

# **Manatū Wāhine Ministry for Women Fortnightly Report to the Minister for Women**

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**As at 11 August 2022**

## Current priority outcome areas

### *Te Mahere Whai Mahi Wāhine Women's Employment Action Plan (WEAP) update*

#### Implementation of Te Mahere Whai Mahi Wāhine

**Action:** Explore how former refugee and migrant women will be considered in the Refresh of the New Zealand Refugee Resettlement Strategy (NZRRS) and New Zealand Migrant Settlement and Integration Strategy (NZMSIS)

Immigration NZ is refreshing the two strategies that support refugees and migrants, including Pacific peoples. These strategies – New Zealand Refugee Resettlement Strategy and New Zealand Migrant Settlement and Integration Strategy (NZRRS and NZMSIS), were implemented about ten years ago.

A Ministry official has been part of the process to bring women and intersectional perspectives into this work and engaged with women in Wellington, Hamilton, and Auckland. Women have raised issues about access to employment, education, and training as well raising other issues on housing, safety, health and wellbeing, and inclusion. Further engagement with women is planned (regions to be confirmed).

The NZRRS & Strategy Refresh Project Team is bringing the strategies up to date to make sure they effectively support successful settlement in the future. This is being done through:

- Consultations with inter agency groups and with the public and stakeholders across Aotearoa to recognise and understand what works well and what does not
- Ask key questions to understand what works well and what doesn't; and listening to what people think about it
- A settlement strategy questionnaire for former refugee, recent migrants and host communities to read and use to send in their experiences, ideas and thoughts for what the strategy should prioritise
- Co design workshops which will collate all that has been heard through the engagement sessions and the questionnaire

### Mana Wāhine Roopū update

#### Mana Wāhine Kaupapa Inquiry

On 4 August 2022 Judge Reeves issued further memorandum of directions regarding tūāpapa hearing five (22-26 August at Waiwhetu marae in Lower Hutt). Leave has been granted for some claimants to withdraw from presenting evidence at this hearing and for additional witnesses to join allocated time for existing panels of claimants. Judge Reeves also declined leave for seven witnesses to present evidence on the basis that their evidence was substantially out of scope.

Judge Reeves has reiterated that the purpose of the tūāpapa hearings is “not to examine contemporary issues or allegations concerning post-Treaty actions of the Crown, but rather to hear evidence about the tikanga of Mana Wāhine and te mana o te wāhine, as well as the lives of wāhine Māori in pre-colonial, pre-Treaty times”. The finalised timetable is expected to be filed by claimant coordinating counsel on 16 August 2022 and we will provide a copy to your office.

## Other news

Kaye Maree Dunn (Te Rarawa, Ngā Puhī, Ngāi Te Rangikoianaake, Ngāti Mahanga, and Ngāi Tāmanuhiri) has been accepted into the 2022 cohort of Asia 21, a prestigious leadership programme. Established in 2006, the Asia Society Asia 21 Young Leaders Initiative is the Asia-Pacific's foremost young leaders' network of diverse change-makers under the age of 40, united by a shared commitment to making their communities and the world a better place.

Health leader and Associate Professor Dr Matire Harwood (Ngāpuhi) has been recognised for her efforts to advance Māori health, with a community service medal from the New Zealand College of General Practitioners. At its annual national conference, the college highlighted Dr Harwood's work during the COVID-19 vaccination rollout. She addressed disinformation in the media, got vaccinated on camera, and helped vaccinate hundreds more at her GP clinic at Papakura Marae.

Aroha Campbell QSM (Ngāti Tahu, Ngāti Whaoa), was awarded Life Membership of the NZ Geothermal Association (NZGA) during last week's NZGA 30th Anniversary celebrations. The NZGA Board selected Aroha for her commitment to engagement of iwi and Māori trusts in geothermal prosperity for Aotearoa. NZGA recognised Aroha's contribution to decarbonising Aotearoa directly, through the build of the Ngā Awa Purua power station at Rotokawa, her championship to ensure indigenous people have a meaningful stake in geothermal developments globally, and ongoing service to the geothermal community.

## System leadership – national

### Te Aorerekura National Hui

The annual Te Aorerekura hui brought government, tangata whenua, communities, and the specialist sectors together to share and learn. It was to reflect on progress towards implementing Te Aorerekura and understand what we're learning in our efforts to eliminate family violence and sexual violence. The two-day hui on 27 and 28 July 2022 was an online event attended by participants from across Aotearoa New Zealand.

