

Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women

As at 10 March 2022

Current priority outcome areas

Women's Employment Action Plan (WEAP) update

This week we are revising the WEAP, sharing our engagement findings with other employment action plan leads, and discussing how issues raised during engagement would fit into their action plans. We met with Te Puni Kōkiri and the Ministry of Business, Innovation and Employment as co-leads on the wāhine Māori entrepreneurship action of the Māori Employment Action Plan, to plan how we will implement this action.

Mana Wāhine Roopū update

Mana Wāhine Kaupapa Inquiry

On 7 March 2022 members of the Joint Roopū met with Evald Subasic, the replacement Waitangi Tribunal member for the Joint Research Committee. At that meeting the Tribunal advised it expects to release the remaining four contemporary research projects on Leadership, Justice, Employment, and Economic issues for feedback by Easter. The Joint Roopū will co-ordinate feedback from affected agencies.

The Crown Research Working Group (CRWG) met for the first time this year on 24 February 2022. The CRWG continues with preparations as the Inquiry moves into the research phase. Key pieces of work completed and/or underway include:

- Manatū Wāhine officials completed an update to the wāhine Māori data stocktake as part of the first phase of the Crown Statistics project. The stocktake is being circulated among partner agencies for consultation and review before being published on our website.

- s 9(2)(f)(iv)

- s 9(2)(f)(iv)

Other news

This year's New Zealander of the Year (Te Pou Whakarae o Aotearoa) Awards feature a number of wāhine Māori across multiple categories, including:

New Zealander of the year

- Dame Hinewehi Mohi DNZM (Ngāti Kahungunu, Ngāi Tūhoe) acclaimed New Zealand singer/songwriter

- Dame Lisa Carrington DNZM (Te Aitanga-a-Māhaki, Ngāti Porou) New Zealand's most successful Olympian.

New Zealand Environmental Hero

- Charmaine Bailie (Te Uri o Hau, Ngāti Whātua ki Kaipara), ecologist, ethnobotanist, and an active community leader.
- Jacqui Forbes (Ngāruahine, Ngāti Tama, Maniapoto, Ngāti Paoa), Kaihautū Matua (General Manager) for Para Kore Marae Inc.

New Zealand Local Hero of the Year

- Dame Areta Koopu DNZM (Te Aitanga a Hauiti, Ngāti Konohi, Ngāti Kahu), Original WAI 381 claimant, veteran social worker and activist, former Māori Women's Welfare League President, Human Rights Commissioner, and Waitangi Tribunal member.
- Caroline Herewini MNZM (Ngāti Kahungunu, Ngāi Tūhoe), International Women's Caucus member, human rights advocate, and Kaiwhakahaere (Chief Executive) of Te Whare Tiaki Wāhine Refuge.

System leadership - International

Commission on the Status of Women (CSW) preparations

Arrangements are well progressed for the commencement of CSW on Monday 14 March 2022. The pre-recorded national statement and ministerial roundtable statement have both been sent to Ministry of Foreign Affairs and Trade for submission prior to the deadline. We have a duty roster being drawn up to ensure that Ministry, the National Emergency Management Agency and MFAT Wellington officials are on call and available throughout the entirety of the negotiations should MFAT in New York need urgent advice, along with daily debrief calls. We are also meeting virtually this week with the NGO delegates, Maisy Bentley and Vaiola Tauti, to plan their involvement ensuring NGO views are represented.

You will receive a briefing later this week to prepare you for the 4GE Ministerial meeting taking place in the margins of CSW, with your counterparts from Australia (TBC) Canada, and the UK.

CSW side event co-hosted with Fiji

Final arrangements are being confirmed for a virtual panel discussion on Thursday 17 March 2022, at 10-11am NZ time. "Pacific Perspectives: The power of gender-statistics in the fight against climate change" is co-hosted by the Ministry for Women, UN Women Fiji, and Fiji's Ministry of Women, Children and Poverty Alleviation, with support from MFAT. The discussion will be hosted by UN Women Asia-Pacific Executive Director Mohammad Naciri, and we are liaising with your office to arrange for you to pre-record opening remarks, alongside Fiji Minister for Women Rosy Akbar. Panel speakers will include Selai Korovusere, Director of Department of Women Fiji; Renee Graham, CE of Social Wellbeing Agency and Chair of APEC Policy Partnership on Women and the Economy; Emily Courey Pryor, Director of Data2X.

Equal Pay Taskforce Update

Kia Toipoto Guidance

The first set of Kia Toipoto guidance will be released at the end of this week, in advance of workshops for Crown entities and agencies in the weeks of 14 and 21 March 2022. The guidance and workshops will support agencies and Crown Entities to meet the 2022 Equitable Pay milestone in Kia Toipoto.

For Crown Entities, this means ensuring bias is not influencing starting salaries or salaries for the same or similar roles. For agencies, this is about embedding and sustaining the work they have done over the past three years to ensure bias is not influencing starting salaries or salaries for the same or similar roles.

Contact: Nardine Sleeman, Manager Gender, Māori, Pacific and Ethnic Pay Team **s 9(2)(a)**

Ministerial Servicing

Policy advice in progress			
Type	Subject	Log number	Due date
Briefing	Updated list of initiatives funded, trialled, or implemented since February 2021	MW 21-22 0217	10/03/2022
Briefing	Analysis of the Social Unemployment Insurance scheme's potential impacts on women	MW 21-22 0228	31/03/2022
Memo	Mana Wāhine Kaupapa Inquiry landscape	MW 21-22 0160	28/04/2022
Memo	Initial policy advice for the National Action Plan Cabinet report back	MW 21-22 0182	TBC
Briefing	Manatū Wāhine Ministry for Women - Quarter 2 report - 1 October-31 December 2021	MW 21-22 0242	16/03/2022

Event and meeting briefings in progress			
Type	Subject	Log number	Due date
Briefing	4GE Ministerial Meeting	MW 21-22 0244	11/03/2022
Briefing	CSW66 Side event with Fiji, Thursday 17 March	MW 21-22 0248	14/03/2022
Memo	NACEW meeting, Thursday 24 March 2022	MW 21-22 0241	17/03/2022
Briefing	Pacific Islands Forum Women Leaders' Meeting Briefing	MW 21-22 0202	Postponed TBA

WPQs and Official Information Act requests in progress			
Subject	Log number	Due to Minister	Due to requester
Ministry OIA requests			
Further questions on nominations process	MW-OIA 21-22 0019	10/03/2022	16/03/2022

Publications and events in the next six months

Publication/event	Date	Agency lead
Employment, Education and Training Ministerial Group meeting	10 March 2022	EET Secretariat
CSW66 Side event with Fiji	17 March 2022	Manatū Wāhine
NACEW meeting	24 March 2022	Manatū Wāhine

Proactive release

This Weekly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



Kellie Coombes
Secretary for Women



Hon Jan Tinetti
Minister for Women

Date: 13/03/2022