

27 July 2022

s 9(2)(a)

Tēnā koe s 9(2)(a)

OFFICIAL INFORMATION ACT REQUEST

I refer to your Official Information Act 1982 (the Act) request of 1 July 2022 for:

“According to TVNZ one news quoting data supplied by your ministry 63% of women are on minimum wage - could you further break down that statistic to all recorded races?

What is the statistics on the difference in pay for men and women based on all recorded races in NZ?”

Please note that the information you have requested is already publicly available. Please find a series of links below that will assist with answering your request.

In response to your first question, the Ministry for Business, Innovation and Employment’s [2019 minimum wage review](#) reported that 63% of minimum wage workers were women at the time of the review. The Ministry for Women has used this information to highlight the position of minimum wage earners who are women. You can find more current information on the characteristics and ethnicity of minimum wage earners [here](#).

In response to your second question, please find a summary of the difference in pay for men and women based on ethnicity available [here](#). Please note this information is based on data owned and collected annually by Stats NZ through the Household Labour Force Survey, available [here](#).

More information on the Gender Pay Gap is available on the Ministry for Women’s website [here](#).

Please note that this response, with your personal details redacted, may be published on the Ministry’s website. If you have any concerns or comments related to this, please let us know by emailing ministerialservicing@women.govt.nz, within two weeks of the date of this letter.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā

A handwritten signature in black ink, appearing to read 'Kellie Coombes', written in a cursive style.

Kellie Coombes
Secretary for Women