

# MEMORANDUM

Action sought:

Noted

**Date:** Friday 20 May 2022  
**To:** Hon Jan Tinetti, Minister for Women  
**From:** Deborah Malcolm, Director, Policy  
**Contact:** Anna Chapman, Senior Policy Analyst  
**Subject:** **Budget 2022 Analysis**

## Proactive release

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We recommend that this memorandum is considered for release, within the next three months, under the Ministry's proactive release of documents policy.

Noted



**Hon Jan Tinetti**  
Minister for Women

Date: 21/05/2022

## Purpose

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1. This memo provides an overview of the Budget 2022 initiatives that we anticipate will have a positive impact for women, based on the results of a rapid gender assessment.

## Rapid gender assessment

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2. Officials from Manatū Wāhine Ministry for Women (the Ministry) completed a rapid assessment of the Budget 2022 initiatives<sup>1</sup> to assess the overall impacts on women and girls. The initiatives are coded accordingly in a traffic light system, based on whether a:
  - **Strong impact is expected:** these include initiatives that are specifically targeted for women, where a positive impact on women is clearly identified.
  - **Good impact expected:** initiatives where a good outcome for women is expected, but where the impact is not as clearly identified.
  - **Some positive impacts expected:** initiatives that should have a positive impact for women, but it is not clear at the high level what exactly this impact will look like. More data may be needed to make this assessment. This category also includes initiatives that could bring positive impacts for women indirectly, because women make up a percentage of the demographic group being targeted by the initiative.
  - **Limited impact expected:** initiatives are not targeted to women, or women are a small part of the demographic targeted by the initiative.
3. A copy of the rapid gender assessment is attached as Appendix One.

## Key messages

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4. The primary focus of Budget 2022 is on health and climate change. Minister Robertson also specified that child poverty, increasing productivity and housing are also areas of focus in the Budget.
5. Minister Robertson acknowledged that the Budget is being delivered in a difficult climate with rising living costs, global supply chain constraints, inflation, the ongoing impacts of COVID-19, and the Ukraine conflict.<sup>2</sup> Despite this backdrop, there appear to be several positive impacts expected for women in Budget 2022.
6. There are few explicit initiatives for women in Budget 2022. However, there are a number of initiatives that we expect will be of particular benefit for women (whether directly or indirectly).
7. Where possible, we have categorised the number of initiatives that women are expected to benefit from. However, this information was not always quantified in the budget material, so in some cases we have used estimates.
8. Future Budgets would benefit from a stronger gender analysis being applied during both the development of initiatives and during the decision-making processes.
9. Based on the results of this assessment:
  - Overall, \$2.34 billion of Budget 2022/23 is anticipated to have an impact on women and girls, ranging from some positive impacts to strong, direct benefits.
  - 27 initiatives (\$1.097 billion in 2022/23) are expected to have a strong impact for women.
  - 31 initiatives (\$1.042 billion in 2022/23) are expected to have a good impact for women.

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<sup>1</sup> Summary of Initiatives, <https://budget.govt.nz/budget/pdfs/summary-initiatives/b22-wellbeing-budget-soi.pdf>

<sup>2</sup> Minister Robertson, Budget Day Speech, Thursday 19 May 2022.

- 13 initiatives (\$101.5 million in 2022/23) are expected to have some positive impacts.
- 8 initiatives are expected to have some positive impacts, though more data is needed.

Estimated impact for women and girls	Sum of Budget 2022/23 (Millions)	Sum of Operating total (Millions)
Strong impact for women and girls	\$1,096.613	\$2,048.355
Good impact for women and girls	\$1,042.090	\$4,088.323
Some positive impacts expected	\$101.524	\$618.054
Some positive impacts expected - more information needed	\$99.777	\$354.984
<b>Total</b>	<b>\$2,340.004</b>	<b>\$7,109.716</b>

10. **Manatū Wāhine:** Budget 2022 provides Manatū Wāhine with additional funding of \$2.5 million to the Ministry's baseline for the 2022/23 year. This is broken down into two initiatives: \$1.6 million to support our engagement, research and data, and policy capability to support improved outcomes for wāhine women and kōtiro girls, and \$900,000 to support improved outcomes for wāhine Māori, including the Ministry's role in leading and coordinating the Government's response to the Mana Wāhine Kaupapa Inquiry.
11. This represents a total figure of **\$15.35 million** over four years (\$7.15 million and \$8.2 million respectively) for the Ministry.
12. **Low-middle income women:** Depending on how the "Cost of Living" package for low to middle income earners is structured, this could deliver well for women as many have actual earnings under threshold (\$70,000). Women are over-represented in low-income work and part-time work, which reduces annual earnings. Public transport for Community Services Card holders would also benefit women in this cohort.
13. **Child Support Pass on** (\$3.71 million in 2022/23): This initiative enable child support payments to be passed on to sole parent beneficiaries rather than being retained by the Crown. While this contributes to the Government's goal of reducing child poverty, it is also expected to positively impact on women. In 2018, women made up 82.4 percent of sole parents in New Zealand.
14. **Climate change:** This budget had a strong focus on climate change action, particularly the transition to a low-emissions, high wage economy. However, few of the Climate Emergency Fund bids (\$2.75 billion in 2022/23) will provide a significantly positive impact for women. Women are not overly employed in the industry sectors that may be impacted by the initiatives being funded.
  - There are several initiatives outside of the Climate Emergency Fund that in the future could cushion women from the worst impacts of climate change. Climate change exacerbates existing inequalities, and the Budget addressed a broad range of New Zealand's social issues, for example, the "Preventing Family Violence and Sexual Violence: Support and Expand Integrated Community-led Responses" (\$9.9 million in 2022/23).
  - Family and sexual violence rates increase after disasters, which will increase in frequency as climate change progresses. Establishing practices that prevent family violence will help mitigate this. We recommend that a gender analysis is undertaken during the implementation of budget initiatives to mitigate these impacts on women. We intend to brief you with a separate paper on the implications of the budget in the climate change and gender space in the coming weeks.

15. **Disabilities:** The latest data shows that just over half of all disabled New Zealanders are women. Initiatives to support disabled people, in particular the \$33 million to establish a new Ministry for Disabled People, should bring direct, positive impacts for women with disabilities.
16. **Education:** Almost three-quarters (72.8 percent) of those employed in the Education and Training Industry are women. The \$2 billion investment in the Education system should stand to positively impact on the many women employed in this sector, and girl students. In addition, there is \$34.47 million to expand Pay Parity for Teachers in Education and Care Services.
17. **Family violence and sexual violence (FVSV):** Budget 2022 provides funding for a range of initiatives relating to FVSV, including initiatives to support victims and perpetrators of crime to reduce harm and improve outcomes.
  - Initiatives regarding FVSV include providing foundational training for Ministry of Justice court related workforce; additional funding to provide support for victims of non-fatal strangulation; developing and implementing critical FVSV guidance, standards and tools for specialist workers; funding for critical NGO family violence providers; funding to ensure community engagement in the collective implementation and monitoring of Te Aorerekura, including the establishment of relevant advisory groups; and funding to build capability across the Family Start workforce to build FVSV-relevant knowledge across the sector.
  - Additional initiatives that will have a positive impact for victims of FVSV include funding for the New Zealand Crime and Victims Survey, funding to develop and deliver a cross-sector strategy and operating model to inform future investment in victims services, and funding to support and improve the provision of legal aid to low-income New Zealanders, including women who are participating in FVSV-related court processes.
  - Overall, the Budget provides a clear focus on improving support systems to victims of crime, including FVSV, and provides funding across a range of initiatives to ensure that the court process is safer and more supportive, that legal aid funding is more accessible, and that community engagement in the prevention of FVSV is strengthened. While there is no specific gender breakdown listed in the FVSV budget to show how it will help women who are statistically more vulnerable to violence, the initiatives that have received funding could have a strong positive impact for women who are experiencing, or have experienced, FVSV if a gender lens is placed on the operational work planned.
18. **Health:** the total Health package (\$11.1 billion over four years) is one of the “largest ever investment in the health system.”<sup>3</sup> Women should benefit from this investment. For example, \$488 million for primary and community care, and \$100 million for specialist mental health and addiction services will support women to access services.
  - Pharmac will receive \$190 million over two years to make more medicine and other treatments available. Pharmac commented that this is the biggest increase they’ve had since their formation 30 years ago.<sup>4</sup> However, the Breast Cancer Foundation New Zealand has expressed disappointment that the budget wasn’t doubled, as there are currently are 14 unfunded life-saving breast cancer drugs.<sup>5</sup> It is not clear how exactly the \$190 million will be allocated, to determine the overall impacts for women’s health.

