

# **Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women**

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## **As at 9 June 2022**

## Current priority outcome areas

### ***Te Mahere Whai Mahi Women's Employment Action Plan (WEAP) update***

The final version of *Te Mahere Whai Mahi Wāhine Women's Employment Action Plan* will be sent to you this week, and we are starting to send out invitations for the launch on 30 June 2022. Silvana Erenchun Perez - Strategic Manager, Shama Ethnic Women's Trust, has agreed to speak at the launch and we are working with Bernadette Pereira to identify a woman who participated in the South Auckland WEAP focus groups to be a second speaker. Five women from the Gisborne focus group will also attend the launch.

### **Mana Wāhine Roopū update**

#### **Mana Wāhine Kaupapa Inquiry**

On 2 June 2022, Joint Roopū representatives met with Crown Counsel and Waitangi Tribunal (the Tribunal) research staff to discuss next steps for the Crown Statistics Project.

The next step will be to survey the 35-40 agencies likely to be involved in the Mana Wāhine Inquiry to understand what data they collect, hold, and use, relating to wāhine Māori. This work will be an important foundation for the Tribunal, Crown, and Claimants in the inquiry programme.

The Joint Roopū will work with our key partner agencies, including Te Puni Kōkiri and Stats NZ, to submit a draft proposal to the Tribunal and Joint Research Committee for their input and feedback. This will be due before the end of June 2022, and we will then commission the survey.

On 3 June 2022, Presiding Officer Judge Reeves issued Memorandum-Directions confirming the Takapou Whāriki will proceed as a Tribunal-commissioned research project. Parties were in support of the kaupapa of Takapou Whāriki, and submissions focused on the practicalities of the research and use of content. Tribunal staff have begun drafting a project brief that will go out to parties for consultation and feedback.

Dr Ella Henry (Ngātikahu ki Whangaroa, Ngāti Kuri, Te Rārawa), a Mana Wāhine Kaupapa Inquiry claimant, received a New Zealand Order of Merit in the Queen's Birthday and Platinum Jubilee Honours 2022. Dr Henry is an Associate Professor at AUT and has a background in sociology, Māori indigenous development, and Māori media.

#### **Justice Kaupapa mini-inquiry**

The Tribunal has issued a revised hearing schedule as follows:

- Hearing week one, 18-22 July 2022, will hear claimant openings and claimant evidence (including expert evidence).
- Hearing week two, 12-16 September 2022, will hear interested party evidence, the Crown's opening submissions, and Crown evidence.

## Other news

Ngira Simmonds has been appointed to Pūhara Mana Tangata - the Ombudsman's Māori Advisory Panel. Ngira, who is Kiingitanga Chief of Staff, will have the role of ensuring the Ombudsman has the knowledge and capability to embrace the principles of Te Ao Māori and the Treaty of Waitangi.

Desiree Mahy (Tūhoe), and Claire Nicholson (Ngāti Ruanui, Ngāruahine, Ngāti Kahungunu) have been appointed to the board of Pāmu Landcorp.

## System leadership – national

### Gender budgeting

We met with Treasury this week to discuss the outcome of the gender budgeting pilot. We will draft a joint briefing for you and Minister Robertson on the next steps for gender budgeting for Budget 23.

We will also provide you with more information on the participating agencies' feedback on the pilot and the gender budgeting process, and on the Treasury's review of the Budget 22 process, including gender budgeting.

### Women's Health Strategy

We met with health officials on 7 June 2022 to discuss the development of the Women's Health Strategy and how we could assist. The Ministry of Health (MoH) will develop a discussion paper and is proposing targeted engagement in the lead-up to public discussion. This would seek feedback on key women's health issues, potential areas of focus, and the changes necessary - both in terms of strategic direction and on actions for the health system.

The discussion paper would be accompanied by a CitizenSpace survey seeking the same information. MoH is taking a paper to Cabinet in August. We have offered to assist them on engagement through our existing networks and contacts and will stay in contact as we develop further advice on a national strategy for women, given the close policy links to this work.

### Queen's Birthday Honours announcement

The Queen's Birthday Honours list was announced on 6 June 2022.

**s 9(2)(a), s 9(g)(ii)**

We will work with your office for you to provide letters of congratulations to all women who received honours in this round.

The recipients of the previous round of honours - the 2022 New Year Royal Honours Round, recently attended their investiture ceremonies to receive their honours from the Governor General. As letters of congratulations were not sent to these women when they were announced in January 2022, we suggest it is appropriate to acknowledge their awards now, referencing their investiture. We will provide an example letter to your office for consideration before proceeding with producing the letters. 92 women, and one non-binary person received honours in the New Year round.

## System leadership – international

### CEDAW planning underway

We have started planning for New Zealand's next report on its implementation of the Convention on the Elimination of Discrimination Against Women (CEDAW). This will be our first report using the simplified reporting procedure, which we signed up for following our last full report back in 2016. This simplified process provides the Committee with a more targeted report, enhances the effectiveness of the Treaty monitoring system, and strengthens State parties' capacity to respond in a timely and effective manner. Simplified reporting still requires public and agency engagement.

Under this option, the CEDAW Pre-Sessional Working Group (PSWG) will highlight a 'List of issues prior to reporting' (LOIPR) for the New Zealand Government to respond to, constituting the next report. We expect to receive the LOIPR in mid-July, with the response due one year later.

