

11 August 2021



Tēnā koe s 9(2)(a)

I refer to your official information request of Wednesday 14 July 2021 for:

I am a Master in laws student at Victoria University undertaking research into CEDAW. I would like to request the following information from you to support my research:

- 1. Which agencies has the Ministry for Women delivered "Bringing Gender In" training to since July 2019
- 2. How many staff from each agency attended the training (and if available a breakdown of job titles of staff or division areas those staff were from)
- 3. List which government agencies use the "Brining Gender In" tool in drafting policies
- 4. List all government policies you are aware of (outside of the Ministry for Women policies) that have been created using the "Bringing Gender In" tool since July 2019
- 5. Which government policies and cabinet papers has the Ministry for Women provided advice on since July 2019?
- 6. Out of those policy and cabinet papers that the Ministry for Women contributed to, how many of those policies and cabinet papers substantially incorporated the advice from the Ministry for Women?
- 5. Is there a mandated or recommended approach to how gender impact statements should be drafted for Social Policy Cabinet Committee?
- 6. How is "Bringing Gender In" used in other Cabinet Papers (outside of Social Policy Cabinet Committee papers)?

I have denied some aspects of your request under section 18(g) of the Official Information Act 1982, as the information being requested is not held by the Ministry. The information we do hold is attached as Appendix One.

The aim of the *Bringing Gender In* Tool¹ is to prompt thinking on how policy development impacts on gender, and it provides analysts with key questions, examples and links to useful data and other relevant material. The Ministry for Women has started work to increase gender analysis awareness across government by encouraging agencies to voluntarily use the Tool in their policy development, and by training agencies on the use of the Tool on a request basis. The Department of Prime Minister and Cabinet also provides information on how agencies are expected to include gender analysis in Cabinet papers².

If you would like to discuss your research and the *Bringing Gender In* tool further, please contact Deborah Malcolm, Director Policy, directly via email at deborah.malcolm@women.govt.nz.

Please note that this response, with your personal details redacted, may be published on the Ministry's website. If you have any concerns or comments related to this, please let us know by emailing ministerialservicing@women.govt.nz, within two weeks of the date of this letter.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā

Kellie CoombesSecretary for Women

¹ https://women.govt.nz/gender-tool

² https://dpmc.govt.nz/publications/cabinet-paper-consultation-departments

Appendix One

 Which agencies has the Ministry for Women delivered "Bringing Gender In" training to since July 2019

Answer

The Ministry has provided session on the *Bringing Gender In* tool to:

- Ministry of Transport MoT (4 March 2021)
- Ministry of Housing and Urban Development HUD (30 November 2020)
- Department of Prime Minister and Cabinet DPMC (27 January 2020)
- Ministry for Primary Industries MPI (15 November 2019)
- Ministry of Transport MoT (5 November 2019)
- Stats NZ (24 October 2019)
- Ministry of Health MoH (27 September 2019)
- 2. How many staff from each agency attended the training (and if available a breakdown of job titles of staff or division areas those staff were from)

Answer

The Ministry did not record attendance number at the presentations.

3. List which government agencies use the "Bringing Gender In" tool in drafting policies

Answer

As the use of the *Bringing Gender In* tool is voluntary in policy development, the Ministry cannot list which agencies have used the Tool.

4. List all government policies you are aware of (outside of the Ministry for Women policies) that have been created using the "Bringing Gender In" tool since July 2019

Answer

As above.

Out of those policy and cabinet papers that the Ministry for Women contributed to, how many of those policies and cabinet papers substantially incorporated the advice from the Ministry for Women?

Answer

The Ministry regularly provides advice directly to government agencies working on policy development that may impact on women. As we have not undertaken a detailed analysis of what advice has been incorporated into Cabinet papers, this information is not currently available to be released.

6. Is there a mandated or recommended approach to how gender impact statements should be drafted for Social Policy Cabinet Committee?

Answer

Please refer to DPMC Cabinet policy template (https://dpmc.govt.nz/publications/cabinet-policy-paper-template), which includes a section on summarising the impacts that proposals are likely to have on population groups (including women).

7. How is "Bringing Gender In" used in other Cabinet Papers (outside of Social Policy Cabinet Committee papers)?

Answer

As answer 3 above.