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<sup>3</sup> Minister Robertson’s Budget Day speech, Thursday 19 May 2022.

<sup>4</sup> <https://pharmac.govt.nz/news-and-resources/news/2022-05-19-media-release-pharmac-will-use-biggest-budget-increase-ever-to-fund-more-medicines-for-more-new-zealanders/>

<sup>5</sup> <https://www.scoop.co.nz/stories/PO2205/S00177/budget-2022-lets-down-the-women-of-nz-breast-cancer-foundation.htm>

- More information on how specifically the New Zealand Budget 2022 Health package targets women and girls' health is needed. For example, in Australia's Budget 2022-23, \$333 million is specifically allocated towards strengthening health services and support available to women and girls.<sup>6</sup> These initiatives also align with the National Women's Health Strategy 2020-2030. The Ministry has and will continue to collaborate with the Ministry of Health on the development of the National Women's Health Strategy.

19. **Public Housing Register:** Sole parents, the majority of whom are women, make up a third of all Housing Register applicants. The number of applicants to the Housing Register has seen continuous growth over the past five years, and the number of sole parent applicants has grown alongside this.<sup>7</sup> Initiatives to help support public and transitional housing and the Public Housing Register (\$3.935 million in 2022/23) will have a positive impact for women applicants, including sole mothers.<sup>8</sup>

20. **Tourism recovery** (\$54.2 million in 2022/23): Women make up half the workforce of the tourism-related industries.<sup>9</sup> Under COVID-19, women's employment was particularly impacted in the tourism sector and retail trade more broadly. Between June 2019 and June 2020, the number of women employed in tourism-related industries dropped by 8.4 percent (11,300 fewer women).<sup>10</sup> The employment rate of wāhine Māori in the tourism sector was high, but as a result of COVID-19, one in five wāhine Māori working in tourism had lost their jobs by June 2020. These initiatives to help the Tourism industry recovery should bring positive impacts for women, particularly wāhine Māori.

21. **Wāhine Māori:** There are several initiatives that will provide a positive impact for wāhine Māori, whether specifically targeted (such as the Mana Wāhine Kaupapa Inquiry initiative) or those that support Māori communities overall, such as the Mana in Mahi bid where wāhine Māori make up 10% of all participants and 40% of all female participants. Wāhine Māori will also be expected to benefit from the Māori Health Authority investments (\$13.2 billion over four years).

22. **Overlap with Gender budgeting pilot:** Between September 2021-May 2022, the Ministry conducted a gender budgeting pilot with 19 initiatives [MW 21-22 0299 refers]. All the initiatives identified an impact (direct or indirect) for women, particularly for wāhine Māori, and also for Pacific women. We have identified at least **nine** initiatives involved in the pilot were successful.

## Next steps

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23. **s 9(2)(g)(i)**

<sup>6</sup> This includes \$103.7 million for maternal, sexual and reproductive health and \$24.9 million addressing cancer screening, prevention, and health awareness. Budget 2022-23: Investing in the health of women and girls [Fact sheet]. <https://www.health.gov.au/resources/publications/budget-2022-23-investing-in-the-health-of-women-and-girls>

<sup>7</sup> In March 2022, 9,100 sole parents applied to the Housing Register, or 58% more than in March 2020.

<sup>8</sup> The two initiatives are "Public and Transitional Housing – Maintaining and Increasing Public, Transitional and COVID-19 Housing Supply" and "Public Housing Register – Supporting clients on the Public Housing Register."

<sup>9</sup> In those measured by the Household Labour Force Survey.

<sup>10</sup> For wāhine Māori, the drop in tourism employment was 20.5 percent (4,000 fewer wāhine Māori).

24. s 9(2)(g)(i)

s 9(2)(a)

**Deborah Malcolm**  
Director, Policy





## Budget 2022 - Rapid Gender Assessment

### KEY

Strong impact expected

Good impact expected

Some positive impacts expected

Some positive impacts expected - more information needed

Limited impact expected

s 9(2)(f)(iv)

