

Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women

As at 16 December 2021

Current priority outcome areas

Women's Employment Action Plan (WEAP) update

This week we have met with:

- **The Pacific Business Trust (PBT)** to discuss how we will work with the Trust to get insights from Pacific women participating in their Hatch Pacific programme. This programme seeks to promote and develop entrepreneurship to enable young Pasifika people (18-35 years) to transform their ideas into viable businesses. 65 percent of participants are women and the PBT already collect data around successes and challenges they face in this environment. We will engage further with this network through a survey and further Zoom session. The WEAP team will work on the questionnaire and connect via PBT.
- **Bernadette Pereira** about reactivating, post COVID-19 lockdown in Auckland, the South Auckland Pacific Women's Group to continue the discussion on employment needs for Pacific women and identify tangible actions.
- **Jade Tang-Taylor and Lisa Lopeti from the Iti Rearea Collective** to discuss organising a workshop with members of their migrant community. Iti Rearea supports opportunities for migrant communities to prosper in business and entrepreneurship and has a focus on systemic change. Iti Rearea, with Jade leading, has agreed to co-host an in-person workshop in Auckland and we will continue to coordinate with them for an early February session.
- **Traci Houpapa and Ariana Paul** to discuss a Wāhine Māori approach. We agreed to co-host Zoom sessions early in 2022 with Ariana facilitating. Participants for these sessions will be curated by Traci from her networks and focussed on specific industry or life situations.
- The draft Older Workers Employment Action Plan and Cabinet paper is out for agency consultation. We note there are no specific actions listed for older women workers.

Mana Wāhine Roopū update

Mana Wāhine Kaupapa Inquiry

On 8 December 2021, Co-ordinating Counsel filed a memo with the Tribunal which provided:

- A final list of witnesses currently scheduled to participate in Tūāpapa Hearing 4, from 14-17 February 2022; and
- A list of potential AVL (presenting remotely, via video) witnesses.

Overall, the claimants retain a strong preference for kanohi ki te kanohi (face to face) hearings in the Inquiry. However, there is also recognition that COVID-19 restrictions may continue for some time. Claimant Counsel have provided a full timetable for the fourth hearing. We now await further directions from the Tribunal on next steps and will update you further at that time.

Other news

This week, wāhine Māori businesswoman Maru Nihoniho received media coverage as the first wāhine Māori to run her own gaming company - Metia Interactive, which creates educational, interactive games, with Māori stories and language at their heart. Nihoniho has been named as one of the World's Top 50 Women in Technology by Forbes magazine.

System and leadership - International

Gender and trade: Expo Dubai 2020 Global Goals week

Officials from Chile have proposed a joint event on 21 January 2022, as part of the Expo Dubai Global Goals week, in coordination with Canada, Mexico, and New Zealand. The event will be organised by Chile as part of their “Chile’s Women week” taking place during 17 – 21 January 2022.

The objectives of the joint event are to share best practices and actions to push forward women’s participation in international trade, as well as addressing the challenges and barriers faced by female entrepreneurs. At this stage, it is planned to be an in-person event only, so we are liaising with the Ministry of Foreign Affairs and Trade to establish the New Zealand representative best-placed to attend.

New Zealand has been exploring and progressing ways to ensure trade is more sustainable, inclusive, and better delivers for all its people. Our partnership with Chile and Canada through the Inclusive Trade Action Group, and as signatories to the Global Trade and Gender Arrangement (GTAGA), is an important element of this work. The proposed joint event would provide an opportunity to promote and share the achievements made under these initiatives.

The Ministry for Women-commissioned research project on Women in Export Trade is due to be completed in early 2022. This will combine qualitative research and quantitative analysis, to give us a clearer understanding of the barriers facing women-led businesses looking at selling their product or service in other markets.

Operations

Online Governance Kōrero for Nominations database members

On 14 December from 6-7pm Manatū Wāhine, co-hosted an online governance kōrero for members of the nominations databases from the five population-based nominating agencies.

We worked in collaboration with the Ministry of Ethnic Communities (MEC) and the Ministry for Pacific People (MPP) to host the event and invited Te Puni Kōkiri (TPK) and the Office for Disability Issues (ODI) to participate.

The event included one experienced governor from each of our five nominations databases speaking about their governance journey, and forming a panel for a Q&A session.

We also had representatives from the Monitoring and Appointing Teams at MBIE and MoE speak about the Boards they administer and provide attendees with some useful tips to consider when applying for vacancies.

Almost 100 people attended the event, and positive feedback was received from attendees.

We will meet with MEC and MPP to debrief on Friday 17 December to discuss plans to run a series of similar events throughout 2022. We will continue to encourage TPK and ODI to be involved.

Bringing in different and diverse panel members, and appointing agencies to speak at each event, will form a series of informative events for our diverse governance board candidates, to help them along their governance journey.

This is part of our wider work programme to increase the diversity on public sector boards and committees.

Ministerial Servicing

Policy advice in progress			
Log number	Type	Subject	Due date
MW 21-22 0201	Briefing	Proposed Nominations for Chief Victims Advisor to Government	13.01.2022
MW 21-22 0200	Briefing	Briefing for PIF meeting	17.01.2022
MW 21-22 0196	Ministerial	Ministerial Response re Mind the Gap Campaign	19.01.2022
MW 21-22 0136	Memo	Cross over areas in the various Employment Action Plans	8.02.2022
MW 21-22 0160	Memo	Mana Wāhine Kaupapa Inquiry landscape	10.02.2022
MW 21-22 0162	Memo - joint with TPK	Mana Wāhine Kaupapa Inquiry Pre Tūāpapa hearing 14-17 February 2022	10.02.2022
MW 21-22 0163	Memo - joint with TPK	Mana Wāhine Kaupapa Inquiry Post Tūāpapa hearing 14-17 February 2022	2.03.2022
MW 21-22 0125	Memo - joint with TPK	All-of-Government framework update	10.03.2022

Event and meeting briefings in progress			
Log number	Type	Subject	Due date
MW 21-22 0192	Memo	Pacific Islands Forum Women Leaders' Meeting	16.12.2021
MW 21-22 0161	Memo	Attendance Waitangi Day Commemorations, 6 February 2022	26.01.2022

WPQs and Official Information Act requests in progress			
Log number	Subject	Due to Minister	Due to requester
Written Parliamentary Questions			
None			
Minister OIA requests			
MW-OIA 21-22 0013	Request for briefings, agendas, minutes, notes, and correspondence	14.12.2021	18.01.2022
MW-OIA 21-22 0010	Meeting minutes	14.12.2021	20.12.2021
Ministry OIA requests			
None			
Ministerial responses			
None			

Cabinet papers consulted on

Cabinet meeting/ Date/Department	Title of paper	s 9(2)(g)(i)
MBIE, DEV Committee Date tbc	Modern Slavery and Worker Exploitation Discussion Document	

Publications and events in the next six months

Publication/event	Agency lead	Date
Women of Influence Awards Gala Dinner	Manatū Wāhine Ministry for Women	10 February 2022

Proactive release

This Weekly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



Kellie Coombes
Secretary for Women



Hon Jan Tinetti
Minister for Women

Date: 19/12/2021