On day two, a panel, including some of the Ministers responsible for Te Puna Aonui agencies working to deliver the Action Plan, discussed the collective focus on family violence and sexual violence. The panellists included Hon Marama Davidson, Hon Carmel Sepuloni, Hon Kiri Allan, Hon Priyanca Radhakrishnan, and Hon Aupito William Sio, and the moderator was Ang Jury.

Some of the highlights of the discussion were:

- The Ministers acknowledged importance of having a Minister for Family Violence Sexual Violence Prevention and the space for Ministers to work together
- Te Puna Aonui (formerly the JVBU) is focusing on shifting/targeting fragmentation across Government which was important
- There are actions that look at holistic and long-term change
- They noted everyone needs access, regardless of their location
- They acknowledged the importance of the work being community led. They said COVID-19 has given us the opportunity to see what happened and learn from the lessons; it also taught us the importance of asking communities what they needed and to get alongside them and support them in their mahi.

## Release of national gender pay gap statistic

At 10.45am on 17 August 2022, Stats NZ will release the national gender pay gap statistic. The gender pay gap shows the difference in median hourly earnings for men and women and is from the annual New Zealand Income Survey.

In 2021, New Zealand's gender pay gap was 9.1 percent. The gender pay gap has reduced since 1998 (when it was 16.3 percent), but progress has slowed; the current gender pay gap has not significantly changed since 2017, when it was 9.4 percent. The gender pay gap for Pacific women is significantly higher than the overall gap, followed by wāhine Māori who also face the combined effects of gender and ethnic pay gaps.

This year's gender pay gap is likely to be impacted by the changes to women's employment resulting from COVID-19, and reduced immigration. We will brief you on this, and what it means for women's pay and employment data, shortly after the Stats NZ release.

## Access to Childcare Research

We commissioned Motu to undertake new research to explore how a lack of access to childcare affects mothers' labour market outcomes. This research used data from the Growing Up in New Zealand (GUINZ) study. We have recently published five papers on the Manatū Wāhine Ministry for Women website, outlining the findings from this research:

- Mothers with children under five years, not working only because they cannot access affordable childcare, may be forgoing a total of \$116 million or more in wages each year – this is a conservative estimate.
- Around 7.7 percent of mothers in the GUINZ study were affected by childcare access issues when their child was aged nine months, and 7.5 percent were affected when their child was two years.
- Mothers cited a range of access issues, with cost being a major factor, particularly for Pacific mothers.

These research findings are being presented to the Employment, Education and Training (EET) Deputy Chief Executives Steering Group on Friday 12 August 2022. Following this, we recommend you share these research findings to the EET Ministerial Group. We will provide you with a briefing to support this.

## System leadership – international

### Human Rights Governance Group Meeting (HRGG), 5 August 2022

Manatū Wāhine attended the quarterly meeting of the Human Rights Governance Group (HRGG), a DCE level group of representatives from lead agencies responsible for international human rights reporting obligations. Manatū Wāhine participates in this as lead agency for CEDAW. We gave the group an update on early planning for the next report back, including that we are preparing a briefing to go to you in the coming weeks.

Ministry of Justice (MoJ) reported it is progressing scoping work to develop a cross-agency online monitoring tool to better coordinate reporting. This work was endorsed by HRGG and approved by Cabinet in December 2021, with costs to be shared across lead reporting agencies. The tool would be similar to the CEDAW monitoring tool we host on our Manatū Wāhine website, and greatly improve agencies' ability to monitor progress and to collate information for reporting. It

would also be public, meaning greater transparency and clarity. The HRGG is to agree how costs will be shared, so work can move to the next stage. MoJ hope to have this ready mid-late 2023.

MFAT updated the group on New Zealand's decision to support a UN General Assembly Resolution in July on the right to a clean, healthy, and sustainable environment – a topic that has been considered an emerging right for some time. 161 countries supported the resolution, with eight abstentions. This will be immediately relevant for negotiations on Agreed Outcomes at CSW67 in March, but certainly has broader implications.