Vote	Name of initiative	2022/23	Operating Total	Blurb	Impact for W&G	Gendered impacts
Business, Science and Innovation	Improving Rural Connectivity	15.000	60.000	This initiative provides funding to build on a commitment to improve broadband infrastructure in the worst served regions - such as Gisborne, Manawatu-Whanganui, Hawke's Bay, West Coast, and Southland - by delivering improvements in network capacity and coverage for broadband services in these regions.	Strong impact expected	Connectivity is a significant barrier for rural communities, particularly rural women. It impacts on business growth. It also impacted on students studying from home during the COVID-19 lockdowns. Digital divides are often exacerbated for women (Gender digital divide).
Business, Science and Innovation	Innovation Programme for Tourism Recovery	54.226	26.979	This initiative provides funding to support the development and creation of a fund to support the tourism sector's recovery from COVID-19 and the Government's strategic direction to 'reset and rebuild tourism on a sustainable model'. Costs for this initiative are met by reprioritising existing funding for tourism initiatives.	Good impact expected	Women make up half the workforce of the tourism-related industries measured by the Household Labour Force Survey. Under COVID-19, women's employment was particularly impacted in the tourism sector and retail trade more broadly. Immediate effects of COVID were noted for some industry groups. Stats NZ observed that between June 2019 and June 2020, the number of women employed in tourism-related industries dropped by 8.4 percent (11,300 fewer women), while men's employment increased slightly. For wāhine Māori, the drop in tourism employment was 20.5 percent (4,000 fewer wāhine Māori). This drop represented 1.5 percent of all working-aged wāhine Māori. The employment rate of wāhine Māori in the tourism sector was high, but as a result of COVID-19, one in five wāhine Māori working in tourism had lost their jobs by June 2020 compared with June 2019, amounting to 4,000 fewer wāhine Māori in the sector.
Building and Construction	Temporary Accommodation Service – Meeting Rising Costs to House Displaced People Following Civil Defence Emergencies	1.500	6.000	This initiative provides funding to address critical cost pressures for the Ministry of Business, Innovation and Employment's Temporary Accommodation Service. This service coordinates temporary accommodation for displaced people after an emergency. This funding will enable the Temporary Accommodation Service to meet rising operational costs, carry out an essential ICT system update, and fulfil its duties under the Civil Defence Emergency Management Plan	Some positive impacts expected	Increases in domestic and family violence after civil emergencies. More women supported into safe situations after Civil emergencies.
Transport	SuperGold Card Concessions – Ensuring Continued Access to Affordable Public Transport for Older New Zealanders	2.000	10.000	This initiative provides local government additional Crown funding to meet the expected increased costs of funding the SuperGold Card concession as the eligible population increases. The funding will protect the integrity of the SuperGold Card Scheme, ensuring that older New Zealanders can continue to benefit from free off-peak public transport.	Strong impact expected	About 50,000 more elderly women than men. also elderly women tend to have fewer life savings than men.
Education	Expanding Pay Parity for Teachers in Education and Care Services	34.47	269.742	This initiative provides funding for moving certificated teachers in education and care services closer to pay parity with kindergarten teachers. The initiative provides a further step in the Government's move towards pay parity, building on investments in Budgets 2020 and 2021. Some funding for this initiative is held in contingency to support achieving pay parity for Kōhanga Reo kaimahi. The contingency amount is not reported due to ongoing negotiations	Strong impact expected	72.8% (approx) of teachers are women.
Education	Funding Increase for Incredible Years Programmes	1.9	7.832	This initiative provides funding to address the cost pressure to deliver Incredible Years programmes which are targeted early intervention and capability building programmes, for caregivers and teachers, to support young children's social and emotional learning.	Strong impact expected	71% (approx) of teachers are women.
Tertiary Education	Cost Adjustment for Tertiary Tuition and Training Subsidies	39.344	266.895	This initiative applies an increase to tuition and training subsidies to support tertiary providers to manage increases in delivery costs and to maintain the quality and accessibility of tertiary education over time. The increase in per-student subsidies will support providers to ensure their delivery remains relevant and responsive to students' and employers' needs, especially as they continue to manage the impact of COVID-19 on their operations.	Some positive impacts expected	More women than men are tertiary students - this will positively impact students
Labour Market	Drawdown of Funding to Resettle Afghan Nationals in New Zealand	6.773	19.584	This initiative draws down further funding for temporary accommodation and settlement-related support for Afghan nationals evacuated from Afghanistan.	Good impact expected	This initiative should support Afghan women and girls resettled to New Zealand.
Labour Market	Holidays Act Reforms Implementation s 9(2)(f)(iv)	1.289	5.062	This initiative provides time-limited funding over four years to support the implementation of Holidays Act reforms that seek to provide greater certainty, clarity and transparency on how to meet minimum leave entitlements. It includes developing operational guidance, tools and resources for employers and payroll providers, and raising awareness of new rights and obligations for employers and employees.	Some positive impacts expected - more information needed	s 9(2)(f)(iv)
Labour Market	Implementing two additional Fair Pay Agreements s 9(2)(f)(iv)	0.541	6.236	This initiative provides funding to support two additional Fair Pay Agreements (FPA) per year in addition to the four funded in Budget 2021. This initiative funds bargaining support, dispute resolution services, compliance and enforcement (Labour Inspectorate), vetting and verification, and research and business support to the Employment Relations Authority and regulator decision-making.	Strong impact expected	s 9(2)(f)(iv) A strong positive impact is expected for women as women are most likely to benefit from the Fair Pay Agreements. s 9(2)(f)(iv)
Labour Market	Te Mahere Whai Mahi Māori (Māori Employment Action Plan)	1	1	This initiative will establish a Contingency Fund (the Fund) to resource actions across the Mahere Whai Mahi Māori (the Māori Employment Action Plan) under the all-of-Government Employment Strategy (the Strategy). The Fund will provide resource to progress priority and immediate actions in 2022/23, delivering on the Government's commitment to the Strategy and its goal of supporting an inclusive labour market.	Strong impact expected	Strong impact expected, particularly for wāhine Māori.
Labour Market	Maternal Birth Injury and Other Matters Amendment Bill	9.75	48.75	This initiative provides funding to support the expansion of ACC cover to injuries that birthing parents suffer as a result of the forces of childbirth. Benefits for birthing parents include more timely access to surgeries and pelvic physiotherapy. This funding will pay for the portion of the initiative not covered by ACC levies.	Strong impact expected	This will benefit many women who have previously been unable to access to care following traumatic births.
Labour Market	Refugee Quota Programme cost pressures s 9(2)(f)(iv)			This initiative provides funding for cost increases to support the resettlement of 1,500 quota refugees from 2022/23.	Strong impact expected	
Labour Market	Sustaining Access to Sexual Abuse Assessment and Treatment Services	4.275	19.49	This initiative will allow Sexual Abuse Assessment and Treatment Services (SAATS) to build its services back up to providing consistent 24/7 clinical cover for the service for all existing sites. Funding will also increase lead clinician hours at SAATS sites and provide support for Medical Sexual Assault Clinicians Aotearoa (MEDSAC) to maintain clinical best practice.	Strong impact expected	Strong impact expected as this is directly relevant for female survivors of sexual violence. Data needed