Alongside preparations to report back to the CEDAW Committee in 2023, the Ministry will run a process to update the CEDAW tracking tool which is hosted on the Ministry website. This tool, developed to make New Zealand's progress against CEDAW more transparent and accessible, has not been updated since 2018.

We will provide a further briefing on all aspects of our CEDAW preparations which may include draft letters to your Ministerial colleagues to advise them of the process and encourage agency collaboration.

## Equal Pay Taskforce

### DHB Administration and Clerical Claim

The DHB Administration and Clerical claim was ratified on 16 May 2022, after four years of joint work between the DHBs and the PSA progressing the claim. This settlement covers approximately 10,000 employees and has resulted in a national remuneration framework for this important and low paid workforce across the 20 DHBs.

On 7 June 2022 the DHBs and PSA signed the Settlement Agreement (Agreement) at an event attended by you and the Minister of Health, Andrew Little. The Agreement was signed by co-lead Chief Executive, Dale Oliff (Chief Executive of Wairarapa DHB), and the National Secretary of the PSA, Kerry Davies.

Speakers acknowledged this was the first pay equity claim to settle under the Equal Pay Act 1972 (as amended in 2020) and the tremendous amount of work and dedication of the parties, the Ministry of Health, and the Commission that contributed to the settlement.

Contact: Amy Ross, Manager Pay Equity Advice and Assurance Team **s 9(2)(a)**

### Pay Equity Webinars

The pay equity team completed four webinars this week, engaging social workers and their employers throughout the NGO social services sector: two were run with Social Service Providers Aotearoa for employers in the sector, and the other two were run with the Public Service Association for employees in the sector.

The team successfully engaged with 254 employers and 540 employees, with the numbers set to increase as the videos of the webinar are shared.

These webinars are part of the Funded Framework for Oversight and Support of Pay Equity in the Funded Sector (Funded Framework). They aim to understand how many people in the wider social services sector may be undertaking work that is the same as, or substantially similar to, that which has been assessed in the pay equity claim raised against five NGO organisations.

The results of these webinars and the subsequent survey will be provided to Cabinet.

Contact: Amy Ross, Manager Pay Equity Advice and Assurance Team **s 9(2)(a)**

## Ministerial Servicing

Policy advice in progress			
Type	Subject	Log number	Due date
Briefing	Royal Honours 2023 New Year Honour appointment round – proposed nominees	MW 21-22 0344	9/06/2022
<b>s 9(2)(f)(iv)</b>			

Event and meeting briefings in progress			
Type	Subject	Log number	Due date
Memo	Mana Wāhine Kaupapa Inquiry and research update	MW 21-22 0347	14/06/2022
Event briefing	Event briefing for WEAP launch, 30 June 2022 - FINAL	MW 21-22 0343	22/06/2022
Memo	NACEW meeting, 30 June 2022	MW 21-22 0325	23/06/2022
Memo	Mana Wāhine Kaupapa Inquiry: Pre Tūāpapa Hearing 4 update	MW 21-22 0348	1/07/2022
Memo	Mana Wāhine Kaupapa Inquiry: Post Tūāpapa Hearing 4 update	MW 21-22 0349	27/07/2022

WPQs and Official Information Act requests in progress			
Subject	Log number	Due to Min's office	Due to requester
<b>Ministry OIA requests</b>			
Advice provided by the Ministry for Women on the immigration reset	MW-OIA 21-22 0032	8/06/2022	15/06/2022
Communications staff query	MW-OIA 21-22 0033	-	6/07/2022
<b>WPQs</b>			
None			
<b>Ministerial responses</b>			
None			

## Publications and events in the next six months

Publications or event	Date	Agency lead
Visit Auckland Women's Centre	29 June 2022	Auckland Women's Centre
WEAP launch, South Auckland	30 June 2022	Ministry for Women
Girls in Infrastructure Event, Whangārei	5 July 2022	Ministry for Women / Ministry of Education
Islamic Women's Council leadership event, Hamilton	15 July 2022	Ministry for Ethnic Communities, Islamic Women's Council, DPMC
MWDI Māori Businesswomen's Awards Auckland	29 July 2022	Māori Women's Development Inc.
Women in Governance Awards Dinner, Wellington	4 August 2022	Governance New Zealand / Women on Boards
8th Women in Leadership Summit NZ	24 August 2022	Ministry for Women
National Strategy for Financial Capability launch (Retirement Commission)	25 August 2022	Ministry for Women
PSA women's network Biennial Conference	31 August 2022	PSA / Ministry for Women
Launch of latest stocktake of Māori, gender, and diversity of public sector boards	August 2022, TBC	Ministry for Women
History talk on equal pay, at the National Library, Wellington	August 2022 TBC	Ministry for Culture and Heritage
Keynote address at Heretaunga Women's centre event	8 September 2022	Heretaunga Women's centre
National Council of Women NZ 125th birthday event, Banquet Hall	13 September 2022	National Council of Women NZ
Suffrage day event and celebrations	19 September 2022	Ministry for Women
50 <sup>th</sup> anniversary of Equal Pay Act	October 2022	Te Kawa Mataaho, MBIE, Ministry for Women and other agencies
Rail and Maritime Transport Union Women's Council, Wellington	18 October 2022	Rail and Maritime Transport Union
Women of Influence programme	August - November 2022 TBC	Corporate sponsors

## Proactive release

This Weekly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



**Kellie Combes**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 12/06/2022