

# Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women

As at 2 December 2021

# **Current priority outcome areas**

## Women's Employment Action Plan (WEAP) update (Budget sensitive)

We met with officials from the Ministry for Social Development (MSD) on 29 November 2021 to discuss how we will coordinate information from our engagement on actions for women's employment programmes and initiatives. MSD will provide us with an overview of the existing employment programmes that it is currently funding. We also met with the Ministry for Pacific Peoples to discuss its Pacific enterprise support initiative, and with Rural Women New Zealand to confirm the focus and questions for the survey on women's employment that it has agreed to put through its networks.



# Mana Wāhine Roopū update

## Mana Wāhine Kaupapa Inquiry

On 30 November 2021 the Waitangi Tribunal advised that it has cancelled the judicial conference scheduled for 13 December 2021. This is to give the Tribunal and parties more time to consider the contents of the expected discussion paper the Tribunal is preparing on purpose of the takapou whāriki (informal video process) and how it could potentially proceed in the inquiry. The Tribunal has indicated that parties will be contacted concerning arrangements to discuss the paper in the New Year.

#### Other news

The Waitangi Tribunal has brought forward the kaupapa inquiry into claims of how the justice system has impacted Māori. Judge Carrie Wainwright has been appointed the Presiding Officer. Initially this justice inquiry was listed late in the order of 13 inquiries the Tribunal was set to undertake. Waitangi Tribunal chairperson Judge Wilson Isaac indicated that the decision to bring forward this inquiry reflected the need for the Tribunal to be flexible and responsive in reordering the inquiry programme should claimant and Crown priorities change.

## System leadership - International

Planning for New Zealand involvement in the sixty-sixth session of the UN Commission on the Status of Women (CSW66)

We (the Ministry, MFAT, and the NZ Mission in New York) are preparing for the 66<sup>th</sup> session of the UN Commission on the Status of Women (CSW66) on 14-25 March 2022.

The CSW66 priority theme is gender equality and empowerment of women and girls in the context of climate change, environmental, and disaster risk reduction. We currently understand the UN is proposing a hybrid format of in-person (New York) and virtual meetings.

The format has not been finalised, and we expect MFAT will be able to advise us further on any developments next week. The Ministry then will brief you (16 December, MW 21-22 0184) on options for side events and travel, if in-person representation for New Zealand is required or expected. The briefing will also cover the wider policy parameters for the meeting – the national statement and priorities for negotiations – and more general considerations, such as NGO representation.

Once we have had clear guidance from MFAT on the format, nature, and requirements around the event, we will discuss travel options with you and your office, at the next Officials' meeting.

## **APEC Gender Data Project**

The Ministry is nearing completion of a key milestone of New Zealand's APEC *Policy Partnership on Women and the Economy* gender-data project. New Zealand's objective for this project is to build capacity and capability amongst APEC economies to empower gender analysis in policy making, delivering an inclusive approach to structural reform. This online tool will provide a mechanism for economies to consider the gender impacts of their policies.

The Ministry has worked with two contracting companies to deliver a web tool on the APEC.org site. This will be publicly available and provide a step-through policy guide with case studies, tools, and links to best-practice gender analysis.

We will launch the gender tool to all APEC economies via a webinar on 16 December 2021. This will be ahead of the website's public release in January 2022. Officials are in touch with your Office about the possibility of you welcoming participants to the virtual event.

## **Pacific Alliance Cooperation Forum**

At the request of MFAT, the Ministry presented to the Pacific Alliance Cooperation Forum on 30 November 2021. The Pacific Alliance members: Mexico, Peru, Colombia, and Chile, periodically organises events which include observer states, New Zealand, and other APEC members.

A Ministry official presented as part of a panel in a working group discussion, focusing on digital inclusion and gender-disaggregated data. She provided an overview of New Zealand's work in this area through our hosting of APEC and the PPWE, and work towards gathering gender-disaggregated data to support women's engagement in trade.

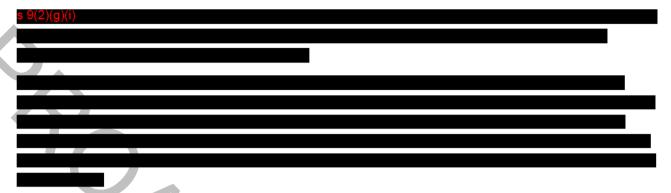


#### Commonwealth Perspectives on Tackling Harassment and Violence at Work

The Ministry attended this online panel discussion, as the New Zealand representative, on 26 November 2021. Opened by Baroness Scotland, Commonwealth Secretary-General, there was good discussion on initiatives to address violence and harassment, with examples shared from speakers of domestic programmes and education initiatives underway.