Customs	Customs Revenue Shortfall from Reduced Traveller Numbers	Fiscally neutral	Fiscally neutral	This initiative provides funding for a temporary capital injection of \$58.500 million, to support the reduced cash flow caused by the low number of travellers decreasing third-party revenue. As the number of travellers increases, Customs will recover their revenue and repay this funding in 2026/27 making this initiative fiscally neutral.	Some positive impacts expected	This is expected to help the women working in the Customs sector.
Defence	Inspector General of Defence – Establishment and Operation	N/A	5.638	This initiative provides funding, held in contingency, for the establishment and ongoing operation of the Inspector-General of Defence (IGD). The IGD will support the Minister of Defence in facilitating democratic oversight of the New Zealand Defence Force and provide an avenue to assure the public that there is independent scrutiny of activities of the New Zealand Defence Force.	Limited impact expected	
Defence Force	Defence Force Remuneration	22.500	90.000	This initiative provides funding to enable the New Zealand Defence Force to provide moderate remuneration uplifts for its lower paid staff, in accordance with the Public Service Pay Guidance 2021.	Some positive impacts expected - more information needed	This will benefit lower paid women NZDF employees
Foreign Affairs	New Zealand-United Kingdom Free Trade Agreement	9.750	68.250	This funding reflects the impact of foregone tariff revenue agreed as part of the New Zealand – United Kingdom Free Trade Agreement which will also provide increased export quotas and access to the United Kingdom market.	Some positive impacts expected	The UK-NZ FTA was the first NZ FTA to include a standalone chapter on Gender, reflecting commitment to apply a gender lens to implementation. This is aimed at increasing opportunities and access for women to the benefits of doing business with the UK.
Foreign Affairs	Pacific Emergency Budget Support	75.000	75.000	This initiative provides funding for emergency budget support in financial year 2022/23 to Pacific countries facing fiscal crises due to the continuing impact of COVID-19.	Limited impact expected	
Internal Affairs	Ministry for Ethnic Communities – Additional Engagement Capability	1 351	5.270	This initiative provides additional funding to uplift capability to better engage with ethnic communities, including improvements to support linguistically diverse, new and/or hard to reach communities. This will help improve social cohesion and contribute to promoting the value of diversity and inclusion.	Some positive impacts expected	Initiative will benefit ethnic & migrant women and their families, some of whom may be vulnerable & isolated from extended family and connections
Internal Affairs	Royal Commission of Inquiry – Preventing and Countering Violent Extremism Strategic Framework	1 000	5.000	This initiative will enable the development of a national strategic framework for preventing and countering violent extremism. This framework will inform the Government's wider response to the terrorist attack on Christchurch masjidain. It also provides a fund to support projects in-line with the framework.	Limited impact expected - more information needed	This initiative may provide an opportunity for analysis and work to address the common theme of misogyny that underpins violent extremism, but more information is needed. It will be important to apply a gender lens to this work.
Public Service	Establishing a Pay Equity Centre of Excellence	3 000	6.000	This initiative will fund a Pay Equity Centre of Excellence which will: provide operational support for employers with claims; support increased certainty and clarity on cost and timing of settlements; and address constraints related to claims processes across the system	Strong impact expected	This support will have a positive impact on the incomes of women currently working in undervalued roles due to sex-based discrimination.
Revenue	Cost of Living payment	810.500	810.500	This initiative will fund the Cost of Living payment, which will help low-and middle-income households to manage the rising cost of living. It will be paid by Inland Revenue to an estimated 2.1 million people who earned less than \$70,000 in the past tax year and are not eligible to receive the Winter Energy Payment. Each person will receive a total of \$350 in three monthly instalments, beginning 1 August.	Strong impact expected	This will have a direct positive impact on women and their families. on low and middle incomes. This includes women who work in casual or part time employment. 69.4 percent of part-time workers are women, a significant share. Of all working women in the paid workforce, nearly one in three work part-time, i.e. less than 30 hours per week. Depending on how the "Cost of Living" package for low to middle income families is structured, this could deliver well for women as many have actual earnings under threshold (\$70,000). Women are over-represented in low-income work, and part-time work, which reduces annual earnings.
Statistics	Delivering for, and with, Iwi, Hapū and Māori	4.114	5.364	Accurate, robust, and relevant Iwi-Māori data is critical to achieving economic, environmental, social and cultural outcomes with, and for, Māori. The initiative addresses inequities and challenges across the data system through system-wide transformation, increased Māori data capability, Māori data governance and data innovation. This initiative is about having partnerships to pursue opportunities that will enhance the data ecosystem for the whole nation	Some positive impacts expected	This initiative has the potential to lead to better data collection relevant to wāhine Māori, which would directly improve agencies' ability to meet Treaty obligations for wāhine Māori.
Statistics	Providing Sustainable, Quality Data for Generations to Come	11.467	18.137	Direct data collection methods, including the Census, are becoming unfeasible with decreasing response rates, and increasing unsustainable costs. This initiative modernises how Stats NZ sources and uses data to meet greater demand across government and the broader economy for statistics, data and insights. It will also reduce the burden on respondents and provide flexibility to respond to changing data needs and insights. The initiative will deliver: • Multi-modal survey system to offer our survey respondents more ways to respond • Continued household surveys to meet increasing data needs • A plan to implement a future Census model which uses increased administrative data	Some positive impacts expected	Better data, provided that it is disaggregated by gender and by intersectional factors, will allow agencies to better deliver for women, and for wāhine Māori.
Health	Improving Access to Primary Healthcare Services for Transgender People	0 589	2.182	This initiative provides funding for primary and community health providers to deliver gender-affirming services to transgender people, updated national guidelines for gender-affirming health care and a lead referral pathway for gender-affirming services and supports, and training and workforce development resources to improve workforce responsiveness to transgender people. This initiative is part of the multi-year Health process.	Good impact expected	Will make gender-affirming services more accessible for transgender women and improve the experience of transgender women when accessing gender-affirming services
Health and Social Development	Payment to Family Members for Support Services	17	111	This initiative will ensure that people receiving disability supports have the option to choose to pay a family member to provide those supports. This applies to supports that would otherwise be provided by a support worker through Ministry for Disabled People-funded disability support services and Health New Zealand-funded support services. This initiative is part of the multi-year Health process	Good impact expected	Family members providing support to disabled people are more likely to be women and this care work is generally unpaid - enabling recipients of disability support to choose to pay a family member will allow women providing this care to receive payment for their work
Health	Pacific Primary and Community Care Provider Development	7.768	49.9	This initiative provides a funding uplift to the Pacific Provider Development Fund. It will secure the advanced primary and community care capability developed by Pacific providers and funded by time-limited COVID-19 funding and ensure these are supported in the reformed system. The funding will also help Pacific providers sustain and improve back-office capability, hire and retain high-quality staff, and develop, validate and implement Pacific-specific, digitally enabled models of care as part of the reformed system's locality approach.	Strong impact expected	Care workers are predominantly women - initiatives will assist with worker retention and support fair pay
Health	Preventing Family Violence and Sexual Violence: Services for Victims of Non-fatal Strangulation	2 028	8.112	Funding was provided in Budget 2020 to establish a service for victims of non-fatal strangulation, in response to a new offence for strangulation and suffocation created under the Family Violence Act 2018. This initiative provides additional funding to ensure all victims of non-fatal strangulation are able to receive appropriate specialist services.	Strong impact expected	Victims of non-fatal strangulation are predominantly women
Health and Social Development	Support Workers (Pay Equity) Settlements Act 2017	40.594	201.005	This initiative provides funding for support worker wages increase from 1 July 2021, as a result of the compound annual growth rate of the Labour Cost Index (LCI) between 1 July 2017 and 30 June 2021 exceeding the 1.7 percent specified in Schedule 2 of the Support Workers (Pay Equity) Settlements Act 2017.	Strong impact expected	Support workers are predominantly women; pay equity settlements support reduction of the gender pay gap

