

# **Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women**

---

**As at 7 April 2022**

## Current priority outcome areas

### Women's Employment Action Plan (WEAP) update

#### WEAP

The WEAP is being discussed by the EET Ministerial Group (EETMG) on 7 April. We have provided you with talking points as well as background information on the other agenda items being discussed at this meeting. Kellie Coombes will attend the EETMG meeting to support you. Ministerial consultation will take place on the Action Plan between 12 and 22 April 2022.

### Mana Wāhine Roopū update

#### Mana Wāhine Kaupapa Inquiry

On 4 April 2022, claimant coordinating counsel filed a memorandum on behalf of the Joint Research Committee (JRC) requesting an extension to file the finalised project briefs and commissioning guidelines by 29 July 2022.

All four draft JRC project briefs are still under review by JRC representatives, pending their feedback. It is possible further adjustments may be made before the briefs are circulated to claimants for their review and endorsement. Claimants will be given the opportunity to provide their feedback in a subsequent online wānanga.

#### Draft tikanga commissioning guidelines

The JRC's current focus on the draft project briefs has impacted the development of the commissioning guidelines for tendering research by counsel. We know the JRC wishes to prioritise wāhine Māori researchers in the process. Reasons for this include the bias and discrimination wāhine Māori researchers have faced in the tendering of research and that only wāhine Māori can integrate the epistemological, methodological, and ontological realities of mana wāhine in authentic ways.

#### Venue preference for Tūāpapa hearing five, 22 – 26 August 2022

On 5 April, coordinating counsel filed a further Memorandum concerning the venue for hearing week 5 and provided the final witness lists for remaining Tūāpapa hearings four, five, and six.

Counsel reported 73 percent of witnesses have yet to indicate their preferred venue, so an extension has been sought to 29 April 2022 to allow further consultation with claimant counsel. We will update you on the Tribunal's response to both matters.

#### Other news

Mana Wāhine Kaupapa Inquiry claimant Professor Leonie Pihama and panel member Distinguished Professor Linda Tuhiwai Smith have received media coverage recently on the 'He Oranga Ngākau' research project they lead. This research considers ways to heal intergenerational pain and prevent whānau violence, as part of the wider MBIE-funded 'He Waka

Eke Noa' projects that examine Māori cultural frameworks for the treatment and prevention of family and sexual violence. Resourcing of a nationwide training programme to implement kaupapa Māori approaches to healing is sought.

Professor Rawinia Higgins (Tūhoe) has been appointed to the Global Taskforce for the International Decade of Indigenous Languages 2022-2032, as one of three representatives from the Pacific. Professor Higgins is the Chair of Te Taura Whiri i te Reo Māori, the Māori Language Commission, and has been an advocate for learning te reo for many years.

Charmaine Bailie (Te Uri o Hau, Ngāti Whātua ki Kaipara) won the Department of Conservation/Ministry for the Environment New Zealand Environmental Hero of the Year, Te Toa Taiao o te Tau. An ecologist and ethnobotanist, and community leader for over 20 years, Charmaine led the establishment of Ōkahu Rākau nursery and restoration of Whenua Rangatira in Ōrākei. This is the largest urban, Māori-led restoration project in Aotearoa – an inspirational example for others.

The community of Matakaoa won the Mitre 10 New Zealand Community of The Year, Ngā Pou Whirinaki o te Tau. The predominantly wāhine Māori leadership brought their community together to address COVID-19 protection, vaccination, and misinformation. A series of short creative videos encouraged Māori vaccination rates, and members of the Matakaoa community featured in the "Be a doer, karawhiua" series, profiling locals on why they chose to receive the vaccination.

## System leadership – international

### For information - Australia Budget 22: Announcements for Women

Treasurer Josh Frydenberg delivered Australia's Federal Budget 22 on Tuesday 29 March 2022. After Australia's Budget 21 was widely described as a 'Budget for Women', there were further announcements of significance for women, aimed at improving economic empowerment and engagement:

- Australia's two separate parental leave schemes for fathers (2 weeks) and mothers (18 weeks) will now be combined, giving a total of 20 weeks for families to use how they prefer, and single parents can receive the full 20 weeks. It is hoped this will help with equity and remove policy settings that defined "primary" and "secondary" carers.
- \$1.8 billion to improve women's workforce participation and economic security, including:
  - \$1.7 billion to increase the Child Care Subsidy rate by 30 percent for the second child and subsequent children aged five years and under, in childcare
  - \$42.4 million to establish the Boosting the Next Generation of Women in Science, Technology, Engineering and Mathematics (STEM) Program
  - \$107 million over five years to promote women in leadership
  - \$1.3 billion over six years to reduce family, domestic, and sexual violence against women.

There were also several announcements related to women's health outcomes:

- \$17.7 billion in extra funding for aged care
- \$2.3 billion for mental health care and suicide prevention
- The drug Trodelvy for triple negative breast cancer will be added to the PBS Government-funded scheme.
- \$58 million towards endometriosis clinics, treatment and education.

Finally, an allocation totalling \$6.7 billion over five years will fund several new initiatives to support the Government's long-term commitment to its 'Closing the Gap' strategy for providing a stronger future for Indigenous Australians. Although not specifically targeting Indigenous women, they will be among those impacted:

- A \$21.9 million package to expand the Australian Indigenous Mentoring Experience, develop new training materials for the Office of the Registrar of Indigenous Corporations, and provide scholarships for emerging Indigenous Leaders to undertake company directors' courses.
- The Indigenous Home Ownership Program (IHOP) has been extended by two years to 2024/25, at a cost of \$7.7 million. It is projected to support around 1,600 Indigenous families to access home loans.

