku Island, won BEST Indigenous Community Support. The APEC Secretariat will put out a press release next week once APEC Leaders week has concluded. We will work to align some Ministry social media posts recognising their achievement, and Traci Houpapa's contribution, with this timing.

Tracking log item: n/a

International Women's Caucus meeting, 9 November 2021

The fourth and final meeting of the Caucus for 2021 took place virtually on 9 November 2021. Close to 50 people attended and the Caucus heard from Kellie Coombes, Secretary for Women, and Ministry Policy Directors, on the latest work programme updates. We understand the Caucus particularly enjoyed hearing from you with updates on your priority work. The Caucus was also

addressed by Sheryl Hann, from the Joint Venture Business Unit; and Anton Ojala, from Ministry of Foreign Affairs and Trade Afghanistan Departures Taskforce. Mr Ojala spoke about New Zealand's humanitarian efforts on evacuation from Afghanistan, and noted the \$3 million in aid provided to UNFPA and UNICEF to support women and girls on the ground. s 9(2)(ba)(i)

A briefing summarising the event, and outlining further detail on issues raised by the Caucus will be submitted to your office.

Tracking log item: MW 21-22 0167

PROACTIVE RELEASE

Ministerial Servicing

Policy advice in progress

Type	Subject	Log Number	Due date
Memo	UN Women Aotearoa NZ – A proposal for the 16 Days of Activism to End Violence Against Women	MW 21-22 0139	11 November 2021
Memo	Mana Wāhine Kaupapa Inquiry Research Update	MW 21-22 0121	11 November 2021
Memo	Women's Employment Action Plan (WEAP) Engagement Plan	MW 21-22 0166	11 November 2021
Stakeholder meeting	Meeting with Bridgit Hawkins, Founder Fields of Change	MW 21-22 0142	11 November 2021
Stakeholder meeting	Meeting with PSA National Secretaries Kerry Davies and Erin Polaczuk, 16 November 2021	MW 21-22 0002	12 November 2021
Memo	Cross over areas in the various Employment Action Plans	MW 21-22 0136	15 November 2021
Memo	COVID-19 Community Fund 2021: Recipients the Minister might meet with	MW 21-22 0157	15 November 2021
Memo	Meeting with Mind the Gap and Minister Wood, 19 November 2021, Zoom	MW 21-22 0164	17 November 2021
Memo – Joint with TPK	Joint Roopū – Last two years and landscape in 2022	MW 21-22 0123	18 November 2021
Memo	NACEW Zoom meeting, 24 November 2021	MW 21-22 0134	18 November 2021
Briefing	Manatū Wāhine Ministry for Women – Quarter 1 report – 1 July to 30 September 2021	MW 21-22 0144	18 November 2021
Briefing	Summary of the fourth International Women's Caucus meeting, 9 November 2021	MW 21-22 0167	18 November 2021
Memo	Family Violence Sexual Violence strategy and implementation plan	MW 21-22 0137	29 November 2021
Memo – Joint with TPK	All-of-Government framework update	MW 21-22 0125	7 December 2021
Memo – Joint with TPK	Co-Lead Minister meeting, 9 December 2021	MW 21-22 0158	7 December 2021

Event and meeting briefings in progress

Type	Subject	Log number	Due date
Event briefing and speech	NZ International Students' Association Future Female Leadership Conference, 27 November 2021	MW 21-22 0051	18 November 2021
Event briefing and speech	Rural Women of New Zealand Business Awards, Wellington, 26 November 2021	MW 21-22 0103	18 November 2021

Ministerial correspondence in progress

Subject	Log number	Due date
Women's rights	MW 21-22 0151	17 November 2021
Help for women entrepreneurs	MW 21-22 0165	24 November 2021

WPQs and Official Information Act requests in progress

Subject	Log number	Due date (to Minister)	Due date (to requester)
Written Parliamentary Questions			
<u>51667 (2021)</u> – What are the total tonnes of greenhouse gas emissions emitted by agencies the Minister is responsible for if any?	MW-WPQ 21-22 0034	15 November 2021	17 November 2021

Publications and events in the next six months

Publication/event	Date	Agency lead
Launch of the Gender Pay Gap Action Plan and Pay Equity work assessment	15 November 2021 (online)	Gender Pay Taskforce
Women of Influence Awards Gala Dinner	10 February 2022	Manatū Wāhine Ministry for Women

Proactive release

Within three months of the date of this Weekly Report, it will be considered for release under the Ministry's proactive release of documents policy.



Kellie Coombes
Secretary for Women



Hon Jan Tinetti
Minister for Women

Date: 13/11/2021