Health	Dementia Mate Wareware Action Plan – Implementation Support Funding	1.82	12	This initiative provides funding to deliver four post-diagnostic support trials, which include a six-session programme for all newly diagnosed people with dementia, and interventions that support cognitive health and wellbeing. It also provides funding to deliver innovative respite care to enable family and whānau carers to continue caring for their whānau members. This initiative is part of the multi-year Health process.	Good impact expected	Funding for this initiative has positive impacts for women. There is growing demand for dementia care and early intervention and building a more cohesive response will support carers (disproportionately female).
Corrections	Strengthening Corrections' Frontline Safety and Improvement Programme	27.87	198.3	This initiative provides funding for Corrections' frontline safety and improvement programme. The programme's work responds to changed levels of operational complexity including: addressing violence and aggression, managing persons of extreme risk, meeting the needs of women in prison, enabling oranga-focused custodial environments, enhancing healthcare delivery and addressing the training needs of frontline staff.	Good impact expected	Initiative specifically targets meeting the needs of women in prisons
Corrections	Victims of Crime – Improving Outcomes	3.5	45.7	This initiative provides funding, held in contingency, to develop and deliver a cross-sector strategy and operating model to inform future investment in victims services, with the aim of dramatically improving their experience of the criminal justice system. This initiative is part of the multi-year Justice cluster process.	Good impact expected	Women are over-represented as victims of crime and will benefit from improvements to victim support services
Courts	Preventing Family Violence and Sexual Violence – Foundational Training for Ministry of Justice Workforce	0.856	4.568	This initiative provides funding for the delivery of nationwide foundational family violence and sexual violence (FVSV) training to court staff. As a result of the training, court participants will receive a safer and more therapeutic response, consistent with kaupapa Māori. The initiative also provides for independent judicial education and training for court staff on managing FVSV proceedings.	Strong impact expected	FVSV predominantly affects women - this initiative will provide survivors with a more supportive environment and improved responses
Justice	Human Rights Commission – Addressing Critical Cost Pressures	2.5	10	This initiative ensures the Human Rights Commission has sufficient funding to deliver core functions, including to deliver incitement of hatred reforms and human rights awareness and social change campaigns.	Some positive impacts expected	Increased work programme on hate speech and social change campaigns will have a positive impact for women
Justice	Legal Aid – Maintaining Funding for Legal Representation for People who Cannot Afford Legal Services	8.923	41.472	This initiative provides funding to cover the costs of increased demand for legal aid services, projected to 2024/25. These services provide legal help and assistance to people who need it but otherwise cannot afford it. This ensures that people are not denied access to justice due to their financial means. This initiative is part of the multi-year Justice cluster process.	Good impact expected	Women are often in a more precarious financial position during court proceedings especially re child custody, relationship property and FVSV proceedings. A large number of women are legal aid recipients.
Justice	Legal Aid – Strengthening the System to Improve Access to Justice and Reduce Debt for Low-Income New Zealanders	27.986	148.741	This initiative provides funding to update the legal aid policy settings relating to eligibility, repayment, and legal aid lawyers' remuneration to improve access to justice for low-income New Zealanders and ensure the scheme is resilient and sustainable. It will enable more people to access the scheme and receive legal advice to resolve their legal problems, while encouraging lawyers to continue providing the service. It will also make repayments more equitable, by reducing requirements for low-income and vulnerable New Zealanders. This initiative is part of the multi-year Justice cluster process	Limited impact expected	Debt is gendered, and a high number of those owing debt are male.
Justice	New Zealand Crime and Victims Research	1.6	8.6	This initiative provides funding for the New Zealand Crime and Victims Survey (NZCVS) to strengthen analysis and reporting. The NZCVS is the ongoing source for outcome measures for real rates of victimisation and experience of victims, including population groups with higher risk of victimisation. The measures are used for New Zealand indicators and international reporting. The NZCVS provides quarterly reporting of perceptions of Police alongside crime and victimisation. This initiative funds the existing NZCVS, inclusion of the Justice System Public Perceptions Survey, and children aged between 12 – 15 years old. This initiative is part of the multi-year Justice cluster process	Strong impact expected	Women are a population group at higher risk of victimisation
Justice	Preventing Family Violence and Sexual Violence: Building Workforce Capability to Ensure the Right Response Every Time	1.488	7.383	This initiative provides funding for the development and implementation of critical Family Violence and Sexual Violence guidance, standards and tools for specialist workers, and funding trainers to enable this across Aotearoa. A skilled, culturally competent and sustainable workforce will result in earlier and safer responses, reducing new and continued harm and enabling healing, restoration and long-term wellbeing.	Strong impact expected	Women are more likely to experience FVSV
Justice	Preventing Family Violence and Sexual Violence: Maintaining Services for Victims and Perpetrators of Family Violence	1.987	9.772	This initiative provides funding for critical NGO family violence providers to recruit and retain suitably qualified staff to deliver services to victims and perpetrators of family violence. This funding incorporates a cumulative CPI yearly increase.	Strong impact expected	Women are more likely to experience family violence
Justice	Preventing Family Violence and Sexual Violence: Engage and Value Communities in Collective Monitoring, Sharing and Learning	3	4	This initiative provides additional funding to ensure community engagement in the collective implementation and monitoring of Te Aorerekura and its related Action Plan, including the establishment of relevant advisory groups. Funding will enable communities to participate in hui and grow their capability and capacity to engage collectively with government with the aim of building enduring relationships to ensure that government policies, decisions and services are accessible, relevant and effective.	Strong impact expected	Women are more likely to experience FVSV
Justice	Victim Assistance Scheme Financial Grants – Better Accessibility and Higher Uptake for Victims of Serious Crimes	4.1	12.3	This initiative provides funding to enable victims to access support they are entitled to via the Victim Assistance Scheme. The scheme supports victims of serious crime, including whānau bereaved by homicide and sexual violence survivors. Additional funding will mean more grants can be given to marginalised and disadvantaged victims. Financial grants are a simple and effective way of easing the burden of victimisation by paying for unexpected costs. This initiative is part of the multi-year Justice cluster process.	Strong impact expected	Women are a population group at higher risk of victimisation from serious crime and sexual violence
Justice, Corrections, Police, Social Development	Preventing Family Violence and Sexual Violence: Support and Expand Integrated Community-led Responses	9.9	38.07	This initiative provides additional funding across four Votes to strengthen the existing Integrated Community-led Response approach (Te Aorerekura Action 2), including stronger evaluation of the existing pilot and future expansion across New Zealand. Funding will enable the five existing community response localities to test, evaluate and share learnings (Vote Justice) and address cost pressures (Vote Police). Resourcing regional infrastructure includes continuing Family Violence Response Coordination networks (Vote Social Development) and providing senior probation officers for the five existing localities (Vote Corrections). Future expansion includes stabilising responses in more community localities (Vote Police) and leading relational commissioning for the FVSV sector (Vote Justice).	Strong impact expected	Women are more likely to experience FVSV

