

Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women

As at 19 May 2022

Current priority outcome areas

Women's Employment Action Plan (WEAP) update

We are finalising arrangements for the WEAP launch on 30 June 2022 and will provide you with a briefing for your weekend bag. The Pacific Employment Action Plan is being launched through two breakfast events: the first in Porirua on 30 May and the second in Auckland on 3 June.

Equal Pay Taskforce Update

The **PSA equity claim** for administration and clerical workers working in the District Health Boards has been ratified. 97 percent of affected employees voted in favour, making it the first pay equity settlement under the Equal Pay Act 1972. This claim will lift the rates of pay for over 8000 workers.

Contact: Amy Ross, Manager Pay Equity Advice and Assurance Team **s 9(2)(a)**

The **Allied Scientific and Technical Workforces strike** proceeded on 16 May 2022, after the District Health Boards' (DHBs') offer was rejected on 13 May. **s 9(2)(g)(i), s 9(2)(j)**

Contact: Amy Ross, Manager Pay Equity Advice and Assurance Team **s 9(2)(a)**

Mana Wāhine Roopū update

Mana Wāhine Kaupapa Inquiry

An additional request for information relating to claimant funding has been received from claimant counsel, as part of the legal discovery request in the Justice Kaupapa Inquiry 'mini inquiry'. We are preparing our response by the early June 2022 deadline and will keep you updated.

On 17 May 2022, Coordinating Counsel filed a memorandum with the Waitangi Tribunal, providing an update on venue options for Tūāpapa Hearing 5 (22 August - 26 August). Consensus among parties provided two possible options: Waiwhetu Marae in Lower Hutt, or TANS Building in Foxton. We now await Judge Reeve's directions confirming the Tribunal's venue preference.

Other news

Wellington wahine Whiti Hereaka (Ngāti Tūwharetoa, Te Arawa), a playwright and writer of Young Adult novels, won the \$60,000 Jann Medlicott Acorn Prize for Fiction at the Ockham New Zealand Book Awards for her "audacious" novel 'Kurangaituku'. Kurangaituku reimagines the Te Arawa story of Hatupatu and the Birdwoman from the perspective of the "monstrous" Birdwoman.

Aroha Beck (Tapuika) has been appointed to the Broadcasting Standards Authority Board for a four-year term from 9 May 2022. Aroha is a Wairarapa-based lawyer and consultant whose career has included senior legal roles at the Ministry for Primary Industries, Department of Internal

Affairs, the Real Estate Authority, the Environmental Protection Authority, and Te Ohu Kaimoana. She is also a former member of the New Zealand Press Council.

Rachel Petero, Waikato-Tainui (Ngāti Tamaoho, Ngāti Whawhākia, Ngāti Tahinga, Ngāti Te Ata) has been appointed as Heamana Tuarua/Deputy Chair of the UNICEF Aotearoa New Zealand Board. Described as an indigenous governor and entrepreneur, Rachel holds a variety of leadership roles in governance, business, and community development, including being the founder and CEO of Rise2025 Global - indigenous-centred coaching and development.

System leadership – national

Ministry for Women has published a fourth paper on childcare access issues. The paper estimates wages lost due to childcare access.

- The total annual value of wages lost by mothers with a child under three years, due to lack of childcare access, was estimated to be \$116 million in 2020. With access to childcare, the average New Zealand mother would be working 24 hours per week when her child was nine months old; at 2 years, these mothers would be working 27 hours per week. Respectively, affected wāhine Māori miss 25 hours of work each week at 9 months and 28 hours at 2 years, and Pasifika women miss 28 hours at 9 months and 33 hours at 2 years.
- Expressed as wages, mothers not working only due to childcare issues when their child is 9 months old miss out on \$2,660 per month, on average, and at 2 years they miss out on \$3,500. Affected Māori mothers miss out on \$2,400 at 9 months and \$3,230 at 2 years; affected Pasifika mothers miss out on \$2,350 at 9 months and \$3,350 at 2 years.

The Ministry has circulated the latest paper to Ministry of Social Development, Te Puni Kōkiri, Ministry for Pacific Peoples, and Ministry of Education, among others.

Farewell dinner for Teresa Tepania-Ashton

The Ministry attended the farewell dinner for Teresa Tepania-Ashton on 18 May 2022. Teresa has been the Chief Executive of the Māori Women's Development Inc. (MWDI) for the last 10 years. She is taking up a new role with UNICEF Aotearoa as Director of Advocacy and Programmes.

MWDI provides financing, business, and mentoring support for wāhine and has worked with the Ministry on the Māori Women in Business report and the WEAP. We have also met with the interim CE Linda Clay, to discuss on going relationships, in particular the joint TPK/Women action on 'building Wāhine Māori entrepreneurship pathways'. The Ministry provides support to the annual Māori Women in Business awards.

System leadership – international

Pacific Islands Forum Women Leaders Meeting

The inaugural Pacific Islands Forum Women Leaders Meeting (PIFWLM) was originally scheduled for 19 January 2022 but along with the other high-level Pacific Islands Forum meetings, was postponed due to COVID-19. It has since been rescheduled twice, most recently to 9 June 2022. We will work closely with MFAT and your office to prepare for 9 June, as Minister Mahuta has requested that you attend this meeting as New Zealand's representative.

