

# **Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women**

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## **As at 23 June 2022**

## Current priority outcome areas

### ***Te Mahere Whai Mahi Women's Employment Action Plan (WEAP) update***

Arrangements for the launch of *Te Mahere Whai Mahi Wāhine Women's Employment Action Plan* are going to plan. A launch briefing is provided in your weekend bag.

### **Mana Wāhine Roopū update**

#### **Mana Wāhine Kaupapa Inquiry**

On 16 June 2022, further Memorandum Directions from the Presiding Officer were received concerning tūāpapa hearing four. This hearing will now take place from 11-13 July 2022 and 19 briefs of evidence from claimants, confirmed as being within scope, will be heard in Whakatāne.

In advance of the July hearing, the roopū has revised the claimant funding information sheet for claimants for the remaining three hearings. This is part of our usual management of the claimant funding process to ensure that claimants receive reimbursement in a timely manner.

#### **Other news**

On 16 June 2022, Police launched a new recruitment campaign, *Puhikura*, specifically directed towards wāhine Māori. This is part of a campaign to ensure the police workforce reflects Aotearoa's population profile. Currently, wāhine Māori are 8.4% of the general population but just 3.7% of the constabulary workforce. By comparison, tāne Māori are 8.1% of the population and 9.8% of the constabulary workforce.

## System leadership – national

#### **Kiwi Wealth research into improving gender equity in KiwiSaver**

Kiwi Wealth recently commissioned the New Zealand Institute of Economic Research (NZIER) to research options to help create a more equitable KiwiSaver scheme for women; this report was released on 22 June 2022. Overall, the findings support other retirement savings research, such as that conducted by Te Ara Ahunga Ora The Retirement Commission. An embargoed copy and talking points has been shared with your office [MW 21-22 0357 refers]. A copy of the report was also shared with the Ministry for Business, Innovation and Employment (MBIE), which is leading the cross-agency work to enhance KiwiSaver, and Minister Clark.

#### **Trade and Gender briefing**

Staff from the Ministry of Foreign Affairs and Trade (MFAT) have drafted a short joint briefing on the recently completed OECD Trade and Gender review of New Zealand (led by MFAT), along with Manatū Wāhine-led research on New Zealand Women in Trade, carried out by BERL. This briefing went to the Minister of Foreign Affairs and has been referred for noting to yourself, the Minister of State for Trade and Export Growth, and the Parliamentary Under-Secretary for Trade and Export Growth. The reports provide complementary views on different aspects of women's engagement in exporting, with recommendations for policy settings to better support women entrepreneurs. We will provide further information on potential communications and a joint launch of the reports, in collaboration with MFAT.



## System leadership – international

### Convention on the Elimination of All Forms of Discrimination Against Women

New Zealand's next report on the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) is being prepared. Over the coming months, the Ministry will work with agencies across government to update the CEDAW tracking tool, located on our website. Information from this work will be used in the report provided to the Committee on the Elimination of Discrimination Against Women in July 2023, under the simplified reporting procedure.

### APEC PPWE 1

On 15 and 16 June, Ministry officials attended the first senior officials' meeting for 2022 of the Policy Partnership on Women and the Economy (PPWE). The virtual meeting was hosted by Thailand and chaired by Renee Graham, who holds the PPWE Chair role until the end of 2023.

The first day focused on administrative updates and preparation for the Women and the Economy Forum (WEF) in Bangkok on 7 September 2022; the second day was dedicated to policy discussion on the connection between women's economic empowerment and Thailand's theme of bio, circular, and green economies.

s 6(b)



### Pacific Islands Forum Women Leaders Meeting (PIFWLM), 9 June 2022

The inaugural PIFWLM was held virtually on 9 June 2022 after being postponed four times over 2021-2022, due to COVID-19. There was high-level representation from across the Pacific, including opening remarks from Prime Minister Jacinda Ardern which were warmly received.

The high-level representation at this meeting from almost all Forum members affirmed the status of the PIFWLM and its position as a platform for action and an oversight mechanism to monitor regional progress against gender equality commitments. This was reiterated by the opening addresses of Pacific leaders. Forum members unanimously endorsed an Outcomes Statement reaffirming the region's commitment to gender equality and women's empowerment.

You attended the meeting from MFAT's Auckland Office, supported by Louisa Wall - Ambassador for Gender Equality (Pacific)/Tuia Tāngata, and representatives from the Ministry and MFAT in Wellington. A Formal Message from MFAT, summarising the event, was shared with your office.

### Meeting with H.E Harinder Sidhu, Australian High Commissioner

Australian High Commissioner Harinder Sidhu had an introductory meeting with Secretary for Women Kellie Coombes on 17 June 2022. The discussion covered topics including leadership and representation, the gender pay gap, pay equity, and transparency. There are many areas of common interest and potential opportunities to collaborate, and the High Commissioner encouraged Manatū Wāhine to contact the High Commission team at any time.

### Australia's gender equality commitments - Bilateral call with the Office for Women, DPMC, 16 June 2022

Manatū Wāhine met virtually with officials from the Australian Office for Women, located within the Department of Prime Minister and Cabinet. s 6(b)

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### Bilateral call with Canada on all things Pay Equity, 15 June 2022

Manatū Wāhine met virtually with Canadian officials on 15 June 2022 to discuss pay equity legislation and key challenges. s 6(b)

[REDACTED]

A follow-up call will be scheduled in the coming months to enable further discussion on the challenges faced and supporting resources.

