

5 August 2022

s 9(2)(a)

Tēnā koe s 9(2)(a)

OFFICIAL INFORMATION ACT REQUEST

I refer to your official information request of 9 July 2022 for:

- “1. How much did your organisation spend on advertising, public relations campaigns, and publications in total between 1 July 2021 and 30 June 2022?”*
- 2. How many FTE staff in total were employed by your organisation as at 30 June 2022?”*
- 3. What was the total staff headcount for your organisation as at 30 June 2022?”*
- 4. What percentage of FTE staff in your organisation were earning a salary of \$100,000 or more as at 30 June 2022?”*
- 5. How many FTE staff were employed by your organisation for the COVID-19 Response as at 30 June 2022, if any, and how many of these roles are permanent?”*
- 6. How many square meters of owned and leased office space did your organisation have as at 30 June 2022, and how did this compare to the previous five years?”*
- 7. What was the attrition rate/unplanned turnover rate for your organisation for the 12 months ending 30 June 2022?”*

In response to your questions above:

1. The Ministry for Women (the Ministry) did not spend anything on advertising or public relations campaigns between 1 July 2021 and 30 June 2022. The Ministry spent approximately \$50,000 on printing and publications between 1 July 2021 and 30 June 2022.
2. As at 30 June 2022, the Ministry employed a total number of 36.04 FTE staff.
3. As at 30 June 2022, the total staff headcount at the Ministry was 40.
4. As at 30 June 2022, 70 percent of FTE staff at the Ministry were earning a salary of \$100,000 or more.
5. There were no staff employed by the Ministry for the COVID-19 Response as at 30 June 2022.

6. As at 30 June 2022, the Ministry occupied a total of 518 square meters of office space.

Year	Location	Area
As at 30 June 2022	Level 9, 22 The Terrace, Wellington (from January 2022)	518 m ²
	Level 6, 20 Ballance Street (up to December 2021 - temporary accommodation due to earthquake strengthening at 22 The Terrace)	604 m ²
2020/21	Level 9, 22 The Terrace, Wellington	518 m ²
	Level 6, 20 Ballance Street (temporary accommodation due to earthquake strengthening at 22 The Terrace)	604 m ²
2019/20	Level 6, 20 Ballance Street (one month only, temporary accommodation due to earthquake strengthening at 22 The Terrace)	604 m ²
	Level 9, 22 The Terrace, Wellington	518 m ²
2018/19	Level 9, 22 The Terrace, Wellington	518 m ²
2017/18	Level 9, 22 The Terrace, Wellington	518 m ²

7. For the 12 months ending 30 June 2022, the attrition rate turnover rate for the Ministry was 40.6%. Over this period, staff left for a mix of reasons, including one retirement. The majority moved to other roles within the public service. We are building career pathways and progression to support our retention.

Please note that this response, with your personal details redacted, may be published on the Ministry's website. If you have any concerns or comments related to this, please let us know by emailing ministerialservicing@women.govt.nz, within two weeks of the date of this letter.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā

A handwritten signature in black ink, appearing to read 'Kellie Coombes', written in a cursive style.

Kellie Coombes
Secretary for Women