

Manatū Wāhine Ministry for Women Weekly Report to the Minister for Women

As at 4 August 2022

Current priority outcome areas

Te Mahere Whai Mahi Wāhine Women's Employment Action Plan (WEAP) update

Implementation of Te Mahere Whai Mahi Wāhine

This week we are sending out the individual action templates for lead agencies to complete and/or update by the end of August 2022. Once completed, we will provide you with an implementation plan paper you can take to the EET Ministers Group for discussion, similar to the process used by MBIE for *Te Mahere Whai Mahi Māori*.

Update on Action: Improve pay transparency in Aotearoa New Zealand (MBIE/Women)

We are finalising the next briefing to you and Minister Radhakrishnan on the pay transparency work programme with MBIE and will provide this to you on 11 August 2022.

We have also provided the Pay Equity Taskforce with information on pay transparency for your meeting with Minister Hipkins on 11 August 2022.

We have signed a contract with the Auckland University of Technology to commence work on a research project using the Integrated Data Infrastructure to gain insights into gender and ethnic pay gaps, and their drivers, across sectors and occupations.

Update on Action: Access to driver's licences (Waka Kotahi)

Waka Kotahi is holding workshops to consider implementation of the investment in Budget 2022 of \$86.5 million across four years, to improve access to driver licensing testing and training. We are participating in these with the Ministry for Social Development, Police, Te Puni Kokiri, external stakeholders, and Iwi to ensure more marginalised women are considered as part of the implementation process (young women and sole mothers, for example).

Action: Monitor women's participation in the labour market and supports Government provides to facilitate improved labour market outcomes for women

The Wellington Regional Skills Leadership Group (RSLG) Workforce Plan was launched this week at the Whitireia Polytechnic Campus of Te Pūkenga in Porirua. Attendees included representatives from Ngāti Toa Rangatira (local iwi), Porirua City Council, government agencies (including MBIE), members of the Te Pūkenga Workforce Development Council, and local business owners.

Within the Workforce Plan, gender is an important aspect of the work focus with iwi and Māori and Pacific workforces in the region and connecting with employers. There was also recognition of the good work already happening in the region, and discussion that being open to new and different ways of working 'at the flax-roots' requires all of us to work together more closely.

We are continuing to work with the Just Transition, Industry Transformation Plan (MBIE), and Active Labour Market Policies teams (MSD) to ensure a gender approach is included in their work.

Mana Wāhine Roopū update

Mana Wāhine Kaupapa Inquiry

On 29 July 2022 counsel filed on behalf of the Joint Research Committee (JRC) an update on the JRC's work and filed four draft project briefs and draft commissioning guidelines. Counsel indicated a second consultation hui with claimants on these drafts will be convened by the end of August 2022. The roopū are assisting with these arrangements and will fund any required travel or associated costs.

On 2 August 2022, coordinating counsel filed a draft timetable for tūāpapa hearing six being held from 19-23 September 2022 at Ngā Hau e Whā marae, Wainoni, Christchurch. The draft timetable currently includes 27 witnesses over four and a half days.

Claimant counsel have begun filing briefs of evidence in respect of tūāpapa hearing five (22-26 August 2022 at Waiwhetu marae in Lower Hutt). The roopū is working closely with Crown Law Office on the collation of these briefs in coming weeks.

Maraea Hunia has withdrawn her membership of the Joint Research Committee (JRC) due to being overcommitted. Maraea was a claimant representative who also works at Department of Corrections. The JRC Chair Ripeka Evans has begun the process of finding her replacement.

Other news

Karen Vercoe (Te Arawa) and Lisa Tumahai (Ngāi Tahu) have been appointed to the newly established Ministerial Advisory Board to advise on upholding Treaty settlements in the Resource Management System. The role of the Board is to assist with identifying and addressing emerging themes, issues, or challenges experienced by post-settlement governance entities (PSGEs), under the new resource management system.