Police	Arms Safety & Control	8 287	158.871	The initiative provides additional funding to deliver legislated responsibilities under the updated Arms Act 1989 to enable safer firearms use in New Zealand. This includes implementation of a new Branded Business Unit and operating model, firearms registry and licensing regime	Some positive impacts expected	Impacts women from a family and domestic violence crime perspective - large portion of female homicides are gun crimes.
Police	Te Pae Oranga Iwi Community Panels: Capacity Improvements	2	8	This initiative provides additional funding to increase capacity for the Te Pae Oranga programme. The funding enables service providers for rangatahi and family violence victims to take on additional referrals and maintain a safe, accessible, and integrated response.	Some positive impacts expected	Women make up majority of family violence victims.
Māori Development	Whānau Resilience – Supporting the Development of Whānau Leaders to Build Resilience and Strengthen Whānau	13.01	8.523	This initiative contributes to resilient and sustainable whānau by developing leadership within key whānau cohorts, enhancing resilience and strengthening whānau protective factors in a changing environment and within a COVID-endemic Aotearoa. With wāhine and rangatahi Māori disproportionately affected by COVID-19, these initiatives will enable whānau to increase their social, cultural and economic protective factors, enabling a faster recovery and laying the foundations for the future. This initiative is not funded from Budget 2022 allowances. It is funded from reprioritisation of existing funding within Vote Māori Development	Good impact expected	s 9(2)(f)(iv)
Māori Development	New Zealand Māori Arts and Crafts Institute – Cost Pressures Relief	1.9	1.9	This initiative provides funding to support the New Zealand Māori Arts and Craft Institute (NZMACI) to be able to deliver a full calendar year of training in 2022. NZMACI is part of the Rotorua based tourism entity Te Puia and supports Māori tourism by promoting toi Māori through supporting and training future carvers and weavers.	Good impact expected	Large numbers of wāhine Māori are employed in the tourism sector.
Lands	Toitu Te Whenua Regional Housing Improvement Programme	3.6	25.2	This initiative provides further funding for repairs and maintenance to bring the Treaty Landbank tenanted houses up to standards, meet the Crown's Treaty obligations, and help provide safe housing for tenants. This is a cost pressure initiative due to construction cost escalations, better data on the deteriorating condition of the houses, changes in housing legislation and demand for tenable housing.	Limited impact expected	Large numbers of solo mothers in government housing; women are more likely to be in government housing than men
Sport and Recreation	Lifting Integrity Across Play, Active Recreation and Sport	4 800	4.800	This initiative provides funding to meet increased costs of protecting and upholding the integrity of the play, active recreation and sport system. It will fund additional capability, complaints and mediation service, and provide athlete voice mechanisms.	Good impact expected	If this initiative supports systems and processes being put in place to address issues such as sexual harassment, gender-based discrimination, this will be a positive for women in sport.
Housing and Urban Development	Affordable Housing Fund	72.000	221.000	This initiative provides funding to support the development of the affordable housing sector. The Fund will focus on supporting the development of affordable homes for low-to-moderate income households in locations facing the biggest housing supply and affordability challenges.	Good impact expected	This initiative will benefit low to moderate income women and their families, including sole parent households.
Housing and Urban Development	Homelessness Action Plan	12.580	75.000	This initiative provides funding for the expansion of rangatahi/youth-focused transitional housing places, the design and delivery of a new supported accommodation service for rangatahi/young people with higher and more complex needs, homelessness outreach services, and the provision of kaupapa Māori support services.	Some positive impacts expected - more information needed	Vulnerable women and girls affected by homelessness will benefit from this initiative. There is limited data available on women's rates of homelessness and the gendered challenges faced.
Oranga Tamariki	Preventing Family Violence and Sexual Violence: Family Start increasing capability to prevent and respond early to family violence and sexual violence	1 260	4.990	This initiative funds a partnered approach to build capability across the Family Start workforce by providing a range of learning opportunities and expanding a core online parenting resource to build the knowledge base of family/sexual violence (FVSV) across the sector. It will also enable an assessment and review to be carried out to identify the need for additional workforce capacity in taking a preventative approach to supporting FVSV needs. The initiative will improve Family Start workers' competencies to identify and respond to early signs of FVSV, reduce the impact of FVSV in affected households and improve general wellbeing for whānau through trusted relationships	Good impact expected	Women and girls make up the majority of those affected by FVSV. The approach of this initiative may lead to better awareness, supports, and prevention/earlier intervention, leading to better outcomes for women and girls.
Pacific Peoples	Building homes for Pacific Peoples in Porirua	1.700	49.330	This initiative will provide funding to support the establishment and resourcing of a new housing entity to deliver improved housing outcomes for Pacific peoples in the Wellington region. It will also provide funding to support the development of up to 300 homes for Pacific families in Eastern Porirua. The funding for this is held in a tagged contingency pending final decisions.	Good impact expected	This initiative should positively impact Pacific women and girls living in Porirua, however more information on the number of women supported in this initiative and how they will benefit is needed.
Pacific Peoples	Building Pacific Science, Technology, Engineering, Arts, and Mathematics (STEAM) Futures through Toloa	4 569	18.276	This initiative continues funding and meets added demand for desired outcomes of the Toloa Science, Technology, Engineering, Arts, and Mathematics (STEAM) programme that provides opportunities through education and employment. The initiative also contributes to supporting a robust long-term labour market recovery for Pacific communities.	Strong impact expected	s 9(2)(f)(iv) This initiative is expected to positively impact Pacific women who take up STEAM-related subjects. s 9(2)(f)(iv)
Pacific Peoples	Continuing Delivery of Employment and Training Services through Tupu Aotearoa	2 000	8.000	This initiative continues funding for the Tupu Aotearoa programme, enabling the continued delivery of personalised Pacific employment and training services. It will also support the delivery of pilot projects within the service to test enhancements to employment and training services that address barriers to employment and training faced by Pacific peoples.	Some positive impacts expected - more information needed	This initiative could support Pacific women seeking employment and training opportunities, and encourage better retention.
Pacific Peoples	Implementing Government's Commitment to Deliver a Dawn Raids Historical Account	5 999	13.646	This package of initiatives provides funding to deliver the Government's commitment to provide reconciliation for communities impacted by the Dawn Raids and greater public understanding of the Dawn Raids. The package of initiatives includes Teu le Va Community Fund for community-led multimedia history projects, Vaka of Stories: a Ministry for Pacific Peoples-led tour to record/collate survivors' stories in an official Dawn Raids Historical Account Report, a fund for Pacific artists and historians to complete professional arts and history projects, and an Online Pacific histories platform: Creation of a historical preservation platform and education resources.	Some positive impacts expected	Reconciliation for communities impacted by the Dawn Raids, and greater public understanding of the Dawn Raids, is a social good. This initiative will help support healing and social cohesion which, overall, will directly and indirectly benefit women and girls and their whānau affected by the Dawn Raids.
Pacific Peoples	Maintaining the Pacific Work Connect Programme	0 800	1.600	This initiative will support the continuation of a bespoke Pacific migrant support service, previously funded from the Immigration Levy.	Some positive impacts expected - more information needed	This will help support female Pacific Migrants, but it is unknown how many will directly benefit. However, support to male migrants could indirectly support families.



Pacific Peoples	Pacific Economic Development – Accelerating Pacific Businesses and Social Enterprises	3 588	15.549	This initiative aims to meet community demand volumes for services to support “shovel ready” Pacific entities (businesses and social enterprises) across New Zealand. Capital investment is required to accelerate their development. This initiative will also support localised networks to provide guidance and enable innovative ideas for Pacific entities to operate and build economic resilience, achieve sustainable impacts, and create wealth opportunities and improve social wellbeing.	Good impact expected	This will help support Pacific women-owned businesses and social enterprises. MFW has revealed Pacific women's strong participation in business and desire to increase their impact.
Social Development	Apprenticeship Boost Initiative – Cost pressure	69.746	127.048	This initiative (agreed by Cabinet in December 2021) ensured sufficient funding was available to meet the projected cost of the Government’s COVID-19 Response and Recovery Apprentice Boost Initiative through to its scheduled end-date of 4 August 2022. The Apprenticeship Boost Initiative provides wage subsidies to help employers keep early-stage apprentices employed and training towards their qualifications. Enrolments in apprenticeships grew significantly in 2021, requiring additional funding to meet demand for Apprenticeship Boost Subsidies.	Limited impact expected	Industries affected by the Apprenticeships Programmes are largely male-dominated, such as construction. Women are a small percentage of recipients.
Social Development & Tertiary Education	Apprenticeship Boost Initiative – Extending the programme	135.518	190.433	This initiative will extend the end-date of the Apprenticeship Boost Initiative (ABI) from 4 August 2022 to 31 December 2023. The extension is expected to enable the employers of around 24,000 new apprentices to continue to receive ABI support, and the employers of around 14,000 existing apprentices to keep receiving ABI support after 4 August 2022. This will support firms to keep early-stage apprentices employed and to bring on new apprentices, strengthening the pipeline for the skilled workforces New Zealand needs to recover from the impacts of COVID-19. This initiative is funded through \$40 million of existing unspent 2021/22 Apprenticeship Boost Cost pressure funding (above), and \$190 million of new funding from the COVID-19 Response and Recovery Fund, totalling \$230 million.	Limited impact expected	As above.
Social Development	Better Later Life – Implementing the Strategy	1 062	3.103	This initiative will provide funding to continue implementing the Better Later Life – He Oranga Kaumātua 2019 to 2034 Strategy and its Action Plan 2021-2024 by implementing three priority initiatives: <ul style="list-style-type: none"> <li>• Digital Inclusion: provision of digital literacy training and support to improve the wellbeing of older people by enabling them to have the trust and confidence to learn, connect and keep up with changing technology;</li> <li>• Senior Entrepreneurs: pilot to encourage entrepreneurship among older people, including those not currently well represented in entrepreneurial activities eg, older Māori, Pacific People and women;</li> <li>• Shared Housing: pilot to encourage home sharing by older people as a means of both enabling them to age in place and providing an affordable housing option.</li> </ul>	Good impact expected	Digital literacy training for older people will directly support older women. Senior entrepreneurship initiatives appear (at high level) to target those cohorts underrepresented, which includes women. More information is needed for a more detailed assessment.
Social Development	Building Financial Capability Services – Continuing support to improve financial outcomes of individuals and whānau	14.000	21.000	This initiative continues time-limited increases in funding for Building Financial Capability Services to ensure that providers can continue to address increased demand in response to the impact of COVID-19. The services provide support to individuals and whānau to improve their financial capability and reduce the risk of experiencing financial hardship.	Some positive impacts expected - more information needed	Women were disproportionately affected by the economic shock of COVID-19, and stand to benefit from the Financial Capability services. More information needed.
Social Development	Building Oranga Tamariki Social Worker Capability	0.765	1.500	This initiative will provide funding for additional staff for the Social Workers Registration Board to work with and support Oranga Tamariki to implement the Oranga Tamariki Future Direction Action Plan by: <ul style="list-style-type: none"> <li>• Establishing micro-credential standards for supervision and other practice areas for social workers, and</li> <li>• Developing training materials and provide expertise to upskill Oranga Tamariki social workers.</li> </ul> Funding will improve professional development, capability and performance of Oranga Tamariki social workers which can be leveraged to provide training material and build capability in the sector more broadly.	Good impact expected	Women make up 79.8% of social workers: According to the 2018 Census, there are 8,109 social workers, of whom 6,399 are women.
Social Development	Children’s Commissioner – Cost pressures	1.640	1.640	The initiative provides funding to address the Children’s Commissioner’s existing critical cost pressures and those associated with transitioning into the Children and Young People’s Commission this year. These include a significant volume increase in the number of sites the Children’s Commissioner is required to monitor under the United Nations Convention against Torture and other Cruel Inhuman or Degrading Treatment or Punishment (OPCAT), costs for establishing and maintaining a new Board, increases in rent and staffing costs, and a management of change process required as part of the proposed legislative changes in the Oversight of Oranga Tamariki and Children and Young People’s Commission Bill.	Some positive impacts expected - for girls	Relief on cost pressures will impact on the Children's Commissioner ability to monitor the protection of children's rights and wellbeing. More data is needed on the tangible impacts of how these initiatives will help support girls.
Social Development	Continuing to replace the Financial Management and Payroll systems	28.518	28.518	This initiative provides the remaining funding to complete the Ministry of Social Development’s (MSD) Financial Management Information System (FMIS) and Payroll system. Completing these projects will allow greater insights to be drawn from information on these systems and retires legacy software which will reduce the current high risk of failure in these systems. In addition, this initiative will allow scoping for the replacement of MSD’s aging and high-risk Social Sector contract management systems to occur. This initiative is foundational for transforming MSD’s operating model to support the Welfare Overhaul.	Some positive impacts expected - more information needed	This should help provide better delivery of entitlements. However, the full extent of this initiatives impact depends on what is targeted in these upgrades. E.g. improvements to Child Support subsidies will have a higher, positive impact for women.
Social Development	Community-Based Services for Disabled People – Expanding accessibility	2 000	11.000	This initiative will expand existing community-based services for disabled people by an additional 370 places per year from 2023/24 onwards. This will allow more disabled people to access the services they require. The services are based on the Enabling Good Lives principles, which aim to enhance the mana and quality of life of disabled people by supporting them to participate in and contribute to the wider community.	Good impact expected	Women are half of the disabled population, and will benefit directly or indirectly from these initiatives aimed at supporting all persons with disabilities.
Social Development	Disability Support Services Cost Pressures	176.000	735.000	This initiative funds cost pressures on the Government Disability Support Services budget, including price increases due to inflationary pressures and increases in service volumes due to demand for services. Funding has been provided in Vote Health for pressures in the current financial year (2021/22). Funding provided in Vote Social Development is for anticipated ongoing pressures on the disability budget managed by the Ministry for Disabled People in the 2022/23 financial year.	Good impact expected	As above.