## System leadership – events and communications

### Active Labour Market Programmes

Last week (1 April) we met with the EET team to provide feedback on the investment principles for Active Labour Market Programmes (ALMP) and discuss their ongoing monitoring and evaluation needs. The review of the ALMP is due to be completed by the end of June 2022.

s 9(2)(g)(i)

### Mana wāhine stocktake

We have published a revised [Mana wāhine data stocktake](#), which describes and links to data sources on wāhine Māori across government agencies. The stocktake provides a starting point for any investigation requiring quantitative information on wāhine Māori. It is grouped by themes such as health, education, and labour market, and provides links to further information on websites that researchers can use to make data requests. The Data and Insights team are now promoting the stocktake to research communities.

### Pay transparency

You are meeting with Minister Wood on 2 May 2022 to discuss the Government's work on pay transparency. We are working with MBIE to provide you with a paper for this discussion, which will outline potential approaches towards progressing the work, resourcing requirements, and the potential establishment of an advisory group. This discussion will also inform the Government's response to the recent Education and Workforce Select Committee report on pay transparency. This response is required by 15 June 2022.

### MBIE cross-agency success indicators and measures for Employment Action Plans (EAP)

We attended a cross-agency meeting, hosted by MBIE, on how EAP leads collectively report across the EAPs. This included discussion about a dashboard for reporting, which is being encouraged by Minister Sepuloni. At this stage, only two of the EAPs have developed a dashboard (Disability and Youth). MBIE has not indicated how it would like this information to be



collected; rather, it has suggested that each EAP develop their own approach for identifying and collecting measurement data for their population group. This discussion will be ongoing.

## Ministerial Servicing

| Policy advice in progress |  |               |            |
|---------------------------|--|---------------|------------|
| Type                      | Subject  | Log number    | Due date   |
| Briefing                  | WEAP launch plans  | MW 21-22 0274 | 14/04/2022 |
| Memo                      | Initial policy advice for the National Action Plan Cabinet report back | MW 21-22 0182 | 28/04/2022 |
| Memo                      | Mana Wāhine Kaupapa Inquiry landscape                                  | MW 21-22 0160 | 19/05/2022 |

| Event and meeting briefings in progress |   |               |            |
|---|---|---------------|------------|
| Type                                    | Subject   | Log number    | Due date   |
| Memo                                    | Prevention of Family Violence and Sexual Violence Ministers' meeting, 14 April 2022 | MW 21-22 0256 | 12/04/2022 |
| Memo                                    | NACEW meeting outcomes 24 March 2022  | MW 21-22 0270 | 8/04/2022  |
| Briefing                                | WEAP launch plans   | MW 21-22 0274 | 14/04/2022 |

| WPQs and Official Information Act requests in progress  |                   |                 |                  |
|---|-------------------|-----------------|------------------|
| Subject   | Log number        | Due to Minister | Due to requester |
| <b>Ministry OIA requests</b>  |                   |                 |                  |
| Consultation on the proposed social unemployment insurance scheme                                       | MW-OIA 21-22 0021 | 6/04/2022       | 13/04/2022       |
| Communication between the Ministry for Women and Ministry of Health on topics listed in WPQ 7255 (2022) | MW-OIA 21-22 0024 | 21/04/2022      | 27/04/2022       |
| Consideration of men in developing and reviewing the Gender Analysis Tool                               | MW-OIA 21-22 0025 | 25/04/2022      | 29/04/2022       |
| Interviewing and candidate selection processes  | MW-OIA 21-22 0027 | 27/04/2022      | 3/05/2022        |
| Classification of gender  | MW-OIA 21-22 0028 | 2/05/2022       | 6/05/2022        |
| <b>Minister OIA requests</b>  |                   |                 |                  |
| What is being measured to determine the effect of climate change on a person                            | MW-OIA 21-22 0022 | 12/04/2022      | 21/04/2022       |
| <b>Written Parliamentary Questions</b>  |                   |                 |                  |
| none  |                   |                 |                  |
| <b>Ministerial response</b>   |                   |                 |                  |
| Letter regarding the University of Auckland's response to a sexual assault                              | MW 21-22 0271     | TBC             |                  |

## Publications and events in the next six months

| Publication/event  | Date              | Agency lead  |
|--|-------------------|--|
| Ministerial visit to Nelson Women's Centre   | 8 April 2022      | Nelson Women's Centre  |
| WEAP launch, South Auckland  | June, TBC         | Ministry for Women   |
| Girls in Infrastructure Event Whangārei  | 5 July 2022       | Ministry for Women / Ministry of Education                     |
| Islamic Women's Council leadership event, Hamilton                                 | 15 July 2022      | DPMC, Ministry for Ethnic Communities, Islamic Women's Council |
| Women in Governance Awards Dinner, Wellington                                      | 4 August 2022     | Governance New Zealand/ Women on Boards                        |
| Launch of latest stocktake of Māori, gender, and diversity of public sector boards | August 2022, TBC  | Ministry for Women   |
| National Council of Women NZ 125th birthday event, Banquet Hall                    | 13 September 2022 | National Council of Women NZ                                   |
| Suffrage day event and celebrations  | 19 September 2022 | Ministry for Women   |
| 50 <sup>th</sup> anniversary of Equal Pay Act                                      | October 2022      | Te Kawa Mataaho, MBIE, Ministry for Women and other agencies   |

## Proactive release

This Weekly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



**Kellie Coombes**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 10/04/2022