

Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women

As at 7 July 2022

Current priority outcome areas

Te Mahere Whai Mahi Wāhine Women's Employment Action Plan (WEAP) update

WEAP implementation

We are developing an implementation plan for discussion with action lead agencies. We are also re-activating the women's groups in South Auckland, Gisborne, Hamilton, and Northland in the first instance, to discuss key WEAP actions. We will engage further with women in other regions.

Ministry representatives attended a meeting organised by the Ministry for Ethnic Communities (MEC) to discuss the next steps for the Former Refugees, Recent Migrants and Ethnic Communities Employment Action Plan (FRRMEC). MBIE, MSD, MoE, and TEC officials also attended the meeting. The focus was how to manage those FRRMEC actions that involve a multi-agency approach. MBIE officials advised they do not yet have the detail to link all the employment action plans (EAPS). The discussion covered the definition of timeframes and prioritisation and the monitoring of outcomes. It was acknowledged not all actions have measurable outcomes and the EAPs are living documents which can be updated as necessary. MEC will arrange a meeting with Manatū Wāhine to discuss our shared actions in the week of 18 July 2022.

Mana Wāhine Roopū update

Mana Wāhine Kaupapa Inquiry

Dr. Moana Eruera (Ngāpuhi, Ngāti Ruanui, Ngāti Rangiwewehi) has been appointed one of the members of the Tangata Whenua Ministerial Advisory Group. This group will provide independent advice to the Government on shaping family violence and sexual violence systems and responses that uphold Te Tiriti o Waitangi (as part of the Te Aorerekura National Strategy to Eliminate Family Violence and Sexual Violence). Dr Eruera is a claimant and member of the Joint Research Committee.

Other news

Two wāhine Māori have been appointed as members of the new Reserve Bank Board:

- Professor Rawinia Higgins (Ngāi Tūhoe, Ngāi Tahu, Ngāti Ruapani ki Waikaremoana, Ngāti Kahungunu) is Deputy Vice-Chancellor (Māori) at Victoria University of Wellington, Commissioner for Te Taura Whiri i Te Reo Māori, member of the Waitangi Tribunal and chair of the Māori Advisory Group to the Public Service Commissioner.
- Hinerangi Raumati-Tu'ua (Ngāti Mutunga, Tainui), chair of Tainui Group Holdings and a director at Genesis Energy and Watercare Services. She is involved in several Iwi investment entities and was the chair of Parininihi Ki Waitotara Incorporation for ten years.

System leadership – national

Online misogyny

The Ministry attended an online webinar on countering online misogyny which was organised by the National Council of Women (NCW). A short summary is on its website:

https://www.ncwnz.org.nz/webinar_countering_misogyny. NCW wants to progress more action in this space, and we will discuss how we can support this work.

Following the Prime Minister's recent visit to the United States, New Zealand has signed on to the [Global Partnership for Action on Gender Based Online Harassment and Abuse](#). This initiative is being driven by the US, and in New Zealand is supported by the Ministry, DIA, InternetNZ, DPMC, and MFAT. We are working out what this approach will involve and who will need to be included. At this stage, DPMC is the main contact due to the close linkages to their Christchurch Call work.

Future of Work (FoW)

We are developing a briefing which will outline our thoughts on the presentation at the next FoW Tripartite Forum in September (date to be confirmed). Once we have discussed our ideas with you, we will draft a paper for you to present at the Forum. We are proposing a series of papers for the Forum, starting with an analysis of where women sit in the Government labour market response (e.g. Active Labour Market policies, regionals skills groups, Industry Transformation Plans, Workforce Development Councils, and Just Transition). s 9(2)(f)(iv)

System leadership – international

EU - New Zealand Free Trade Agreement (FTA)

Last week, the Prime Minister announced the conclusion of negotiations of the EU-NZ Free Trade Agreement. Manatū Wāhine assisted with the negotiations of articles addressing Gender Equality, as part of the Trade and Sustainable Development chapter. It is New Zealand's first ever FTA to contain enforceable outcomes on trade and gender, progress in the promotion of women in trade.