Social Development	Disability Support System Transformation – Implementation of the Enabling Good Lives approach	2 000	11.000	This initiative will extend Enabling Good Lives (EGL) to more of the disabled population and their whānau, progressing towards a national rollout of the EGL approach. This includes providing Connectors/Kaitūhono to help people navigate assistance, achieve more seamless support and funding which is easier to access. A national model for delivery of the Disability System Transformation based on the EGL approach and implementation plan will show how the funding will be used and the phasing of the expenditure.	Good impact expected	As above.
Social Development & Transport	Driver Licence Support – Better access to licences for disadvantaged groups to improve employment and safety outcomes	16.162	86.486	This initiative will fund MSD contracted driver licence support for 64,000 people over 4 years. It will support people most disadvantaged by barriers to driver licences to progress through the driver licensing system by providing lessons with wrap around support. It will increase access to jobs (70% require licences) and services, improve road safety, address industry workforce demand (eg, in primary, construction, and care sectors) and reduce fine debt and the related risk of criminalisation. The initiative will stabilise and expand access to support and testing infrastructure. The multi-agency funding covers costs for: support; consultation; referral pathway design; sector development; increased testing capacity for transport disadvantaged communities; and monitoring of effectiveness.	Strong impact expected	86.5 million across four years will help support 64,000 people. Driver licensing is important for women's access to childcare, paid work, health and other services, yet women have lower rates of licenses especially Māori and Pacific women. This reduces employability and exposes them to harm when they cannot drive away. Targeted driving courses will allow women to take advantage of a healthy job market and increase family well being.
Social Development	Fund to support community-led initiatives to foster social cohesion s 9(2)(f)(iv)	2 000	2.000	This initiative establishes a contestable grant fund that supports community-led projects which foster social cohesion. The fund will operate as a co-funding model with both government and communities contributing to the cost of the project. Funded projects are expected to result in more positive social interactions between different communities and reduce social isolation resulting in an increased sense of belonging, recognition and safety. This initiative forms part of the Government's response to recommendations in the Royal Commission of Inquiry into the Attack on Christchurch masjidain on 15 March 2019.	Good impact expected	
Social Development	Housing-Related Hardship Assistance – Improving Support For Housing Insecure and Low-Income New Zealanders s 9(2)(f)(iv)	14.295	42.003	This initiative will create a single, new and improved programme for housing-related hardship assistance, based on three existing programmes. The new programme will better respond to the needs of lower-income clients in the private rental market, through increased maximum payments and an increase in the frequency payments can be made. The programme includes piloting a non-recoverable payment for groups where there are gaps in current assistance (eg, better supporting clients to leave emergency housing). Through the changes, support will be more transparent and easier to understand for clients. The initiative will serve longer-term goals of preventing homelessness and reducing pressure on emergency, transitional, and public housing.	Good impact expected	The long term goal of reducing pressure on emergency, transitional, and public housing will assist women.
Social Development	Kāinga Whānau Ora – Continuing support	2.400	2.400	This initiative will support the continuation of Kainga Whānau Ora (KWO), a Crown and Māori initiative to deliver whānaucentred services to whānau in two locations (Palmerston North and Whanganui). Funding ensures that Te ao Māori values and practices form a core part of the way that integrated housing, education and social services are delivered to participating whānau.	Good impact expected	This would likely bring positive impacts for wāhine Māori living in Palmerston North and Whanganui.
Social Development	Mana in Mahi – Continuing employment support linked to industry training for at-risk jobseekers s 9(2)(f)(iv)	7 355	10.908	The initiative tops-up baseline funding for Mana in Mahi to support an additional 150 placements (from 650 to 800) from August 2022 as a one-year programme. Participants will be supported to gain an apprenticeship or formal industry qualification, leading to long-term sustainable employment. Mana in Mahi will continue to provide a wage subsidy of \$16,000, pre-employment support, additional pastoral and education support and incentive payments for participants from 2022/23 to 2023/24. The initiative will also provide additional funding for second-year Mana in Mahi participants for agreements entered into before August 2022.	Strong impact expected	s 9(2)(f)(iv) Though Mana in Mahi is not specifically targeted by gender, there is a direct impact for women s 9(2)(f)(iv)
Social Development	Ministry for Disabled People – Establishing a new Ministry	32.975	107.859	This initiative will fund the establishment of the new Departmental Ministry and support its ongoing operation from 1 July 2022. The Ministry will drive improved outcomes for disabled people, lead cross-government strategic disability policy, deliver Disability Support Services, and lead ongoing work on Disability System Transformation. Funding also includes investment to develop disability leadership and capability within the disability sector. This initiative will potentially benefit up to 1.1 million disabled people in New Zealand.	Good impact expected	The latest data shows that just over half of all disabled New Zealanders are female
Social Development	Ministry of Youth Development – Increasing equitable access to youth development services s 9(2)(f)(iv)	3.750	15.000	This initiative provides funding to increase access for up to additional 6,800 young people per year to youth development services. This initiative will also ensure funding over four years to pilot a minimum of six full-time qualified youth workers to deliver increased contact time (more intensive service) with around 360 young people per year to address more complex and urgent needs. The funding will also support a cycle of youth development evidence, including research and evaluation on what works for cohorts of young people.	Good impact expected - for girls	
Social Development	Preventing Family Violence and Sexual Violence: Actioning Te Aorerekura's prevention shift	12.635	37.625	This initiative invests in six primary prevention components that will work together to reduce family and sexual violence and encourage long-term wellbeing in individuals, whānau and communities. This time-limited funding will strengthen current work programmes (eg, E Tū Whānau, Pasifika Proud and the Campaign for Action on Family Violence) and develop new prevention approaches for ethnic communities, older people and youth. It will focus on both those more at risk of being victims as well as those likely to use violence. It realises Te Aorerekura's shift towards investment in primary prevention (Actions 21 and 23 of Te Aorerekura).	Good impact expected	
Social Development	Public and Transitional Housing – Maintaining and Increasing Public, Transitional and COVID-19 Housing Supply	N/A	-1.694	This initiative supports the current delivery of public and transitional housing, including the delivery of new places committed to through the Public Housing Plan 2021-24. It will also enable the extension of existing contracted transitional housing motels and motel places contracted at the start of the COVID-19 outbreak.	Good impact expected	Sole parents, the majority of whom are women, make up a third of all Housing Register applicants. The number of applicants to the Housing Register has seen continuous growth over the past five years, and the number of sole parent applicants has grown alongside this. In March 2022, 9,100 sole parents applied to the Housing Register, or 58% more than in March 2020.