### Other international forums on gender

- **The 50th Session of the Human Rights Council ([HRC50](#)), Geneva, Switzerland, 13 June-8 July 2022:** Known as “the Gender Session”, HRC50 will focus on the prevention of violence and discrimination against women, and on discrimination on the basis of sexual orientation and gender identity (SOGI). This will also be the first HRC session since Russia’s suspension/withdrawal from the Council. Aotearoa New Zealand will deliver statements on country-specific situations, such as Afghanistan, as well as thematic statements on women’s rights, SOGI, and climate change. We are working with MFAT on some of these statements and other key resolutions that will be adopted during the session.

- [Commonwealth Women's Forum \(CWF\)](#), Kigali, Rwanda, 20-21 June 2022: Member countries will discuss solutions to address challenges affecting women and girls across the Commonwealth, and to ensure robust policies and programmes to meet gender equality targets by 2030. This forum is held in parallel with the Commonwealth Heads of Government Meeting (CHOGM), recently attended by [Hon Nanaia Mahuta](#). We provided talking points and supporting material to MFAT, who will represent New Zealand in-person at the CWF.

## Ministerial Servicing

### Policy advice in progress

Type	Subject	Log number	Due date
s 9(2)(f)(iv)			

### Event and meeting briefings in progress

Type	Subject	Log number	Due date
Event briefing	Girls in Infrastructure Event Whangārei, 5 July 2022	MW 21-22 0335	28/06/2022
Memo	EET Ministerial meeting 30 June 2022	MW 21-22 0264	28/06/2022
Event briefing	Auckland Women's Centre visit, 29 June 2022	MW 21-22 0334	28/06/2022
Memo	Mana Wāhine Kaupapa Inquiry: Pre Tūāpapa Hearing 4 update	MW 21-22 0348	1/07/2022
Memo	Mana Wāhine Kaupapa Inquiry: Post Tūāpapa Hearing 4 update	MW 21-22 0349	3/08/2022

### WPQs and Official Information Act requests in progress

Subject	Log number	Due to Min's office	Due to requester
<b>Ministry OIA requests</b>			
Communications staff query	MW-OIA 21-22 0033	29/06/2022	6/07/2022
Information on s 9(2)(a)	MW-OIA 21-22 0034	7/07/2022	14/07/2022
Use of Te Reo Māori in documents	MW-OIA 21-22 0035	7/07/2022	14/07/2022
<b>WPQs</b>			
None			
<b>Ministerial letters and responses</b>			
Response to Kiwi Wealth: Improving gender equity in KiwiSaver	MW 21-22 0355	4/07/2022	
Response to invitation - A Tribute to Jean Batten	MW 21-22 0356	4/07/2022	
Honours 2022 Queen's Birthday and New Year Minister congratulatory letters	MW 21-22 0352 MW 21-22 0353	4/07/2022	



**Cabinet papers consulted on**

Cabinet meeting/ Date/Department	Title of paper	s 9(2)(g)(i)
External Relations and Security Committee, 17 June 2022	Export Controls Regime	
Ministry of Justice, 29 April 2022	Adoption Law Reform: detailed policy decisions	

## Publications and events in the next six months

Publications or event	Date	Agency lead
Visit Auckland Women's Centre	29 June 2022	Auckland Women's Centre
WEAP launch, South Auckland	30 June 2022	Ministry for Women
Girls in Infrastructure Event, Whangārei	5 July 2022	Ministry for Women / Ministry of Education
Islamic Women's Council leadership event, Hamilton (Minister not attending)	15 July 2022	Ministry for Ethnic Communities, Islamic Women's Council, DPMC
MWDI Māori Businesswomen's Awards, Auckland	29 July 2022	Māori Women's Development Inc.
Women in Governance Awards Dinner, Wellington	4 August 2022	Governance New Zealand / Women on Boards
8th Women in Leadership Summit NZ, Auckland	24 August 2022	Ministry for Women
National Strategy for Financial Capability launch (Retirement Commission)	25 August 2022	Ministry for Women
PSA women's network Biennial Conference	31 August 2022	PSA / Ministry for Women
Launch of latest stocktake of Māori, gender, and diversity of public sector boards	August 2022 TBC	Ministry for Women
History talk on equal pay, at the National Library, Wellington	August 2022 TBC	Ministry for Culture and Heritage
Keynote address at Heretaunga Women's centre event	8 September 2022	Heretaunga Women's centre
National Council of Women NZ 125th birthday event, Banquet Hall, Wellington	13 September 2022	National Council of Women NZ
Suffrage day event and celebrations	19 September 2022	Ministry for Women
50th anniversary of Equal Pay Act	20 October 2022	Te Kawa Mataaho, MBIE, Ministry for Women and other agencies
Rail and Maritime Transport Union Women's Council, Wellington	18 October 2022	Rail and Maritime Transport Union

## Proactive release

This Weekly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



**Kellie Combes**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 26/06/2022