The UK-NZ FTA concluded in 2021 was the first to include a chapter on Trade and Gender. However, that chapter was non-binding - as it was not subject to dispute settlement mechanisms, the commitments could not be enforced. By contrast, the EU Agreement gender equality articles are binding and can be enforced.

Both parties have agreed to implement the agreement with gender equality in mind; they are committed to enhancing outreach and trade promotion for women, to ensure they have equitable opportunities to benefit from the agreement. On the NZ side, we pushed to include specific reference to wāhine Māori, regarding future cooperation activities.

This work links to a specific action for MFAT in the WEAP on 'Investigate options to reduce barriers to women's participation in exporting'. This has commenced through the OECD Trade and Gender review, and work with NZTE is underway to better connect with women-led businesses.

This FTA also sets up new consultation and engagement structures that include Māori, envisage cooperative activities to advance the interests of wāhine Māori, and have an unprecedented level of transparency and collaboration with Māori partners regarding sharing negotiating text and drafting text proposals.

Ministerial Servicing

Policy advice in progress			
Type	Subject	Log number	Due date
Briefing	NACEW appointment process	MW 21-22 0362	8/07/2022
s 9(2)(v)	[REDACTED]	[REDACTED]	[REDACTED]

Event and meeting briefings in progress			
Type	Subject	Log number	Due date
Memo	Mana Wāhine Kaupapa Inquiry: Post Tūāpapa Hearing 4 update	MW 21-22 0349	3/08/2022

Official Information Act requests in progress			
Subject	Log number	Due to Min's office	Due to requester
Ministry OIA requests			
Information on s 9(2)(a)	MW-OIA 21-22 0034	7/07/2022	14/07/2022
Use of Te Reo Māori in documents	MW-OIA 21-22 0035	7/07/2022	14/07/2022
Nominations service	MW-OIA 21-22 0037	13/07/2022	27/07/2022
Women on Minimum Wage	MW-DOIA 22-23 0001	22/07/2022	29/07/2022
Minister OIA requests			
Documents provided to the Minister in May 2022	MW-OIA 21-22 0036	18/07/2022	25/07/2022

Ministerial letters and responses			
Subject	Log number	Due date	
None			

WPQs in progress			
Subject	Log number	Due to Min's office	Due to requester
None			

Publications and events in the next six months

Publications or event	Date	Agency lead
Islamic Women's Council leadership event, Hamilton (Minister not attending)	15 July 2022	Ministry for Ethnic Communities, Islamic Women's Council, DPMC
MWDI Māori Businesswomen's Awards, Auckland	29 July 2022	Māori Women's Development Inc.
Women in Governance Awards Dinner, Wellington	4 August 2022	Governance New Zealand / Women on Boards
8th Women in Leadership Summit NZ, Auckland	24 August 2022	Ministry for Women
National Strategy for Financial Capability launch (Retirement Commission)	25 August 2022	Ministry for Women
PSA women's network Biennial Conference	31 August 2022	PSA / Ministry for Women
Launch of latest stocktake of Māori, gender, and diversity of public sector boards	August 2022 TBC	Ministry for Women
History talk on equal pay, at the National Library, Wellington	August 2022 TBC	Ministry for Culture and Heritage
Keynote address at Heretaunga Women's centre event	8 September 2022	Heretaunga Women's centre
National Council of Women NZ 125th birthday event, Banquet Hall, Wellington	13 September 2022	National Council of Women NZ
Suffrage day event and celebrations	19 September 2022	Ministry for Women
50th anniversary of Equal Pay Act	20 October 2022	Te Kawa Mataaho, MBIE, Ministry for Women and other agencies
Rail and Maritime Transport Union Women's Council, Wellington	18 October 2022	Rail and Maritime Transport Union

Proactive release

This Weekly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



Kellie Combes
Secretary for Women



Hon Jan Tinetti
Minister for Women

Date: 10/07/2022