Te Tumu Whakaata Taonga New Zealand Film Commission has awarded five grants of \$15,000 each in this year's Gender Scholarship, under the patronage of producers Ainsley Gardiner MNZM (Te Whānau-ā-Apanui, Ngāti Pikiao, Ngāti Awa) and Desray Armstrong (Te-Aitanga-a-Hauiti, Ngāti Porou). This year's focus is on drama produced by wāhine Māori and Takatāpui.

Nikki Barrett (Ngāti Hauā, Ngāti Porou) has been awarded a Fulbright-Ngā Pae o te Māramatanga Graduate Award. Nikki is researching traditional Indigenous birthing knowledge as the focus of her PhD in Health, Sport, and Human Performance at the University of Waikato.

University of Waikato PhD student, and mother of four, Kiri Reihana (Ngāpuhi, Te Rarawa, Ngāi Tūhoe, Whakatōhea) is the first Māori PhD student to receive the L'Oréal-UNESCO for Women in Science mentoring fellowship; only one is granted in New Zealand each year.

2021 Annual Stocktake results

This week, you sent out letters to your Ministerial colleagues with their portfolio results for the 2021 Stocktake of Gender, Māori, Pacific and Ethnic Diversity on public sector boards and committees.

Following your announcement at the Women in Governance Awards event tonight, the results will be released on the Manatū Wāhine website.

The results for your two portfolios are highlighted below for your reference:

Appointed members by gender:

Ministerial Portfolio	Boards	Ministerial Appointees	Women Ministerial Appointees	Percentage Women
Minister of Internal Affairs	32	159	96	60.4%
Minister for Women	1	9	8	88.9%

Appointed members by ethnicity:

Ministerial Portfolio	Appointees with Ethnicity Data	European	Māori	Pacific	Asian	Middle Eastern, Latin American, or African
Minister of Internal Affairs	158 (99.4%)	82 (51.9%)	47 (30.4%)	19 (12.0%)	16 (10.1%)	1 (0.6%)
Minister for Women	9 (100.0%)	6 (66.7%)	1 (11.1%)	1 (11.1%)	1 (11.1%)	0 (0.0%)

System leadership – national**Women's Health Strategy**

We have begun working with the Ministry of Health on the Women's Health Strategy. This has focused on developing the engagement strategy and the discussion document.

Public consultation is due to start in late October - early November 2022.

FIFA Crown Leverage and Legacy Steering Group

Manatū Wāhine has been invited to join the FIFA Crown Leverage and Legacy Steering Group. This group has been formed to provide feedback on the development of the Puawananga Leverage and Legacy framework, and to provide an ongoing strategic overview of the Government's Leverage and Legacy work programme in the 12-month lead up to the FIFA Women's World Cup tournament.

The purpose of the Leverage and Legacy work programme is to ensure New Zealand's role as a co-host of the FIFA Women's World Cup leads to ongoing opportunities for women's sport in New Zealand (for example, benefitting from stadium upgrades and increased awareness of women's sport). It is also to bring together existing initiatives across government that are likely to have a benefit for women and girls in sport. There is a strong focus on wāhine Māori as part of the framework.

The first meeting is expected to take place next week. We will provide you with a further update once the group has met.

System leadership – international

Secretary for Women meeting with South African High Commission Chargé d’Affaires

Secretary for Women, Kellie Coombes, responded to a request for a meeting with South African High Commission Chargé d’Affaires Edgar Motsisi. Mr Motsisi recently arrived from a posting in Beijing, and is Chargé until the new High Commissioner, Ms Nomatamba Tambo, arrives later this month. Ms Tambo is currently South Africa’s High Commissioner to the United Kingdom, and is the daughter of the late Oliver Tambo, who was a leading figure in the anti-apartheid movement and a long-serving President of the African National Congress (ANC).

s 6(a)

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Corporate Services

Achievement of Toitū carbonreduce certification.

The Ministry has achieved Toitū carbonreduce certification, following the completion of the 2021-22 carbon footprint audit process and the development of our carbon footprint reduction plan, aligned to the Carbon Neutral Government Programme (CNGP).