### **Inter-Agency Meeting on Global Partnership for Action on Gender-Based Online Harassment and Abuse**

On 4 August 2022 Manatū Wāhine attended an interagency meeting, chaired by DPMC, to discuss New Zealand's participation in the Global Partnership for Action on Gender-Based Online Harassment and Abuse (the Global Partnership). This initiative was launched at CSW66 in March, by the US, UK, Denmark, Sweden, and Korea. New Zealand agreed to join the Global Partnership during the Prime Minister's visit to the US in May.

Agencies are now determining how best to contribute to this work. There is close alignment with the Christchurch Call work (led by DPMC), but several other agencies, including DIA, Netsafe, Justice, MFAT, and Manatū Wāhine, also have an interest in the subject matter.

This first meeting was useful for establishing a network of contacts. Manatū Wāhine has asked for continued involvement and offered support with applying a gender lens to this work.

## **Ministerial Servicing**

<b>Event and meeting briefings in progress</b>			
<b>Type</b>	<b>Subject</b>	<b>Log number</b>	<b>Due date</b>
Aide memoire	Mana Wāhine Kaupapa Inquiry: Pre Tūāpapa hearing 5	MW 22-23 0028	15/08/2022
Briefing	Future of Work Governance Group 1 September 2022 – Discussion paper	MW 22-23 0044	16/08/2022
Aide memoire	International Equal Pay Day	MW 22-23 0054	17/08/2022
Aide memoire	Launch of the Retirement Commission's National Strategy for Financial Capability, 25 August 2022	MW 22-23 0016	18/08/2022
Aide memoire	PSA women's network Biennial Conference, Wellington, 31 August 2022	MW 22-23 0040	25/08/2022
Aide memoire	Keynote address at Heretaunga Women's centre event, 8 September 2022	MW 21-22 0281	1/09/2022
Aide memoire	Mana Wāhine Kaupapa Inquiry: Post Tūāpapa hearing 5, 22-26 August 2022	MW 22-23 0029	7/09/2022
Aide memoire	Mana Wāhine Kaupapa Inquiry: Pre Tūāpapa hearing 6, 19-23 September 2022	MW 22-23 0030	12/09/2022
Aide memoire	Future of Work Tripartite Forum - 19 September 2022	MW 22-23 0046	13/09/2022

Policy advice and reports in progress			
Type	Subject	Log number	Due date
Advice to Minister	Release of Stats NZ incomes data, providing updated national gender pay gap	MW 22-23 0011	17/08/2022
Briefing	Manatū Wāhine Ministry for Women Annual Report for the year ended 30 June 2022	MW 22-23 0053	22/08/2022
Briefing	WEAP implementation plan	MW 22-23 0025	25/08/2022
<b>s 9(2)(f)(iv)</b>	[REDACTED]	[REDACTED]	[REDACTED]

Ministerial letters and responses		
Subject	Log number	Due date
None		

Official Information Act requests in progress			
Subject	Log number	Due to Min's office	Due to requester
<b>Ministry OIA requests</b>			
Organisational questions	MW-DOIA 22-23 0004	18/08/2022	25/08/2022
<b>Minister OIA requests</b>			
None			

WPQs in progress			
Subject	Log number	Due to Min's office	Due to requester
None			

## Publications and events in the next six months

Publications or event	Date	Agency lead
Launch of the Retirement Commission's National Strategy for Financial Capability	25 August 2022	Ministry for Women
PSA women's network Biennial Conference	31 August 2022	PSA / Ministry for Women
Keynote address at Heretaunga Women's centre event	8 September 2022	Heretaunga Women's Centre
National Council of Women NZ 125th birthday event, Banquet Hall, Wellington	13 September 2022	National Council of Women NZ
Suffrage day event: page turning of the suffrage petition at the National Library	19 September 2022	Ministry for Women, National Library
Suffrage day event: launch of school resources with National Library	Evening 19 September 2022	Ministry for Women
Rail and Maritime Transport Union Women's Council, Wellington	18 October 2022	Rail and Maritime Transport Union
50th anniversary of Equal Pay Act	20 October 2022	Te Kawa Mataaho, MBIE, Ministry for Women and other agencies

## Proactive release

This Fortnightly Report will be considered for release within three months of publication, under the Ministry's 'proactive release of documents' policy.



**Kellie Coombes**  
Secretary for Women



**Hon Jan Tinetti**  
Minister for Women

Date: 14/08/2022