Main themes of the event included ILO C190's alignment with the Commonwealth anti-violence campaign: 'Commonwealth says NO MORE' (alongside the international NO MORE Foundation and

celebrating that a number of Commonwealth countries have ratified ILO c190 already. The Commonwealth secretariat committed to continue to advocate for, and support, Commonwealth members to progress ratification and implementation of C190.



## **Operations**

## Covid-19 Vaccination Policy

The Ministry has completed our Health and Safety risk assessment process for transmission of COVID-19 at work, alongside the PSA and our Ministry Health & Safety representatives; and a policy is now being developed. We will be consulting with staff and PSA later this week, with the aim of having a finalised policy in place before Christmas. This policy is informed by the public service guidance provided by Te Kawa Maataho Public Service Commission.

#### Accommodation

The Ministry has vacated 20 Ballance Street and will return to Level 9, 22 The Terrace.

The Ministry will have an informal site opening on Tuesday 21<sup>st</sup> December 2021. During that week, we will get the site ready for our staff returning to the office from 10 January 2022.

# **Ministerial Servicing**

Policy advice in progress			
Туре	Subject	Log number	Due date
Briefing	s 9(2)(f)(iv)	MW 21-22 0171 MW 21-22 0175	3.12.2021
Policy briefing	Co-Lead Minister meeting, 9 December 2021	MW 21-22 0158	7.12.2021
Memo	Mana Wāhine Kaupapa Inquiry Post Judicial Conference, 13 December 2021	MW 21-22 0159	16.12.2021
Talking points	Select Committee 2020/21 Annual Review	MW 21-22 0178	9.12.2021
Memo	s 9(2)(f)(iv)	MW 21-22 0181	TBC
Memo	Timeline outlining progress of National Action Plan stages	MW 21-22 0182	Early 2022
Comms plan	Comms plan re the FVSV strategy	MW 21-22 0183	TBC

Policy advice in progress			
Туре	Subject	Log number	Due date
Briefing	Preparations for the sixty-sixth session of the United Nations Commission on the Status of Women (CSW66), March 2022	MW 21-22 0184	16.12.2021

Event and meeting briefings in progress				
Туре	Subject	Log number	Due date	
Event briefing	Visit to Birthright to announce Fund outcomes	MW 21-22 0172	25.11.2021	
Meeting briefing	Stakeholder briefing for meeting with Kim McGregor	MW 21-22 0169	7.12.2021	
Event briefing	New Zealand Royal Honours 2022 Queen's Birthday appointment round – proposed nominees	MW 21-22 0174	9.12.2021	
Event briefing	Out-of-cycle MOGSSER meeting	MW 21-22 0176	TBC	
Meeting minutes	NACEW meeting 24/11/21 Meeting Minutes	MW 21-22 0177	9.12.2021	

Subject	Log number	Due to Minister	Due to requester
Written Parliamentary Questions			
None			
Minister OIA requests			
Practice of the Official Information Act 1982	MW-OIA 21-22 00012	16.12.2021	17.01.2022
Ministry OIA requests			
Request from Nicola Grigg for: Agendas, meeting minutes, briefings, and advice	MW-OIA 21-22 00010	14.12.2021	20.12.2021
Request from Nicola Grigg for: COVID-19 advice and response	MW-OIA 21-22 00011	14.12.2021	20.12.2021
Request for briefings, agendas, minutes, notes and correspondence	MW-OIA 21-22 0013	14.12.2021	18.01.2022
Ministerial responses			
Complaint about transgender women's rights	MW 21-22 0180	9.12.2021	17.12.2021

# Cabinet papers consulted on

Cabinet meeting/ Date/Department	Title of paper	Comments
None this week		

# Publications and events in the next six months

Publication/event	Date	Agency lead
Women of Influence Awards Gala Dinner	10 February 2022	Manatū Wāhine Ministry for Women

# **Proactive release**

This Weekly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.

Kellie Coombes Secretary for Women Hon Jan Tinetti Minister for Women

Date: 4/12/2021