

# **Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women**

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**As at 14 April 2022**

## Current priority outcome areas

### Women's Employment Action Plan (WEAP) update

The draft Cabinet paper and WEAP has been sent for wider Ministerial and agency consultation. We included a high-level implementation table with the Cabinet paper. Comments are due by 22 April 2022. Following this, we will finalise the Cabinet paper and WEAP for your approval to lodge for discussion at the Social Wellbeing Cabinet Committee on 4 May 2022.

We have also provided you with a briefing outlining ideas for the launch of the WEAP in mid-to-late June in South Auckland. Participants would include with women who participated in the engagement on the Action Plan, NACEW members, and partner organisations. NACEW member Bernadette Pereira has agreed to help us arrange the event.

### Joint Venture on Family Violence and Sexual Violence

Ministry officials attended the Joint Venture on Family Violence and Sexual Violence DCE meeting this week where we discussed the implementation of Te Aorerekura actions, new monthly reporting on progress, and establishing the Interdepartmental Executive Board and the associated operating model which is coming into effect on 1 July 2022.

We reported at this meeting that we are starting work on Action 4: Wāhine Māori leadership succession and would be discussing stakeholder engagement with the JV Chief Māori Advisors.

### Mana Wāhine Roopū update

#### Mana Wāhine Kaupapa Inquiry

On 7 April 2022 the Joint Roopū chaired the inter-agency Crown Research Working Group meeting. The Ministry for Social Development (MSD) provided a presentation on its response – to both support the Mana Wāhine work programme and claimants' and researchers' needs to access existing research.

An annotated bibliography is being created, commencing in 1938 (when the Social Security Act was passed), up until 2022. When completed, this will be published as an online artefact on MSD's website for public access. This extensive resource looks at all the literature and documents held, generated, or commissioned by MSD and earlier iterations and bodies such as Department of Social Welfare, and Child Youth and Family, and the Families Commission. MSD's primary focus area will be on the systemic discrimination and disparities impacting outcomes and well-being for wāhine Māori.

#### Other news

Merewaakana Kingi (Ngāti Awa, Ngaitai), has been appointed as a Future Director on the board of ASB Bank. Merewaakana is the Acting Chief Financial Officer of Ngāti Awa Group Holdings Limited and has worked in the Corporate and Māori sectors for large organisations including

Deloitte, BNZ, The Royal Bank of Scotland, Morgan Stanley, and Air New Zealand. Merewaakana is also a Chartered Accountant, a founding member of the National Māori Accountants Network, and an Independent Director on the New Zealand Māori Rugby Board.

The 2021 Te Waka Toi Awards were announced on 9 April 2022 (after an initial COVID-related delay). Nine of the fourteen Māori artists recognised at these awards are wāhine Maori, including Dame Hinewehi Mohi (Ngāti Kahungunu, Tūhoe – Singer, Songwriter, Music Producer) who was recognised for her outstanding work strengthening Te Reo Rangatira.

Kiri Tahana (Ngāti Pikiao, Ngāti Makino and Tapuika - Te Arawa), a Rotorua barrister and solicitor, has been appointed a Judge of the High Court, Attorney-General David Parker announced on 8 April 2022. Justice Tahana has extensive experience in commercial and corporate law and litigation, along with considerable expertise advising on matters relating to te Tiriti o Waitangi.

## System leadership – events and communications

### Pay transparency

We are continuing to work with MBIE to provide you with a paper on pay transparency by 28 April 2022 for your discussion with Minister Wood on 2 May 2022. We have been speaking with other government agencies including Te Kawa Mataaho Public Service Commission about their work in this area to inform a potential education and information campaign. Kellie Coombes also met with senior MBIE officials on 14 April to discuss the approach from both agencies on pay transparency.

### Immigration New Zealand (INZ) family violence visas

We met with INZ officials to discuss the process they use in cases of women applying for the family violence visas. INZ explained that only partners of New Zealand residents can access the “victims of family violence” visas; this does not include partners of temporary visa holders who are on a work visa or a student/study visa. They noted that when family violence has been proved, the applicant can access (for an indefinite time period) a victim of family violence visa and can apply for residency if they can show that it is not feasible for them to return to their home country. There will be a review of this process s 9(2)(f)(iv) s 9(2)(f)(iv)

The review is noted as an action in the WEAP and the Ministry will monitor progress once the review has started.

## Ministerial Servicing

Policy advice in progress			
Type	Subject	Log number	Due date
Memo	Kōhine Māori initiatives memo	MW 21-22 0283	28/04/2022
Memo	Mana Wāhine Kaupapa Inquiry landscape	MW 21-22 0160	19/05/2022
Memo	Initial policy advice for the National Action Plan Cabinet report back	MW 21-22 0182	May/June

Event and meeting briefings in progress			
Type	Subject	Log number	Due date
Briefing	Joint briefing, led by MBIE, on pay transparency	MW 21-22 0280	28/04/2022
Memo	EET Ministerial meeting 12 May 2022	MW 21-22 0262	10/05/2022
Memo	Prevention of Family Violence and Sexual Violence Multi-Minister meeting on 2 June 2022	MW 21-22 0257	26/05/2022
Briefing and speech notes	Keynote address at Heretaunga Women's centre event, 8 September 2022	MW 21-22 0281	01/09/2022

WPQs and Official Information Act requests in progress			
Subject	Log number	Due to Minister	Due to requester
<b>Ministry OIA requests</b>			
Consideration of men in developing and reviewing the Gender Analysis Tool	MW-OIA 21-22 0025	25/04/2022	29/04/2022
Interviewing and candidate selection processes	MW-OIA 21-22 0027	27/04/2022	3/05/2022
Number of "away days" or retreats	MW-OIA 21-22 0029	5/05/2022	11/05/2022
<b>Minister OIA requests</b>			
none			
<b>Written Parliamentary Questions</b>			
none			
<b>Ministerial response</b>			
Response to invitation from Girl Guides	MW 21-22 0282	22/04/2022	-

## Publications and events in the next six months

Publication/event	Date	Agency lead
WEAP launch, South Auckland	June, TBC	Ministry for Women
Girls in Infrastructure Event Whangārei	5 July 2022	Ministry for Women / Ministry of Education
Islamic Women's Council leadership event, Hamilton	15 July 2022	DPMC, Ministry for Ethnic Communities, Islamic Women's Council
Women in Governance Awards Dinner, Wellington	4 August 2022	Governance New Zealand/ Women on Boards
Launch of latest stocktake of Māori, gender, and diversity of public sector boards	August 2022, TBC	Ministry for Women
National Council of Women NZ 125th birthday event, Banquet Hall	13 September 2022	National Council of Women NZ
Suffrage day event and celebrations	19 September 2022	Ministry for Women
50 <sup>th</sup> anniversary of Equal Pay Act	October 2022	Te Kawa Mataaho, MBIE, Ministry for Women and other agencies

## Proactive release

This Weekly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



**Kellie Coombes**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 18/04/2022