Social Development	Public Housing Register – Supporting clients on the Public Housing Register	3 935	10.825	This initiative funds the Ministry of Social Development (MSD) to hire additional staff to manage the Public Housing Register more effectively, and to better support clients with serious housing needs. This will allow MSD to direct more staff to make regular contact with clients, ensure their housing priority is up to date, and to offer alternative options to access sustainable housing.	Good impact expected	As above. In addition, the hiring of more staff to help manage the Public Housing Register should have indirect positive benefits for women and families.
Social Development	Social Sector Commissioning – Growing the Capability of the Social Sector	2 000	4.000	This initiative invests in increases in efficiency and effectiveness of social sector NGO systems and services by establishing a fund for targeted investment in sector capability. This investment aims to strengthen sector capability as it will allow the Ministry of Social Development to work with the social sector peak bodies and other collectives, including those set up under COVID-19, to engage in capability building activity across the sector.	Good impact expected	As noted above, 79.8% of social workers are women.
Social Development	Welfare Overhaul – Special Needs Grants for Dental Treatment	18.090	125.804	This initiative will improve the adequacy and accessibility of immediate and essential dental treatment, by increasing the level of support provided. This will help improve oral health and wider health outcomes and reduce debt for those on low incomes. From December 2022, the funding will increase the amount of non-recoverable support available to beneficiaries and low-income families for dental treatment from \$300 to \$1,000, allow multiple grants in a 52-week period (up to a total of \$1,000), and removes the requirement for the need to have arisen from an emergency (necessary dental treatment would be covered for people with an immediate and essential need).	Some positive impacts expected - more information needed	Assumedly women make up a proportion of those receiving immediate and essential dental treatment, but exact figures are unknown at the time of this assessment.
Social Development	Welfare Overhaul – Working for Families – Increasing tax credits to support low income families	69.202	272.483	This initiative increased the Family Tax Credit rate in addition to the planned Consumer Price Index adjustment of Working for Families payments and was part of the 1 April package. This increase to incomes will help families with the costs of raising children. In total, 346,000 families will be better off by an average of \$20 per week. It also increased the Unsupported Child's Benefit, the Orphan's Benefit, and the Foster Care Allowance. This will help reduce rates of child poverty and contributes to the Government's Welfare Overhaul programme.	Good impact expected	This impact should directly benefit mothers and families raising children. Girls should also benefit from these initiatives targeted at reducing child poverty.
Social Development	Welfare Overhaul – Main Benefit Increases and Complementary Changes to Student Support	498.112	2070.91	This initiative continues the investment from Budget 2021. It provides funding for the further increases to main benefits and complementary changes to student support, that come into force on 1 April 2022. For families with children, benefit rates increased a further \$15 per adult per week and student support increased by \$25 per adult, per week. Between 19,000 and 33,000 children are projected to be lifted out of poverty on the after-housing-costs measure in 2022/23 as a result of increases to benefit levels in Budget 2021 and Budget 2022.	Good impact expected	Support for families with children will be beneficial to mothers, and student support will help female students - particularly those who are in employment pathways that do not include paid/"earn while you learn" initiatives.
Social Development	Welfare Overhaul – Permanently Increasing Hardship Assistance Income Limits	13.572	55.981	This initiative permanently increases the income limits for Special Needs Grants (SNGs), Recoverable Assistance Payments (RAPs) and Advance Payments of Benefit (Advances) from 1 July 2022 and indexes the limits to average wage growth from 1 April 2023. This increase enables wider access to this hardship support for working New Zealanders.	Some positive impacts expected	Will likely provide support to women in lower-income households.
Social Development	Welfare Overhaul – Child Support Pass On	110.270	334.075	This initiative provides funding to enable child support payments to be passed on to sole parent beneficiaries rather than being retained by the Crown. This will ensure the equitable treatment of sole-parent beneficiaries with respect to receipt of child support payments. The resulting increase in incomes to sole-parent beneficiaries contributes to the Government's goal of reducing child poverty. It is estimated to reduce child poverty by around 6,000 children on the Government's after housing costs measure, and around 10,000 children on the before housing costs measure in the 2023/24 financial year.	Strong impact expected	While this contributes to the Government's goal of reducing child poverty, it is also expected to positively impact on women. In 2018, women made up 82.4 percent of sole parents in New Zealand
Women	Continuing the support for the Mana Wāhine Kaupapa Inquiry	0 900	7.150	This initiative provides funding for the Ministry to continue to lead the government response to the Waitangi Tribunal's Mana Wāhine Kaupapa Inquiry. The Ministry is increasing its work across multiple streams (inquiry, engagement and policy coordination) ensuring a collaborative response to Waitangi Tribunal directives; policy responses to improve wellbeing of wāhine Māori and their whānau; as well as strengthened relationships between Māori and the Crown.	Strong impact expected	This initiative has a direct impact for women across Aotearoa New Zealand.
Women	Ministry for Women's support post COVID-19 with increased engagement and policy capability	1.600	8.200	This initiative provides funding for Manatū Wāhine Ministry for Women to meet increasing demands for policy, engagement and data capability. The Ministry will develop gender budgeting resources and increase community and sector engagement to improve outcomes for women, particularly for wāhine Māori.	Strong impact expected	Increased resourcing will enable the Ministry to strengthen policy advice and output, engagement and data capabilities. This will enable better achievement of overall strategic outcomes to improve social wellbeing and eliminate violence for women, particularly for wāhine Māori. Developing tools around Gender Budgeting will enable a better gender lens to be provided across initiatives from their initial development, to enhance the positive outcomes (direct and indirect) on women in Aotearoa highlighted above.