Afghanistan: continued restrictions on women's and girls' rights

On 8 May 2022, Afghanistan's Ministry for the Propagation of Virtue and the Prevention of Vice [announced](#) that all women would be required to veil their faces when in public, and stay home if they have "no important work".

Hon Nanaia Mahuta, Minister of Foreign Affairs, joined other leaders, including Australia's Marise Payne, to express "concern and disappointment" at the increased restrictions - through [twitter](#) and a [Joint Statement](#). The statement was signed by the Foreign Ministers of Australia, Canada, Denmark, Finland, Germany, Italy, Japan, the Republic of Korea, the Netherlands, New Zealand, Norway, Spain, Sweden, United Kingdom, and the United States.

Ministerial Servicing

Policy advice in progress			
Type	Subject	Log number	Due date
Memo	Budget 2022 – Outcomes for Women	MW 21-22 0305	20/05/2022
Estimates	Supplementary Estimates Questionnaire for 2022/23 for Vote Women	MW 21-22 0296	20/05/2022
Briefing	Review of Gender Budgeting Pilot	MW 21-22 0299	24/05/2022
Estimates responses	2022/23 Estimates: Standard Estimates Questionnaire, for appearance 8 June 2022	MW 21-22 0278	25/05/2022
Briefing	Briefing on international engagement 2021/22	MW 21-22 0306	26/05/2022
Briefing	NACEW terms of reference review	MW 21-22 0320	26/05/2022
Estimates	Supporting Information for Attendance at Supplementary Estimates Hearing for 2022/23 for Vote Women	MW 21-22 0297	30/05/2022
Memo	Initial policy advice for the National Action Plan Cabinet report back	MW 21-22 0182	May/June
Briefing	BERL Women in Export Trade report	MW 21-22 0311	1/06/2022
Memo - joint with TPK	All-of-Government framework update	MW 21-22 0125	5/08/2022

Event and meeting briefings in progress			
Type	Subject	Log number	Due date
Memo	International Women's Caucus	MW 21-22 0318	20/05/2022
Speech notes	Tauranga Business Chamber roundtable lunch on Women in Small Business, 26 May 2022	MW 21-22 0317	20/05/2022
Speech notes	Pay transparency meeting 30 May 2022	MW 21-22 0304	23/05/2022
Event briefing	Annual Diversity Accord Summit, 1 June 2022	MW 21-22 0316	26/05/2022
Stakeholder briefing	Meeting with Saunoamaali'i Dr. Karanina Sumeo, 2 June 2022	MW 21-22 0315	26/05/2022

Event and meeting briefings in progress			
Type	Subject	Log number	Due date
Briefing	Meeting with PSA National Secretaries, 1 June 2022	MW 21-22 0314	27/05/2022
Memo	Prevention of Family Violence and Sexual Violence Multi-Minister meeting, 2 June 2022	MW 21-22 0257	31/05/2022
Memo	EET Ministerial meeting 9 June 2022	MW 21-22 0263	7/06/2022
Briefing	Pacific Islands Forum Women Leaders Meeting	MW 21-22 0202	June TBC
Briefing and speech notes	Keynote address at Heretaunga Women's Centre event, 8 September 2022	MW 21-22 0281	01/09/2022

WPQs and Official Information Act requests in progress			
Subject	Log number	Due to Minister	Due to requester
Ministry OIA requests			
HR questions – s 9(2)(a) e	MW-OIA 21-22 0031	25/05/2022	27/05/2022
WPQs			
WPQ 15221 (2022) Communications staff	MW-WPQ 21-22 0082	20/05/2022	-
WPQ 15256 (2022) WEAP progress and release	MW-WPQ 21-22 0083	23/05/2022	-
Ministerial responses			
Letter - Domestic abuse - rights of women	MW 21-22 0319	23/05/2022	-

Publications and events in the next six months

Publications or event	Date	Agency lead
Tauranga Business Chamber roundtable lunch on Women in Small Business	26 May 2022	Tauranga Business Chamber
Meeting with PSA National Secretaries	1 June 2022	PSA
Annual Diversity Accord Summit	1 June 2022	
Pacific Islands Forum Women Leaders' Meeting	9 June 2022, TBC	Ministry of Foreign Affairs and Trade/Ministry for Women
WEAP launch, South Auckland	30 June 2022	Ministry for Women
Girls in Infrastructure Event, Whangārei	5 July 2022	Ministry for Women / Ministry of Education
Islamic Women's Council leadership event, Hamilton	15 July 2022	DPMC, Ministry for Ethnic Communities, Islamic Women's Council
Women in Governance Awards Dinner, Wellington	4 August 2022	Governance New Zealand / Women on Boards
Launch of latest stocktake of Māori, gender, and diversity of public sector boards	August 2022, TBC	Ministry for Women
National Council of Women NZ 125th birthday event, Banquet Hall	13 September 2022	National Council of Women NZ
Suffrage day event and celebrations	19 September 2022	Ministry for Women
50 th anniversary of Equal Pay Act	October 2022	Te Kawa Mataaho, MBIE, Ministry for Women and other agencies

Proactive release

This Weekly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



Kellie Combes
Secretary for Women



Hon Jan Tinetti
Minister for Women

Date: 21/05/2022