The Ministry has also had the previous three years audited, including our baseline year of 2018-19. Our reduction plan focus is a managed reduction in both domestic and international air travel over the next eight years. The Ministry is expecting to meet the CNGP targets of a 21% reduction in our carbon footprint by 2025 and a 42% reduction by 2030.

Ministerial Servicing

Policy advice and reports in progress			
Type	Subject	Log number	Due date
Joint briefing	Report back on options to progress pay transparency – Joint with MBIE	MW 22-23 0026	11/08/2022
Aide memoire	New research on access to childcare	MW 22-23 0039	11/08/2022
Advice to Minister	Release of Stats NZ incomes data, providing updated national Gender Pay Gap	MW 22-23 0011	17/08/2022
Briefing	WEAP implementation plan	MW 22-23 0025	25/08/2022
s 9(2)(f)(iv)	[Redacted]	[Redacted]	[Redacted]

Event and meeting briefings in progress			
Type	Subject	Log number	Due date
Aide memoire	International Women's Caucus meeting, 11 August 2022	MW 22-23 0021	4/08/2022
Briefing	APEC Women and the Economy Forum 2022	MW 22-23 0052	10/08/2022
Aide memoire	Gender Budgeting pilot review Ministerial meeting, 15 August 2022	MW 22-23 0023	11/08/2022
Aide memoire	Minister's call with Hon Katy Gallagher, 16 August 2022	MW 22-23 0042	11/08/2022
Briefing	Mana Wāhine Kaupapa Inquiry Joint Research Committee update and approval	MW 22-23 0027	12/08/2022
Aide memoire	Mana Wāhine Kaupapa Inquiry: Pre Tuāpapa hearing 5	MW 22-23 0028	15/08/2022
Aide memoire	Launch of the Retirement Commission's National Strategy for Financial Capability, 25 August 2022	MW 22-23 0016	18/08/2022
Aide memoire	PSA women's network Biennial Conference, Wellington, 31 August 2022	MW 22-23 0040	25/08/2022
Briefing	Future of Work Governance Group 1 September 2022 – Discussion paper	MW 22-23 0044	25/08/2022

Ministerial letters and responses		
Subject	Log number	Due date
WEAP implementation - letter from s 9(2)(a)	MW 22-23 0047	10/08/2022

Official Information Act requests in progress			
Subject	Log number	Due to Min's office	Due to requester
Ministry OIA requests			
Organisational questions	MW-DOIA 22-23 0003	28/07/2022	5/08/2022
Pay transparency	MW-DOIA 22-23 0002	28/07/2022	2/09/2022
Organisational questions	MW-DOIA 22-23 0004	18/08/2022	25/08/2022
Minister OIA requests			
None			

WPQs in progress			
Subject	Log number	Due to Min's office	Due to requester
None			

Publications and events in the next six months

Publications or event	Date	Agency lead
Women in Governance Awards Dinner, Wellington	4 August 2022	Governance New Zealand / Women on Boards
International Women's Caucus meeting	11 August 2022	Ministry for Women / Salvation Army
Launch of the Retirement Commission's National Strategy for Financial Capability	25 August 2022	Ministry for Women
PSA women's network Biennial Conference	31 August 2022	PSA / Ministry for Women
Keynote address at Heretaunga Women's centre event	8 September 2022	Heretaunga Women's Centre
National Council of Women NZ 125th birthday event, Banquet Hall, Wellington	13 September 2022	National Council of Women NZ
Suffrage day event: page turning of the suffrage petition at the National Library	19 September 2022	Ministry for Women, National Library
Suffrage day event: launch of school resources with National Library	Evening 19 September 2022	Ministry for Women
Rail and Maritime Transport Union Women's Council, Wellington	18 October 2022	Rail and Maritime Transport Union
50th anniversary of Equal Pay Act	20 October 2022	Te Kawa Mataaho, MBIE, Ministry for Women and other agencies

Proactive release

This Weekly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



Kellie Coombes
Secretary for Women

Hon Jan Tinetti
Minister for Women

Date: